

**Kilgore Independent School District  
Pay Scale for Full-Time Teachers  
2025-2026**

Years of Experience	New Hire Salary
0	46,500
1	47,815
2	48,215
3	50,715
4	51,195
5	55,595
6	55,995
7	56,395
8	57,795
9	58,365
10	58,965
11	59,565
12	60,115
13	61,015
14	62,115
15	63,215
16	64,315
17	65,195
18	66,065
19	66,965
20	67,715
21	68,315
22	68,915
23	69,665
24	69,915
25	70,665
26	71,365
27	71,965
28	72,365
29	72,765
<i>30 &amp; Over</i>	73,165

<b>Special Ed Life Skills Stipend</b>
\$2500 **

<b>Bilingual Stipend</b>
5500 **

Salaries listed are based on 10-month employment for the 2025-26 school year.  
Salary plans are determined on an annual basis and salary advancement is not guaranteed.  
Pay increases are based on annual budget approved by the Kilgore ISD Board of Trustees.

\*\*Recipients of Subject-Area Stipends are required to be appropriately certified. This requirement will be effective for 2026-27. Notification to Recipients has occurred in the 2025-26 School Year.