

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Chris Pulos
Mr. James Paul, Student Board Representative

Members Absent: Mr. Nick Orrill

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

No. 25-140 Mrs. Blum motioned to approve the adoption of the agenda as presented. Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Espeleta, Pulos

Aye: Paul

Motion Carried

SPECIAL PRESENTATIONS

Montgomery County Educational Service Center

Mrs. Shannon Cox and Mrs. Amanda Deter from the Montgomery County Educational Service Center presented the District with the School of Distinction in Mental Wellness Award.

Helping Hands Award

Mr. Thomas and Mr. Evans presented Amber Stevens with the Helping Hands Award for her volunteer work with the football team.

No. 25-141 Dr. Espeleta motioned to dispense with the reading of the minutes and Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Pulos, Blum, Woodie

Aye: Paul

Motion Carried

No. 25-142 Mrs. Woodie motioned to approve the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of October 27, 2025.
- B. Approved the financial report for October 2025.
- C. Authorize the Treasurer to apply for maximum tax advances, when applicable, for general operations, bond retirement and permanent improvement funds.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta

Motion Carried

No. 25-143 Dr. Espeleta motioned to approve the personnel agenda as follows:

RESIGNATION/RETIREMENT - CERTIFIED

Deborah Gravitt Retirement as Teacher, Effective 6/1/26 - HS

RESIGNATIONS/RETIREMENTS - CLASSIFIED

Debra Eskew	Resignation as Bus Assistant, Effective 10/27/25 - SC
Lora Hile	Resignation as Substitute Food Service Worker, Effective 10/29/25 - DS
Alyssa Preston	Resignation as Educational Assistant, Effective 11/5/25 - MS
Amy Wilt	Resignation as Bus Driver, Effective 11/30/25 - SC

NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Molli Davidson	Substitute Food Service Worker & Substitute Bus Assistant, As Needed, Effective 11/3/25 - DS
Jason Klotz	Substitute Food Service Worker, As Needed, Effective 11/10/25 - DS
Kimberly Mitchell	Food Service Worker, 2.5 Hrs. Per Day, 0 Yrs. Exp., Effective 11/3/25 - MS
Tory Pitman	Substitute Nurse, As Needed, Effective 10/30/25 - KELC
Andrea Randolph	Relief Bus Driver, 4 Hrs. Per Day, 0 Yrs. Exp., Effective 11/3/25 - SC
Kurryn Schreier Grant	Food Service Worker, 2.5 Hrs. Per Day, 2 Yrs. Exp., Effective 10/27/25 - KELC

BUILDING CHANGES

Heather Flem	From KELC to HS
Tammi Koester	From MS to EH

BUS DRIVERS - SET HOURS PER DAY 2025-2026 SCHOOL YEAR - EFFECTIVE 11/3/25

Vanessa Bailey	4.58
Cheryl Blankenship	5.83
Cheryl Blankenship	1.25 Mid-day
Mark Bowser	4.42
Tina Brickles	5.00 Van Driver
Cheryl Bruce	2.92
Alicia Burke	4.50

Sandra Coffee	4.00
Brandon Combs	4.17
Patricia Dale	4.08
Debra Desonie	6.33
Jacqueline Dilts	5.33
Constantine Droulias	4.67
Cindy Frazier	5.08
David Gauer	4.58
Robert Gentry	4.33
Jennifer Glick	4.75
Darla Henderson	7.08
Joseph Hollingsworth	4.08
Ricky Jones	3.92
Sue Kennedy	4.25
Ginger Kooser	4.67
Cathy Lilly	4.00
Chad Maness	4.58
Todd Marburger	3.75
Daniel Martz	3.83
George McCarthy	3.58
Gregory McNabb	3.58
Kenneth Novak	5.75
Debra Rigsby	3.00
Vicki Schaurer	1.58 Mid-day
Edward Ullery	3.92
Patty Vranesic	4.33
Amy Wilt	4.33
Bridget Winchester	4.33
Tina Witters	4.50

BUS ASSISTANTS - SET HOURS PER DAY 2025-2026 SCHOOL YEAR - EFFECTIVE 11/3/25

Pamela Bisceglia	4.17
Cheryl Bruce	1.42 KELC PM
Denise Bryson	2.92
Melissa Donohoo	6.00
Debra Eskew	1.33 KELC PM
Mavis Goldman	5.42
Mavis Goldman	1.25 Mid-day
Mackenzie Hart	3.83
Erica Lewis	5.50
Carrie McRorie	6.75
Jacquelyn Mundhenk	1.08 KELC PM
Paula Parsons	4.83
Patty Vranesic	1.25 Mid-day

SUBSTITUTE TEACHER

Terrel Benne

HIGH SCHOOL COACHES 2025-2026

Brian Beighley	Bowling Head Boys, Cat. 16, 100%, 5 Yrs. Exp.
Ann Hall	Resignation as Volleyball Head Boys, Effective 10/29/25
Daniel Hall	Wrestling Varsity Assistant, Volunteer, 1 Yr. Exp.
Dalton Ishmael	Wrestling Assistant Varsity Boys, Cat. 8, 100%, 5 Yrs. Exp.
Larry McCoppin	Gymnastics Head Girls, Cat. 7, 100%, 5 Yrs. Exp.
Abigail Otten	Gymnastics, Volunteer, 1 Yr. Exp.
Kyle Roberts	Wrestling Varsity Assistant, Volunteer, 1 Yr. Exp.
Jason Slaughter	Basketball Girls Varsity Assistant, Cat. 15, 100%, 5 Yrs. Exp.
Bradley Statzer	Wrestling Head Boys Varsity, Cat. 3, 100%, 5 Yrs. Exp.
Bunroeun Sun	Bowling JV, Volunteer, 5 Yrs. Exp.
Charles Tanner, Jr.	Wrestling Assistant Varsity Girls, Cat. 8, 100%, 5 Yrs. Exp.
Jonathan Troehler	Gymnastics, Volunteer, 5 Yrs. Exp.
Emily Walker	Basketball Head JV Girls, Cat. 8, 100%, 4 Yrs. Exp.
David White	Wrestling Varsity Assistant, Volunteer, 1 Yr. Exp.

MIDDLE SCHOOL COACHES 2025-2026

Dustin Tucker	Basketball Head 7th Grade Girls, Cat. 15, 100%, 5 Yrs. Exp.
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ATHLETIC WORKERS

Scott Auxier
David Frantz

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Woodie, Pulos, Blum

Motion Carried

No. 25-144 Mrs Woodie motioned to affirm action of its designee with respect to appeals of student suspensions and expulsions heard the month of October 2025. The names of affected students are available in the Superintendent's office. Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Espeleta, Blum

Motion Carried

No. 25-145 Dr. Espeleta motioned to approve the consent agenda as follows:

- A. Approve public cash donation of \$250 to Northmont High School Unity Day from D. Scott Coffman.
- B. Approve donation of an Amazon gift card valued at \$222.59 from Artsonia.com to the Art program at the Kleptz Early Learning Center.
- C. Approve public cash donation of \$500 to Northmont High School Drama Club from Color Guard of American Legion Post #707.
- D. Approve public cash donation of \$250 for Northmont High School German Club's field trip from Mike Hild Allstate Insurance Agency.
- E. Approve public cash donation of \$100 from Clayton Police Association for the Art Club's volunteer work at the City of Clayton's Open House.
- F. Approve the 2026-2027 and 2027-2028 school year calendars.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Woodie, Blum, Pulos

Aye: Paul

Motion Carried

No. 25-146 Mrs. Woodie motioned to approve the following resolution. Whereas the Northmont Board of Education wishes to advertise and receive bids for the purchase of two (2) school buses. Therefore, be it resolved, the Northmont Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of two (2) school buses. Mr. Pulos seconded the motion and the roll call vote was follows:

Aye: Woodie, Pulos, Espeleta, Blum

Aye: Paul

Motion Carried

BOARD REPORTS

Dr. Espeleta

*The Miami Valley CTC will hold a sophomore career day in December.

*The Miami Valley CTC will hold an open house on December 4th.

*The three top pre-apprenticeship/internship programs are Electrical trades, Heavy Equipment, and Diesel and Power Technologies.

SUPERINTENDENT'S REPORT

*Rotary is a huge pillar of support for the community. Thank you to all of the Northmont employees and Board for purchasing tickets and sponsoring the event.

*Regardless of how well you maintain your fleet, the need to replace buses will always remain constant. In anticipation of any possible bus purchases for this school year, we would like to have the attached resolution, provided by the EPC. This does not commit the district to purchase buses this year, but instead allows us to take advantage of the EPC pricing and satisfy the bidding requirements.

*At our last EPC meeting, we received a rebate check from GFS, our main Food Service vendor, in the amount of \$25,919.60.

*Great job to be involved in the WROK production last week. It had lots of 80s music and was fun for the audience to get a glimpse of high schools in the 80s. The students and staff did a great job.

*Thank you to Brandon, with the help of building secretaries and Kathy Brockman, for enrollment information comparing this October to the same date last October. When reviewing the data, keep in mind that we moved preschoolers out of the KELC and replaced them with second-grade students from Englewood Hills and Union. These moves need to be considered when looking at the data. Also, we are seeing growth in the Northwood catchment area due to the Hunter's Path development on Westbrook. The High School had a large senior class last year, and we have a smaller class entering at the kindergarten level, which is a trend. Also, with the expansion of the CTC, we have more students enrolled there, and that reduces our ADM as we only receive partial funding for CTC students. The reality is we are being funded for 109 fewer students compared to last year. This is a loss of about \$400,000 in state revenue.

*Northmoor had a Hero's Breakfast last Friday.

*Northwood will host a Community Breakfast recognizing Veterans on Tuesday.

*Englewood Hills IC Vision will be on site to give free eye exams and glasses for eligible students.

*Bus Safety Grant- we submitted a grant in the amount of \$142,000 to upgrade safety measures on our buses. We are unsure when the State will let us know if we will receive the grant.

*Multiple Food Drives are taking place throughout the district.

*Our deepest sympathies to Nicole Jones' family. Her viewing will be held on November 11th.

NEW BUSINESS

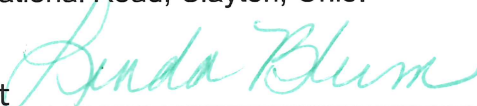
No. 25-147 Mrs. Woodie motioned to approve the treasurer's contract for Marie Ann Ferraro for August 1, 2026 to July 31, 2031. Mr. Pulos seconded the motion and the roll vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta

Motion carried

No. 25-148 There being no further business, Mrs. Blum declared the meeting adjourned at 6:32 p.m. The next regular Board of Education meeting will be at 6:00 p.m., December 15, 2025 Northmont Middle School, 4810 National Road, Clayton, Ohio.

President



Treasurer



Visitors: 10