

MISSION STATEMENT: To foster a safe and equitable environment that celebrates our diverse learners, and provides the necessary resources and supports to prioritize the social-emotional and academic development of all students.

WORKSHOP MEETING was held on November 24, 2025, Lloyd Road Elementary School, 401 Lloyd Road, Aberdeen, NJ.

I. CALL TO ORDER

President, Ms. Werneke called the Workshop Meeting to order at 7:10 pm.

II. STATEMENT OF ADEQUATE NOTICE

“The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on November 21, 2025 in the Asbury Park Press. This notice was sent to the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district’ website.

III. PLEDGE OF ALLEGIANCE

IV. ROLL CALL

Present:	Ms. Werneke - President	Ms. Martinez - Vice President
	Ms. Ascoli	Ms. Feiles
	Mr. McGovern	Mr. Montone
	Ms. Pell	Ms. Spruell
	Ms. Skop	

Absent:

Also Present:	Ms. Perez, Superintendent of Schools
	Ms. Case, School Business Administrator/Board Secretary
	Mr. Liebmann, Assistant Superintendent for School Administration PreK-12
	Dr. Rawls-Dill, Director of Personnel
	Mr. Rubin, Board Attorney

V. EXECUTIVE SESSION I

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy, Personnel Matters and Legal Advice. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 30 minutes after which the public meeting of the Board shall reconvene and proceed with business if necessary. Action will not take place.

It was moved by Ms. Skop, seconded by Ms. Martinez that the Board convene in Executive Session and approved by a unanimous voice vote at 7:14 pm.

It was moved by Ms. Feiles, seconded by Ms. Ascoli that the Board return to Open Session at 7:41 pm. This motion was unanimously approved.

VI. PERSONNEL

Dr. Rawls-Dill presented the Personnel Agenda Walk-In items on which the Board will take action this evening.

Motion by Ms. Martinez, seconded by Ms. Skop to approve the following resolution(s):

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. Leave of Absence - 2025/2026 School Year

Name	Loc	Position	Type of Leave	With/Without Pay	Effective Dates
Hadaway, Charlotte	HS	Teacher	Personal	Without Pay	12/17/25-12/19/25
Natale, Gloria	LR	Teacher	Personal	Without Pay	12/19/25-3/27/26
Rosenblum, Erika	ST	Secretary	Medical	With Pay	11/10/25-11/26/25
Savinon, Katiria	CO	Confidential Secretary	FMLA	Without Pay	11/11/25
Scheuing, James	MS	Teacher	Medical	With Pay	12/1/25-6/30/26 Amended Dates - Previously Approved on 9/29/25

B. Appointments - 2025/2026 School Year

1. New Hires

Name	Loc	Position	Step	Salary/Stipend	Replace/Reason	Effective Dates
O’Steen, Alexandra	CO/T R	Transportation Assistant 4 Hours per Day	N/A	\$28.65/hr	Glennon Resignation	12/10/25-6/30/26 6 or sooner
Restrepo, Alexandra	RD	Special Education Teacher Grades 2-3 ERI	F-12	\$87,950.00 (Prorated)	Slater Transfer	1/26/26-6/30/26

Note: The law on background checks requires ultimate clearance prior to any employment becoming final, in addition to pre-employment paperwork.

2. Volunteers - 2025/2026 School Year

Name	Location	Activity	Effective Date
Colabelli, Cara	HS	Winter Track	2025/2026 School Year
Pearson, Dax	HS	Boy’s Varsity Basketball	2025/2026 School Year

Note: The law on background checks requires ultimate clearance prior to any approval becoming final, in addition to any other pre-approval paperwork.

C . Other

1. HIB - 2025/2026 School Year

- The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during the Executive Session of the Matawan-Aberdeen Board of Education Meeting of November 10, 2025:

Incidents Reported	Confirmed Incidents
2	1

2. Administrative Leave with Pay - 2025/2026 School Year

- Employee # 6616 - 11/12/2025 -12/15/2025 or sooner

3. Signed Agreement - 2025-2026 School Year

- The Superintendent recommends the approval of the Board’s Signed Agreement with Employee # 6399

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Ascoli	X				
Ms. Feiles	X				
Mr. McGovern	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell	X				
Ms. Martinez	X				
Ms. Werneke	X				

On a roll call vote, nine (9) members voted yes, zero (0) members voted no and zero (0) members were absent

VII. PUBLIC COMMENTS

Started at 7:44 pm (for 45 minutes till 8:30pm)

- Ms. Spruell - Welcome to the new coaches and can’t wait to see where basketball goes.
- Brenden Mc - Educator for my career, reviewed decision in it’s data and upset seeing it spent out of the classrooms. Being told to get a lawyer so we can get what our child needs. We are missing the mark.
- Ms. WERneke - Board does not get paid
- Ms. Perez - Please email me specifically about your concerns. The budget has a process and we are trying to utilize this time to plan.
- F. Canalaow - At NJEA teacher convention there were discussions about new curriculum and concerned if a parent can’t opt out. Age appropriate.
- Ms. Werneke - We can’t decide anything until it comes to us. The Board has always used our flexibility to support our community.
- Ms. Perez - We keep abreast of the mandates and a few yars ago we tailored it to meet the needs of our community.
- Dr. Rawls - Addressed where to find the policy and how policies are approved.
- Ms. Spruell - In the same spot 4-5 years ago and assisted the policy committee to tailor to our district especially for sex curriculum and P5756.
- A. Rose - Could this be ready for September? I was involved in this as an educator in my district. Would it be beneficial to make this change for 27-28?
- Ms. Werneke - It will be achievable after we have the data
- Ms. Perez - We will not rush anything and we are exploring the changes so we need the data for those decisions.
- Ms. Martinez - We will be patient and wait to phase it if that’s what the data reveals.
- D. Aberdee - Based on the information that we have, what is our tipping point?
- Ms. Perez - For us it is our long term plan. The tipping point is monitoring enrollment, class sizes and safety.
- D. A. - Same single bidding did not give us the warm and fuzzy for the next 96 days.
- D. Gabriela - Can you clarify information on pre-k? Are you looking to make partnerships with other community placements? Is pre-k a stable piece?
- Ms. Perez - We do communicate and we try for additional providers and we do this annually. The kids are here and we are committed to early learners.
- Ms. Skop - spoke about the deficits we were seeing in 3 and 4 year olds and that does have a monetary value.
- Mr. Liebmann - addressed 3 & 4 year olds and addressing young learners stats.
- Ravine Drive Parent - Children attended pre-k and if numbers are moving up and math wasn’t moving up.
- Ms. Pell - When Ms. Perez spoke about Strathmore students who had to switch buildings not that we ran out of space. We are moving students around because we have space in other buildings.
- C. Hackman - Read a preschool expansion statement./ Do not disagree with the value preschool brings, it is having a negative impact on K-3 for no health room. Students have access but quality is not there.

Ended at 8:28 pm

VIII. ADJOURNMENT

On a motion by Ms. Martinez seconded by Ms. Ascoli and a unanimous roll call vote the Board adjourned the meeting at 8:29 pm.