Staff Survey Strengths

Number	Questions/Statements	Positive Percentage	Percentage Positive Difference from Prior Survey Period	Notes
1	How safe or unsafe do you feel students are at this school?	94%	2% Higher	
2	How much do you feel teachers care about the academic success of each student?	92%	3% Higher	This was the #3 positive response in the prior survey period.
2	How satisfied are you with the District's communications when it comes to school cancellations, delays, and/or FIDS?	92%	-	New question.
4	How satisfied are you with your level of involvment in the school?	88%	4% Higher	This was the #4 positive response in the prior survey period.
5	How satisfied are you with the quality of education provided at the school?	86%	5% Higher	This was the #9 positive response in the prior survey period.
6	How effective are the teachers at this school?	85%	2% Higher	This was the #7 positive response in the prior survey period.
7	I am comfortable discussing issues with my supervisor.	83%	13% Higher	
8	I have the support that I need to complete my job tasks.	82%	22% Higher	
9	How ethical is the school in its operations?	81%	6% Higher	This was the #9 negative response in 2022.
9	How important is students' mental well-being to school leadership?	81%	20% Higher	
9	How important is students' physical well-being to school leadership?	81%	11% Higher	
9	How satisified are you with the confidentiality practices at this school?	81%	3% Lower	
	How well does the school leadership and staff work together?	67%	33% Higher	This was the #2 area of needing improvement in 2022.
	How well does the school communicate with you?	68%	32% Higher	This was the #3 area of needing improvement in 2022. It was also the #7 negative response in 2022.
	I am satisifed with the amount of communication from the district.	72%	21% Higher	This was the #10 area of needing improvement in 2022 and the #8 negative response in 2022.
	How receptive is the school leadership to your input?	57%	18% Higher	This was the #5 area of needing improvement in 2022.
	Students receive the services and supports they need at the school.	64%	16% Higher	This was the #8 area of needing improvement in 2022 and the #3 negative response in 2022. It is still the #9 negative response in 2025.
	How respected do you feel at this school?	57%	15% Higher	This was the #6 area of needing improvement in 2022 and the #9 negative response in 2022.
	How satisfied are you with the level of academic support provided to our students?	70%	15% Higher	This was the #5 negative in 2022.

Staff Survey Strengths (continued)

Number	Questions/Statements	Positive Percentage	Percentage Positive Difference from Prior Survey Period	Notes
	How well does the school invest in ongoing training for teachers and staff?	50%	14% Higher	This was the #4 area of needs improvement in 2022 and the #2 negative response in 2022. It is still the #7 negative response.
	I have the training that I need to do my job.	76%	10% Higher	
	The school culture is positive and supportive.	76%	5% HIgher	The negative responses went from 11% in 2002 to 5% in 2025.
	How satisfied are you with the District's communications when it comes to school cancellations, delays and/or FIDs?	92%		New question.
	How satisfied are you with the District's Flexible Instruction Days (FID)?	75%		New question. Only 9% answered in the negative.
	How effective is the administration at this school?	73%		

Staff Survey Needs Improvement

Number	Questions/Statements	Neutral to Negative Percentage	Percentage Positive Difference from Prior Survey Period	Notes
1	Percentage of Staff that attended or watched zero Board Meetings this school year.	81%	-	New question this year.
2	How well does the school spend its financial resources?	70%	1% Lower	This was the #5 negative response in 2022 and the #1 needs improvement in the prior survey period.
3	How satisified are you with the school's approach to global awareness as well as an understanding of diverse cultures?	51%	4% Higher	This was the #4 negative response in 2022 and the #7 needs improvement in 2022.
4	How well does the school invest in ongoing training for teachers and staff?	50%	14% Higher	This was the #2 negative response in the prior survey period. This was the #4 needs improvement in 2022.
5	How sufficient are the school's financial resources?	48%	Same	This was the #9 needs improvement response in 2022 and was the #1 negative response in 2022.
6	How respected do you feel at this school?	43%	15% Higher	This was the #6 needs improvement in 2022 and the #9 negative response.
6	How receptive is school leadership to your input?	43%	18% Higher	This was the #5 needs improvement response in 2022.
8	How satisifed are you with the food services provided by the school?	42%	8% Higher	
9	I understand what the school is doing to improve acheivement.	41%	7% Higher	
10	Students receive services and supports that they need at school.	36%	16% Higher	This was the #3 negative response in 2022 and the #8 needs improvement.

Staff Survey Negatives

Number	Questions/Statements	Negative Percentage	Percentage Positive Difference from Prior Survey Period	Notes
1	Percentage of Staff that attended or watched zero Board Meetings this school year.	40%	-	New question this year. Another 41% watched one or two meetings.
2	How sufficient are the school's financial resources?	27%	Same	Another 21% responded "I don't know." This was the #9 needs improvement response in 2022 and was the #1 negative response in 2022.
3	Do you believe the District is following these (Mission Statement, Core Values, and the Profile of a Graduate)? If not, which one of these does the District need to follow more diligently? Check all that apply.	22%	17% Higher	Previously, 5% disagreed with the Profile of a Graduate but do not mention if we followed it.
4	How well does the school spend its financial resources?	21%	1% Lower	This was the #5 negative response in 2022 and the #1 needs improvement in the prior survey period.
5	How satisified are you with the school's approach to global awareness as well as an understanding of diverse cultures?	19%	4% Higher	This was the #4 negative response in 2022 and the #7 needs improvement in 2022.
6	How well does the school invest in ongoing training for teachers and staff?	18%	14% Higher	This was the #2 negative response in the prior survey period. This was the #4 needs improvement in 2022.
7	How adequate are the school's facilities?	17%	Same	That is a 4% increase in the negative responses.
8	Students receive services and supports that they need at school.	15%	16% Higher	This was the #3 negative response in 2022 and the #8 needs improvement.
8	Our schools are clean and well-maintained.	15%	18% Lower	This was the #2 positive response in the prior survey period.
10	How frequently do you follow district or school activiities, etc. on social media or the website?	12%		This was a new question.
	How well does the school leadership and staff work together?	6%	33% Higher	This was the #2 needing improvement response in the prior survey period.
	How well does the school communicate with you?	7%	32% Higher	This was the #7 negative response in the prior survey period and the #3 needs improvement response in 2022. Negative responses went from 21% to 7%.

Staff Survey Negatives (continued)

Number	Questions/Statements	Negative Percentage	Percentage Positive Difference from Prior Survey Period	Notes
	I have the support that I need to complete my job tasks.	6%	22% Higher	This was the #9 negative in 2022.
	I am satisifed with the amount of communication from the district.	9%	21% Higher	It was the #10 needs improvement in 2022 and the #8 negative.
	How satisfied are you with the level of academic support provided to students?	11%	15% HIgher	This was the #5 negative response in the prior survey period.
	How respected do you feel at this school?	9%	15% Higher	This was the #6 needs improvement and the #9 negative in 2022.
	I receive the training that I need to do my job.	8%	10% Higher	