



Northern Kane County  
**REGION 110**  
EDUCATION THAT WORKS

# EXPLORE and Summer Internship Highlights 2025

**Edgar Montes**

Community Program Manager  
Alignment Collaborative

**Terry Stroh**

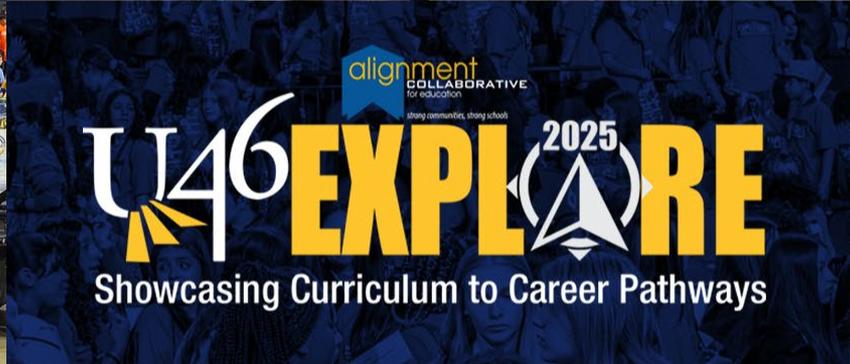
Director  
Northern Kane County Region 110

**Nancy Coleman**

Executive Director  
Alignment Collaborative

**Dr. Todd Stirn**

Work Based Learning Specialist,  
Northern Kane County Region 110



# OPPORTUNITY TO BRING TOGETHER THE BUSINESS COMMUNITY, TEACHERS, COUNSELORS, AND STUDENTS

**81**

**EXHIBITORS**

+

CAREER PATHWAYS  
**5**

+

**8**

**MIDDLE  
SCHOOLS**

=

**2372**

**EIGHTH GRADE STUDENTS  
INTRODUCED TO PATHWAYS  
FOR CAREER SUCCESS**



- Arts & Communications
- Finance, Business, IT & Culinary
- Healthcare
- Human & Professional Services
- Manufacturing, Engineering, Technology & Trades

**THANK YOU  
 TO OUR  
 EXHIBITORS**

**HEALTHCARE**

**Advocate Sherman:**  
 Clinical Laboratory  
 Technology  
 Medical Assisting  
 Nutrition / Diet Services  
 Physical Therapy  
 Radiology  
 Respiratory

**AVID CNA School**

**Elgin Community College:**  
 Dental Assisting Program  
 Massage Therapy Program  
 Nursing Program  
 Phlebotomy Program  
 Surgical Technology /  
 Sterile Processing Programs

**Elgin Neighborhood Network**  
 Mental Health

**Rosalind Franklin University**

**Streamwood Behavioral  
 Healthcare System**

**U-46:**  
 CNA Program  
 Health Sciences

**VNA Health Care**

**FINANCE, BUSINESS,  
 IT, CULINARY**

**American Community  
 Bank & Trust**

**Associated Bank**

**Braden Business Systems**

**Elgin State Bank/Wintrust**

**Junior Achievement  
 of Chicago\***

**KCT Credit Union**

**Keller Williams Success Realty**

**MentorMe Advisors**

**Microsoft**

**Opiquad, LLC**

**Rosati's Pizza**

**Seguucci Home Team -  
 Baird & Warner**

**U-46:**

Business  
 Computer  
 Programming/Gaming  
 Culinary Program  
 World Language\*

**HUMAN &  
 PROFESSIONAL SERVICES,  
 PUBLIC SAFETY**

**A-TEC Ambulance\***  
**Central District 301**  
 Veterinary Assistant Program

**Centro de Informacion\***

**City of Elgin:**

Explorer Program  
 Mobile Command Center  
 Police SWAT

**Elgin Community College:**

K-12 Teacher  
 Education Program  
 Dual Credit\*  
 TRIO Programs:  
 College and Career Readiness  
 Talent Search  
 Upward Bound

**Enriching Partnerships for  
 Early Learning (EPEL)**

**Federal Bureau of  
 Investigation (FBI)**

**Judson University:**  
 Education Department

**Hanover Park Fire Department**

**Lifeline Ambulance**

**Mid-Valley Special  
 Education Cooperative**  
 Occupational Therapy

**Northern Illinois University:**  
 PLEDGE Program

**Two Rivers Head Start**

**U.S. ARMY**

**U-46:**  
 AVID  
 Education CTE Program

**MANUFACTURING,  
 ENGINEERING, TECHNOLOGY,  
 TRADES**

**Biggers Chevrolet**

**Bucher Hydraulics**

**Elgin Sweeper**

**Elgin Community College:**  
 STEM

**GCAMP**

**Hampton, Lenzeni,  
 and Renwick, Inc.**

**HARTING**

**Hoffer Plastics**

**Nicor Gas**

**West Side Tractor Sales**

**U-46:**

Automotive Program  
 PLTW Programs  
 Precision Manufacturing  
 STEAM Academy  
 Welding

**ARTS &  
 COMMUNICATIONS**

**Elgin History Museum**

**Explore Elgin Area**

**Gail Borden Public Library**  
 Digital Media Lab

**Ivangel Boutique**

**Ivangel Dance Studio**

**James Harvey Photography**

**JL Espindola Photography**

**Judson University:**  
 Architecture & Interior  
 Design Programs

**RA Graphix**

**Yuri Rangel Beauty Studio**

**U-46:**

BEACON Academy  
 Curriculum Coordinators\*  
 Dual Credit\*  
 Dual Language/MME\*  
 H.S. & M.S. Counselors\*  
 International Baccalaureate  
 Program  
 LEAD Academy  
 LEAD/Brothers Rise Up\*  
 Project Access\*  
 Visual & Performing Arts Academy



# THANK YOU TO OUR SPONSORS

## CAREER CHAMPIONS



## CAREER MENTORS



## CAREER BUILDERS



# SUMMER INTERNSHIP PROGRAM Overview

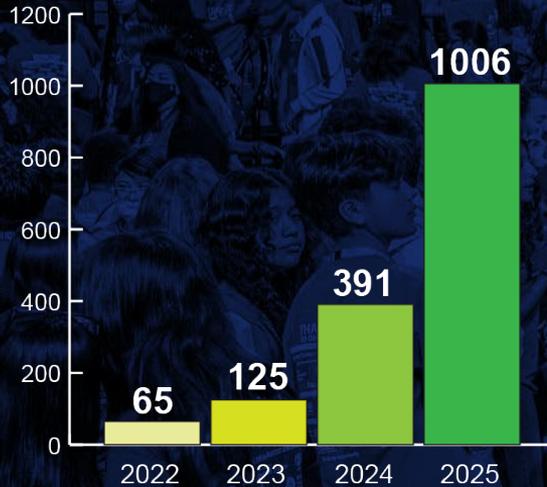


- **Resume building workshops for students**
  - Led by Alignment Collaborative
  - Served 1,507 U-46 students
- **Application process**
  - 55 companies across the region
  - 1,006 total student applicants
  - 850 viable resumes submitted
- **Resume review and interviews as needed**
- **Student/Parent orientation meetings in each district**

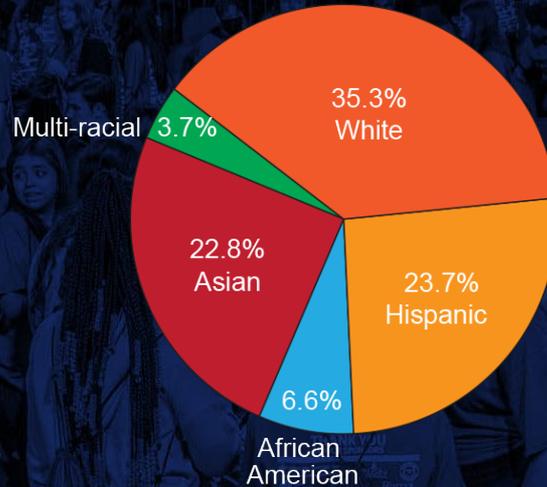
# SUMMER INTERNSHIP DATA



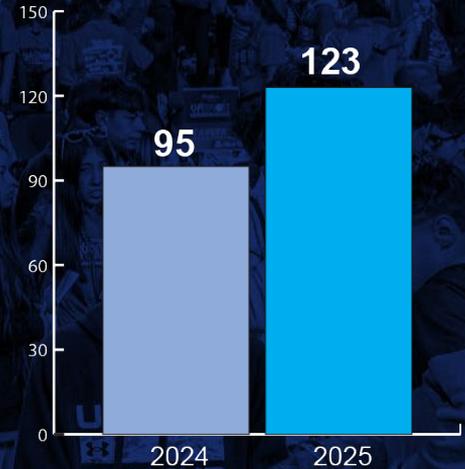
## APPLICANTS



## OVERALL DEMOGRAPHICS



## U-46 STUDENTS PLACED

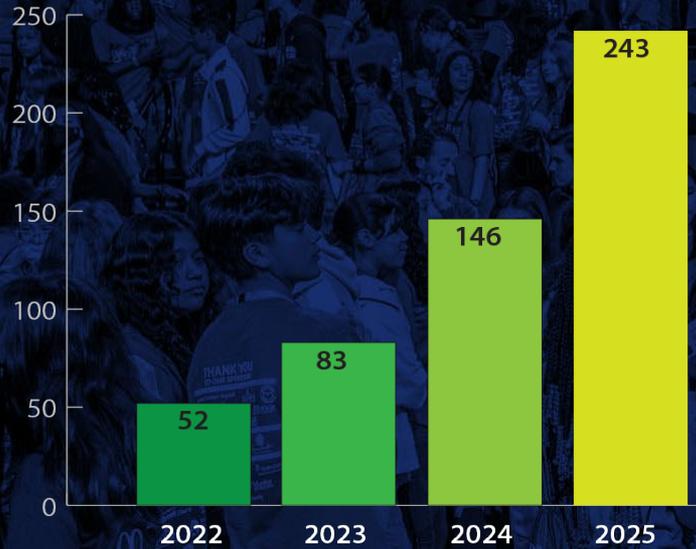


# SUMMER INTERNSHIP PROGRAM

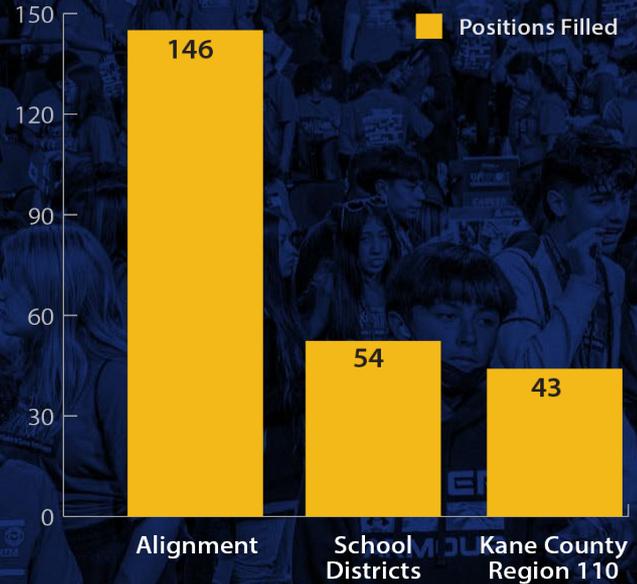
## Recruitment and Placement



### INTERNSHIP POSITIONS FILLED



### INTERNSHIP RECRUITMENT GROWTH



SUMMER INTERNSHIP PROGRAM

**55** ORGANIZATIONS  
**243** PAID INTERNSHIP OPPORTUNITIES  
**> \$240,000**  
BUSINESS, COMMUNITY &  
SCHOOL PARTNER INVESTMENT



VOLUNTEER HOURS

**14,580**

**66%**



INTERNSHIP INVESTMENT RETURN

**\$729,000**

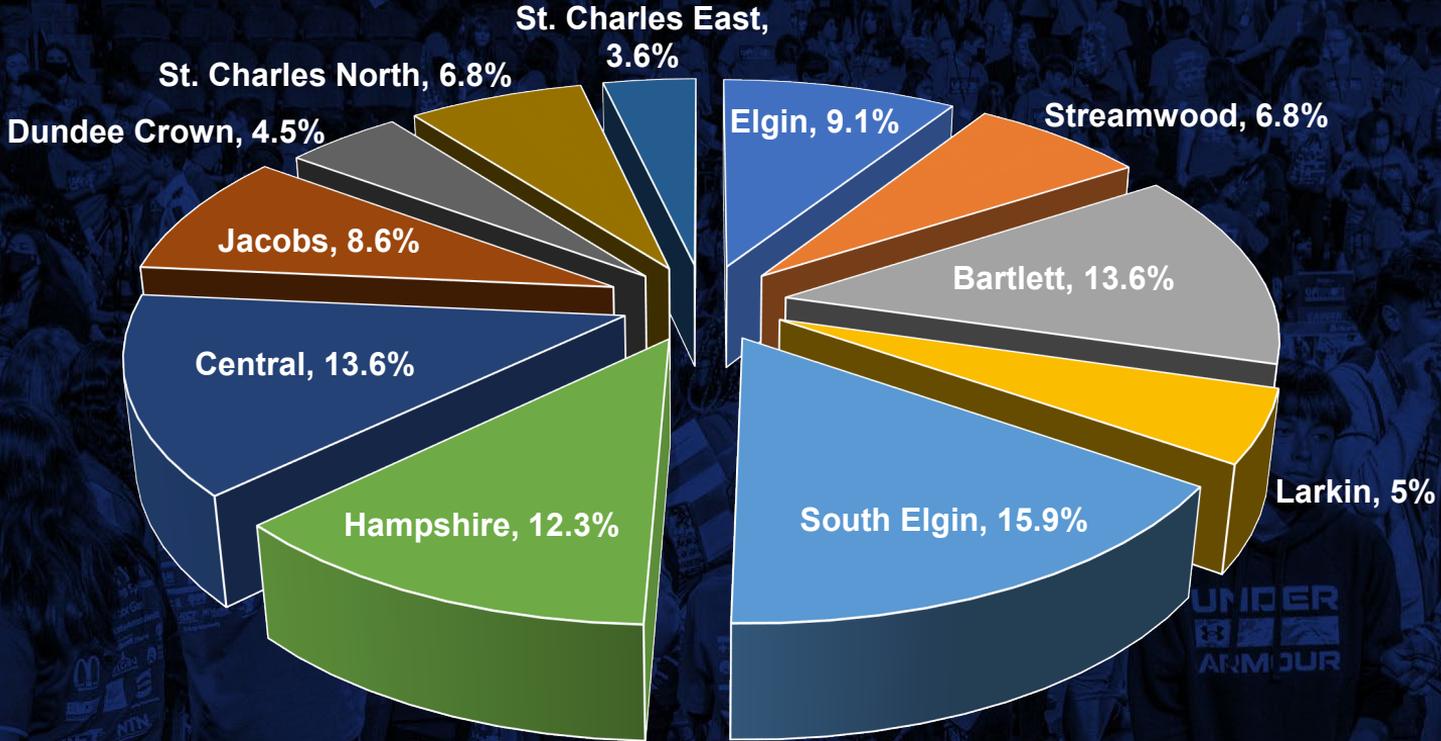
# SUMMER INTERNSHIP Industry and District Summary



66% Growth

Internship Industry Cluster	District 300	District 301	District 303	District U-46	Total Interns
Automotive	3	1	2	10	16
Culinary	1	0	0	8	9
Business	2	11	4	20	37
Education	16	7	2	17	42
Engineering & Manufacturing	14	2	11	16	43
First Responder	3	1	0	16	20
Healthcare	9	9	6	20	44
IT Technology	8	1	1	15	25
Human Services	0	0	0	1	1
Veterinary Science	4	2	0	0	6
<b>Totals by District</b>	<b>60</b>	<b>34</b>	<b>26</b>	<b>123</b>	<b>243</b>

# INTERN DISTRIBUTION BY HIGH SCHOOL





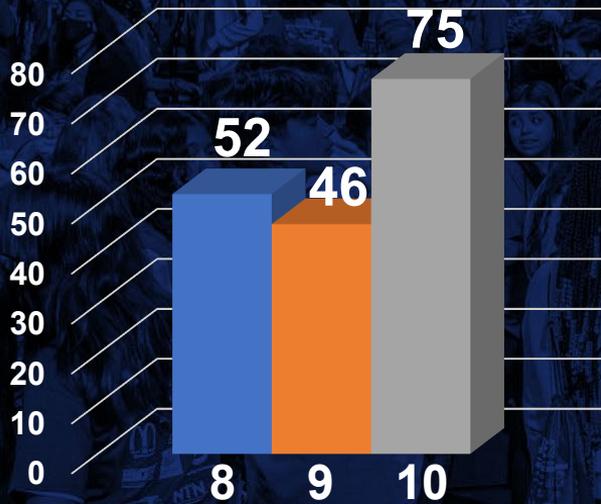
- Advanced Compressors
- Advocate Sherman Medical Assisting Internship in Outpatient Facilities
- Advanced Preschool
- Anderson Humane Clinic
- Athletico - Bartlett and West Schaumburg Clinics
- City of Elgin – First Responder with Fire and Police
- City of Elgin Public Administration
- Elgin Symphony Orchestra
- Explore Elgin Area
- Golden Corridor YMCA – Mural Art Team Project
- KS Autocare
- Microsoft IT Fundamentals with Opiquad and District 301
- Northern Illinois Special Recreation Association
- Pet Vet Tech Clinic
- Rosati's - Accounting, Marketing, and Operations
- Service Concepts
- Shales McNutt Construction
- Two Rivers Head Start
- Well Child Center Dental Program



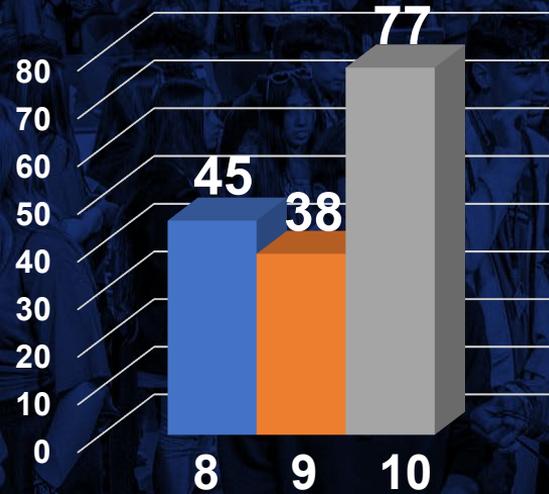
# STUDENT SURVEY FEEDBACK



**78% respondents rated their career experience and knowledge as eight or higher after this internship.**



**73% of respondents rated this internship an eight or higher in terms of its impact on their next steps after graduation.**



# Growth in U-46 Students Served Five Year Progression, 2022 - YTD 2026



# Student Intern Presentations



Dhanvi Dhandapani  
Bartlett High School

Avrie Lilly  
Larkin High School

America Martinez  
Streamwood High School

Prachi Shah  
South Elgin High School



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Thank you for the opportunity  
to share information with you.

*We appreciate your partnership.*