

Galloway Elementary School 2025-2026 School Organizational Team Norms

<p>TIME</p> <p><i>When will meetings start and end?</i></p>	<ul style="list-style-type: none"> ● Third Thursday, 3:45 pm ● Meetings may be rescheduled as needed to meet deadlines
<p>ATTENDANCE</p> <p><i>Will there be norms for member attendance?</i></p>	<ul style="list-style-type: none"> ● Commit to regular attendance. ● Notify in advance if can't attend. ● No call/no show/ Checking in with members after 1 absence. ● Talking about it at SOT if we haven't heard from them and they are absent again.
<p>PARTICIPATION</p> <p><i>How will the Team promote active participation by all members?</i></p>	<ul style="list-style-type: none"> ● Understanding this is a safe space. ● Actively contribute ● Respect all voices ● Share additional thoughts with the principal through email, principal will share with the group.
<p>LISTENING</p> <p><i>How will the Team encourage listening and discourage disruptions?</i></p>	<ul style="list-style-type: none"> ● Listen to understand ● Avoid interrupting ● Ask clarifying questions ● Be open-minded
<p>ADDRESSING DISAGREEMENTS</p> <p><i>How will members respectfully disagree and propose alternatives?</i></p>	<ul style="list-style-type: none"> ● Maintain respectful communication ● Stay focused on issues, not individuals ● Seek to understand, ask clarifying questions ● Stay solution-oriented ● Stay calm and composed
<p>CONSENSUS</p> <p><i>What strategies will the Team use to facilitate consensus building?</i></p>	<ul style="list-style-type: none"> ● Using Robert's Rules consistently ● Aim for agreement, not perfection ● Commit to the final decision
<p>EXPECTATIONS</p> <p><i>What else will the Team expect of its members?</i></p>	<ul style="list-style-type: none"> ● Regular attendance ● Be engaged ● Promote collaboration and open dialogue ● Focus on student success ● Maintain confidentiality ● Stay committed to school vision and mission ● Support and uphold decisions ● Encourage equity and inclusivity