

Austintown Board of Education

December 17, 2025

Work Session 4:00 PM

Fitch High School Conference Room

700 S. Raccoon Road

Regular Session 5:00 PM

Fitch High School Auditorium

800 S. Raccoon Road

Board Members

Mr. Fred Marcum, President
Mrs. Kathy Mock, Vice President
Mr. Harold Porter, Member
Mr. Don Sherwood, Member
Mrs. Kim Smrek, Member

Administration

Timothy Kelty, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

*The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education.
We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.*

1. CALL TO ORDER Time: _____

Mr. Marcum, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. WORK SESSION

- Falcon Media

3. EXECUTIVE SESSION for the purpose of discussion with regard to:

- _____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
- _____ Investigation of charges or complaints against a public employee, official, licensee, or student
- _____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
- _____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- _____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
- _____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM Seconded by _____

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

4. RECALL TO ORDER Returned to Regular Session _____ at ____:____ AM/PM

Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 12/17/2025 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. PUBLIC COMMENTS- Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. PRINCIPAL REPORT- Salvatore Maiorana, Fitch High School Principal

8. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following items A-D by consent action:

A. MINUTES

- a. Regular Session held on 11/20/2025

B. FINANCIAL REPORTS

- a. November, 2025 Monthly Financial/Expenditure Activity Report
- b. November, 2025 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted

C. DONATIONS

- a. \$933 from Boys Basketball Boosters for HUDL
- b. \$100 from Fitch Falcon Hall of Fame Committee to Fitch Band
- c. \$100 from American Legion Post 177 to Fitch Concert Choir
- d. \$100 from Fred and Jaclyn Schrock to Fitch Concert Choir

D. ITEMS FOR DISPOSAL

<u>Tag Number</u>	<u>Item</u>	<u>Department</u>	<u>Location</u>	<u>Method of Disposal</u>
000745	Mixer	Food Service	AMS	Scrap

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following items A-G by consent action:

A. PERSONNEL

1. Resignations

- a. Brandi Baird ,Athletic Department Sweeper Cleaner, effective 12/19/2025, personal
- b. Clara Donchatz, Food Service at Fitch, effective 11/21/2025, personal
- c. Jeniffer Hernandez, Termination of employment from a food service position under probationary period, effective 11/25/2025

2. Resignation for the Purpose of Retirement

- a. Tina Kubacki, AEA Teacher at Fitch, effective the end of the 2025-2026 contract year, after more than 30 years of service with Austintown Schools

3. OAPSE Appointments

- a. Heather Conley, Food Service: 9-month, 3-hour position at Fitch, replacing Clara Donchatz effective 12/1/2025
- b. Brionna Collins, Medical Assistant: 9-month, 7-hour position at Fitch, replacing Melissa Swantner effective 12/1/2025
- c. Thomas Humphreys, Mechanic: 12-month, 8-hour position assigned to Transportation, replacing Mason Levin effective 12/3/2025

4. OAPSE Transfers

- a. Robin Guzzo, Reassigned from Fitch Kitchen Manager position to District Food Service Flex position assigned to AIS; 9-month, 7.5-hour
- b. Mathew Galchick, Reassigned: Special Education Paraprofessional at AMS reassigned to AES; classification, contracted days, and hours remain the same, effective 12/8/2025

- c. Susan Parish, Transfer from 3-hour Food Service position to Food Service Kitchen Manager at Fitch; 9-month, 7.5-hour position, replacing Robin Guzzo effective 12/8/2025
- d. Anthony Vaccaro, Transfer from 9-month, 5.75 hour Sweeper Cleaner position at Fitch to 12-month, 7-hour Sweeper Cleaner position assigned to the Athletic Department, replacing Brandi Baird effective 12/9/2025
- e. Tammy Ruscitti, Special Education Paraprofessional transfer from AES to AMS with report times of 9:00 am to 2:45 pm; classification, contracted days and hours remain the same, replacing Mathew Galchick effective 12/8/2025
- f. Kimberly Tremayne, Food Service 3-hour position at Fitch High School, report time change 6:30 am to 9:30 am effective 12/10/25 due to the transfer of Susan Parish

5. Long-Term Substitute

- a. Angela Rozzo, Long Term Substitute Fitch Social Studies Teacher, effective November 17, 2025

6. Mentors for 2025-2026 Academic Supplementals Held by AEA Members

Mentors for New Hires

- | | | | |
|--------------------|-----|-------------------|----|
| a. Michelle DeNiro | for | Carolyn George | 2% |
| b. Michelle DeNiro | for | Tara Foster | 1% |
| c. Kim Freisen | for | Tara Foster | 1% |
| d. Kristina Miller | for | Matt Kidd | 2% |
| e. Brittany Inglis | for | Gina Kingston | 2% |
| f. Anitra James | for | Melissa Dellgatta | 2% |

Mentors for Year 1 Resident Educators

- | | | | |
|----------------------|-----|-----------------|----|
| a. Kari Knight | for | Taylor Susany | 4% |
| b. Carlo Trafficante | for | Andrew Morchak | 4% |
| c. Brittany Inglis | for | Hailey Costello | 4% |
| d. Jennifer Noel | for | Jenna Riccardo | 4% |
| e. Anitra James | for | Danielle Raeber | 4% |
| f. April King | for | Luke Kelty | 4% |

Mentors for Year 2 Resident Educators

- | | | | |
|-------------------|-----|--------------------|----|
| a. Alex Miller | for | Isabella Kelty | 3% |
| b. Kelly Bobovnik | for | Bailey Doran | 3% |
| c. Rebecca Caruso | for | Stephanie Peterson | 3% |

B. LEAVE OF ABSENCE

- a. Kerry Blakeman - FMLA - 2/10/26-4/2/26
- b. Nina Melfi - FMLA - effective 12/1/2025-4/13/2026
- c. Ramona Robbins - Intermittent FMLA - effective 12/1/2025
- d. Jessica Beall - FMLA - effective 2/28/2026-4/17/2026
- e. Alice Denovchek, Unpaid days: 3/12/2026 and 3/13/2026

C. ATHLETIC SUPPLEMENTAL POSITIONS (2025-2026 SY)- NON-AEA MEMBERS

FITCH

- a. Jason Senedak, Basketball Varsity Assist. Girls - 15%
- b. Terrance Patterson, Swim Head Coach Boys/Girls - 15%

AMS

- a. Joseph Janis, Wrestling Assistant Girls - 8% (MOU)

D. NON-BARGAINING PERSONNEL

MVRCOG, Mahoning Valley Regional Council of Governments

- a. Christopher White - Bus Washer

E. VOLUNTEERS- Athletic/Academic

- a. Mathew Galchick - Wrestling
- b. Gregory Tibolla - Wrestling
- c. Cara Hahn - Wheelchair Basketball

F. WINTER CAMPS

- a. **Danceline:**

What: Winter Dance Camp

When: Monday, January 19, 2026

For: Dance Camp for students in grades K-5

Cost: \$30

Contact: Coach Catie (cdonadee@austintownschools.org)

G. STUDENT TRIPS

- a. Who: Fitch Cheer Competition Team (10 cheerleaders)
What: OHSCCA Best in the State Cheer Competition
When: Friday 1/23/26 - Saturday 1/24/26
Event: Hilliard Darby High School, 4200 Leppert Road, Hilliard, OH 43026
Lodging: Fairfield Inn 5520 Maxwell Place, Columbus, OH 43228
Cost: Athletic funds/Booster club
Transportation: Self Transport/Parents
Contact: Julie Williams and Julie Ciolino

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. AGREEMENT

Upon the recommendation of the Superintendent, approve the following agreement with Profant, Inc. Db a Business Network Team for the installation of additional cameras at Fitch High School:

This Conditional Purchase Agreement, consisting of the terms and conditions set forth below, the attached General Conditions and Acceptance, the Supplement Agreement Terms, and any other attached schedules and exhibits referenced below, each of which is incorporated into and made a part hereof by reference (hereinafter referred to as the "**Agreement**") is entered into as of the date(s) set forth below between **Profant, Inc. dba Business Network Team**, an Ohio corporation having its principal place of business at 12316 York Road, North Royalton OH 44133, (hereinafter referred to as "**Seller**" and/or "**BNTEAM**") and **AUSTINTOWN LOCAL SCHOOLS** located at 700 Racoon Rd., Austintown, OH 44515 (hereinafter referred to as "**Buyer**").

Wherefore BNTEAM offers for sale, delivery and installation to Buyer at the premises located at 700 Racoon Rd., Austintown, OH 44515 only the listed Telecommunication Equipment, Wi-Fi, Security Cameras, Digital Signage, Sound Equipment, Software, Cabling, Services, Products, and/or Apparatus provided in the Scope of Work and the Estimate, which is incorporated into and made a part hereof by reference. All equipment will be ordered and

work scheduled upon the following: (a) written execution and acceptance of this Agreement, consisting of the terms and conditions set forth below, the attached General Conditions and Acceptance, the Supplement Agreement Terms if applicable, and any other attached, estimates, schedules and/or exhibits referenced; and (b) the payment of one half of the total purchase price as set forth in the section entitled "Purchase Price and Additional Consideration."

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. AGREEMENT

Upon the recommendation of the Superintendent, approve the following agreement with Titan Trucks Manufacturing, LLC, for the production of a custom food truck and other equipment:

THIS EQUIPMENT PURCHASE AND INSTALLATION AGREEMENT ("Agreement") is made and entered into effective this day of Dec 1st, 2025th year of 2025 by and between Titan Trucks Manufacturing, LLC, an Ohio limited liability company, 2443 Scioto Harper Drive, Columbus, Ohio 43204 ("Titan") and Austintown Local Schools ("Client"). Titan and Client may be individually referred to herein as a "Party" or collectively as the "Parties" as the context dictates.

FOR AND IN CONSIDERATION of the mutual promises, covenants, agreements, and payments set forth herein, the sufficiency of which is hereby acknowledged, Titan and Client agree as to the following as attached

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. AGREEMENT ADDENDUM

Upon the recommendation of the Superintendent, approve the following agreement Addendum with the Mahoning Valley Regional Council of Governments (MVRCOG):

Purpose

The purpose of this Addendum is to modify the compensation terms in the existing FY26 Austintown Local School District MVRCOG Contract ("Agreement") executed between both parties for the period of July 1, 2025 through June 30, 2026.

Amended Provision

Section 3. COMPENSATION of the Agreement is hereby amended as follows:

As compensation for Career Counseling services rendered by the MVRCOG under this Agreement, the Educational Service Center of Eastern Ohio (ESC) shall be paid a flat fee of Nine thousand, nine hundred and sixty dollars (\$9960) per year.

This amount reflects a \$700 increase from the original fee of \$9260 as set forth in the original agreement.

All other terms and conditions of the Agreement remain unchanged and in full force and effect.

Effective Date

This Addendum shall become effective upon execution by both Parties and shall be deemed incorporated into and made part of the FY26 Austintown Local School District MVRCOG Contract.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. DISTRICT CALENDAR

Upon the recommendation of the Superintendent, approve the 2026-2027 Austintown Local School District Calendar as presented.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. CHILD NUTRITION PROCUREMENT PLAN

Upon the recommendation of the Superintendent, approve the Child Nutrition Procurement Plan for Austintown Local Schools in compliance with 2 CFR Part 200, 7 CFR Parts 210-250, and State Law.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. EARLY GRADUATION

Upon the recommendation of the Superintendent, approve the early graduation of Charles Pike from Austintown Fitch High School Class of 2026, pending the completion of all requirements as set forth by the Austintown Board of Education and the State of Ohio.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. EARLY GRADUATION

Upon the recommendation of the Superintendent, approve the early graduation of Kameron Villers from Austintown Fitch High School Class of 2026, pending the completion of all requirements as set forth by the Austintown Board of Education and the State of Ohio.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. NEW STUDENT CLUB

Upon the recommendation of the Superintendent, approve the new student managed activity/club at Austintown Fitch High School, Austintown Baking Club, and the following policies, procedures, and guidelines.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. PRESIDENT PRO-TEMPORE

Approve the selection of President Pro-tempore for the January 2026 Organizational Meeting.

Selected Member: _____

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

19. PUBLIC MEETING FOR JANUARY, 2026

Work Session: Date: _____ Location: _____ beginning at _____ AM/PM

Regular Session: Date: _____ Location: _____ beginning at _____ AM/PM

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

20. TREASURER COMMENTS

21. SUPERINTENDENT COMMENTS

22. BOARD COMMENTS

23. ADJOURNMENT

Motioned by _____; Seconded by _____; Time: _____: _____ AM/PM

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N