



**AGENDA and NOTICE**  
**NEGOTIATIONS SUBCOMMITTEE MEETING**  
**Sudbury School Committee**

Negotiations Subcommittee Meeting  
Thursday, December 18, 2025  
4:00 p.m.

**LOCATION**  
**40 Fairbank Road; Sudbury, MA 01776**  
**Room 217 and Training Room 214**

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**AGENDA**

**4:00 p.m. Open Regular Session**

1. Open Session **Room 217**
  - a. Motion and vote to convene in executive session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes:
    - i. Purpose (2) to conduct a collective bargaining session with the Nurses' Union; and
    - ii. Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining with the Nurses' Union, Sudbury Education Association, Education Support Professional Association of Sudbury, and Custodians (Units A, B & C) because an open discussion may have a detrimental effect on the bargaining position of the Committee.
    - iii. Purpose (7) to review and approve minutes from the Sudbury Negotiations Subcommittee executive session meetings of November 18, 2025 and December 10, 2025.
  
2. Executive Session **Training Room 214**
  - a. Meeting pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes:
    - i. Purpose (2) to conduct a collective bargaining session with the Nurses' Union; and
    - ii. Purpose (3) to discuss strategy with respect to and in preparation for collective bargaining with the Nurses' Union, Sudbury Education Association, Education Support Professional Association of Sudbury, and Custodians (Units A, B & C) because an open discussion may have a detrimental effect on the bargaining position of the Committee.
    - iii. Purpose (7) to review and approve minutes from the Sudbury Negotiations Subcommittee executive session meetings of November 18, 2025 and December 10, 2025.

*"This listing of matters is those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."*

*The next School Committee Meeting is scheduled for **Thursday, December 18, 2025 at 7:00 p.m.***