

NICHOLAS COUNTY BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 15, 2025 6:00PM
NICHOLAS CO. BOARD OF EDUCATION

The Nicholas County Board of Education met in regular session, at the Nicholas Co. Board of Education in Carlisle, Kentucky, on the 15th day of December, 2025 with the following members present: Cheryl Rawlings, Brenda Mattox, Sharon Wilson, Jarad Bromagen, Shawna Hatton

Others present: Doug Bechanan, Tyler Duncan, Dawn Curran Letcher, Mandy Anderson, Alicia Hughes, Stacey Allison, Nikki Orazen, Rob Hughes, Jane Whalen, Jeremy McCord, Grayson McCall, TJ Taulbee, Cameron Ham, Justin Upchurch, Michael Clary (Carlisle Mercury)

- A. Meeting Opened with Moment of Silence
 - B. Call to Order & Roll Call: Bromagen (X); Hatton (X); Mattox (X); Rawlings (X); Wilson (X)
 - C. Student/Staff Recognition
 - D. Public Comment
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Motion # 9474

Motion by Bromagen, second by Hatton, to approve the Consent Agenda and to acknowledge receipt of the required report from the Superintendent regarding personnel actions:

Minutes of the Following Meetings:

November 17, 2025 Regular Meeting Minutes
December 2, 2025 Special Called Work Session Minutes

Treasurer's Report and Payment of Bills for Periods 5 & 6 (Nov. 2025 & Dec. 2025):

Nicholas Co. Board of Education Accounts
Nicholas Co. Elementary School Accounts
Nicholas Co. Elementary School SBDM Minutes
Nicholas Co. Middle/High School Accounts
Nicholas Co. Middle/High School SBDM Minutes

Superintendent's Report of Personnel Actions:

Superintendent Report/Travel/Other Expenses

Superintendent's Report
Superintendent Travel Reimbursement

Employment/Transfers

Recommendation- Andrew Fugitt- Substitute Bus Driver (Full-time now)
Recommendation- Jason Dotson- Substitute Teacher
Recommendation- James Bullock- NCEC Custodian
Recommendation- Lee Mik- Substitute Teacher
Recommendation- Rachel Emmons- Substitute Teacher
Recommendation- Josh Fryman- Substitute Bus Driver (part-time)
Recommendation- Allie Jacobs - Bus Monitor (full-time)
Recommendation- John Hamilton- ELEVATE GEAR UP Success Coach

Resignation/Termination/Retirement

Resignation- William McCarty- Classified Substitute for food service, custodian, and instructional assistant
Retirement- Jane Whalen- NCMHS School Secretary, NCHS Health Services Assistant, and NCHS Concessions Coordinator

Sick Leave/Other Leave/Donation Sick Days

Donation of Sick Days- Trena Tincher donates to Elizabeth McCord

Donation of Sick Days- Nikki Orazen donates to Stephanie Reid
Donation of Sick Days- Jeremy McCord donates to Elizabeth McCord

Other

Vote for motion: 5-0

Motion # 9475

Motion by Hatton, second by Mattox, to acknowledge receipt of the following generous donation(s):

- Bascom Sorrell- \$100 to NCMHS FRYSC (Backpack Program)
- Brian T. Canupp PSC- \$50 to NCMHS FRYSC (Gen. Assist. – Turkey Donation)
- Linda Hovermale- \$500 to NCES FRYSC (Gen. Assist. & Backpack Prog)
- Carlisle Rotary Club- \$880 to NC Schools (NCES) for Dictionaries
- Anonymous- Turkeys for Turkey Bingo
- Jennifer Wagner- Turkeys for Turkey Bingo
- Glenda Lemons- Food for FRYSC Families
- Mindy & Nick Linville- \$100 to NCMHS FRYSC (Gen. Assist.) for Oven Bags for Turkeys
- Jackie Minton - Turkey Breast
- Herrington United Methodist Church - Two complete thanksgiving meals for FRYSC families
- Darlene Coy Doyle (Woodmen of The World)- 25 Turkeys for Turkey Bingo
- Circle of Love UK HealthCare- Sponsored 50 NC Students for Christmas Angel Tree Program
- Blue Licks Christian Church- Sponsored 12 NC Students for Christmas Angel Tree Program
- City Bank- Angel Tree distribution
- NCPL- Food for Backpack program
- Nicholas Co. Retired Teachers- \$100 to NCMHS FRYSC (General Assistance)
- Frances Davis- \$400 to NCMHS FRYSC (Backpack Program)
- Carlisle Presbyterian Church- \$1,000 to NCES FRYSC (Gen. Assist. & Backpack Prog)
- Catherine Burke Erickson- \$500 to NCES FRYSC (Backpack Program)
- Arie & Kimberly Van Der Heiden- \$100 to NCES FRYSC (Backpack Program)
- Jacob & Lara Warren- \$100 to NCES FRYSC (Backpack Program)
- Betty Jo Reichart- \$100 to NCES FRYSC (Backpack Program)
- Ruddles Mill Methodist Church- \$500 to NCMHS FRYSC (Backpack Program)
- David Rankin American Legion Post #257 - \$2000 for FRYSC Holiday Assistance
- Kim Bates - hats/gloves for students
- Wendt's Wildlife Adventure - Family passes valued at \$60 for Family Literacy Night incentive
- EZ Rider's Pizza - Gift Certificate valued at \$25 for Family Literacy Night Incentive
- NC Athletic Dept. - Family passes for Family Literacy Night incentive
- Julie Banks - frozen turkey for family food box
- Carlisle Rotary Club - Christmas Party/Gifts for students
- Anonymous Backpack Program Donations of \$800 total

Vote for motion: 5-0

Motion # 9476

Motion by Wilson, second by Hatton, to approve the following Pay Applications, Direct Purchase Orders and/or Invoices for the Nicholas Co. High School Athletic Renovation Project (BG 25-098), at the discretion of the Superintendent:

- Momentum Construction LLC Pay App #9 BG 25098 (no DPOs) \$34,149.65

Vote for motion: 5-0

Motion # 9477

Motion by Wilson, second by Mattox, to approve to hire G. Scott & Associates for New Central Office project, and is a continuation of the conceptual and viability work they have provided for this project to date

Vote for motion: 5-0

Motion # 9478

Motion by Mattox, second by Bromagen, to approve to file BG-1 to begin New Central Office project

Vote for motion: 5-0

Motion # 9479

Motion by Wilson, second by Hatton, to approve the Nicholas Co. Board of Education Regular Meeting schedule for the 2026 Calendar Year to be the 3rd Monday of each month, time 6pm, at the Nicholas Co. Board of Education

Vote for motion: 5-0

Motion # 9480

Motion by Wilson, second by Mattox, to approve changing the Regular Meeting scheduled for January 19, 2026, to January 20, 2026, in observance of Martin Luther King Jr. National Holiday, rendering this a Special Called Meeting

Vote for motion: 5-0

Motion # 9481

Motion by Mattox, second by Bromagen, to approve the 2026-2027 Nicholas Co. Schools Calendar Committee Recommendations, as presented

Vote for motion: 5-0

Motion #9482

Motion by Wilson, second by Hatton, to approve to request for proposals for athletic training services at Nicholas County High School per specifications listed in the Request for Proposals (RFP) for Certified Athletic Trainer (CAT) document, and to approve to advertise for said proposals by newspaper, and to be submitted by sealed bid

Vote for motion: 5-0

Motion #9483

Motion by Wilson, second by Mattox, to adjourn

Vote for motion: 5-0

Board Chair

Board Secretary