

**AMENDMENT #48  
TO THE  
PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION  
FOR  
BILLINGS PUBLIC SCHOOLS EMPLOYEE HEALTH PLAN  
TRADITIONAL PLAN**

**Effective Date: July 1, 2025**

- 1. AMEND the “Employee Assistance Program through Billings Clinic Occupational Health and St. Vincent Occupational Health Services” benefit in the MEDICAL BENEFITS – SCHEDULE OF BENEFITS subsection of the SCHEDULE OF BENEFITS section as follows:**

**Employee Assistance Program through Billings Clinic Occupational Health Services --**

Reimbursement rate..... 100%, no deductible applies

Benefit maximum..... 20 visits maximum per Plan Year

- 2. AMEND the “Eligible Classes of Employees” provision in the ELIGIBILITY subsection under the ELIGIBILITY, FUNDING, EFFECTIVE DATE AND TERMINATION PROVISIONS section as follows:**

**Eligible Classes of Employees.**

- All Active Employees and Retired Employees, who qualify under one of the classes below.
- Current School Board Members.
- Billings Education Foundation Employees.

I, \_\_\_\_\_, certify that I am the \_\_\_\_\_ of the **Plan Administrator** for the above named Plan, and further certify that I am authorized to sign this Amendment. I have read and agree with the above change to the Plan and am hereby authorizing its implementation as of the effective date stated above.

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_