EVERY CHILD ENTERS WITH A *PROMISE* AND LEAVES WITH A *PURPOSE*

Fox C-6 School District

Fox C-6 School District

Request for Proposal

Fox High School
Baseball/Softball Field
Project

Fox C-6 Administration
Office

Date: December 15th, 2025

Letter of Intent Due: Friday, January 2, 2026

Questions/Requests for Clarification Due:

Monday January 5, 2026

Proposal Due: Wednesday January 7, 2026

Fox C-6 School District Request for Proposal (RFP) Installation of New Infield Turf, Backstop Netting System, and Bullpen renovation on the Fox High School Baseball/Softball field

Acknowledgement: Please acknowledge receipt and interest in this Request for Proposal (RFP) by completing the information requested below and faxing it to (636)282-6980

Acknowledgement due date is **January 2, 2026**

Provider Name: _____ Contact Name: _____

Address (include City, State, Zip): _____

Phone: _____ Fax: _____ Email: _____

Dates: Fox C-6 School District

Contact Information Issued **December 15, 2025**

Scott Leuthauser, Fox AD

Phone: (636) 296-5210 x 2242

Questions

Date:

Fox Baseball/Softball Field Project at 745 Jeffco Boulevard, Arnold, MO 63010

Award of Contract On or after Date

Projected at January 13, 2026 Board Meeting: All vendors who respond to the RFP will receive a notification letter by email within one week after the Board meeting.

Terms

● All proposals must be mailed or hand delivered in a **sealed, clearly marked** envelope with company name and proposal description and marked **SEALED PROPOSAL for Fox Baseball/Softball Field Project**. **Faxes are not acceptable**.

● Complete and return this page as evidence of an intent to bid. Any addendums will be communicated to all participants submitting this document.

● All proposals must be signed by an authorized representative of the company.

● The District reserves the right to reject all proposals.

● Fox C-6 School District is tax exempt.

● Do not include a copy of this entire RFP document with your response. Only include this page and the associated responses.

● Budgets must be clearly subtotaled and totaled, with one “bottom line dollar amount.”

● The District has the right to accept or deny any proposal considered to be incomplete during the assessment of bidders.

- All questions must be sent through email to the assigned contact person.
  Contact: Scott Leuthauser (Fox AD) - Leuthausers@foxc6.org
  Deliver Sealed Proposals to: Fox C-6 School District for
  Fox Baseball/Softball Field Project at 745 Jeffco Boulevard, Arnold, MO 63010

I. Introduction

The Fox C-6 School District desires to contract with a vendor to provide replacement and installation of new turf for the baseball/softball field, in addition to a netting backstop system and new dugouts. Each submission must contain a complete description of the features of the re-grading, leveling, type of turf to be installed, features of the turf functionality and drainage installation, backstop system and installation, and dugout features and installation. This description must specifically address the requirements listed below in Section III g. 1-11.

II. Background

The District is a diverse, public school district located in Jefferson County in Missouri. The District covers approximately 75 square miles, serves approximately 11,000 students and employs approximately 1,200 staff. The district has 18 school facilities, including 11 elementary schools, 4 middle schools, 2 high schools, and 1 specialty campus. The governing body of the District is a seven-member Board of Education. The Administration of the District is headed by the Superintendent of Schools.

The District is requesting formal bids for services to provide for re-grading, leveling, and either seeding, sod replacement, or turfing of the outfield to complete the project after the re-grading and leveling of the outfield playing surface is complete.

III. Scope of Service and Performance Requirements

The purpose of this Request for Proposal is to obtain proposals for the replacement and installation of new turf for the baseball/softball field, in addition to a netting backstop system and new dugouts. Each submission must contain a complete description of the features of the re-grading, leveling, type of turf to be installed, features of the turf functionality and drainage installation, backstop system and installation, and dugout features and installation. This description must specifically address the requirements listed below:

a. Description of projects staffing and administrative process.

b. Describe the credentials of the bidder, including similar projects previously done.

c. List of all requirements, materials, permits, equipment, and supplies needed to complete the project.

d. Provide a detailed timeline of the project from starting date until completion, including any and all phases.

e. Describe the process, materials, equipment, and workers to be used in the completion of the project, ensuring compliance with all State of Missouri Prevailing Wage laws and standards

f. Describe scheduling and communications with District personnel in relation to project information.

g. Describe each phase in detail including, but not limited to:

1. Removal of current turf system/infill, laser grading of the base, and disposal of existing system
2. Submit turf recommendations in relation to fiber type, height, weight, and the process for turfing field consisting of turf, infill, backing, size of turf rolls, concrete curb at edge of infield and lateral from dugouts, painted markings for baseball and softball, and logo
3. Drawings of turf infield design including all painted markings for baseball and softball including school logo placement
4. Warranty details for the turf infield including specifics time period, coverage of materials and workmanship, GMAX rating or similar testing, and training of maintenance staff using recommended equipment
5. Tie-back or tension backstop netting system (including posts/netting) with a padded wall stretching between the home plate size of each dugout. The netting system will extend to both dugouts
    a. Backstop netting recommended a minimum of 30’ tall x 66’
    b. Netting system extends to dugout a minimum of 66’ in length
        i. Option 1:Add 8’ tall netting on top of the current fence from backstop to dugouts.
        ii. Option 2: Remove entire fence and replace fence with netting 16’ in height
6. Installation of front rail in home (3rd Base) dugout with padding. Needs to be the entire length of the dugout. Rail will need to be installed on the inside of the net for protective purposes.
7. Remove the top portion of fencing facing the playing surface on both dugouts and replace with netting. 40’ x 4’
8. Install 2 new bullpens on the home side (70’ x 16), including turfed pitching mound and plate area. Add 43’ pitching rubber to both bullpens for softball accommodations. Pitching towards the track

9. Replace home(3rd base line) batting cage facility turf (80’ x 20’)
10. 1 new bullpen on the visitor side(1st base side). Install new turf on the batting cage. (70’ x 8’)
    a. Change direction of 1st base side bullpen. Pitching direction will be away from the first base dugout
    b. Add 43’ pitching rubber for softball accommodations
11. One (1) Softball pitching game mat

IV. Proposal Format

A. Preface

The Bidder will provide a summary of the services being provided, materials used, the process, and a detailed timeline of the project. The Bidder will provide a clear cost for each phase of the project and a total cost, in addition to rendering drawings for the field, backstop netting system, and bullpens. Bidder must outline any additional costs for overages that may be nuanced to their organization but which are not specifically outlined within this request for proposal.

B. Proposal

The District is requesting formal bids for services to provide for the replacement and installation of new turf for the baseball/softball field, in addition to a netting backstop system and bullpen renovations.

C. References

References are to be from government agencies and/or firms, which are substantially serviced by the vendor (references most similar to District should be provided). Each reference must contain the reference’s name, address, telephone number, and point of contact (including email address). Provide a reference for each of the K-12 District. At minimum three (3) references are to be provided by the bidder.

D. Questionnaire

Each Bidder’s response must include an introductory letter. Please provide responses to the following information in order to provide a summary of qualifications.

a. How long has your organization been building, re-grading, leveling, installing, or working on athletic fields and complexes?

b. How many public school districts and corporations does your organization currently service

within the St. Louis Metropolitan region?

c. Provide a detailed description of the services and any limitation in either hours of operation or location of proposed services that would affect the applicant's ability to provide the services.

d. Provide a detailed description on your ability and approach to completing the project.

e. Provide detailed information on past performance with other like entities for similar athletic field projects.

f. Does your organization participate in any educational cooperative to benefit the District with competitive pricing?

g. Please ensure to describe your final phase of the project in choosing seed, sod, or turf and the rationale and feasibility of that choice.

F. Locations for Services

The baseball field project is located at Fox High School, a high school in the Fox C6 School District.

BUILDING ADDRESS CITY STATE ZIP CODE

Fox High School 751 Jeffco Blvd, Arnold, MO 63010

G. Qualifications

Qualified bidders are required to employ any necessary staff to meet the conditions of this agreement. Any necessary licenses legally required in the state of Missouri are the responsibility of the successful bidder.

H. Timeline

The project would look to start in early to mid May 2026, and look to be completed by July 31st, 2026

I. Value Added Service

Respondents should outline any other value added service they intend to provide, if any.

V. Competitive Selection / Evaluation

A. This is a NEGOTIATED procurement and as such, award will not necessarily be made to the offer or submitting the lowest priced proposal. Award will be made to the firm submitting the best responsive proposal satisfying the District's requirements, price and other factors considered.

B. As part of a preliminary review the District will evaluate each vendor's proposal in the areas of the proposed plan, experience/service capabilities, and best value on the following predetermined criteria to determine the finalist(s) who may be requested to provide further oral presentations or demonstrations of their product to an appointed panel.

VI. Key Dates

Activity Date

Solicitation is publicly advertised on December 15, 2025

Written questions due January 5, 202; Responses to questions January 6, 2026; Proposal submission deadline at 2:00 PM on January 7, 2026; Analysis of Proposals January 8, 2026. Anticipated approval by the District Board of Education January 13, 2026

VII. Policy and Instructions

Procurement of goods and services shall be made by the method that provides the best value for the District. This competitive solicitation **Request for Proposals (RFP)** advertised under Fox C-6 School District policies:

DJF Purchasing DJFA Federal Programs and Projects BBFA Board Member Conflict of Interest and Financial Disclosure GBCA Staff Conflict of Interest

Individuals or entities considering whether to submit a bid or proposal are encouraged to review the entirety of these policies before submitting a bid or proposal. All can be accessed on the District's website http://www.foxc6.org in Board Docs and then Policies. Selected portions are restated here for emphasis.

Purchasing The District will select the lowest or best bid. The District reserves the right to waive minor technical defects in a bid, reject any and all bids, reject any part of a bid, advertise for new bids, or make

the purchase on the open market if the product or service can be obtained at a better price.

Debarred or Suspended Providers The District will not do business with providers who have been suspended or debarred on a state or federal level unless the superintendent authorizes the transaction and provides the Board with written justification. District employees are directed to verify that selected providers are in good standing before making a purchasing decision.

Confidentiality Sealed bids and related documents will be kept confidential until bids are opened. District staff will not disclose offers, bids or price quotations to competitors except as necessary to conduct negotiations beneficial to the district or as required by law. All contract negotiations and related documents are considered closed until a contract is executed or all proposals are rejected.

Bid openings and the receipt of proposals will be held at the offices of:
Fox C-6 School District Central Office 745 Jeffco Blvd Arnold,
MO 63010

Bids and proposals are due no later than 2:00 PM on the date indicated in the RFP.

The public and all bidders shall be invited to attend the bid opening. Any bid may be withdrawn prior to the scheduled time for opening. Bids received after the specified time shall not be considered.

VII. Policy and Instructions (continued)

Instructions

1. Read the entire contents of the solicitation and respond with a complete and accurate bid or proposal (offer). Failure to do so may be grounds for disqualification of your offer. All supplemental information required by the RFP must be included.

2. Bidders may make written inquiries concerning this solicitation to obtain clarification of the requirements. Inquiries shall be submitted no later than the time and date specified on the cover page (Jan. 5, 2026). Submit inquiries via email (leuthausers@foxc6.org) to the contact person listed on the cover page. In the subject line of the email, type: "**Questions, Seckman Baseball Turf Project".**

3. **Submit ORIGINAL plus three (3) COPIES** in a sealed, plainly marked envelope.

4. Bid Proposals must be fixed and firm to the extent required.

5. The bidder must provide a description of the bidder that will provide the requested services including the Contractor's experience specific to the services requested in this RFP, along with the relevant experience of the staff/managers(s) who would be assigned to this project.

6. Bidders may offer a cash discount for prompt payment; however, such discounts shall not be considered in determining the lowest net cost for Bid evaluation purposes. Any available discounts should be clearly outlined and how discounts can be obtained.

7. Employees of a selected bidder may be required to submit to a background check.

8. PREPARATION/SUBMISSION OF BIDS:

- Each bid must be submitted on this form in a sealed envelope with the bid number, closing date, and time on outside.
- All information shall be entered in ink or typewritten. Mistakes may be crossed out and corrections inserted before submission of your bid. Corrections shall be initiated in ink by the person signing the bid.
- Corrections and/or modifications received after the closing time specified will not be accepted.
- Time of delivery may be a consideration in the award.
- Prices will be considered as net if no cash discount is shown.
- All bids shall be signed by an authorized officer or employee of the bidder.
- Bids must be submitted by the date and at, or prior to, the time specified to be considered. No late bids, telegraphic or telephone, will be accepted.

9. BRAND NAMES:

- Brand names and numbers, when used, are for reference to indicate the character or quality desired.
- Equal items will be considered, provided your offer clearly describes the article. Offers for equal items shall state the brand and number, or level of quality. The determination of the Purchasing Agent as to what items are equal shall be final and conclusive.
- When brand, number, or level of quality is not stated by the bidder, it is understood the offer is exactly as specified.

VII. Policy and Instructions (concluded)

11. TAXES:

The District is tax exempt.

12. LIABILITIES:

The vendor shall hold the District; its officers, agents, servants, and employees, harmless from liability of any nature or kind because of use of any copyrighted, or uncopyrighted composition, secret process, patented or unpatented invention, articles or appliances furnished or used under this bid, and agrees to defend, at his own expense any and all actions brought against the District or himself because of the

unauthorized use of such articles.

13. DEFAULT BY BIDDER:

In case of default by the bidder, the District may procure the articles or services from other sources and may deduct from any monies due, or that may thereafter become due to the vendor, the difference between the price named in the contract or purchase order and actual cost thereof to the District. Prices paid by the District shall be considered the prevailing market price at the time such lease is made. Periods of performance may be extended if the facts as to the cause of delay justify such extension in the opinion of the Purchasing Agent.

14. AWARDS:

The District reserves the right: (1) to award bids received on the basis of individual items, or groups of items, or on the entire list of items, (2) to reject any or all bids, or any part thereof, (3) to waive any informality in the bids; and (4) to accept the bid that is in the best interest of the District. The Business Office's decision shall be final. In determining and evaluating the best quotation, the prices will not necessarily be the controlling factor, but quality, equality, efficiency, utility, suitability of the equipment offered and the reputation of the equipment in general use will also be considered with any other relevant factors.

15. RIGHT TO AUDIT:

The District reserves the right to verify, by examination of vendors' records, all invoiced amounts when firm prices are not set forth in the lease agreement.

VIII. Termination of Contract

The District may, by written notice to the successful Bidder, terminate the contract if the Bidder has been found to have failed to perform its service in a manner satisfactory to the District as per specifications; including delivery as specified. The date of termination shall be stated in the notice. The District shall be the sole judge of non-performance.

The District may cancel the Contract upon thirty (30) days written notice for reasons other than cause. This may include the Bidder's inability to continue with the contract due to the elimination or reduction of funding.

IX. Claims and Disputes

A Claim is a demand or assertion by one of the parties seeking an adjustment or interpretation of the terms of the Contract Documents, payment of money, extension of time or other relief with respect to the terms of the Contract Documents. The term "Claim" also includes other disputes and matters in question between District and Contractor arising out of or relating to the Contract documents. The

responsibility to substantiate a Claim shall rest with the party making the Claim.

Claims by the Contractor shall be made in writing to the District within forty-eight (48) hours after the first day of the event giving rise to such Claim or else the Contractor shall be deemed to have waived the Claim. Written supporting data shall be submitted to the District within fifteen (15) calendar days after the occurrence of the event, unless the District grants additional time in writing, or else the Contractor shall be deemed to have waived the Claim. All claims shall be priced in accordance with the contractor's proposal.

The Contractor shall proceed diligently with its performance to the Contract Documents. As directed by the District, regardless of any pending Claim, action, suit or administrative proceeding, unless otherwise agreed to by the District in writing. District shall continue to make payments in accordance with the Contract Documents during any pending Claim.

It is expressly understood that any agreement which may result from this RFP will not grant seller an exclusive privilege to furnish to the District any or all of the type of products and services which are the subject of said agreement which the District may require. The District expressly reserves the right to contract with others for the purchase of products and services comparable or identical to the products and services that are the subject of this RFP.

Required Forms

Proposer shall execute the following required forms (located at the end of this solicitation, and return the **signed original** with the proposal:

- Offer Certification
- Notification of Criminal History of Contractor
- Debarment, Suspension and Ineligibility Certification (Sam.gov)
- W-9
- E-Verify
- Bid Worksheet

Bid Certification

Bidder certifies that they have not offered any pecuniary benefit or thing of value to gain advantage or influence a decision in this matter.

Notification of Criminal History of Contractor

A person or business entity that enters into a contract with a school district must give advance notice to the District if the person or an owner or operator of the business entity has been convicted of a felony

Debarment, Suspension and Ineligibility Certification

Contractors and all sub-recipients must certify that their organization and its principal owners are not suspended or debarred by a federal agency through the sam.gov system.

W-9

Form W-9 is the IRS form used by the District to request your taxpayer identification number. You may get a blank Form W-9 to fill out if you or your business is hired to provide goods or services. Filling out a W-9 is straightforward. Just provide your name and Social Security Number, or the name and Employer Identification Number of your business. By submitting a W-9, you are certifying that the tax id number you are providing is correct and accurate.

E-Verify

E-Verify compares information from an employee's Employment Eligibility Verification Form I-9 to data from U.S. government records. If the information matches, that employee is eligible to work in the United States. If there is a mismatch, E-Verify alerts the employer and the employee is allowed to work while he or she resolves the problem; they must contact the appropriate agency to resolve the mismatch within eight (8) federal government work days from the referral date. The program is operated by the Department of Homeland Security (DHS) in partnership with Social Security Administration.

BID CERTIFICATION

The undersigned Bidder (Contractor), by signing and executing this bid, certifies and represents to the District that Bidder has not offered, conferred or agreed to confer any pecuniary benefit or any other thing of value, as consideration for the receipt of information or any special treatment or advantage relating to this bid; the Bidder also certifies and represents that Bidder has not offered, conferred or agreed to confer any pecuniary benefit or other things of value as consideration for the recipient's decision, opinion, recommendation, vote or other exercise of discretion concerning this bid; the Bidder certifies and represents that Bidder has neither coerced nor attempted to influence the exercise of discretion by any officer, member of the board of education, agent or employee of the District concerning this bid on the basis of any consideration not authorized by law; the Bidder also certifies and represents that Bidder has

not received any information not available to other bidders so as to give the undersigned a preferential advantage with respect to this bid; the Bidder further certifies and represents that Bidder has not violated any state, federal or local law, regulation or ordinance relating to bribery, improper influence, collusion or the like and that Bidder will not in the future, offer, confer, or agree to confer any pecuniary benefit or other thing of value to any officer, trustee, agent or employee of the District in return for the person having exercised the person's official discretion, power or duty with respect to this bid; the Bidder certifies and represents that it has not now and will not in the future offer, confer, or agree to confer a pecuniary benefit or other thing of value to any officer, trustee, agent or employee of the District in connection with information regarding this bid, the submission of this bid, the award of this bid or the performance, delivery or sale pursuant to this bid.

FIRM NAME _____

PHONE _____ EMAIL_____

ADDRESS_____

CITY_____ STATE_____ ZIP _____

SIGNED BY TITLE _____

PRINTED NAME DATE _____

FELONY CONVICTION NOTIFICATION

The person or business entity that enters into an agreement with this school district must give advance notice to the District if the person or an owner or operator of the business entity has been convicted of a felony. The notice must include a general description of the conduct resulting in the conviction of a felony.

The district may terminate this agreement with a person or business entity if the District determines that the person or business entity failed to give notice by the next preceding subsection, or misrepresented the conduct resulting in the conviction. The District will compensate the person or business entity for services performed before the termination of the agreement".

By submitting this offer and signing this certificate, this bidder:

• Certifies that the owner/operator has not been convicted of a felony, except as indicated on a separate attachment to this offer, and

• Certifies that no employee who will enter school buildings or potentially have contact with school children has been convicted of any felony or a misdemeanor involving violence or sexual contact or sexual abuse. It shall be the duty of the vendor to conduct the appropriate background checks on its employees and vendor agrees to share this information with the District upon request.

Vendor Name:_____

Vendor Address:_____

Vendor E-mail Address:_____

Vendor Telephone:_____ Fax Number:_____

Authorized Company Official's Name:_____
(Printed)

Signature of Company Official:_____

Date:_____

DEBARMENT, SUSPENSION AND INELIGIBILITY CERTIFICATION

To be provide a complete proposal a Contractor must certify that neither their organization nor principal officers and agents nor subcontractors are debarred, suspended, proposed for debarment, or otherwise declared ineligible by a Federal agency.

I, the undersigned officer or agent for the contractor named below, certify that neither this organization nor principal officers and agents nor subcontractors are debarred, suspended, proposed for debarment, or otherwise declared ineligible by a Federal agency.

VENDOR'S NAME:

Authorized Officer or Agent:

Printed name of company official signing above:

Date Signed:

FEDERAL WORK AUTHORIZATION PROGRAM ("E-VERIFY") ADDENDUM

Pursuant to Missouri Revised Statute 285.530, all business entities awarded any contract in excess of five thousand dollars ($5,000) with a Missouri public school district must, as a condition to the award of any such contract, be enrolled and participate in a federal work authorization program with respect to the employees working in connection with the contracted services being provided, or to be provided, to the District (to the extent allowed by E-Verify). In addition, the business entity must affirm the same through sworn affidavit and provision of documentation. In addition, the business entity must sign an affidavit that it does not knowingly employ any person who is an unauthorized alien in connection with the services being provided, or to be provided, to the District.

Accordingly, your company:

a) agrees to have an authorized person execute the attached "Federal Work Authorization Program Affidavit" attached hereto as Exhibit A and deliver the same to the District prior to or contemporaneously with the execution of its contract with the District;

b) affirms it is enrolled in the "E-Verify" (formerly known as "Basic Pilot") work authorization program of the United States, and are participating in E-Verify with respect to your employees working in connection with the services being provided (to the extent allowed by E-Verify), or to be provided, by your company to the District;

c) affirms that it is not knowingly employing any person who is an unauthorized alien in connection with the services being provided, or to be provided, by your company to the District;

d) affirms you will notify the District if you cease participation in E-Verify, or if there is any action, claim or complaint made against you alleging any violation of Missouri Revised Statute 285.530, or any regulations issued thereto;

e) agrees to provide documentation of your participation in E-Verify to the District prior to or contemporaneously with the execution of its contract with the District (or at any time thereafter upon request by the District), by providing to the District an E-Verify screen print- out (or equivalent documentation) confirming your participation in E-Verify;

f) agrees to comply with any state or federal regulations or rules that may be issued subsequent to this addendum that relate to Missouri Revised Statute 285.530; and

g) agrees that any failure by your company to abide by the requirements a) through f) above will be considered a material breach of your contract with the District.

By: _____
(signature)

Name and Title: _____
(printed)

For and on behalf of: _____
(printed company name)

Missouri
Division of Labor Standards
WAGE AND HOUR SECTION

MIKE KEHOE, Governor

Annual Wage Order No. 32

Section 050
JEFFERSON COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by
Logan Hobbs, Director
Division of Labor Standards

Filed With Secretary of State: **March 10, 2025**

Last Date Objections May Be Filed: **April 9, 2025**

Prepared by Missouri Department of Labor and Industrial Relations

Building Construction Rates for
JEFFERSON County

Section 050

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Asbestos Worker	$66.24
Boilermaker	$28.74*
Bricklayer-Stone Mason	$59.41
Carpenter	$64.36
Lather	
Linoleum Layer	
Millwright	
Pile Driver	
Cement Mason	$59.34
Plasterer	
Communication Technician	$28.74*
Electrician (Inside Wireman)	$78.98
Electrician Outside Lineman	$81.35
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Elevator Constructor	$28.74*
Glazier	$28.74*
Ironworker	$73.17
Laborer	$54.28
General Laborer	
First Semi-Skilled	
Second Semi-Skilled	
Mason	$28.74*
Marble Mason	
Marble Finisher	
Terrazzo Worker	
Terrazzo Finisher	
Tile Setter	
Tile Finisher	
Operating Engineer	$74.17
Group I	
Group II	
Group III	
Group III-A	
Group IV	
Group V	
Painter	$55.91
Plumber	$81.10
Pipe Fitter	
Roofer	$53.35
Sheet Metal Worker	$77.43
Sprinkler Fitter	$28.74*
Truck Driver	$28.74*
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.
**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in RSMo Section 290.210.

Heavy Construction Rates for
JEFFERSON County

Section 050

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Carpenter	$68.17
Millwright	
Pile Driver	
Electrician (Outside Lineman)	$81.35
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Laborer	$54.78
General Laborer	
Skilled Laborer	
Operating Engineer	$73.27
Group I	
Group II	
Group III	
Group IV	
Truck Driver	$54.07
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate Sheet.

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.

OVERTIME and HOLIDAYS

OVERTIME

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation. For purposes of this subdivision, **"overtime work"** shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

HOLIDAYS

January first;
The last Monday in May;
July fourth;
The first Monday in September;
November eleventh;
The fourth Thursday in November; and
December twenty-fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.