



Endeavor Board Meeting Agenda: December 16, 2025

7:00 PM via Zoom

<https://us02web.zoom.us/j/83648977411?pwd=MeD4xdN89IX93MbD3jBaUcvCOOWpJO.1>

Board Member	Position	Committee	Term Start	Term End	Present
Dustin Embrey Start: 2/23/2021	Chair	N/A	7/1/2024	6/30/2027	
Tracy DeMarco Start: 6/5/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	
Heather Flynt Start: 3/1/2023	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2025	6/30/2028	
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2025	6/30/2028	
Meghan Gibson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Tomas Helfrich** Start: 4/22/2025	Member	CDC	7/1/2025	6/30/2028	
Andrew MacDougall Start 4/22/2025	Member	Finance	7/1/2025	6/30/2028	
David Roy* Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	
Dan Thomson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Kristen Walsh* Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	

*Denotes Foundation Board Member

**Denotes Foundation Board Liaison

I. Call to Order

Dustin Embrey

- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

II. Approval of Agenda

Tracy DeMarco

- December 16, 2025 Agenda.

III. Approval of Minutes**Tracy DeMarco**

- November 18, 2025 Minutes.

IV. Foundation Board Update**Tomas Helfrich****V. PAWS Update****Krissy Fox****VI. Committee Updates**

Committee	Item	Action
Finance	FY Budget Review (through Nov. 25)	Discussion
	Bond Renewal / Refinance	Vote
	CapEx Plan	Vote
Governance	Parent Access to Library Books Policy	Discussion
	Wireless Communication Device Policy	Discussion
	Policy Review	Update
Community Development	Annual Fund Update	Update
	Upcoming Events	Update

VII. Director's Update**Christi Whiteside****VIII. Public Comment****IX. Closed Session****X. Adjournment****Dustin Embrey**