

MINUTES
CALLED MEETING
of the
BOARD OF DIRECTORS
EDUCATION SERVICE CENTER REGION 11

November 21, 2025

The minutes reflect the order in which agenda items were discussed and acted upon.

A. Call to Order and Roll Call – Dr. Larry Blair, Chairman

Dr. Blair called the meeting of the Board of Directors of the Education Service Center Region 11 to order at 10:30 a.m., Friday, November 21, 2025.

B. Invocation

Dr. Thompson gave the invocation.

Members Present	Dr. Larry Blair, Chairman Mr. Dennis Hughes, Secretary Dr. Jay Thompson, Vice-Chairman Dr. Jeff Hanks, Place 2 Dr. Kevin Rogers, Place 3 (Via Telephone) Dr. Jeff Turner, Place 6 Dr. Pat Linares, Place 7 Ms. Natalie Texada, Charter School Member
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Members Absent	None
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Staff Members Present	Dr. Clyde W. Steelman, Jr. and Nelline Dignum
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Guest(s)	Dr. Brad Schnautz, Grapevine-Colleyville ISD and Jenny Schnautz
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EXECUTIVE SESSION

Chairman Blair stated that at 10:31 a.m. the board would enter into executive session as authorized by Gov't Code 551.074, discussing personnel or to hear complaints against personnel.

The board reconvened into open session at 11:04 a.m.

C. Deliberation and Possible Action to Hire an Executive Director of the ESC and to Authorize the Board Chair to Negotiate the Details of the Terms of Such Employment Agreement

See the action in agenda item E.

D. Deliberation and Possible Action to Continue the Search for Executive Director of the ESC

See the action in agenda item E.

E. Consider Action on Agenda Items Discussed in Executive Session If Any

A motion was made by Dr. Thompson, seconded by Dr. Linares, and passed (unanimously) that the board hire Dr. Brad Schnautz as its next Executive Director under the terms and for the compensation set forth in the agreement as presented to the board and authorize the board chair to execute such agreement on the board's behalf.

F. Adjourn

Chairman Blair declared the meeting adjourned at 11:08 a.m.

Respectfully Submitted,



Dr. Larry Blair, Chairman



Mr. Dennis Hughes, Secretary

By: Nelline Dignum