

MINUTES  
REGULAR MEETING  
of the  
BOARD OF DIRECTORS  
EDUCATION SERVICE CENTER REGION 11

October 27, 2025

The minutes reflect the order in which agenda items were discussed and acted upon.

**A. Call to Order and Roll Call – Dr. Larry Blair, Chairman**

Dr. Blair called the meeting of the Board of Directors of the Education Service Center Region 11 to order at 10:30 a.m., Monday, October 27, 2025.

Members Present	Dr. Larry Blair, Chairman Dr. Jay Thompson, Vice-Chairman Mr. Dennis Hughes, Secretary Dr. Jeff Hanks, Place 2 Dr. Kevin Rogers, Place 3 Dr. Jeff Turner, Place 6 Dr. Pat Linares, Place 7 Ms. Natalie Texada, Charter School Member
-----------------	---

Members Absent	None
----------------	------

Staff Members Present	Dr. Clyde W. Steelman, Jr., Executive Director, Rory Peacock, Dr. Pam Brown, Laura Weir, Laurie Enocksen, Ravonne Allmon-Smith, Hailee Fojtasek, and Nelline Dignum
-----------------------	--

Guest(s)	None
----------	------

**B. Invocation**

Mr. Hughes gave the invocation.

**C. Citizen / Employee Comments**

None.

**D. Consider Minutes of August 25, 2025, Board Meeting**

A motion was made by Dr. Rogers, seconded by Dr. Hanks, and passed (unanimously) that the board approve the minutes of the August 25, 2025, board meeting, September 15, 2025, called board meeting, and October 14, 2025, called board meeting, as presented. (Copies attached to the permanent record.)

**E. Consider Minutes of September 15, 2025, Called Board Meeting**

The motion was made in agenda item D.

**F. Consider Minutes of October 14, 2025, Called Board Meeting**

The motion was made in agenda item D.

**G. Consent Agenda**

A motion was made by Mr. Hughes, seconded by Dr. Thompson, and passed (unanimously) that the board approve the following consent agenda items, as presented. (Copies attached to the permanent record.)

1. Check Registers for August and September 2025
2. Financial Report for September 2025
3. Investment Reports for August and September 2025
4. Budget Amendments for September 2025
5. RFP #25-06-30 – Unified User Dashboard Development for System Integration
6. RFP #25-07-30 – Professional Development & Educational Services

**H. INFORMATION ITEMS**

1. Grant Applications and Awards
2. Personnel Report
3. Year End Update on the Teacher/Employee Recruitment and Retention Program (TERRP) 401(a) Retirement Plan
4. Board and Guest Christmas Dinner
5. Midwinter Breakfast
6. Board of Directors' Conference Registration List
7. 2025-2026 Budget Update  
Ms. Weir updated the board.
8. Construction Update  
Ms. Weir updated the board.
9. Commissioner's Meeting Update  
Dr. Steelman updated the board.
10. Technology Services and School Safety Update  
Mr. Peacock updated the board.
11. Instructional and Administrative Services Update  
Dr. Brown updated the board.
12. ESC Region 11 Executive Summary/Cost Analysis  
Ms. Fojtasek updated the board.
13. Employee Recognition

**I. Discuss Candidates for Position of Executive Director and Interviews with Identified Candidates**

**EXECUTIVE SESSION**

Chairman Blair stated that at 11:15 a.m. the board would enter into executive session as authorized by Gov't Code 551.074, discussing personnel or to hear complaints against personnel.

**J. Consider Action in Open Session on Agenda Items Discussed in Closed Session If Any**

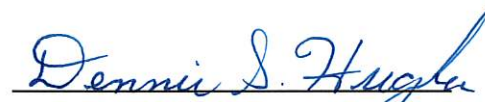
No action taken.

**K. ADJOURN**

The next regular meeting of the ESC Region 11 Board of Directors will be Monday, December 15, 2025, at 10:30 a.m. Being no further business, Chairman Blair declared the meeting adjourned at 1:20 p.m.

Respectfully Submitted,

  
\_\_\_\_\_  
Dr. Larry Blair, Chairman

  
\_\_\_\_\_  
Mr. Dennis Hughes, Secretary

By: Nelline Dignum