



Sex Education Advisory Board Meeting Minutes 12/3/2025

Joint Meeting with BOE Ad Hoc Sex Education Committee Bates - Board of Education Room

Present: Kari Reschke, Denise Kasischke, Anne Scruggs, Kim Kirkey, Violet Vrsek, Penni Jones, Jess Fealy, Ann Pregont, Crystal Zuerk, Randy Deroschers, Cole Doty, Laura Babe

Non-Voting Staff/Members Present: Jennifer Kangas, Elise Bruderly, Mike Cipolla, Melanie Nowak, Ryan Bruder

Absent: Eric Tamme, Mutheu Esilaba (discontinuing), Amy Reiser (discontinuing), Dan Trevisian (discontinuing)

Guests Present: Amanda Welcome, Bill Bernard, Kevin Vrsek

Meeting was called to order at approximately 12:30pm

- 1) Approval of Agenda
 - a) **Motioned by: Dr. Jessica Fealy**
 - b) **Seconded by: Penni Jones**
- 2) Introductions
- 3) BOE Ad Hoc Committee Overview and Purpose - **BOE President, Mrs. Bruderly, gave an overview of the purpose of the BOE Ad Hoc Committee, composed of Elise Bruderly, Jennifer Kangas, and Mike Cipolla. Ad Hoc is to provide guidance and a sounding board for SEAB as they work through revisions.**
- 4) Discussion Items:
 - a) Group Norms and Expectations.
 - i) **Assume Positive Intent** – Approach all discussions with curiosity and respect, recognizing that members bring diverse perspectives and experiences.
 - ii) **Maintain Confidentiality** – Respect the privacy of individuals and communities when sensitive topics or personal stories arise.
 - iii) **Center Student Well-Being** – Keep the developmental, emotional, and physical health of all students at the forefront of all decisions and dialogue.
 - iv) **Engage with Evidence and Empathy** – Ground recommendations in data and best practices while being sensitive to the values and needs of the local community.



- v) **Ensure Equity of Voice** – Share airtime, actively listen, and encourage all members to contribute to a collaborative and inclusive process.
- b) Membership Update
 - i) Melanie Nowak - SEAB Supervisor Application In Process
 - ii) Annual SEAB Commitment Form - **Members were asked to sign the annual commitment form for 2025-2026**
- c) Receive Feedback and Charge from DCS BOE
 - i) BOE minutes - 11/10/25 BOE Meeting Minutes - **SEAB received feedback from the DCS BOE regarding the SEAB Curriculum Proposal. SEAB had the opportunity to seek clarification and discuss the process for revisions. The decision was made to focus on one grade level at a time, starting with 5th grade. The next meeting will start with 5th-grade update considerations. 5th-grade lesson updates were assigned to volunteers for consideration and revision. These updates will be provided back to the whole SEAB three days prior to the next scheduled SEAB meeting.**
 - ii) Future Business: Question Box Review - Designed to support 4th -12th grade students and staff
- 5) Public Participation
 - a) Mrs. Welcome Spoke
 - b) Mr. Bernard Spoke
- 6) Action Items
- 7) Informational Items
 - a) **Access to SEAB lessons was granted to all SEAB members for review.**
 - b) **A survey for future meeting dates was sent out to SEAB members for completion.**

Meeting was adjourned at approximately 2:30pm