

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, December 16, 2025

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of three (3) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mrs. Young		
Vice President: Ms. Johnson		
Mr. Alves		
Mr. Bennett		
Mr. Carey		
Ms. Eckel		
Mrs. Hutton		
Mrs. Matos		
Mr. McDevitt		

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. James Bevere		
Anastasia Michals		
School Business Administrator/Board Secretary: Mr. Ogunkanmi		
Board Solicitor: Mr. Caccese		

FLAG SALUTE

MOMENT OF SILENCE

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining

to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is _____and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. LEGAL
2. CONTRACT
3. STUDENT
4. PERSONNEL
5. OTHER

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING AND OPEN EXECUTIVE SESSION

MOTION BY:

SECOND BY:

MOTION:

TIME:

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL TO: CLOSE EXECUTIVE SESSION AND RETURN TO THE PUBLIC PORTION OF THE MEETING

MOTION BY:

SECOND BY:

MOTION:

TIME:

PRESENTATIONS

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

RECOGNITIONS

- Board Member – JoAnn Young

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

APPROVAL OF THE BOARD MINUTES

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
November 18, 2025	Business	Mrs. Matos
November 18, 2025	Executive Session	Mrs. Matos

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL OF THE NOVEMBER 18, 2025 BUSINESS AND EXECUTIVE SESSION MEETING MINUTES

MOTION BY:

SECOND BY:

MOTION:

REPORT OF NEW BUSINESS

REPORT OF OLD BUSINESS

REPORT OF BOARD SOLICITOR

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Baals, David	Maintenance "A"	12/17/2025	District	\$76,850 Step 21 with benefits	David Wagner Joseph Slater Thomas Gillespie	New	11-000-261-100-000-000-99
B	Howard, Ty'Jahnae	Science Teacher	12/17/2025	BHS	\$74,305 MA Step 5 with benefits	Tarah Gillespie Dominique Upsey Rich Bonkowski Angel Cook	William Finnegan	11-423-100-101-300-000-99
C	Orosz, Melissa	Educational Assistant (PSD)	01/05/2026	Baldwin	\$22,006 with benefits	Dana Gery Tamara Schmitt	New	11-000-217-106-090-000-99
D	Pierce, Morgan	Social Studies Teacher	12/17/2025 Revised	HPMS	\$72,055 MA Step 1 with benefits	Tarah Gillespie Jon Reising Angel Cook	Heidi Baitinger	11-130-100-101-055-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates		Conditions	
A	3147 Revised	Family Medical Leave	05/19/2025-05/23/2025		With salary and benefits as sick days used	
			05/27/2025	11/03/2025	Without salary but with benefits as per FMLA	Without salary but with benefits as per NJFLA
			10/31/2025	11/17/2025		
B	2848	Family Medical Leave	02/17/2026-05/17/2026		Without salary but with benefits as per FMLA	
C	3523 Revised	Personal Leave of Absence	09/08/2025-09/15/2025		With salary and benefits as sick days used	
			09/16/2025-11/26/2025		Without salary but with benefits as per LOA	
D	1573	Personal Leave of Absence	12/15/2025-01/26/2026		With salary and benefits as sick days used	
E	1468	Family Medical Leave	11/03/2025-11/11/2025		With salary and benefits as sick days used	
			11/12/2025-11/14/2025		Without salary but with benefits as per FMLA	

F	2342	Family Medical Leave	03/09/2026-03/19/2026	With salary and benefits as sick days used
			03/23/2026-06/17/2026	Without salary but with benefits as per FMLA
G	2428	Family Medical Leave	12/10/2025-12/23/2025	With salary and benefits as sick days used
			01/05/2026-01/16/2026	Without salary but with benefits as per FMLA

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

4. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Alpheaus, Marsha	Food Service Worker	PHS	02/28/2025	Retirement	18 years	60-910-310-110-000-090-99
B	Borrero, Idalia	Unit Secretary	Trans.	01/05/2026	Resignation	2 years	11-000-270-160-000-608-99
C	Green, Tina	Food Service Worker	Interm.	01/16/2026	Separation	1 year	11-000-270-161-000-610-99
D	Mars, Michael	Special Education Teacher	PHS	01/30/2026	Retirement	31 years	11-204-100-101-050-000-99 11-205-100-101-050-000-99
E	Monaco, John	Transportation Supervisor	Trans.	01/17/2026	Resignation	22 years	11-000-270-160-000-608-99 11-000-270-161-000-608-99
F	Rodriguez, Angel	Bus Driver	Trans.	12/01/2025	Declined Offer	0 years	11-000-270-160-000-610-99
G	Stevenson, Aniyah	Bus Aide	Trans.	11/20/2025	Declined Offer	0 years	11-000-270-107-000-000-99
H	Vance, Margaret Ann	Special Education Teacher	Carson	06/30/2026	Retirement	33 years	11-205-100-101-130-000-99

5. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2025-2026 school year:

Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account
Jones, Michael	Security Officer	PHS	Security Officer	HPMS	William Cream	12/17/2025	11-000-266-100-055-000-99

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

**APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION:**

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

6. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Bevere James Corona, Lisa Michals, Anastasia Rosenheim, Barbara	NJASA 2026 TECHSPO Conference Harrah's Resort Atlantic City, NJ	01/28/2026 - 01/30/2026	\$610 +Travel (per person)	11-000-230-580-000-000-01
B	Biazzo, Michael	BTAM, Threat Assessment Bergen Community College	12/11/2025	No Cost	n/a
C	Boyer, Allison	Pre-K Literacy Instruction Using Evidence Based New Brunswick, NJ	01/14/2026	Travel	11-190-100-580-090-000-02
D	Burlage, Kristin	Pilot Institute (Virtual)	01/15/2026	\$159	11-190-100-580-130-000-02 11-190-100-580-120-000-02 11-190-100-580-140-000-02 11-190-100-580-140-000-02
E	Burlage, Kristin	2026 NJAGC Conference Somerset, NJ	04/17/2026	\$299 + Travel	11-190-100-580-130-000-02 11-190-100-580-120-000-02 11-190-100-580-140-000-02 11-190-100-580-100-000-02
F	Doan, Elizabeth	2026 NJMEA State Conference Atlantic City, NJ	02/19/2026 - 02/21/2026	\$225 + Travel	20-280-200-580-130-000-00
G	Jakubowski, Kristin	Pre-K Literacy Instruction Using End Based New Brunswick, NJ	01/14/2025	\$180	11-190-100-580-090-000-02
H	Rosenheim, Barbara	NJSPRA Winter 2026 Workshop NJSPA FEA Conference Center Monroe Twp., NJ	01/13/2026	No Cost	n/a
I	Sassano, Lisa	Wilson Dyslexia Conference (Virtual)	02/26/2026	\$79	11-190-100-580-175-000-02
J	Yosanna Roman Naadiya Muhammad	DOT DER Training Virtual	n/a	\$199/each	11-000-270-580-000-000-07

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

**APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION:**

EDUCATIONAL

7. RECOMMEND the Pennsauken Board of Education approve and ratify Co-Curricular Stipend for the 2025-2026 school year, to be paid in two (2) equal installments:

- **First installment:** December 2025
- **Second installment:** June 2026

Name	Position	Location	Stipend	Account
Joy Atkins	Nurse Chairperson	District	\$7,500	11-000-213-104-050-000-97

8. RECOMMEND Pennsauken Board of Education approve the Schedule “C” Athletic stipend position replacement for the Winter season at Pennsauken High School. Stipend payment shall be issued in the first payroll of February (Winter):

Item	Name	Position	Location	Stipend	Season	Replaces	Account
AE	Moore, Jordan (Revised)	Indoor Guard - Winter	PHS	5,240	Winter	G B (TBD)	11-402-100-100-050-000-97

9. RECOMMEND the Pennsauken Board of Education approve the following staff to translate for parents throughout the school year on an as needed basis. All translating must be completed outside of contractual hours at the hourly rate of \$25.

Name	School	Position	Account
Jarbouh, Bassma	Franklin	NTA	11-000-217-106-100-000-98

10. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff to work the Fall (11/12/2025) and Spring (03/26/26) Parent Involvement Nights at Fine Elementary and be paid their contractual hourly rate.

Name	School	Title	Account
Slater, Shannon	Fine	Teacher	20-231-100-101-140-000-98

11. RECOMMEND the Pennsauken Board of Education approve the following school administrators be compensated outside of their regular work schedule at their contractual hourly rate to facilitate the 2025-2026 Saturday School Credit Restoration Program. Sessions will be held from 8:45am–1:15pm. Two administrators will be scheduled for each session and alternate Saturdays throughout the program. The Saturday School schedule will include the following dates, December 20, 2025, January 10, 2026, January 24, 2026 and January 31, 2026.

Name	Account
Bonkowski, Rich	11-000-240-103-050-000-98
Crass, Casey	
Munford, Greg	
Upsey, Dominique	
Veston, Alex	

12. RECOMMEND the Pennsauken Board of Education approve PHS Guidance Office Manager, Kerri Lilley to be paid her contractual hourly rate to work, provide and prepare materials for the following scheduling nights: January 15, 2026 and February 12, 2026. Not to exceed 6 hours per scheduling night (12 hours total). Account Number: 11-000-219-105-050-000-98

13. RECOMMEND the Pennsauken Board of Education ratify and approve the Pennsauken High teacher, Teresa Ellis to receive compensation for teaching a fourth teaching block during the 2025-2026 school year. The teacher will be paid \$3,000.00 each semester per the PEA Agreement. Account #: 11-140-100-101-050-000-98

14. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Homework Help at Phifer Middle School. The program is Monday through Thursday from dismissal at 3:30 pm. There is a maximum of ten teachers per day to work the program. Transportation will be provided and the program is free to families. The program is funded through Title I and teachers will be paid their hourly rate as per the PEA contract.

Name	Account
Dangerfield, Stephanie	20-231-100-101-055-000-98

15. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Scheduling Nights on January 15, 2026 for Rising 10th thru 12th Graders and February 15, 2026 for Rising 9th Graders from 5:30pm to 8:30pm. The following Staff Members will be paid for their Contractual hourly rate as per their contract, funded through Title I. Account # 20-231-200-100-050-000-98

Item	Name	Location
A	Arcusi, Lauren	PHS
B	Bender, Vivian	PHS
C	Brancato, Amy	PHS
D	Burgin, Abigail	PHS
E	Catillo, Rachael	PHS
F	Chery, Jordan	PHS
G	Cone, Frances	PHS
H	Depew, Stephanie	PHS
I	Doherty, John	PHS
J	Fagan, Rebekah	PHS
K	Gable, Steven	PHS
L	Gates, Christopher	PHS
M	Guenther, Kathryn	PHS
N	Mammi, Sabrina	PHS
O	Martinez Perez, Myrtelina	PHS
P	Miller, Trever	PHS
Q	Nixon, Jill	PHS
R	Royster, Christina	PHS
S	Snyder, Antoinette	PHS
T	Stopek, Jennifer	PHS
U	Sturniolo, Jason	PHS
V	Vertus, Eureka	PHS
W	Zimmerman, Philip	PHS

16. RECOMMEND the Pennsauken Board of Education approve the following teachers to serve as Mentors during the 2025-2026 school year for teachers below:

Mentee	Mentor	Location	Certification	Date	Fee
Senatore, Benjamin	Graham, Robert	PHS	CE	12/01/2025 – 12/01/2026	\$1100

17. RECOMMEND the Pennsauken Board of Education approve home instruction for the following student(s):

Item	Student	Reason
A	202475523	Pending OOD Placement
B	202863900	Suspension
C	203621378	Pending OOD Placement
D	202845415	Suspension
E	202942627	Suspension
F	202835690	Suspension
G	202951625	Suspension
H	202762190	Medical
I	202820840	Suspension
J	202895250	Suspension
K	203247494	Suspension
L	203182573	Suspension
M	203130082	Suspension

18. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2025-2026 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student #	Reason	Provider	Account
A	203093377	Medical	Penn Medicine -Princeton Health	11-150-100-320-000-000-08
B	202716456	Medical	Penn Medicine – Learnwell	11-150-100-320-000-000-08

19. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2025-2026** school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	203699299	Yale School	\$72,457.20 tuit	9/8/25-6/18/26	n/a	11-000-100-566-000-000-08
B	203597795	Yale School	\$64,050.00 1:1	9/8/25-6/18/26	n/a	
C	202596415	Durand School	\$54,695.12 tuit \$29,606.00 1:1	11/17/25-6/18/26	n/a	
D	203757876	Garfield Park	\$28,000.00 Bus Aide	10/1/25-6/18/26	n/a	
E	202755728	Cherry Hill Board of Education	\$20,021.40 tuit	9/2/25-6/30/26	n/a	
F	202885412	Garfield Park	\$30,660.00 1:1	10/22/25-6/18/26	n/a	

20. RECOMMEND the Pennsauken Board of Education drop the following students from an out-of-district program for pupils with disabilities:

Item	Student #	Placement	Dropped Date
A	202986836	LARC School	11/5/25
B	202947415	Archbishop Damiano	11/26/25

21. RECOMMEND Board of Education to approve the American Heart Association CPR/AED recertification course for district staff. Joy Atkins, district nurse, will provide the training for staff members whose certification will expire December 2025. There will be an online component which the staff must complete on their own, followed by a hands-on component, which will be monitored by Joy Atkins. Joy Atkins will observe staff members at their schools. The cost to the district will be \$18.50 per person for the on-line component and \$10.00 per person for certification cards. Joy Atkins will pay for the certification cards and be reimbursed \$30.

Name	Position
Tom Honeyman	Principal – Fine School
Jessica Santiago	Teacher – Fine School
Kim Wanner	Teacher – Fine School

22. RECOMMEND the Pennsauken Board of Education ratify the approve the New Jersey Division of the Deaf and Hard of Hearing to provide a Deaf Language Associate from 4 hours per week up to 25 hours per week at Baldwin Elementary School. Direct services provided to student listed. There is no cost to the school district.

Student#
204044916

23. RECOMMEND the Pennsauken Board of Education to approve the findings from October 2025 HIB investigations.

HIB Report Number	Investigation Findings
Delair #1	HIB Alleged
PMS Grade 8 #1	HIB Alleged
PMS Grade 7 #1	HIB Alleged
PHS #2	HIB Alleged
PHS #3	HIB Alleged

24. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student(s)	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Rowan	Sandoval, Neslyn	Goldberg, Jacquelyn	Baldwin ECLC	PreK-3/Early Childhood Education	Spring 2026 01/21/26-04/30/26 Fall 2026 09/01/26-12/17/26
B	Thomas Jefferson University	Torres, Ilana	Florentina Crawford	Intermediate	5 th Grade	Counselor Practicum

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION:

ACTIVITIES

25. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s)	Time(s)	Organization / Event	School Requested	Fees
A	Wednesday, January 14, 2026	6:00 pm – 7:30 pm	Parent Education & Pizza Night PTA	Franklin School Gym, Media Center	n/a
B	Thursday, February 12, 2026	6:00 pm – 8:00 pm	Book Bingo	Franklin School Gym	n/a
C	Thursday, March 19, 2026	6:00 pm – 8:00 pm	Community Night – Celebrating Diversity	Franklin School Gym	n/a
D	Thursday, June 4, 2026	6:00 pm – 7:30 pm	Are you smarter than a Franklin student	Franklin School Gym	n/a
E	Saturdays, December 20 th , until March 7 th , 2026	8:45 am – 1:45 pm	Saturday School	PHS Cafeteria	n/a
F	Saturday, January 31, 2026	9:00 am – 1:00 pm	Women’s Club of Merchantville Spelling Bee Contest	Intermediate Cafeteria	n/a
G	Monday & Tuesday, December 29 th & 30 th , 2025	8:00 am – 4:00 pm	Police active shooter training	Intermediate Entire Building	n/a
H	Monthly on the second Wednesday, January 14 th until November 11 th , 2026	6:30 pm – 8:00 pm	PHSAA Monthly Meetings	PHS Media Center	n/a
I	Thursday, January 22, 2026	2:30 pm – 6:15 pm	PEA Workshop - School Violence Prevention in the Workplace	PHS Main Cafeteria	n/a

26. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date(s)	School	Activity	Time	Cost	Account
A	01/20/2026	Intermediate	Skating Party – 4 th & 5 th Grades	6:00pm – 8:30pm	n/a	n/a
B	06/05/2026	Intermediate	Career Day	8:30am - 10:30am	n/a	n/a
C	01/07/2026	PHS	Guest Speaker from Universal Studio visit with Bakery/Culinary students	7:00am – 10:00am	n/a	n/a
D	05/20/2027	PHS	Class of 2027 Senior Prom Lucien’s Manor – Berlin, NJ	7:00pm – 11:00pm	n/a	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

**APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION:**

TRIPS

27. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	02/06/2026 (Revised)	Fine (Autism)	Please Touch Museum Philadelphia, PA	Field Trip	Transportation	n/a
B	Sunday 1/11/2026	PHS	P.A.L. of Atlantic County & EHT Egg Harbor Twp., NJ	Robotics Team Competitions	Transportation	n/a
C	1/16/2026	PHS	Franklin Institute Philadelphia, PA	AFJROTC Cadets Field Trip	Transportation	n/a
D	Saturday 1/24/2026	PHS	Howell High School Farmingdale, NJ	Robotics Team Competitions	Transportation	n/a
E	Saturday 2/21/2026	PHS	North Burlington County Middle School Columbus, NJ	Robotics Team Competitions	Transportation	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

**APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION:**

OTHER

28. RECOMMEND the Pennsauken Board of Education approve Dr. Dennis Vespe to serve as a consultant to review our technology and facility procedures not to exceed \$15,000.
29. RECOMMEND the Pennsauken Board of Education approve the submission of the Fiscal Year 2026-2027 Preschool Education Aid (PEA) application, including the projected enrollment and Operational Plan for the 2026-2027 school year.
30. RECOMMEND the Pennsauken Board of Education ratify and approve the application to New Jersey School Climate Improvement (NJ SCI) Coaching and Consultative Support Cohort Opportunity.
31. RECOMMEND the Pennsauken Board of Education approve the Merion to donate food for the CTE Advisory Board Meeting on January 15, 2026.
32. RECOMMEND the Pennsauken Board of Education approve the following curriculum documents:
- Revisions to the interdisciplinary standards for:
 - Financial Accounting
 - Introduction to Business
 - Introduction to Management

- Macroeconomics
- Managerial Accounting
- Marketing
- Microeconomics

- Creation of:

- Dance K-2
- Dance 3-5
- Theatre K-2
- Theatre 3-5

33. RECOMMEND the Pennsauken Board of Education approve the application for the competitive grant through the New Jersey DOE - Artificial Intelligence Technology in Career and Technical Education Pathways. The intent of the grant is to expand access to high-quality AI applications within Career and Technical Education programs.

34. RECOMMEND the Pennsauken Board of Education approve the application for the Interventionland Education Grant. The intent of the grant is to provide advanced STEM innovation labs and curriculum to students.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

**APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION:**

BUSINESS/FINANCE

35. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of November 2025 as per attached exhibits.

36. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of December 2025 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
DECEMBER 2025 GENERAL FUND BILL LIST	\$4,957,751.41
NOVEMBER 2025 GENERAL FUND SPECIAL CHECKS	\$634.38
DECEMBER 2025 FOOD SERVICES BILL LIST	\$131,086.08
PAYROLL 11/26/25	\$3,414,007.24
TOTAL	\$8,503,479.11

37. RECONCILIATION OF STATEMENTS REPORT

The Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of November 2025. The Treasurer’s Report and Secretary’s Report are in agreement for the month of November 2025. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS’ CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

38. BOARD SECRETARY’S CERTIFICATION

Board Secretary’s Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of November 2025. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

39. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Business Administrator/Board Secretary

Date

40. RECOMMEND the Pennsauken Board of Education approve the attached tentative 2026-2027 Budget Timeline. (See Attached)

41. RECOMMEND the Pennsauken Board of Education approve the 2025-2026 Calendar for the Business Meetings to be held at Pennsauken High School, Room 327, 800 Hylton Road, Pennsauken, NJ, as outlined below:

Day	Date	Time	Meeting
Tuesday	January 6, 2026	5:30 p.m.	Special Reorganization
Tuesday	January 20, 2026	5:30 p.m.	Business
Tuesday	February 17, 2026	5:30 p.m.	Business
Tuesday	March 17, 2026	5:30 p.m.	Business
Tuesday	April 21, 2026	5:30 p.m.	Business
Tuesday	May 12, 2026	5:30 p.m.	Business
Tuesday	June 16, 2026	5:30 p.m.	Business

42. RECOMMEND that the Pennsauken Board of Education acknowledge the upcoming Bid and Quote Schedule for the 2026-2027 school year.

Bid Information	IFB#	Advertisement	Bid Open Date & Time		Award Date
Cafeteria, Culinary, Bakery, Paper Goods & Supplies	2027-002	2/5/2026	2/19/2026	2:00 PM	APRIL
Bread and Rolls <i>(Possible Renewal)</i>	2027-004	5/6/2026	5/20/2026	2:00 PM	JUNE
Milk & Juice <i>(Possible Renewal)</i>	2027-006	4/27/2026	5/13/2026	2:00 PM	JUNE
Tires and Tubes	2027-007	3/13/2026	3/27/2026	2:00 PM	MAY
Transportation Parts & Supplies	2027-008	3/13/2026	3/27/2026	2:30 PM	MAY
Transportation Routes Fall/Winter Sports	2027-010	AS NEEDED			
Transportation Routes Non Public/Choice	2027-015	5/26/2026	6/9/2026	2:00 PM	JULY
Transportation Routes Special Education	2027-016	AS NEEDED			
Transportation Routes Spring Sports	2027-017	AS NEEDED			
Fresh Fruits & Vegetables <i>(Possible Renewal)</i>	2027-022	5/6/2026	5/20/2026	2:30 PM	JUNE
School Transportation Mechanical Services	2027-023	4/30/2026	5/14/2026	2:00 PM	JUNE
HVAC FILTERS	2027-025	3/11/2026	3/26/2026	2:00 PM	MAY
Custodial Supplies		COOPERATIVE PURCHASES			
HVAC Supplies		COOPERATIVE PURCHASES			
Electrical Supplies		COOPERATIVE PURCHASES			
Grounds Supplies		COOPERATIVE PURCHASES			
Plumbing Supplies		COOPERATIVE PURCHASES			
Fire/Burglar Alarm Monitoring/Service		COOPERATIVE PURCHASE – SIEMENS			
Athletic Uniforms Fall/Winter/ Spring		ED DATA COOPERATIVE – MULTIPLE VENDORS			
Ice Cream <i>(Possible Renewal)</i>	2027-005	4/27/2026	5/13/2026	2:30 PM	JUNE
Gas/Diesel <i>(Possible Renewal)</i>	2027-013	3/28/2026	4/16/2026	2:00 PM	MAY
Surplus Auction	GOV DEALS	AS NEEDED			

Renewal - possible renewal upon mutual agreement between Vendor and School District

Quote Information	IFQ#	Send to Vendor	Quote Open Date & Time		Award Date
Fire Extinguisher Inspection	2027-004	HARRING FIRE			
District Printing	2027-006	3/3/2026	3/17/2026	11:00 AM	MAY
Gym Floor Refinishing	2027-008	4/26/2026	5/17/2026	11:00 AM	JUNE
Graduation Caps & Gowns	2027-016	2/5/2027	2/20/2027	11:00 AM	MAR
Lubes and Oils	2027-018	2/3/2026	2/18/2026	11:00 AM	MAR
Athletic Equipment Inspection & Maintenance	2027-022	4/26/2026	5/17/2026	11:00 AM	JUNE
Emergency Generator Maintenance- <i>Renewal</i>	2027-002	RENEWING - GENSERVE			
Food Service Equipment Repair Service- <i>Renewal</i>	2027-011	RENEWING - AIR COMFORT			
Sprinkler Inspection and Related Services	2027-015	HARRING FIRE			
Right to Know Environmental Service	2027-001	RENEWING – KARL & ASSOCIATES			
Water Treatment Service	2027-005	3/11/2026	3/25/26	11:00 AM	MAY
Gym Equipment Inspection & Maintenance	2027-020	2/9/2026	2/26/26	11:00 AM	APRIL
Integrated Pest Management <i>(Renewal)</i>		ED DATA COOPERATIVE - ALLIANCE			

Renewal - possible renewal upon mutual agreement between Vendor and School District

43. RECOMMEND the Pennsauken Board of Education approve advertisement of a Request for Proposal for Before and After Care for the District for the 2025-2026 school year.
44. RECOMMEND the Pennsauken Board of Education approve Payment Application #9 based upon the PHS Magnet School Addition project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Nacom Companies, Inc. Runnemede, NJ	Payment Application #9	\$1,073,274.97
TOTAL AMOUNT ACCT#12-000-400-450-050-000-00		\$1,073,274.97

Note: Balance to finish, plus retainage - \$6,316,753.59.

45. RECOMMEND the Pennsauken Board of Education approve Payment Application #4 based upon IFB#2026-034 Pre-K Addition and Alterations to Baldwin Early Childhood Learning Center project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Arthur J. Ogren, Inc. Vineland, NJ	Payment Application #4	\$390,991.58
TOTAL AMOUNT ACCT#20-498-400-450-090-000-00		\$390,991.58

Note: Balance to finish, plus retainage - \$11,967,847.04.

46. RECOMMEND the Pennsauken Board of Education approve membership into The Interlocal Participation System through the BuyBoard Purchasing Cooperative;

WHEREAS, the entity listed above, pursuant to the authority granted by the applicant's state purchasing requirements, desires to participate in The Interlocal Purchasing System (BuyBoard Purchasing Cooperative). BuyBoard is a National Cooperative Purchasing Program offered by Organizational Interlocal Agreement, PO Box 400, Austin, Texas 78767-0400. Participation, through membership and utilization of competitively bid and awarded vendor contracts in a cooperative purchasing program specializing in the management of high quality cooperative procurement solutions will be beneficial to the taxpayers through the anticipated savings to be realized by such entity listed above.

THEREFORE, BE IT RESOLVED, that the entity listed above has identified a stated need for participation in The Interlocal Purchasing System (BuyBoard Purchasing Cooperative) whereby John Ogunkanmi the School Business Administrator is authorized and directed to sign and deliver any and all necessary documents herewith for and on behalf of above named entity requesting membership in BuyBoard. I certify that the foregoing is a true and correct original Resolution duly adopted by the Pennsauken Board of Education and filed on record with BuyBoard.

In witness thereof, I have set my hand and signature this 16th day of December, 2025.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL OF BUSINESS & FINANCE ITEMS:

MOTION BY:

SECOND BY:

MOTION:

INFORMATIONAL

- Board Member Attendance 2025-2026 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- HIB November 2025 Summary

HIB Report Number	Investigation Findings	Discipline
PHS #4	HIB Alleged	Continue to Monitor
PMS Grade 7 #2	HIB Confirmed	Continue to Monitor
Franklin #1	HIB Alleged	Continue to Monitor

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY:

SECOND BY:

MOTION:

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
January 6, 2026	6:30PM	PHS	Reorganization	Yes
January 20, 2026	6:30PM	PHS	Business	Yes
February 17, 2026	6:30PM	PHS	Business	Yes
March 17, 2026	6:30PM	PHS	Business	Yes

GOOD OF THE ORDER

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mrs. Young			
Mrs. Hutton							

APPROVAL TO ADJOURN:

MOTION BY:

SECOND BY:

MOTION:

TIME: