

MORRIS SCHOOL DISTRICT  
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING	December 15, 2025
EXECUTIVE SESSION	6:30 P.M.
OPEN SESSION	7:30 P.M.
CALL TO ORDER STATEMENT ROLL CALL	OPEN PUBLIC MEETING Katie Cole Meredith Davidson Cary Lloyd Linda K. Murphy Susan Pedalino Vivian Rodriguez Alan Smith Melissa Spiotta Beth Wall Tina Perry
MORRIS PLAINS REPRESENTATIVE	
STUDENT REPRESENTATIVES	Garrett Gregor Daisy Zheng
PLEDGE OF ALLEGIANCE	

**Three Year District Goals: 2023-2026**

- Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement
- Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs
- Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

**Morris School District Board of Education Goals: 2024**

- Goal 1: Improve and Enhance Board of Education Performance and Effectiveness
- Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

**PRESENTATIONS**

***Recognition of Service to the Morris School District BOE: Cary Lloyd & Susan Pedalino***  
***District Highlights & Progress Update: District Goals***

- SUPERINTENDENT'S REPORT
- PRESIDENT'S REPORT
- COMMITTEE REPORTS
- PUBLIC COMMENT 1 Hour (3 minutes per person)
- BUSINESS AGENDA
- NEW BUSINESS BROUGHT BEFORE THE BOARD
- EXECUTIVE SESSION
- ADJOURNMENT

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on December 15, 2025 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

November 24, 2025

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

November 24, 2025

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

December 8, 2025

**POLICY**

***SECOND READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

<b>Policy</b>	<b>Regulation</b>	<b>Title</b>
<a href="#">5250</a>	N/A	Excusal from class or program
<a href="#">5307</a>	N/A	Nursing services plan
<a href="#">5332</a>	N/A	Do not resuscitate orders
<a href="#">5335</a>	N/A	Treatment of Asthma
<a href="#">5411</a>	N/A	Graduation from Eighth Grade
<del><a href="#">5420</a></del>	<del><a href="#">R5420</a></del>	<del>Reporting Student Progress</del>
<a href="#">5431</a>	N/A	"Good pupil" status
<a href="#">5440</a>	<a href="#">R5440</a>	Honoring pupil achievement
<a href="#">5450</a>	N/A	Athletic awards
<a href="#">5466</a>	N/A	Graduation and yearbook fees
<a href="#">5500</a>	<a href="#">R5500</a>	Expectations for Pupil Conduct

***FIRST READING***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

<b>Policy</b>	<b>Regulation</b>	<b>Title</b>
<a href="#">5700</a>	N/A	Pupil rights
<a href="#">5721</a>	<a href="#">R5721</a>	Independent publications
<a href="#">5752</a>	N/A	Marital status and pregnancy
<a href="#">5880</a>	N/A	Public performances by pupils

**EDUCATIONAL MATTERS**

**DISTRICT**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, November 24, 2025

**PK-8**

***ANNUAL PRESCHOOL OPERATIONAL PLAN***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Annual Preschool Operational Plan](#).

***EXPLANATION:***

The purpose of the Three-Year Preschool Program Plan is to provide a comprehensive description of how the school district will implement each component of a high-quality preschool program for three- and four-year-old children as detailed in the [New Jersey Administrative Code \(N.J.A.C.\) 6A:13A](#) and in the [Preschool Program Implementation Guidelines](#). The Department of Education requires the district to submit a Three-Year Preschool Program Operational Plan. A school district's Preschool Program Operational Plan should be based on the results of data derived from program assessments, including the Early Childhood Environmental Rating Scale-revised (ECERS-3), curriculum-specific program assessment tools, the Self-Assessment and Validation System (SAVS) and/or, Grow NJ Kids self-assessment and any other source of information specific to the school district's preschool program.

**PK-8**

***PRESCHOOL EXPANSION ENROLLMENT PROJECTIONS***

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the submission of the Preschool Expansion Enrollment Projections for the 2026-2027 school year.

<b>School-Year</b>	<b>Private Provider</b>	<b>Head Start</b>	<b>In-District</b>	<b>Total Grant Spots</b>
2026-2027	472	69	70	611

For 2026-2027 we are projected an enrollment of 73 special education students (locally funded) and 611 general education students (state funded), for a total projected enrollment of 684.

**9-12**

***MHS PROGRAMS OF STUDIES***

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MHS Program of Studies for the 2026-2027 school year.

[MHS Program of Studies](#)

***DISTRICT***

***FIELD TRIPS***

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to the following additional

 **District Field Trip Approval**

**PUPIL SERVICES**

**DISTRICT**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of December as noted in the detailed listing maintained on file in the Board Secretary's office.

***EXPLANATION:***

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

**HUMAN RESOURCES**

***ABOLISH/ESTABLISH POSITION(S) 2025-2026***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2025-2026 school year:

<b>ABOLISH</b>	<b>ESTABLISH</b>	<b>Effective date</b>
<b><i>PK-8</i></b>		
N/A	1.0 ABS, AV	12/09/25
1.0 ABS, WD	1.0 ABS, NP	01/05/26
1.0 Teacher Assistant (Spec. Ed.), AV	N/A	01/01/26

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b><i>PK-8</i></b>	
Castiglione, Danielle 1.0 ABS, LLC	December 6, 2025 Resigned <i>(revised date)</i>
Hensley, Lauren 1.0 Grade 3, TJ	December 23, 2025 Resigned
Santana, Socorro 1.0 LDTC, LLC	March 1, 2026 Retired <i>(revised date)</i>
Tepadino, Kathryn 1.0 Instructional Coach, K-5	December 9, 2025 Resigned
<b><i>9-12</i></b>	
Madden, John 1.0 Teacher, MHS	February 1, 2026 Retired
Sousa, Gabriel 1.0 Security, MHS	December 11, 2025 Resigned
<b><i>DISTRICT</i></b>	
Employee #8385	11/25/25 (PM) Terminated

**RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2026-2027**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<b>9-12</b>	
DiGiacchino, Gregory 1.0 Phys. Ed./Health, MHS	July 1, 2026 Retired
London, Karen 1.0 Math, FMS	July 1, 2026 Retired

**APPOINTMENT(S) 2025-2026 \*/\*\***

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<b>PK-8</b>			
Clark, Alexander 1.0 ABS, AV	12/09/25-06/30/26	\$34,171	Est. 12/15/25
McAloon, Eleanor 1.0 Grade 3, TJ	01/05/26-06/30/26	\$65,425 BA, Step 3	Hensley, L. Resigned
Molina Pastrana, Ernesto 1.0 Custodian, FMS	12/10/25-06/30/26	\$42,000	Employee #2968
Palmer, Karen 0.3 LR/PG Aide, NP	12/03/25-06/30/26	\$5,760 \$16/hour 2 hours/day 180 days/year	Poll, R. Resigned
Salter, Marcia 1.0 ABS, AV	12/11/25-06/30/26	\$34,171	Fielding, S. Resigned
Stella, Melanie 1.0 T.R.A.I.L. Clinician, FMS	01/06/26-04/30/26	\$78,015 MA, Step 12	Employee #8090 LEAVE REPLACEMENT
<b>9-12</b>			

Dowd, Alyssa 1.0 Math, MHS	01/19/26-06/30/26	\$64,425 BA, Step 1	Employee #5124 LEAVE REPLACEMENT
Jennings, Joan 1.0 Special Ed., MHS	01/06/26-06/30/26	\$90,015 MA, Step 17	Diatta, B. Resigned
<b><i>DISTRICT</i></b>			
Akman, Baran 1.0 Bus Driver, Transportation	01/05/26-06/30/26	\$37,800 \$35/hour 6 hours/day 180 days/year	Employee #6246
Caceres Silva, Gabriela 1.0 Bus Aide, Transportation	12/09/25-06/30/26	\$18,810 \$19/hour 5.5 hours/day 180 days/year	Andrade Rodas, R. Reassigned
Mejia Chajin, Ian 1.0 Bus Driver, Transportation	12/09/25-06/30/26	\$37,800 \$35/hour 6 hours/day 180 days/year	DeJesus Medina, M. Resigned

- \* Pending probationary period
- \*\* Pending completion of paperwork

***DISTRICT***

***SUBSTITUTE APPOINTMENTS 2025-2026***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year (**revisions in bold**), and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**

McCormack, Mollie (Lacrosse)  
Ratner, Alyssa (Cheerleading)  
Scalley, Megan (Softball)

**Bedside Teacher/Home Instructor**

~~MacQueen, Patricia\*~~  
Williams, Juanita (eff. 12/04/2025)

**Buildings and Grounds**

Nonez, Reginald  
 Perez Zavala, Alba (eff. 12/10/2025)  
 Singh, Manpreet (eff. 12/02/2025)

**Bus Driver**

Akman, Baran (eff. 12/12/2025)

**Lunchroom/Playground Aide**

Caceres Silva, Gabriela (eff. 11/24/2025)

**Substitute Teacher**

Droege, Taylor (eff. 12/10/2025)  
 Gustavsen, Claudia (eff. 12/12/2025)  
**McAloon, Eleanor (eff. 12/15/25)**  
 Muzzo, Andrew ® (eff. 12/01/2025)  
 Talambedu, Radha (eff. 12/12/2025)

**Teacher Assistant**

Guerriero, Esperanza (eff. 11/25/2025)

**EXPLANATION:** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

**LEAVE(S) OF ABSENCE 2025-2026**

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

<b>PK-8</b>		
Employee #7331	01/30/26-05/01/26	NJFLA **
<b>9-12</b>		
Employee #0406	11/20/25 (pm) - 01/31/26 <i>(revised dates)</i>	Administrative *

- \* With pay/with benefits
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026**

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
<b>PK-8</b>					
Chow, Dean	1.0 ABS, WD	1.0 ABS, NP	01/05/26	N/A	Est. 12/15/25

**EXTRA PAY REVISION 2025-2026**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2025-2026 school year:

<b>MORRISTOWN HIGH SCHOOL CO-CURRICULAR</b>			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
<b>9-12</b>			
Career Navigation Network Advisor	3	Madden, John (9/2/2025 to 11/29/2025)	<b>\$618</b>
Class Advisor - Junior	N/A	Formoso, Alejandra	<b>\$2,757</b>
Class Advisor - Junior	N/A	Steins, Alyssa (9/2/2025 to 2/10/2026)	<b>\$1,061</b>
Habitat for Humanities Advisor	3	Steins, Alyssa (9/2/2025 to 2/10/2026)	<b>\$1,167</b>
Life Design Lab Coordinator	N/A	Madden, John (9/2/2025 to 11/29/2026)	<b>\$883</b>

<b>FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS</b>		
POSITION	STAFF MEMBER	TOTAL SALARY
<b>PK-8</b>		
Drill Team Coach	Rogers-Martin, Dayjahnae (resigned)	<b>\$0</b>

**EXTRA PAY 2025-2026**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year:

<b>MORRISTOWN HIGH SCHOOL ATHLETICS</b>		
<b>POSITION</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>		
<b>Fencing Assistant Coach (2 of 2)</b>	Tonini, Anthony (effective 12/8/2025)	\$6,479

<b>MORRISTOWN HIGH SCHOOL CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>9-12</b>			
<b>Career Navigation Network Advisor</b>	3	Daly, Matthew (11/20/2025 to 6/18/2026)	\$1,482
<b>Habitat for Humanities Advisor</b>	3	McBride, Sean (2/11/2026 to 6/18/2026)	\$1,167

<b>DISTRICT CO-CURRICULAR</b>			
<b>POSITION</b>	<b>TIER</b>	<b>STAFF MEMBER</b>	<b>TOTAL SALARY</b>
<b>PK-8</b>			
<b>Digital Content Manager - Hillcrest</b>	N/A	Biller, Heidi	\$500
<b>National Society of Black Engineers K-5 Advisor</b>	N/A	Johnson Jr., Edward	\$2,000
<b>DISTRICT</b>			
<b>Coordinator Unified Sports Special Olympics</b>	N/A	Corona, Stephanie	\$4,000

**PK-8**

**FMS SPRING MUSICAL 2025-2026**

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following for the FMS 2025-2026 Spring Musical

Program: FMS Spring Musical  
Dates: January 5, 2026 through March 7, 2026  
Funding: FMS Student Activity Account  
Rate: As outlined below

Pit Director - \$2,000  
Morla, Nathan

Bass - \$300  
Tomblin, Samantha

Trumpet - \$300  
Beadle, Timothy

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**PK-8**

**K-5 BILINGUAL ACADEMIC AFTER SCHOOL TEACHERS 2025-2026 SCHOOL YEAR**

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 Bilingual Academic After School staff: **Revisions in bold.**

Posting: #J-41  
Program: K-5 Bilingual Academic Afterschool Teacher  
Description: After school academic support for K-5 bilingual students  
Dates: November 2025 - May 2026  
Funding: Title III  
Rate: \$50/hour  
Preparation time: \$39/week (limited to weeks when sessions are held)  
Staff: Carranza, Paola (HC)  
Kahwaty, Nicole (SX)  
Marvez, Audrey (SX)  
Moran, Jennifer (WD)  
Murphy, Cathleen (AV)  
**Rafael Calderon, Tatyana (TJ)**

Substitute(s):  
**Kelly-Ruano, Francis**

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

**9-12**

***MHS EXTRA PERIOD COVERAGE 2025-2026***

Motion # 12 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2025-2026 7th period coverage

Program: 7th Period Coverage  
Description: Certificated staff to cover an extra 7th period due to District Need  
Dates: 2025-2026 school year  
Funding: Local  
Rate: As per Contract language  
Staff: [MHS Extra Period Coverage 2025-2026](#)

**PK-8**

***MSD PRESCHOOL PROGRAM - revised***

Motion #13 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve professional Development for Preschool Teacher Assistants presented by the Preschool Instructional/Preschool Intervention and Referral Specialist Coaches in the MSD Preschool Program.

Program: MSD Preschool Program  
Description: provide assistance to teachers with training on the Creative Curriculum, Pyramid Model, and NJ Preschool Teaching and Learning Standards  
Dates: August 18-19, 2025, August 21,2025, August 25-26, 2025  
Funding: Preschool Grant Funds  
Rate: Teachers: \$25/hr (not to exceed 7 hours per staff member)  
Staff  
**Abreu, Angelica**  
**Aguero Gonzalez, Cynthia**  
Boeler, Laura  
**Celis, Maria**  
Cobilich, Barbara  
Cohen, Michelle  
**Fenton, Elizabeth**  
**Gagliardi, Elissa**  
**Gomez, Katherine**  
**Handel, Madeline**  
**Hery, Julie**  
Jimenez, Jarelis  
**Jorge, Belkis**  
Lopez, Jessica

Manobianca, Amy  
 Raphael, Nicole  
**Reid-Gersten, Lauren**  
**Simone, Giovanna**  
**Terhune, Wendy**  
 Young, Kristina

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be paid as above.

***DISTRICT***

***NEW TEACHER/MENTOR TRAINING - Revised***

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following New Teacher/Mentor training (**revisions in bold**):

Program: New Teacher/Mentor Training  
 Description: To provide training to newly hired novice certificated staff and their mentors  
 Dates: August 2025 - June 2026  
 Funding Source: **Local**  
 Rate: **As per Contract language**  
 Staff: Casperson, Meghan  
 Jones, Robert  
 McEllen, Kate  
 Milesky, Susan  
 Nicol, Katherine  
 Tepedino, Kathryn  
 Umanzor, Abigail

***DISTRICT***

***REFERRAL BONUS 2025-2026***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

<b>Staff Member</b>	<b>Position</b>	<b>Location</b>	<b>Referral Bonus</b>
Bedoya Quiroz, Angela	Bus Aide	Transportation	\$500
Guerrero, Somalia	Bus Driver	Transportation	\$500
Guerrero, Somalia	Bus Driver	Transportation	\$500
Romero Torres, Liliana	Bus Driver	Transportation	\$500

Sutcliffe, Stephanie	Bus Driver	Transportation	\$500
Torres, Isai	Bus Driver	Transportation	\$500

**DISTRICT**

***STUDENT TEACHER APPOINTMENTS 2025-2026***

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Student Teacher**

Masucci, Madeline (Fairleigh Dickinson University)

**BUSINESS MATTERS**

**Financial Reports - Revised**

Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following **revised** financial reports as on file in the Business Administrator's office for the months of **June - September 2025**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund

**Statement of Cash Balances**

that the Board of Education accept the **revised** Statement of Cash Balances for the months of **June - September 2025** which is reconciled with the Board Secretary's Reports by fund for those months.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **June - September 2025** after review of the **revised** Secretary's monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **June - September 2025** no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **December 15, 2025**  
Date

**DISTRICT**

**BUDGET TRANSFERS**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education . approve the **revised** Budget Transfers as on file in the Business Administrator's Office for the 2025-2026 budget for the months of **June - September 2025**.

## Financial Reports

Motion #5 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on file in the Business Administrator's office for the month of **October 2025**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund

### Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of **October 2025** which is reconciled with the Board Secretary's Reports by fund for that month.

Motion #6 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **October 2025** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #7 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **October 2025** no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **December 15, 2025**  
Date

## ***DISTRICT***

### ***BUDGET TRANSFERS***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education . approve the Budget Transfers as on file in the Business Administrator's Office for the 2025-2026 budget through **October 2025**.

### ***BILLS LIST 2025-2026***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2025-2026 bills list for the period ending:

**November 30, 2025 & December 15, 2025 (payroll)**  
**December 15, 2025**  
**December 16, 2025 (NACHA)**

**PK-8**

**FLOOD INSURANCE**

Motion #10 that renewal of Flood Insurance coverage for the policy period February 10, 2026 – February 10, 2027 be awarded to Selective Flood. This insurance is through the Morville Agency, Newton, New Jersey for:

Alexander Hamilton Elementary School	\$8,566.00
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**BID REJECTION**

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approves the following resolution rejecting the bid(s) submitted for Tree Planting, Bid #26-039, having been duly advertised and received on December 2, 2025.

WHEREAS, a bid opening was held on December 2, 2025 in connection with obtaining bids in this regard; and

NOW, THEREFORE, BE IT RESOLVED BY THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION that in accordance with *N.J.S.A.* 18A:18A-22, the Bids submitted for Tree Planting, Bid #26-039 be and hereby are rejected.

BE IT FURTHER RESOLVED that the Board hereby authorizes the re-advertisement for bids, to revise the bid specifications to fit the requirements for Tree Planting, to be opened on December 23, 2025 in connection therewith.

**BID AWARDS**

**BID 26-027 BUS & VEHICLE REPAIRS**

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of *N.J.S.A.* 18A:18A-42, BID 26-027, Bus & Vehicle Repairs, having been duly advertised and received on December 2, 2025, be awarded to the sole bidder, First Services, a division of First Student, Inc. as [submitted](#), for the 2025-2026 school year.

**BID 26-026 BUS & VEHICLE PARTS**

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approves the following resolution rejecting the bid submitted for Bus & Vehicle Parts, Bid #26-026, having been duly advertised and received on June 11, 2020.

WHEREAS, a bid opening was held on December 2, 2025 in connection with obtaining bids in this regard; and

WHEREAS, the bid submitted by the putative lowest responsible bidder for the Bus & Vehicle Parts, Bus Parts Warehouse, is materially defective because it did not include the bid guarantee (bid bond, cashier's check or certified check), which is a material nonwaivable defect; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the Bid to Parts Authority, the second lowest bidder, for the 2025-2026 school as [submitted](#).

**CONSTRUCTION PAYMENTS**

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following payments:

Vendor	Project	Period to	Payment App #	Amount
<b>9-12</b>				
Billy Contracting & Restoration, Inc.	MHS Roof Replacement	12/12/25	4	\$227,360.00
Skopye, LLC	MHS Ceiling & Lighting Replacement	11/19/25	4 Final	\$21,786.60
<b>PK-8</b>				
CAP Elevator, LLC	FMS Elevator Replacement	11/17/25	7 Final	\$2,866.00
DeSesa Engineering	FMS Boiler Replacement	11/30/25	10	\$26,505.00
Safeway Contracting, Inc.	WD HVAC, Windows, Roofing Improvements	11/14/25	18 Final	\$348,191.74

**CHANGE ORDERS**

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following change order:

Vendor	Project	Change Order #	Change Order	Amount
<b>9-12</b>				
Skopye, LLC	MHS Ceiling & Lighting Replacement	6	American Wood Carving Signs	\$714.73
CAP Elevator, LLC	FMS Elevator Replacement	1	Unused Allowance	(\$37,680.00)
Desesa Engineering	MHS HVAC Upgrades	1	Unused Allowance	(\$106,012.00)
<b>PK-8</b>				
Safeway Contracting, Inc.	HC Roof Replacement	1	Unused Allowance	(\$91,000.00)
Safeway Contracting	WD HVAC, Windows, Roofing Improvements	1	Unused Allowance	(\$204,919.49)

**EXPLANATION**

Unused allowance will be deducted from the original contract sum.

**DISTRICT**

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

**Title IX Coordinator**

Motion that the Board approve Christopher Argenziano, Assistant Director of Human Resources, as the Title IX Coordinator for the Morris School District for the 2025-2026 school year.

***TRAVEL & REIMBURSEMENT***

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#): and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.