

Board Agenda
Bowling Green City Board of Education
Tuesday, December 16, 2025

Open Forum 5:45 p.m.
Meeting Place: Lobby - Performing Arts Center 6:00 p.m.
Executive Session: (if needed) End of Meeting

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The Bowling Green City Schools Board of Education is responsible for setting policy to govern effectively the district and ensure students are receiving excellence in education. It is also responsible for the hiring of faculty and staff and overseeing the financial health of the district. The Board provides vision, structure, accountability, and makes decisions in the best interests of students. It also works with the Superintendent to develop short and long-term goals to position the district as one of the best in the State of Ohio. Finally, the Board advocates for strong partnerships with the community, university, and families with the goal of preparing students to live successfully in a diverse and global society.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. [In accordance with Board Policy 0165.1- Regular Meetings]

- I. Roll Call.
- II. Pledge of Allegiance.
- III. Introduction of guests and visitors.
- IV. Opportunity for public to address the Board. *
- V. Special Presentation

Bobcat Basics

Danya Claes

PBIS Silver Award from the Ohio Department of Education & Workforce Development

Bowling Green High School
Crim Elementary

Bowling Green Middle School
Kenwood Elementary

Conneaut Elementary

- VI. Board President Report
- VII. Superintendent Report
- VIII. Opportunity for the Board to present additional items.
- IX. Correction and/or approval of the minutes of the regular meeting of November 12, 2025.

Exhibit 1

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Dr. Ardy Gonyer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Mr. Norm Geer	_____	_____	

- X. Treasurer's Report
- 1. Financial Report – November 2025

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Dr. Ardy Gonyer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Mr. Norm Geer	_____	_____	

XI. Personnel

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C. Other Personnel

1. Student Activity Contracts for 2025-2026 (Occasional employees in paid/contractual positions)
Total payment amount will be contingent upon completion of the supplemental contract.

- a. Employment

- 1) Andrew Miller – Wrestling Coach – Middle School: \$1,739.50
All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.
A dollar amount represents a shared supplemental contract.

2. Home Instruction Tutors for special needs and other students, as needed, for the 2025-2026 school year, plus extended school year, if needed; 2025-2026 Tutor Rate
[Hours to be determined by Executive Director of Teaching & Learning or Executive Director of Pupil Services, on a case-by-case basis]

Patsy Crawford

3. Volunteer Recognition

- a. Mentors:

Mya Alexander	Bethany Ash	Gyllien Anderson	Latrese Bell
Lisa Bowser	Marilyn Brennan	Tilmon Brown	Vincente Cantu
Eva Cortes	Hannah Greely	Brionna Harden-Champion	
Timothy Harris	Jenna Hoehner	Cassie Holter	Noah Iglesia
Stacy Kerr	Dena LaPolt	Sophia Longeway	Allan Maganga
Ana Osborn	Deborah Rogers	Molly Ruthenburg	Carol Sanner
Maria Simon	Barb Spencer	Cathy Steyer-Roth	Kalin Strawther
Sheila Wentz	Jeanne Wingate	Jerrold Witt	Nicholas Young

All mentors possess satisfactory background check.

- b. Nicholas Powers – Assistant Coach – Hockey – High School

- c. Gary Layne – Assistant Coach – Swimming – High School

All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

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4. Volunteer Recognition

a. Mentor:

Peggy Thompson

All mentors possess satisfactory background check.

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

XII. Operations

A. The Superintendent requests:

1. Acceptance on the following gifts/donations:

\$ 1,000.00	High School Girls Basketball	J Christopher & Ellen Dalton
\$ 1,000.00	High School Orchestra	J Christopher & Ellen Dalton
\$ 500.00	High School Boys Basketball	Kristopher & Shanna Gerken
\$ 150.00	High School Key Club	Michael Shertzer / BG Kiwanis
\$ 100.00	Kenwood Elementary lunch balances	Debbie & Gene Zappitelli
\$ 100.00	Kenwood Elementary lunch balances	Anonymous
\$ 200.00	Kenwood Elementary principal fund	Anonymous
\$ 100.00	Kenwood Elementary students	Roger Heider
\$ 100.00	Kenwood Elementary students	Anonymous
\$ 100.00	Kenwood Elementary student lunches	Linda & Louis Katzner
\$ 100.00	Kenwood Elementary for food & snacks purchases	William Midden
\$ 200.00	Conneaut Elementary lunch balances	Anonymous
\$ 300.00	Conneaut Elementary 5th grade student camp balance	Anonymous
\$ 23.00	Crim Inclusive Playground	Anonymous
\$ 200.00	Bobcat Basics	Jim & Sara Elsasser
\$ 100.00	Bobcat Basics	Brenda Fite
\$ 20.00	Bobcat Basics	Anonymous
\$ 367.85	Bobcat Basics	Juniper
\$ 2,000.00	Bobcat Basics	Debbie Chamberlin
\$ 2,000.00	School lunches	Debbie Chamberlin
\$ 1,000.00	School lunch balances	Anonymous
\$ 40.00	High School STEAM Club	Jennifer & Nathan Downey via BGSF
\$ 1,000.00	Food Service to pay student food fees	Ammar Mufleh Foundation
Aldi gift cards valued at \$100.00		Kenwood Elementary students
Clothing & hygiene supplies valued at \$200.00		Kenwood Elementary students
School supplies valued at \$2,000.00		Kenwood Elementary students
Juice boxes & sparkling water valued at \$30.00		Kenwood Elementary
Hats & gloves valued at \$50.00		Kenwood Elementary students
Cookies valued at \$50.00		Conneaut Bobcat Pride winners
Meijer gift cards valued at \$175.00		Bobcat Basics
Walmart gift card valued at \$50.00		Bobcat Basics
Toiletries, school supplies, snacks & blankets valued at \$200.00		Bobcat Basics
Supplies valued at \$100.00		Bobcat Basics
Shirts, kids' shoes & sweatpants valued at \$360.00		Bobcat Basics
3D completed puzzles valued at \$1,000.00		BGCS District Classrooms
Assorted winter wear & beverages valued at \$50.00		District
\$ 15,065.85 TOTAL		Anonymous
		Anonymous
		Wal-Mart Bowling Green
		Rachel Whitehead
		Anonymous
		Insomnia Cookies
		Juniper
		Anonymous
		First Christian Church
		Anonymous
		Linda Schell
		Charles Harper/Wood County
		Committee on Aging/Senior Center
		Beta Sigma Phi - BGSU c/o Janet Parks

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2. Approval of the following agreements:
 - a. Contracts for Students with Disabilities for the 2025-2026 school year with:
 - 1) Fremont City Schools for one special needs student *Exhibit 2*
 - 2) Mohawk Local Schools for one special needs student *Exhibit 3*
3. Renewal of memberships with:
 - a. Bowling Green Economic Development
(2026 Annual Membership Dues - \$1,000.00) *Exhibit 4*
4. Recommendation for Bowling Green City Schools to withdraw membership from Northwest Ohio Area Computer Services Cooperative (NOACSC) effective June 30, 2026 and join Northern Buckeye Educational Council (NBEC) and Northwest Ohio Computer Association (NWOCA) effective July 1, 2026.
5. Approval of the following student trips:
 - a. Approval of a student trip request for BGMS Team Odyssey students to visit the Henry Ford Museum in Dearborn, Michigan on April 9, 2026.
Advisor: Kori Atwood
Costs will be paid through a combination of student fund raisers and student-borne payments.
 - b. Approval of a student trip request for Model UN students to attend The Ohio State University Model UN Conference on February 27, 2026 through February 28, 2026 in Columbus, Ohio.
Advisor: Mary Kern
Costs will be paid via a combination of Model UN club funds, grants, fundraiser and student borne payments.
6. Approval of the following deleted policies:

1422.02 – Nondiscrimination Based on Genetic Information of the Employee (administrative staff)
3122.02 – Nondiscrimination Based on Genetic Information of the Employee (professional staff)
4122.02 – Nondiscrimination Based on Genetic Information of the Employee (support staff)
1662 – Anti-Harassment (administrative staff)
3362 – Anti-Harassment (professional staff)
4362 – Anti-Harassment (support staff)
7541 – Electronic Data Processing Disaster Recovery Plan
7. Review and adoption of the following new/revised/replacement/renumbered policies:

1422 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (administrative staff)
3122 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (professional staff)
4122 – Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (support staff)
1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (administrative staff)
3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (professional staff)
4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (support staff)
4162 – Drug and Alcohol Testing of CDL License Holders Who Perform Safety-Sensitive Functions and Are Subject to DOT Testing
4162.01 – NEW Drug and Alcohol Testing of Employees Without CDL Licenses Who Transport Students In Alternative Vehicles (Non-DOT Testing)
2260 – Nondiscrimination and Access to Equal Educational Opportunity

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- 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
- 2266 – Nondiscrimination on the Basis of Sex in Education Programs or Activities
- 2431 – Interscholastic Athletics
- 3130 – Assignment and Transfer
- 5130 – Withdrawal from School
- 5136 – Personal Communication Devices
- 5200 - Attendance
- 5223 – Released Time for Religious Instruction During the School Day
- 5410 – Promotion, Academic Acceleration, Placement, and Retention
- 6109 – NEW Acceptance of Payment by Credit Card
- 6152 – Student Fees, Fines and Charges
- 7540.02 – Digital Contest and Accessibility
- 8300 – Continuity of Organizational Operations Plan
- 8305 – Information Security
- 8400 – School Safety
- 8462 – Student Abuse and Neglect
- 8600 - Transportation
- 8600.04 – Bus and Alternative Vehicle Driver Certification
- 8640 – Transportation for Non-Routine Trips
- 8650 – Transportation by Alternative Vehicles

8. Ohio State Testing School Day Delayed Starts:

Recommend to approve delayed starts, as outlined on the exhibit, at the elementary schools and high school for Ohio State Testing in the spring of 2026.

Exhibit 5

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Dr. Ardy Gonyer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Mr. Norm Geer	_____	_____	

B. Designation of President Protem for the January 2026 Organizational Meeting:

It was moved by:		seconded by:	
Discussion			
Treasurer's roll call:	Aye:	Nay:	
Dr. Ardy Gonyer	_____	_____	
Mrs. Tracy Hovest	_____	_____	
Mr. Ryan Myers	_____	_____	
Mrs. Peggy Thompson	_____	_____	
Mr. Norm Geer	_____	_____	

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- C. Determine the date and time (during the first fifteen days of January, 2026) of the January 2026 Organizational Meeting:

Date: Monday, January 5, 2026

Time: 4:30 p.m.

Location: Administrative Offices, 137 Clough Street, Bowling Green Ohio 43402

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

XIII. Executive Session

Approve an executive session in order to consider one or more of the following matters:

1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.
2. The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or regulations, or state statutes.
6. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

1. Enter Time:

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

2. Exit Time:

XIV. Adjournment

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

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*Policy 0160- Meetings: Each person addressing the Board will give his/her name, address & applicable group affiliation. If several people wish to speak, each person will be allotted three minutes until the total time of thirty (30) minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedures of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote by the majority of the Board.