FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
August 25, 2021

I. The August 25, 2021 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 7:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, James McKendree, Jason Moschgat, Richard Pavic, and Stephen Thompson. Absent: Mark Lux and Patricia Wilson.

Others in attendance were Jeffrey Boyer, David Gates, Administrators; Jill Vuckovich, FAEA; Susan Sheesley, PSEA-R; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

An Executive Session was held on August 18, 2021 before the Board Workshop Meeting at 6:00 p.m. for personnel. The Executive Session ended at 7:00 p.m.

1. Board

Mr. Thompson made a motion, seconded by Mr. Hyland, to approve BD-01-08/21 through BD-05-08/21.

BD-01-08/21 Approve the August 25, 2021 Board Meeting Consent Agenda items (BD-02-08/21 through IP-03-08/21) .

BD-02-08/21 Approve the Minutes of the June 23, 2021 and July 26, 2021 Board Meetings, as presented.

BG-01-08/21 Approve the "Bishop McCort Catholic High School," Responsible Officers Tom Smith/Ralph DeMarco, to use the Football Field/Football Stadium for Varsity and Junior High Pre-Season Football Camp, August 9, 2021 through September 1, 2021, 9:00 a.m. to 8:30 p.m., providing that no conflicts occur with District programs. (Received certificate of liability insurance and completed use of facilities form certifying compliance with clearance requirements.)

BG-02-08/21 Approve the bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2021-2022 school year.

Ronald Beachley	Ernie Lohr
Douglas Boughan	Anna Lucas
Tim Brendlinger	Kristy McCullough
Gary Gaunt	Ernie Miller
John Goss	Terry Minemyer
Tammy Gutshall	Craig Mlaker
Greg Horbal	Matthew Mlaker
Lawrence Illig	James Regula
Tom Jury	Barry Reynolds
Larry Kimmel	Mary Ann Savering
John Kubenko	Larry Shaffer
David Kuckenbrod	Matt Shaffer
Terry Kuhn	Mark Shotts
Jan Lamison	Stacy Simpson
Kate Lantzy	Doug Wagner
Tim Lehman	David White

IC-01-08/21 All students' breakfast and lunch meals are free in 2021-2022 school year due to the Community Eligibility Program CEP Grant. Adult lunches are $4.00 and breakfast is $2.00.

IC-02-08/21 FASD was awarded $20,995.00 from the United States Department of Agriculture Fresh Fruit and Vegetable Program for 2021-2022. FFVP began September 7, 2021 and will run Tuesdays, Wednesdays and Thursdays each week that school is in session.

E-01-08/21 Approve an agreement with Indiana University of Pennsylvania for FASD to provide practical field experience to IUP students.

E-02-08/21 Renew agreement with Ignite Education Solutions for Title I services to be provided to nonpublic school - Divine Mercy for the 2021-2022 school year. (Title I)

E-03-08/21	Approve continuing agreement with Ignite Education Solutions, Johnstown, PA, for substitute teachers for 2021-2022 school year.
E-04-08/21	Approve continuing agreement with Ignite Education Solutions, Johnstown, PA, for teacher aides and personal care aides for 2021-2022 school year.
E-05-08/21	Approve the administration of the following student surveys to be conducted during the 2021-2022 school year: -- ASVAB Test Survey -- Bullying Surveys -- Lifeskills (ACRP) -- Gambling Program (Learning Lamp Survey) -- Too Good for Drugs -- CIPA Compliance Surveys for Internet Safety -- PA Youth Survey
E-06-08/21	Renew a Student Assistance Program Letter of Agreement between Cambria County Drug & Alcohol Program and Cambria County Behavioral Health Intellectual Disabilities and Early Intervention Programs and Ferndale Area School District for the 2021-2022 school year.
E-07-08/21	Renew the continuation of an Agreement between Alternative Community Resource Program, Inc. and Ferndale Area School District for ACRP Children and Adolescent Partial Hospitalization Program for the 2021-2022 school year.
E-08-08/21	Renew the continuation of an Agreement with Alternative Community Resource Program, Inc. to provide services for the 2021-2022 school year for Ferndale Area School District special education students diagnosed with Autism Spectrum Disorders (ASD).
IE-01-08/21	K4 orientation was held on Tuesday, August 17, 2021, 9:00 am. - 10:00 a.m.
IE-02-08/21	Kindergarten orientation was held on Tuesday, August 17, 2021, 10:30 am. - 11:30 a.m.
IE-03-08/21	New student orientation for Elementary students was held on Tuesday, August 17, 2021, 12:00 p.m. - 1:00 p.m.

IE-04-08/21 Scheduled Opening In-Service/Act 80 Days for all staff are Thursday, August 19, 2021, Monday, August 23, 2021, and Tuesday, August 24, 2021.

IE-05-08/21 The following has been assigned as a student observer (IUP) at the Ferndale Area High School (40 field hours):

Student Observer	Cooperating Teacher	Subject
Matthew Mantini	Dustin Rainey	Music

IE-06-08/21 The following has been assigned as a student teacher (UPJ) at the Ferndale Area Elementary School for Fall 2021:

Student Teacher	Cooperating Teacher	Grade Level
Rebekah Snyder	Elyse Uhlig	Grade 1

IE-07-08/21 The following has been assigned as a student teacher (IUP) at the Ferndale Area Elementary School for Fall 2021:

Student Teacher	Cooperating Teacher	Subject
Danielle Boyer	Janine McClelland	Special Education

F-02-08/21 Approve the June and July Treasurer's Reports, as presented.

F-03-08/21 Approve the General Fund and Cafeteria Bills, as presented.

IF-01-08/21 The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (April 1, 2021 to June 30, 2021) is $3,285.07.

IF-02-08/21 The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (April 1, 2021 to June 30, 2021) is $1,241.55.

IF-03-08/21 Receipts and disbursements.

P-04-08/21 Approve the following students as part-time summer helpers, retroactive to July 7, 2021:

-- Ian Conway
-- Noah Hendershot

IP-01-08/21 Ferndale Area New Teacher Induction Program was held on August 18, 2021 from 8:00 a.m. to 3:00 p.m. for new teachers and mentors.

IP-02-08/21

Year long day-to-day substitutes for the 2021-2022 school year:

Elementary School
-- Apryle Ernest
-- Robert Ritter

Junior-Senior High School
-- Samantha Dietz
-- Devin Vickroy

IP-03-08/21

Marra Balmer and Theresa Wolf were appointed as Elementary AmeriCorps workers beginning August 20, 2021 through June 10, 2022.

BD-03-08/21

Approve, as read, the Second Reading of the following policies and adopt said policies:

-- Revised Policy No. 217 Graduation
-- Revised Policy No. 237 Electronic Devices
-- Revised Policy No. 246 School Wellness
-- Revised Policy No. 707 Use of School Facilities
-- Revised Policy No. 709 Building Security
-- Revised Policy No. 804 School Day
-- Revised Policy No. 805 Emergency Preparedness and Response
-- Revised Policy No. 805.1 Relations with Law Enforcement Agencies
-- Policy No. 805.2 School Security Personnel
-- Revised Policy No. 806 Child Abuse
-- Revised Policy No. 819 Suicide Awareness, Prevention and Response
-- Revised Policy No. 822 Automated External Defibrillator/ Cardiopulmonary Resuscitation
-- Policy No. 830 Breach of Computerized Personal Information
-- Revised Policy No. 909 Municipal Government Relations

IBD-01-08/21

Review the following Policies (Jeffrey Boyer/David Gates)

-- Revised Policy No. 146.1 Trauma-Informed Approach
-- Revised Policy No. 218.1 Weapons
-- Revised 218.2 Terroristic Threats
-- Policy No. 236.1 Threat Assessment
-- Revised Policy No. 247 Hazing
-- Revised Policy No. 249 Bullying/Cyberbullying
-- Revised Policy No. 328 Compensation Plans/Salary Schedules
-- Revised Policy No. 338.1 Compensated Professional Leaves
-- Revised Policy No. 605 Tax Levy
-- Revised Policy No. 609 Investment of District Funds
-- Policy No. 610 Purchases Subject to Bid/Quotation

-- Revised Policy No. 611 Purchases Budgeted
-- Policy No. 620 Fund Balance
-- Revised Policy No. 626 Federal Fiscal Compliance

BD-04-08/21 Approve, as read, the First Reading of the following policies:

-- Revised Policy No. 146.1 Trauma-Informed Approach
-- Revised Policy No. 218.1 Weapons
-- Revised 218.2 Terroristic Threats
-- Policy No. 236.1 Threat Assessment
-- Revised Policy No. 247 Hazing
-- Revised Policy No. 249 Bullying/Cyberbullying
-- Revised Policy No. 328 Compensation Plans/Salary Schedules
-- Revised Policy No. 338.1 Compensated Professional Leaves
-- Revised Policy No. 605 Tax Levy
-- Revised Policy No. 609 Investment of District Funds
-- Policy No. 610 Purchases Subject to Bid/Quotation
-- Revised Policy No. 611 Purchases Budgeted
-- Policy No. 620 Fund Balance
-- Revised Policy No. 626 Federal Fiscal Compliance

BD-05-08/21 Approve the adoption of the Proposed Update to the Greater Johnstown Career and Technology Center Articles of Agreement, as listed below:

Major Building Improvements: Valued Above the PDE Established Bidding Threshold Limit

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Lux and Wilson. The motion carried.

IBD-02-08/21 Board Members review and sign Acceptable Use Policy.

2. Buildings and Grounds

IBG-01-08/21 Facilities Update (David Gates)

3. Cafeteria

None.

4.	Education
IE-08-08/21	Elementary and High School Highlights Report were presented at the August 18, 2021 Board Workshop Meeting. (Rachelle Hrabosky, Travis Robison)
IE-09-08/21	August 11, 2021 Highlights of the Joint Operating Committee were presented at the August 18, 2021 Board Workshop Meeting. (Stephen Thompson)
5.	Finance
F-04-08/21	Mr. Hyland made a motion, seconded by Mr. Himes, to approve the Business Manager to secure financing for up to $750,000 for the Junior-Senior High School Sewage Project through First National Bank, Pittsburgh, at a fixed rate of 2.39% for five years. Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Lux and Wilson. The motion carried.
6.	Personnel
	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve P-05-08/21 through P-12-08/21.
P-05-08/21	Approve the resignation of Sharon Lovette, High School Office Secretary, effective September 10, 2021.
P-06-08/21	Employ Jennifer Wolfe, Johnstown, as a Class-size Reduction Teacher, at a salary to be determined by the FAEA Contract, with benefits, for the 2021-2022 school year only. (August 19, 2021) (Paid by Title II)
P-07-08/21	Approve the following mentors: -- Linda Pepley for Juliann Picklo, Art -- Michael Harrison for Jennifer Wolfe, Class-Size Reduction Teacher -- Kimberly Shrift for Mikayla Hagerty, ELA -- Michelle Sendek for Alyssa Potasnik, Library Media/STEM -- Marsha Baumbaugh for Rose Lam, Mathematics -- Renee Dryer for Kaitlyn Leach, Reading Specialist -- Daniel Alderton for Madalena Price, Special Education -- Crystal Burkhart for Justin Ogline, Technology Education

P-08-08/21 Approve the following extra pay for extra duty applicant for the 2021-2022 school year:

-- Department Chair-Secondary Language Arts - Hailey Partsch

P-09-08/21 Approve the following job descriptions:

-- Teacher
-- School Nurse
-- K4-Kindergarten Aide
-- Paraprofessional
-- Special Education Secretary

P-10-08/21 Approve continuing an agreement with Jessica Moonan, Johnstown, as an independent contractor for sign language interpreting services for the 2021-2022 school year (pending new insurance October 19, 2021), at a rate of $44.00 per hour from 7:15 a.m. to 2:30 p.m.; $46.00 per hour non-instructional time.

P-11-08/21 Approve substitute nurses be scheduled to assure nursing services are available in each building for a full day, each day classes are in session for the 2021-2022 school year.

P-12-08/21 Approve the following, effective September 5, 2021:

-- Increase the minimum hourly rate, for all existing District employees to $10.00 per hour.

-- Increase the hourly rate for all District hourly employees hired prior to July 1, 2021 and earning over $10.00 per hour by $.50 per hour.

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Lux and Wilson. The motion carried.

7. Student Activities

IST-01-08/21 Athletic Update was presented at the August 18, 2021 Board Workshop Meeting. (Stephen Clawson)

IST-02-08/21 Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Reports were reviewed at the August 18, 2021 Board Workshop Meeting. (Travis Robison)

	Mr. Himes made a motion, seconded by Mr. Hyland, to approve ST-01-08/21 through ST-10-08/21.
ST-01-08/21	Approve the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Reports.
	Approve the following coaches for the 2021-2022 season:
ST-02-08/21	Stephen Clawson, Head Varsity Baseball Coach, 10-week season, salary is based on the Coaches Contract.
ST-03-08/21	Daniel Endler, Assistant Varsity Baseball Coach, 10-week season, salary is based on the Coaches Contract.
ST-04-08/21	Christopher Wagner, Head Varsity Girls' Softball Coach, 9-week season, salary is based on the Coaches Contract.
ST-05-08/21	Barry Himes, Assistant Varsity Girls' Softball Coach, 10-week season, at no compensation.
ST-06-08/21	Mark Hrivnak, Head Junior High Baseball Coach, 10-week season, salary is based on the Coaches Contract.
ST-07-08/21	Mandy Lockett, Volunteer Volleyball Coach, for the 2021-2022 season.
ST-08-08/21	Post and/or advertise the following: -- Assistant Junior High Girls' Basketball Coach -- Assistant Junior High Baseball Coach -- Head Junior High Girls' Softball Coach -- Assistant Junior High Girls' Softball Coach
ST-09-08/21	Propose to change the admission for Varsity and Junior High Volleyball and Basketball games to $1.00 for students and $4.00 for adults (previously $2.00 for students and $4.00 for adults).
ST-10-08/21	Approve a Memorandum of Understanding for Ferndale Area Elementary School to participate in the Cambria County Backpack Project Collaboration for the 2021-2022 school year. (Rachelle Hrabosky)
	Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Lux and Wilson. The motion carried.

8.	Workshops/Conferences
IW-01-08/21	The 2021 PASA-PSBA School Leadership Conference scheduled for September 27, 28, 29, 2021 in the Poconos was cancelled. Jeffrey Boyer was previously approved to attend. The September Board Workshop Meeting is scheduled for Wednesday, September 15, 2021. The September Board Meeting is scheduled for Wednesday, September 22, 2021.
VII.	Adjournment Mr. Thompson made a motion, seconded by Mr. Hyland to adjourn the meeting at 7:07 p.m. All were in favor.