FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Jr-Sr High School Auditorium
February 24, 2021

I. The February 24, 2021 Board Meeting of the Ferndale Area School Board was held in the Ferndale Area School District Junior-Senior High School Auditorium, 600 Harlan Avenue, Johnstown, PA and virtually through the Ferndale Area School District's website at www.fasdk12.org. The Meeting was called to order by Mrs. Boyle at 6:09 p.m.

II. Pledge of Allegiance



III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted on February 24, 2021will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is on the FASD website under Board Policies.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, and Stephen Thompson. James McKendree and Richard Pavic attended virtually. Absent: Mark Lux, Jason Moschgat, and Patricia Wilson.

Student Board Representative: Absent: Justin Pavic.

Others in attendance were Jeffrey Boyer, David Gates, William Brotz, Rachelle Hrabosky, Travis Robison, Administrators; Attorney Carl Beard, Jr., Solicitor; Jill Vuckovich, FAEA; Toby Bialas, District Technology Coordinator; Patricia Craig, Recording Secretary.

*Suspend the provision of Policy No. 903 Public Participation in Board Meetings pertaining to public participant(s) statements which will be limited to three minutes at this meeting.

An Executive Session was held at 5:30 p.m. for litigation. The Executive Session ended at 6:00 p.m.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

1. Board

Mr. Thompson made a motion, seconded by Mr. Himes, to approve BD-48-02/21 through BD-50-02/21.

BD-48-02/21 Approve the February 24, 2021 Board Meeting Consent Agenda items.

BD-49-02/21 Approve the Minutes of the January 13, 2021 and January 21, 2021 Board Meetings, as presented.

BG-13-02/21 Approve a letter of agreement for the Brat Pack child care facility to continue to use the Ferndale Area Junior-Senior High School as an emergency evacuation site. (Contact person Lisa Glenn)

F-24-02/21 Approve the January Treasurer's Report, as presented.

F-25-02/21 Approve the General Fund and Cafeteria Bills, as presented.

IF-13-02/21 Received a letter from Susan McCrone, Division of Federal Programs, informing FASD has maintained fiscal effort when comparing the fiscal year ending June 30, 2018 to the fiscal year ending June 30, 2019. FASD is eligible for full participation in federal grant funding for school year 2020-2021.

IF-14-02/21 The following Real Estate sale is scheduled for March 24, 2021:

Owner	Property	Minimum Offer
Cathy Durant	732 Ferndale Avenue	$200.00
Cathy Durant	734 Ferndale Avenue	$200.00

IF-15-02/21 The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (October 1, 2020 to December 31, 2020) is $3,025.92.

IF-16-02/21 The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (October 1, 2020 to December 31, 2020) is $1,197.04.

IF-17-02/21 Receipts and disbursements.

P-40-02/21	Approve Mikayla Hagerty and Madalena Price to the substitute teachers' list.
BD-50-02/21	Approve the Settlement Agreement and Release with the parent of Student #250542 as presented and authorize the Board President and Secretary to execute the Settlement Agreement and Release on behalf of the District. Record vote for the motion: Boyle, Himes, Hyland, McKendree, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Lux, Moschgat, and Wilson. The motion carried.
2.	Buildings and Grounds Mr. Pavic made a motion, seconded by Mr. Thompson, to approve BG-14-02/21 through BG-16-02/21
BG-14-02/21	Approve an agreement with FIT Optimized Solutions, Windber, to furnish and install (1) one AS-P (Automation Server Controller) to provide web browser access and color graphic screens to the existing DDC control system at a cost of $16,800. (Anticipated funding through ESSER Grant)
IBG-05-02/21	A discussion was held at the Board Meeting Workshop on February 17, 2021 for bids to perform the sewage project at the Junior-Senior High School.
BG-15-02/21	Reject the bid to perform the sewage project at the Junior-Senior High School.
BG-16-02/21	Approve releasing request to rebid the sewage project for Junior-Senior High School.
IBG-06-02/21	A Building and Grounds Meeting will be held following tonight's Board Meeting. Record vote for the motion: Boyle, Himes, Hyland, McKendree, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Lux, Moschgat, and Wilson. The motion carried.
3.	Cafeteria None.

4.	Education
E-37-02/21	Mr. Himes made a motion, seconded by Mr. Thompson, to approve the revised 2020-2021 Ferndale Area School District K4 and K-12 School Calendars. -- Due to the school cancellation on Monday, February 1, 2021, there will be a full day of school on Monday, February 15, 2021 for all students and staff. -- District wide "2 hour early dismissal days" for the purpose of professional development, supporting students, families, and preparing digital content for synchronous learning on March 5, March 12, March 19, March 26, April 9, April 16, April 23, April 30, May 14, May 21 and May 28 Record vote for the motion: Boyle, Himes, McKendree, Pavic, and Thompson. Against the motion: Hyland. Abstained: None. Absent: Lux, Moschgat, and Wilson. The motion carried.
	Mr. Pavic made a motion, seconded by Mr. Himes, to approve E-38-02/21 through E-45-02/21.
E-38-02/21	Approve the 2021-2022 Ferndale Area School District K4 and K-12 School Calendars.
E-39-02/21	Approve the modified grading system as presented for the 2020-2021 school year only due to the COVID-19 Pandemic.
E-40-02/21	Waive the attendance requirements for Commencement Ceremony Participation for the 2020-2021 school year only due to the COVID-19 Pandemic.
E-41-02/21	Waive the requirement of students obtaining ten (10) hours of community service per year from ninth grade until graduation for the 2020-2021 school year due to the COVID-19 Pandemic.
E-42-02/21	Approve addendum to the current Agreement with Ignite Education Solutions for certified School Psychologist from December 18, 2020 through the end of the 2020-2021 school year. The addendum includes costs per hourly rate for the School Psychologist. Hourly rate would be applicable to scheduled meetings that necessitate attendance by the School Psychologist.

E-43-02/21 Approve an agreement between Indiana University of Pennsylvania and Ferndale Area School District for Literacy Graduate Assistants and Use of Facility as a Placement Site at an estimated cost of $45,000 per year.

E-44-02/21 Approve an agreement between Pennsylvania Highlands Community College and Ferndale Area School District for Student Observers from February 20, 2021 through May 24, 2024.

E-45-02/21 Approve an agreement with Grand Canyon University and Ferndale Area School District for Student Teachers from February 11, 2021 through June 30, 2022.

IE-41-02/21 The following has been assigned as a student teacher (Grand Canyon University) at the Ferndale Area Elementary School from February 2021 through May 2021:

Student Teacher	Cooperating Teacher	Grade
Meghan Ray	Renee Dryer	Grade 1

IE-42-02/21 Elementary and High School Highlights Report were presented at the February 17, 2021 Board Meeting Workshop. (Rachelle Hrabosky/Travis Robison)

IE-43-02/21 January 26, 2021 Highlights of the GJCTC Joint Operating Committee were presented at the February 17, 2021 Board Meeting Workshop. (Stephen Thompson)

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Lux, Moschgat, and Wilson. The motion carried.

5. Finance

F-26-02/21 Mr. Thompson made a motion, seconded by Dr. McKendree, to approve the tentatively adopted 2021-2022 Greater Johnstown Area Career and Technology Center/AVTS Joint Operating Committee General Fund Secondary Budget.

General Fund Secondary Budget: $4,835,075.00

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Lux, Moschgat, and Wilson. The motion carried.

IF-18-02/21	Property tax rates were discussed at the February 17, 2021 Board Meeting Workshop. (David Gates)
6.	Personnel
	Mr. Thompson made a motion, seconded by Mr. Pavic, to approve P-41-02/21 through P-48-02/21.
P-41-02/21	Approve the resignation of Lauren Bell, Science Teacher, letter dated January 29, 2021.
P-42-02/21	Post and/or advertise for a Science Teacher.
P-43-02/21	Approve an addendum to the current agreement with Jessica Moonan, independent contractor for sign language interpreting services for the 2020-2021 school year, to allow for a subcontractor.
P-44-02/21	Approve Mikayla Hagerty as a long-term substitute English Teacher, at a rate of $100 per day worked, March 1, 2021 through the end of the 2020-2021 school year. (Vacated by the resignation of Jessica Szymusiak).
P-45-02/21	Approve Madalena Price as a long-term substitute English Teacher, at a rate of $100 per day worked, March 1, 2021 through approximately the end of the 2020-2021 school year. (Employee #18198244 on leave).
P-46-02/21	Create the position of Maintenance Technician/Custodian. Position to be shared between Elementary School and Junior-Senior High School.
P-47-02/21	Approve Shawn Szarka as an Elementary School Maintenance Technician/Custodian at a rate of $15.00 per hour with benefits, effective March 15, 2021.
P-48-02/21	Approve David Sweeney as an Elementary/Junior-Senior High School Maintenance Technician/Custodian at a rate of $15.00 per hour with benefits, effective June 1, 2021.
	Record vote for the motion: Boyle, Himes, Hyland, McKendree, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Lux, Moschgat, and Wilson. The motion carried.

7.	Student Activities
	Mr. Thompson made a motion, seconded by Mr. Himes, to approve ST-24-02/21 through ST-31-02/21.
	Approve the following coaches for the 2021-2022 fall sports season:
ST-24-02/21	Kimberly Reighard, Head Varsity Girls' Volleyball Coach, 11-week season, salary is based on the Coaches Contract.
ST-25-02/21	Theresa Mitchell, Assistant Varsity Girls' Volleyball Coach, 11-week season, salary is based on the Coaches Contract.
ST-26-02/21	Veronica Shorto, Head Junior High Volleyball Coach, 10-week season, salary is based on the Coaches Contract.
ST-27-02/21	Asiaonna Cassick, Assistant Junior High Volleyball Coach, 10-week season, salary is based on the Coaches Contract.
ST-28-02/21	Daniel Endler, Head Varsity Golf Coach, 8-week season, salary is based on the Coaches Contract.
ST-29-02/21	Approve the resignation of Garrett Sidor, Assistant Varsity Baseball Coach, effective February 11, 2021.
ST-30-02/21	Post and/or advertise the following: -- Assistant Varsity Baseball Coach -- Assistant Junior High Baseball Coach
ST-31-02/21	Continue an Agreement with Chan Soon-Shiong Medical Center at Windber to provide Athletic Trainer services to Ferndale Area School District from August 1, 2021 through June 30, 2022 at a cost of $15,000.
	Record vote for the motion: Boyle, Himes, Hyland, Pavic, and Thompson. Against the motion: McKendree. Abstained: None. Absent: Lux, Moschgat, and Wilson. The motion carried.
8.	Workshops/Conferences
	None.
	The March Board Meeting Workshop is scheduled for Wednesday, March 17, 2021. The March Board Meeting is scheduled for Wednesday, March 24, 2021.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland to adjourn the meeting at 6:21 p.m. All were in favor.