FASD
Ferndale Area School District

FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Jr-Sr High School Auditorium
January 13, 2021

I. The January 13, 2021 Board Meeting of the Ferndale Area School Board was held in the Ferndale Area School District Junior-Senior High School Auditorium, 600 Harlan Avenue, Johnstown, PA and virtually through the Ferndale Area School District's website at www.fasdk12.org. The Meeting was called to order by Mrs. Boyle at 6:20 p.m.

II. Pledge of Allegiance



III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted on January 13, 2021will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is on the FASD website under Board Policies.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Mark Lux, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Joshua Hyland attended virtually. Absent: None.

Student Board Representative: Justin Pavic.

Others in attendance were Jeffrey Boyer, David Gates, William Brotz, Rachelle Hrabosky, Travis Robison, Administrators; Attorney Jennifer Dambeck, Solicitor; Jill Vuckovich, FAEA; Toby Bialas, District Technology Coordinator; Stephen Clawson, Athletic Director; Patricia Craig, Recording Secretary.

*Suspend the provision of Policy No. 903 Public Participation in Board Meetings pertaining to public participant(s) statements which will be limited to three minutes at this meeting.

V. Hearing of Citizens/Ferndale Area Education Association

Jill Vuckovich, FAEA, stated negotiations process began.

VI.	Committees Agenda
1.	Board
IBD-20-01/21	A State of the District presentation was held for Board Members before the January13, 2021 Board Meeting at 5:00 p.m. (David Gates, Sarah Sernell of Kotzan CPA and Associates)
IBD-21-01/21	An Executive Session was held on January 13, 2021 at 5:30 p.m. for personnel. The Executive Session ended at 6:15 p.m.
IBD-22-01/21	January is School Director Recognition Month. (Jeffrey Boyer)
	Mr. Pavic made a motion, seconded by Mr. Lux, to approve BD-41-01/21 through BD-45-01/21.
BD-41-01/21	Reaffirm the Principles for Governance and Leadership.
IBD-23-01/21	Distribution of Statement of Financial Interest Forms - Board Members and Administrators - Due to Patti Craig as soon as possible.
BD-42-01/21	Approve the January 13, 2021 Board Meeting Consent Agenda items. (BD-43-01/21 through IF-12-01/21)
BD-43-01/21	Approve the Minutes of the December 9, 2020 Board Meeting, as presented.
F-18-01/21	Approve the December Treasurer's Report, as presented.
F-19-01/21	Approve the General Fund and Cafeteria Bills, as presented.
F-20-01/21	Approve the Ferndale Area School District's Management Discussion and Analysis Report for the fiscal year 2019-2020. (The MD&A is part of the 2019-2020 Independent Auditor Report. Complete 2019-2020 Single Audit Review is available upon request.)
F-21-02/21	Approve 2020-2021 grant agreement with Appalachia Intermediate Unit 8 for IDEA-B Project #131-20-008 CDFA #84.173 for $1,264.00. The District allocation for IDEA funding.
F-22-01/21	Approve 2020-2021 grant agreement with Appalachia Intermediate Unit 8 for IDEA-B Project #062-21-0008 CDFA #84.027 for $161,364.25. The District allocation for IDEA funding.

IF-12-01/21	Receipts and disbursements.
IBD-24-01/21	Review revised Policy No. 907 School Visitors. (Jeffrey Boyer)
BD-44-01/21	Waive the First Reading of revised Policy No. 907 School Visitors.
BD-45-01/21	Approve, as read, the Second Reading of revised Policy No. 907 School Visitors, and adopt said policy.
	Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
2.	Buildings and Grounds
	Mr. Lux made a motion, seconded by Mr. Pavic, to approve BG-11-01/21 and BG-12-01/21.
BG-11-01/21	Approve releasing request for bids for sewage project for Junior-Senior High School.
BG-12-01/21	Approve the Business Manager to negotiated fiber internet service through Atlantic Broadband at the Junior-Senior High School and the Elementary School.
	Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
3.	Cafeteria
	None.
4.	Education
IE-37-01/21	Review the proposed Ferndale Area School District Instructional Mode Plan for grades K4-12, to be in effect January 25, 2021 until further notice.

Mr. Himes made a motion, seconded by Dr. McKendree, to approve E-35-01/21 and E-36-01/21.

E-35-01/21 Approve the Ferndale Area School District Instructional Mode Plan:

Effective January 19, 2021 through January 22, 2021:

-- Grades K4-6 will continue the full in-person learning Monday through Friday.

-- Grades 7-12 will continue the hybrid instructional mode Monday through Thursday. Fridays will be all virtual.

Effective January 25, 2021 until further notice:

-- K4-12 will move to full in person learning Monday - Friday. There will be no virtual Fridays. Synchronous learning will still be an option for students who want to remain fully virtual. If the students choose synchronous learning, they must remain there through the 3rd marking period (March 22, 2021).

Note: Approved plans are subject to change based on order of the Governor, PA Department of Health, and/or PDE in conjunction with legislative action, court order, and other circumstances that are out of the control of the district.

E-36-01/21 Approve updates to the Phased Return to School Health and Safety Plan, post to the FASD website, and submit to PDE.

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IE-38-01/21 Elementary and High School Highlights are at your seat.

IE-39-01/21 Student Board Representatives Report.

IE-40-01/21 December 10, 2020 Highlights of the Joint Operating Committee - Stephen Thompson.

5.	Finance
F-23-01/21	Mr. Thompson made a motion, seconded by Mr. Moschgat, to remove Carole Kakabar, Superintendent, as signatory for all Ferndale Area School District Accounts and add Jeffrey R. Boyer, Superintendent. Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
6.	Personnel
	Mr. Pavic made a motion, seconded by Mr. Himes, to approve P-34-01/21 through P-39-01/21.
P-34-01/21	Approve creation of the position of Director of Special Education and Student Services to expand the current position of Coordinator of Special Education.
P-35-01/21	Approve a job description for Director of Special Education and Student Services.
P-36-01/21	Approve Jessica Maxwell as Director of Special Education and Student Services, at a salary increase of $5,500 for the 2020-2021 fiscal year and an annual salary of $87,815 for the 2021-2022 fiscal year.
P-37-01/21	Transfer Damian Buksa from General Maintenance/Custodian to Maintenance Technician/Supervisor, at a salary of $42,000, effective June 9, 2021, prorated to June 30, 2021. (Vacated by the retirement resignation of William Nemeth.)
P-38-01/21	Approve the resignation of Jessica Szymusiak, English Teacher, letter dated January 6, 2021.
P-39-01/21	Post and/or advertise for the following: -- Anticipated Long-term Substitute English Teacher -- Anticipated English Teacher -- General Maintenance/Custodian Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7.	Student Activities
	Mr. Thompson made a motion, seconded by Mr. Pavic, to approve ST-19-01/21 through ST-21-01/21.
ST-19-01/21	Approve seven students participation in the PMEA District 6 Band Festival (Virtually by Hollidaysburg Area) on January 14, 15, 2021. Cost: Registration per student: $60.00. Substitute for two days: $160.00. Total Cost: $580.00. (District)
ST-20-01/21	Approve two students participation in the PMEA District 6 Chorus Festival (Virtually by Conemaugh Township) on January 28, 29, 2021. Cost: Registration per student: $70.00. Substitute for two days: $160.00. Total Cost: $300.00. (District)
IST-09-01/21	Review updates to the Athletic Health and Safety Plan. (Travis Robison/ Stephen Clawson)
ST-21-01/21	Approve updates to the Athletic Health and Safety Plan.
	Record vote for the motion: Boyle, Himes, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: Hyland and Lux. Abstained: None. Absent: None. The motion carried.
8.	Workshops/Conferences
	None.
	The February Board Meeting is scheduled for Wednesday, February 17, 2021.
VII.	Adjournment
	Mr. Thompson made a motion, seconded by Mr. Lux, to adjourn the meeting at 8:35 p.m. All were in favor.