



**BAYONNE BOARD OF EDUCATION  
OFFICE OF SCHOOL BOARD SECRETARY  
COUNTY OF HUDSON, CITY OF BAYONNE, NEW JERSEY**

**FINAL**

**AGENDA – REGULAR MEETING TUESDAY, DECEMBER 15<sup>th</sup>, 2025**

- CALL TO ORDER  
PLEDGE TO FLAG  
ANNOUNCEMENT BY BOARD SECRETARY  
ROLL CALL  
STATEMENT BY PRESIDING OFFICE

**APPROVAL OF MINUTES – ACCEPTANCE OF COMMUNICATIONS:**

**NOVEMBER 18<sup>th</sup>, 2025** Regular and Executive Session Minutes

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality In accordance with N.J.S.A. 10:4-12 no longer applies

<b>FROM</b>	<b>TO</b>
Fay Berlin	Retirement
Michael Cabarle	Resignation
Carole Cupo	Retirement
James Graven	Resignation
Donna McCurnin	Retirement
Mary Nakhil	Retirement

*Questions/Comments from Public – Agenda Items*

*The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In support of this position, the law establishes a period of public comment at every public Board meeting.*

*Individuals wishing to speak must state their name and address, students must state their name and school.*

*Comments will be limited to three (3) minutes duration. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.*

*All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.*

*Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party.*

*If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor*

# **AGENDA**

## **SUPERINTENDENTS REPORT**

### **A. Curriculum/Instruction/Policy**

- A1. MATTER OF – Field Trips
- A2. MATTER OF – Professional Development
- A3. MATTER OF – New Jersey Graduation Proficiency Assessment Data
- A4. MATTER OF – MOU with Kean University

### **B. Personnel**

- B1. MATTER OF – 2025-2026 Leaves of Absence
- B2. MATTER OF – 2025-2026 Community Education
- B3. MATTER OF – 2025-2026 Coaches/Advisors
- B4. MATTER OF – 2025-2026 Athletic Coaches
- B5. MATTER OF – 2025-2026 Reassignments
- B6. MATTER OF – 2025-2026 SASH
- B7. MATTER OF – 2025-2026 Home Instruction
- B8. MATTER OF – 2025-2026 AM/PM Duty
- B9. MATTER OF – 2025-2026 Data Analysis Committee
- B10. MATTER OF – 2025-2026 BAHS PLC
- B11. MATTER OF – 2025-2026 ARMS
- B12. MATTER OF – 2025-2026 PLC
- B13. MATTER OF – 2025-2026 Parent Workshop
- B14. MATTER OF – 2025-2026 Student Teachers
- B15. MATTER OF – 2025-2026 LIFT
- B16. MATTER OF – 2025-2026 Paid Administrative Leave
- B17. MATTER OF – 2025-2026 November/December HIB
- B18. MATTER OF – Reassignment of Administrators

## **ADDENDUM ITEMS**

## **BUSINESS ADMINISTRATORS REPORT**

### **C. Finance/Building & Grounds**

- C1. MATTER OF – Monies Received
- C2. MATTER OF – Acceptance of Required Reports
- C3. MATTER OF – Claims and Accounts
- C4. MATTER OF – Expense Account Adjustments
- C5. MATTER OF – Out of District Tuition Contract
- C6. MATTER OF – Out of District Related Services Contracts
- C7. MATTER OF – Out of District Transportation Contract
- C8. MATTER OF – McKinney-Vento and Emergency Transportation Contracts
- C9. MATTER OF – Out of District Transportation Contract Addendum
- C10. MATTER OF – Literacy Initiative for Families and Thriving Communities Grant Application
- C11. MATTER OF – Rutgers Model United Nations Conference-Revision
- C12. MATTER OF – Settlement Agreement
- C13. MATTER OF – Donation
- C14. MATTER OF – 2026 NJASA TechSpo Conference

### **ADDENDUM ITEMS**

**Superintendent's Report (Curriculum/Personnel)**

<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

**Business Administrators Report (Finance)**

<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

**PUBLIC COMMENTS:**

**ADJOURNMENT**

<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

**December 15<sup>th</sup>, 2025**

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following field trips.

ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF FIELD TRIP	LOCATION/ADDRESS	DATE(S)	COST	ACCT. NO.
2nd grade	Robinson	Bayonne Ice Rink	38 West 28th St. Bayonne, NJ	03/26/2026	\$0.00	N/A
2nd grade	Robinson	Bayonne Ice Rink	38 West 28th St. Bayonne, NJ	03/25/2026	\$0.00	N/A
9-12th grade	BHS/SS	Count Basie Center for the Arts	99 Monmouth St. Red Bank, NJ 07701	05/12/2026	\$10 self pay	N/A
Kindergarten	Mary J Donohoe	Hudson Lanes	1 Garfield Ave. Jersey City, NJ 07305	02/05/2026	\$13 self pay	N/A
9-12th grade	BHS/Theatre	Two River Theatre	21 Bridge St. Sed Bank, NJ 07701	03/05/2026	\$0.00	N/A
5-12th grade	Science Dept.	Liberty Science Center	222 Jersey City Blvd. Jersey City, NJ 07305	03/23/2026	\$0.00	N/A
5-12th grade	Science Dept.	Liberty Science Center	222 Jersey City Blvd. Jersey City, NJ 07305	03/02/2026	\$3,900.00	N/A
5th grade	Washington	Eataly	1200 Morris Tpke #12 Short Hills, NJ	05/14/2026	\$31 self pay	N/A
10-12th grade	BHS/Business	Bayonne Municipal Court/Pizza Masters	630 Avenue C & 532 Broadway, Bayonne, NJ 07002	03/05/2026	\$0.00	N/A
5th grade	Washington	Eataly	1200 Morris Tpke #12 Short Hills, NJ	05/13/2026	\$31 self pay	N/A
5th grade	Washington	Eataly	1200 Morris Tpke #12 Short Hills, NJ	12/19/2025	\$0.00	N/A
11-12th grade	BHS/Business	Bayonne Police Dept.	Bayonne, NJ	12/19/2025	\$0.00	N/A
8th grade	Midtown/G&T	The Joe Kubert School	2 Green Village Rd. Madison, NJ 07940	02/24/2026	\$0.00	N/A
7th grade	Midtown/G&T	The Joe Kubert School	2 Green Village Rd. Madison, NJ 07940	02/17/2026	\$0.00	N/A
9-12th grade	BHS/Business	Jersey Gardens	651 Kapkowski Rd. Elizabeth, NJ 07201	01/14/2026	\$0.00	N/A
9-12th grade	BHS	Iceland, Reykjavik	Iceland Region	06/25-07/01/26	self pay	N/A
9-12th grade	BHS Steppers	St. Aloysius	691 West Side Ave. Jersey City, New Jersey	02/02/2026	\$0.00	N/A
9-12th grade	BHS Steppers	St. Aloysius	691 West Side Ave. Jersey City, New Jersey	03/23/2026	\$0.00	N/A
3rd grade	Mary J Donohoe	Liberty Science Center	222 Jersey City Blvd. Jersey City, NJ 07305	01/14/2026	\$0.00	N/A
K-3rd grade	Washington	Staten Island Zoo	614 Broadway Staten Island, NY 10310	04/30/2026	\$3 self pay	N/A
7th grade	Henry Harris	Liberty Hall Museum	1003 Morris Avenue, Union, NJ	01/30/2026	\$1,056 self pay or grant	N/A
9-12th grade	BHS/SS	William J Brennan Courthouse	583 Newark Ave. Jersey City, NJ 07306	02/2, 4, 5, 9, 10/26	\$0.00	N/A
9-12th grade	BHS/SS	NJ State Bar Law Center	1 Constitution Sq. New Brunswick, NJ 08901	02/24/2026	\$0.00	N/A
9-12th grade	BHS	Rutgers Busch Campus Student Center	604 Bartholomew Rd Suite 152, Piscataway, NJ 08854	01/28/2026	\$0.00	N/A
8th grade	Bayonne Elementary Schools	BHS/Ice Rink	38 West 28th St. Bayonne, NJ	03/27/2026	\$0.00	N/A
8th grade	Bayonne Elementary Schools	BHS/Ice Rink	38 West 28th St. Bayonne, NJ	01/20/2026	\$0.00	N/A
Student Council Dept.	Philip Vroom	TC NW	2000 Pennington Rd. Ewing, NJ 08618	01/07/2026	\$40 each club budget	N/A
12th grade	BHS/ MD	Walmart/McDonalds	38 West 28th St. Bayonne, NJ	12/22/2025	\$0.00	N/A
8th grade	Philip Vroom	BHS/Ice Rink	38 West 28th St. Bayonne, NJ	12/22/2025	\$0.00	N/A
8th grade	Henry Harris	Dave and Busters	2655 Richmond Ave Staten Island, NY	02/05/2026	\$0.00	N/A
9-12th grade	BHS/Arts and Music	NJCU Margaret Williams Theatre	2039 John F. Kennedy Blvd, Jersey City, NJ 07305	03/25/2026	\$0.00	N/A
9-12th grade	BHS/ Business	High Tech high school	1 High Tech way, Secaucus, NJ 07094	02/27/2026	\$0.00	N/A
10-12th grade	BHS	NJ State Thespian Festival/ Washington Twp. High School	529 Hurffville- Cross Keys Road, Sewell, NJ 08080	01/17-18/2026	Paid by students	N/A
9th grade	BHS/SS	Community Food Bank of NJ	31 Evans Terminal Road, Hillside NJ 07305	03/20/2026	\$0.00	N/A
10-12th grade	BHS/SS	National High School Model United Nations	1335 6th Ave, New York, NY 10019	03/13-16/2026	\$11,252.49	TBD
11-12th grade	BHS/Business	Deloitte Office	110 Morris Street, Morristown, NJ 07960	03/27/2026	\$0.00	N/A
11th grade	BHS/English	Vietnam Vetrans Memorial and Museum	1 Memorial Way Holmdel, NJ	05/12/2026	\$8 self pay	N/A
8th grade	Midtown	Funplex	182 NJ-10 East Hanover, NJ 07936	01/23/2026	\$60 per person	N/A
9-12th grade	BHS/Business	Macy's Herald Square	151 W 34th St., New York, NY 10001	01/08/2026	\$25 self pay/club budget	N/A

ADOPTED BY BOARD MEETING HELD December 15, 2025

Office of Chief Academic Officer  
Dr. Wachera Regland-Brown  
Date: 12/08/2025 Time: 1:00pm

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY

December 15, 2025

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following consultants, conferences and travel (if applicable) for professional development and training purposes as specified below:

NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION / ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
1	Lauren Papaiani Marissa Della Valle (Speech Therapist)	Washington Community School Special Services Department	Bureau of Education & Research (BER): School Based Speech-Language Pathologists: Helping Students With Reading and Language Deficits	Virtual	1/26 - 1/27/2026	\$595.00 p/p Total \$1,190.00	11-000-219-320-010-020 (local funds)	No
2	Tracie Murillo-Miller	District Wide Members of the BTAM	OSPEP Basic K-12 Behavioral Threat Assessment and Management Training	Virtual	12/12/2025	N/A	N/A	Yes
3	Grade 1 and Grade 2 Teachers	Science Department	Staff Development Workshops (SDW): Next Generation Science Standards with a focus on the Science and Engineering Practices for Grade 1 and Grade 2	Virtual	Grade 1: February 18, 2026 (3:05-4:00pm) Grade 2: March 18, 2026 (3:05-4:00pm)	\$1,300.00	20-274-200-300-010-037 Title IIA Federal Funding	No
4	Kerry Weinstein	Library	New Jersey Library Association / New Jersey Association of School Librarians NJLA / NJASL	Hard Rock Casino Atlantic City, NJ	2/18/26 & 2/19/26	\$230.00	11-000-223-580-034-001 (Local Funds)	Yes
5	Corinne Popowski Alicia Fernandez	Science Department/BHS Science Department/Woodrow Wilson	Bureau of Education & Research (BER): Maximizing Student Engagement and NGSS Proficiency Through Phenomena-Driven Strategies (Grades 6 - 12)	Virtual	January 21, 2026	\$295.00 per person Total \$590.00	20-274-200-580-049-372 Title IIA Federal Funding	Yes Yes
6	Horace Mann School Faculty	Horace Mann School	The New Jersey Amistad Commission	Horace Mann School	January 13, 2026 & February 10, 2026	N/A	N/A	No
7	Select BHS Social Studies Teachers	Social Studies Department	Staff Development Workshops, Inc. (SDWI): Working with Multi-Lingual Learners in the Social Studies Classroom: Coaching & Modeling	Room - TBD	Dates - TBD	4 days @ \$1,800 per day \$7,200 total	Title IIA Federal Funding #20-274-200-300-010-037	No
8	Tim Carey	Safety & Security District Coordinator	HANDLE WITH CARE "Instructor Re-Certification Program"	Hilton Garden Inn Wayne 15 Nevins Road Wayne, NJ	January 16, 2026	\$625.00	11-000-223-580-034-001 (Local Funds)	No
9	Dan Ward, Alicja Dolecka, Keri Toomey, Giselle Torres	Social Studies Department	PLC Meeting	Hudson County High Tech, Secaucus, NJ	January 23, 2026, March 27th, 2026	None	N/A	Yes
10	Ken Toomey, Dana Payer, Alicja Dolecka, Susan Costanza	Social Studies Department	The United States and Ukraine in Revolution, War and Peace	Rutgers University, New Brunswick, NJ	January 30, 2026	\$35.00 p/p Total \$140.00	N/A	Yes
11	All Certified Staff	Districtwide	AI and its Effect on Education	Virtual	January 2, 2026	\$2,700.00	11-000-223-580-034-001 (Local Funds)	No

REVISED 12/12/25

ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

December 2025

**Whereas**, as per N.J.A.C. 6A:8-4.3, requires chief school administrators to report the results of the annual assessments to local boards of education within 60 days of receipt of the finalized information from the New Jersey Department of Education (NJDOE); and

**Whereas**, Every Student Succeeds Act (ESSA) requires states to use a set of indicators to measure the performance of all schools. The indicators for academic progress, progress towards English language proficiency, and student success are required for accountability and also encompass Suite of WIDA assessments for English Language Learners (ELLs) and New Jersey Student Learning Assessment (NJSLA) and graduation rates; and

**Whereas**, all accountability measures must be supported by research showing that performance and /or progress are likely to increase, allow for meaningful differentiation of schools, be disaggregated by subgroup, and be valid and reliable across all schools in a particular grade span; and

**Whereas**, to ensure school districts are transparent and held accountable to the district board of education regarding the proficiency and growth of students on statewide assessments by presenting analysis that include subgroups, comparison data and intervention strategies that correspond to the data; and

**Therefore be it resolved**, that Wachera Ragland-Brown, Ed.D., Chief Academic Officer, presented proficiency and growth of students via analysis and deliverance of the **New Jersey Graduation Proficiency Assessment (NJGPA) state assessment data December 15, 2025.**

**ADOPTED AT BOARD MEETING HELD December 15, 2025**

**Office of Chief Academic Officer**

Date: December 15, 2025

**BOARD OF EDUCATION OF THE CITY OF BAYONNE****HUDSON COUNTY, NEW JERSEY**

December 15, 2025

**RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN  
KEAN UNIVERSITY AND BAYONNE PUBLIC SCHOOLS  
FOR THE KEAN SCHOLAR ACADEMY:  
“EXPLORATION OF SCIENCE THROUGH THE ARTS”**

**WHEREAS**, Kean University has established the Kean Scholar Academy (KSA), a K–12 educational initiative that prepares students for a seamless transition into postsecondary pathways within the University’s colleges and academic programs; and

**WHEREAS**, the Bayonne Public School District provides comprehensive public education programs and seeks to expand academic enrichment and interdisciplinary learning opportunities for its students; and

**WHEREAS**, Kean University and the District desire to collaborate on the Exploration of Science through the Arts Program, an innovative series of eight Saturday workshops targeting Bayonne students in grades 7–10, scheduled to run February 2026 through May 2026 on the Kean University campus; and

**WHEREAS**, the program aims to enhance students’ scientific literacy, creativity, communication skills, and interdisciplinary thinking by engaging them in scientific concept exploration through artistic modalities; and

**WHEREAS**, Kean University will provide instruction, faculty expertise, and workshop design through the Kean Scholar Academy, The Department of Integrative Science & Technology, and The Galleries at Kean; and

**WHEREAS**, the District will identify eligible students, fund tuition at a rate of \$750 per student not to exceed \$15,000, and provide transportation for participating students; and

**WHEREAS**, the Superintendent of Schools recommends approval of this MOU and the Board acknowledges the academic, creative, and enrichment benefits this collaboration provides to Bayonne students.

**NOW, THEREFORE, BE IT RESOLVED** that the Bayonne Board of Education hereby approves the Memorandum of Understanding between Kean University and Bayonne Public Schools for the implementation of the Kean Scholar Academy: Exploration of Science through the Arts Program for the 2025–2026 school year.

**ADOPTED AT THE BOARD MEETING HELD ON December 15th**

**Office of Superintendent**

Date: December 11, 2025

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

B1

**WHEREAS**, the following requests for leaves of absence have been received and considered by the Bayonne Board of Education; now, therefore

**BE IT RESOLVED**, that the leaves of absence are hereby granted as follows:

**CATHERINE HARMER** – Custodian

GRANTED – Unpaid Medical Leave of absence from November 18, 2025 to January 6, 2026

**MEGHAN REID** – Therapist

REVISED – Unpaid Medical Leave of absence from December 4, 2025 to January 29, 2026

REVISED – Unpaid Family Leave of absence from January 30, 2026 to May 1, 2026

**DASHAWN VODRAZKA** – Custodian

GRANTED – Unpaid Medical Leave of absence from October 24, 2025 to December 16, 2025

**WILLIAM FARRINGTON** – Bus Driver

GRANTED – Unpaid Medical Leave of absence from December 4, 2025 to January 20, 2026

**DIANA GUZMAN** – Teacher

REVISED – Unpaid Medical Leave of absence from October 16, 2025 to December 1, 2025

**TAYLOR SPUMA** – Nurse

GRANTED – Unpaid Family Leave of absence from January 26, 2026 to April 24, 2026

GRANTED – Unpaid Maternity Leave of absence from April 27, 2026 to June 30, 2026

**LATISHA HARRIS** – Occupational Therapist

GRANTED – Unpaid Maternity Leave of absence from December 15, 2025 to December 19, 2025

**TONI SPANO** – Permanent Substitute

GRANTED – Unpaid Family Leave of absence from January 5, 2026 to March 27, 2026

**VINCENT GORSKI** – Teacher

GRANTED – Unpaid Family Leave of absence from January 19, 2026 to April 17, 2026

**ELIZABETH CORTESE** – Permanent Substitute

GRANTED – Unpaid Medical Leave of absence from December 4, 2025 to December 12, 2025

**TINA HEANEY** – Teacher

GRANTED – Unpaid Medical Leave of absence from February 23, 2026 to May 22, 2026

**SONIA BARTON** – Teacher

GRANTED – Unpaid Family Leave of absence from March 20, 2026 to June 12, 2026

**VICTORIA VAZQUEZ** – Teacher

GRANTED – Unpaid Medical Leave of absence from December 3, 2025 to December 12, 2025

B1

**KIRAN CHADHA** – Teacher Aide

REVISED – Unpaid Medical Leave of absence from October 20, 2025 to June 30, 2026

**JULIAN PURINO** – Teacher

GRANTED – Unpaid Family Medical Leave of absence from April 13, 2026 to June 30, 2026

GRANTED – Unpaid Family Medical Leave of absence from September 8, 2026 – September 11, 2026

**FRANCESCO MEGALE** – Teacher

GRANTED – Unpaid Family Leave of absence from January 5, 2026 to March 27, 2026

By passage of this Resolution, all of the above identified employees are hereby notified of the continued responsibility to fulfill their (Chapter 78 and/ or Chapter 44) health benefits contribution obligation. Passage of this Resolution, and the grant of leave of absence without pay, does not suspend, modify, or alleviate any respectively named employee's continued obligation to make such contribution.

**ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

December 15th, 2025

**WHEREAS**, the Bayonne Board of Education has adopted and promoted the Community Education concept since 1975; and

**WHEREAS**, as part of the Community Education concept, the Bayonne Board of Education has taken appropriate action to meet the educational/recreational needs of the community; and

**BE IT HEREBY RESOLVED**, that based upon the recommendation of Mr. John Niesz, Superintendent of Schools, the personnel named on the attached sheets are hereby appointed to the positions listed to serve in sessions as dated. **THESE APPOINTMENTS ARE ON AN AS NEEDED BASIS OR SUBJECT TO SUFFICIENT CLASS ENROLLMENT.**

**ADOPTED AT BOARD MEETING HELD DECEMBER 15TH, 2025.**

December 15th, 2025

Mr. John Niesz  
Superintendent of Schools

If it meets with your approval, I hereby recommend the appointment of the below named personnel to the position opposite their names, and at the salaries indicated, to the programs and dates as designated. All appointments are on an as needed basis or subject to sufficient class enrollment.

COMMUNITY EDUCATION PROGRAMS  
12/15/25-6/30/26

Personnel listed on the attached Excel Sheet

JT/lc  
James Turner  
Assistant Supervisor of Community Education

JT/lc

Name	Job ID#	POSITION	Rate
Maggio, Vincent	#3901	CE Administrator in Charge 2025-2026-Seal of Biliteracy Testing	\$41./hr.
Doolan, Mary	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Helmy, Christen	#3602	CE Before/After Care Teacher 2025-2026	\$15.49/hr.
Quintero, Andrea	#3606	CE Event Staff 2025-2026-BHS Boys Basketball Studnet Scorer/Timer	\$15.49/hr.
Coqueran, Nickolas	#3606	CE Event Staff 2025-2026-BHS Boys Basketball Student Scorer/Timer	\$15.49/hr.
Mullins, Jonathan	#3606	CE Event Staff 2025-2026-BHS Girls JV/F Basketball Scorebook	\$30./hr.
Hayes, Jerome	#3606	CE Event Staff 2025-2026-Boys/Girls Bsketball Games Coordinator	\$30./hr.
DiMajo, Barbara	#3606	CE Event Staff 2025-2026-Youth Football/Homecoming	\$30./hr.
Gomez, Justin	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Football	\$24./hr.
Brown, Mackenzie	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Softball	\$30./hr.
Napier, Tracy	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Softball	\$30./hr.
Petti, Jessica	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Softball	\$30./hr.
Visone, Natalie	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Softball	\$30./hr.
Collins, Joseph	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Wrestling	\$24./hr.
DeAugustino, Michael	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Wrestling	\$15.49/hr.
Perry, Justin	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Wrestling	\$15.49/hr.

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, there is a need for coaches/advisors in the Bayonne School District;  
therefore

**BE IT RESOLVED**, that the below coaches/advisors, are hereby appointed for the  
school year 2025-2026 to the positions and at the salaries indicated after their respective names.

Class Advisor - Freshman	<del>Geomara Martinez</del> Karla Guembes & Giuseppina Walsh	2,918.00
Basketball Coach Girls Varsity	<del>Lisa Rovatsos</del> William Zasowski	4,927.00

**ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025**

**Office of Assistant Superintendent of Personnel  
12/01/2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, there is a need for coaches in the Bayonne School District,

**BE IT RESOLVED**, that the following coaches are hereby appointed for the **school year 2025-2026** to the positions and at the salaries indicated after their respective names below:

SEASON	POSITION	SPORT	LAST	FIRST	STATUS	BASE	PAST YRS EXP
Winter	Interim Head Coach	B Wrestling	George	Daniel	new	\$10,053	33
Replacing John Rinaldi							
Winter	Asst Coach	G Wrestling	Cantale	Christina	new	\$6,026	0
Replacing with Noelia Lago as Asst Coach - Coach Lago has resigned from G Wrestling							
Winter	Asst Coach	B Wrestling	Getchell	Derek	new	\$6,626	12

**ADOPTED AT BOARD MEETING HELD ON DECEMBER 15, 2025**

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**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, based on enrollment of students in various grade levels and education programs throughout the school district, it is necessary that the attached staff be reassigned within the school district or newly appointed personnel, be assigned to the following positions; and

**BE IT RESOLVED**, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the attached **assignment(s) and reassignment(s)** are hereby made effective for the 2025-2026 school year, all assignments/reassignments are made without change in salary unless otherwise indicated.

**2025-2026 REASSIGNMENTS**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>FROM</b>	<b>TO</b>
Rich	Heather	School Counselor at Lincoln Community School	School Counselor at Midtown Community School
Hickey	Megan	School Counselor at Bayonne High School	School Counselor at Lincoln Community School
Bowen	Lisa	Teacher of Elementary Preschool through Grade 3 at Midtown Community School	Teacher of Elementary Preschool through Grade 3 at Lincoln Community School
Bailey	Aanyah	Teacher of Elementary K-6 at Henry E. Harris School	Teacher of Elementary K-6 at Washington Community School
Medrano	Kristine	Teacher of Elementary K-6 at Midtown Community School	Teacher of Elementary K-6 at Mary J. Donohoe School

**ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025**

B6

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, Bayonne High School operates a SASH after school program; and

**WHEREAS**, there is a need for professional staff to monitor the students assigned to SASH; now therefore;

**BE IT RESOLVED**, that the below professional staff are to be paid \$30.00 per hour effective September 1, 2025 through June 30, 2026 for monitoring the SASH program, on an as needed basis:

**SASH MONITORS FOR 2025-2026**

Not to exceed 4 staff and AIC scheduled at one time Tuesday through Thursday.

Paulina Sainz

**ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025**

Office of the Assistant Superintendent  
12/3/2025

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education operates a Home Instruction Program in the school district; and

**WHEREAS**, there is a need for professional staff to instruct and participate in the Home Instruction; now, therefore

**BE IT RESOLVED**, that all professional staff are to be paid \$40.00 an hour effective September 1, 2025 for Home Instruction hours worked throughout the Bayonne Public School District.

**HOME INSTRUCTION STAFF FOR SCHOOL YEAR 2025-2026**

Georgeanne Osanya  
Danielle Traina Coll

**ADOPTED AT BOARD MEETING HELD ON DECEMBER 15, 2025.**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education recognizes the importance of utilizing staff for student arrivals and departures at the community schools each day.

**WHEREAS**, teachers and assistants are need to meet the need of each building to provide a safe entrance and dismissal at the community schools

**BE IT FURTHER RESOLVED**, the Bayonne Board of Education hereby approves the following staff to be assigned the duties of morning and dismissal duty at each building at the rate approved in the collective bargaining contract.

**ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025**

B3

<b>Name</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>School</b>
Kara Nitowski	PM Dismissal	\$30.00	Horace Mann
<del>Michael Penn</del>	PM Dismissal	REMOVE	Horace Mann
Kaitlyn Pallitto	AM/PM Alternate	\$30.00	Horace Mann
Jennifer O'Flaherty	AM/PM Alternate	\$30.00	Horace Mann
Kathiann McIntyre	AM Duty	\$30.00	Lincoln Community School
Jane Kelly	PM Duty	\$30.00	John M. Bailey School
Mary Doolan	AM/PM Duty	\$30.00	Mary J. Donohoe School
Melissa Maiorano	AM Duty Alternate	\$30.00	Nicholas Oresko School
John Brown	AM Duty Alternate	\$30.00	Nicholas Oresko School
Josefina Manalo	AM Duty Alternate	\$30.00	Nicholas Oresko School

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY

December 15, 2025

WHEREAS, there is a need for a Data Analysis Committee in the Bayonne School District at Bayonne Alternative High School from September 17, 2025, to June 30, 2026; therefore

BE IT RESOLVED, that the following **\*additional** personnel have applied to assist the principal in analyzing data and preparing presentations for teachers at the rate of \$30.00 per hour by Title I SIA funds, not to exceed the budgeted amount of \$4,000.00.

ALLOCATION	NAME	BASE:9/17/25-6/30/26
Teacher	Sonia Barton	\$30.00 p/hr.
School Psychologist	Raquán Clinton	\$30.00 p/hr
School Psychologist	Keirstin Lasher	\$30.00 p/hr
Teacher	Kathleen McNaught	\$30.00 p/hr
Teacher	Alicia Pineiro	\$30.00 p/hr
<b>*Teacher</b>	<b>Jennifer McDonough</b>	\$30.00 p/hr
<b>*Teacher</b>	<b>John McGuckin</b>	\$30.00 p/hr

ADOPTED AT BOARD MEETING HELD December 15, 2025

Office of Dr. Michael Pierson, Principal, Bayonne Alternative  
High School - 12/03/2025 12:05 pm  
SIA #BAHS Salary Budget #20-233-200-100-016-034

B10

BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY.

December 15, 2025

**WHEREAS**, there is a need in the Bayonne School District for teachers for the Professional Learning Community Project (PLC) at Bayonne Alternative High School from September 17, 2025, to June 30, 2026, now therefore be it

**RESOLVED**, that the following \*additional personnel listed below will organize and run after-school Professional Learning Community Projects (PLC) and will be paid \$30.00 p/hr by Title I SIA funds not to exceed the budgeted amount of \$4,000.00.

ALLOCATION	NAME	BASE:9/17/25-6/30/26
Teacher	Sonia Barton	\$30.00 p/hr
Teacher	Christina Cantle	\$30.00 p/hr
School Psychologist	Raquan Clinton	\$30.00 p/hr
Business Guidance Counselor	Leigh Ann Halsey	\$30.00 p/hr
Teacher	Patricia Hosmer	\$30.00 p/hr
School Psychologist	Keirstin Lasher	\$30.00 p/hr
Teacher	Kathleen McNaught	\$30.00 p/hr
CST	Charlene Paiz	\$30.00 p/hr
Teacher	Alicia Pineiro	\$30.00 p/hr
School Psychologist	Deveney Zebrowski	\$30.00 p/hr
*Teacher	Jennifer McDonough	\$30.00 p/hr
*Teacher	John McGuckin	\$30.00 p/hr

**ADOPTED AT BOARD MEETING HELD December 15, 2025**

Office Dr. Michael Pierson, Principal, Bayonne Alternative High School - 12/3/2025 12:06 pm  
SIA BAHS Salary Budget #20-233-200-100-016-034

B11

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

December 15, 2025

**WHEREAS**, the Bayonne Board of Education is desirous to provide before and/or afterschool tutoring for Academic Reading & Math Support from September 2025 to June 2026, now, therefore, be it

**RESOLVED**, that the following **ADDITIONAL\***and/or **DELETED\*\*** personnel listed below will provide ARMS tutoring and will be paid \$30.00 per hour by Title I funds not to EXCEED the budgeted amount for each school:

ALLOCATION/SCHOOL	NAME
<b>\$ 8,500 - Henry E. Harris Community</b>	
Salary Budget: #20-231-100-101-050-045	Maria Pardo, Liana Novembrino, Jacquilyn Gill, Karen Russo, Kim Feeney, Lauren Ortiz, Denise Santana, Donna Weiss, Jeannine Farber, Jenna Iorio
<b>\$ 8,000 - Philip G. Vroom Community</b>	
Salary Budget: #20-231-100-101-090-045	Ashley Mueller, Martin Mc Nerney, Michelle Hoy, Giselle Torres, Sara Sgardelis, Tracie Martin, Dena DeCanto, Kari Pollio, Jessica Martinez, Tara Greene
<b>\$12,000 - Dr. Walter F. Robinson Community</b>	
Salary Budget: #20-231-100-101-030-045	Even Ibrahim, Janet Lucignano, Erieka Morel, Claudia Perez, Ereny Sami, Valerie Yurchak, Tamara Adamyan, Jose Batista, Sherise Amaro, Marco Wadea, Rana Abuhega, Lisa Santopietro, Madison Mendler, Monica Feijoo, Angela Laszkow
<b>\$ 8,000 - Mary J. Donohoe Community</b>	
Salary Budget: #20-231-100-101-080-045	Gianna Skowronski, Amanda Schenkman, Daniella Barquet, Daniel Bock, Robert Loyola, Lisa Rovatsos, Martha Hanna
<b>\$ 8,000 - Lincoln Community</b>	
Salary Budget: #20-231-100-101-070-045	Priya Jhaveri, Christina O'Mara, Esther Rentas, Jill Guerra, Katie Ryan, Amy Hunter, Jason Scudder, Harold Delaney, Kelly Devaney, Gerry McCaffery, Amanda Deloughery
<b>\$ 8,500 - Horace Mann Community</b>	
Salary Budget: #20-231-100-101-060-045	Bessa Wahba, Felicia Gustoso, Jennifer O'Flaherty, Kaitlyn Pallitto, Nicole Kobryn, Caitlyn Ruh, Leah Durak, Susan Pelliccia, Diane Molesky, Melissa Travelino, Michael Hoffman, Adriana Bonetti
<b>\$17,000 - William Shemin Midtown Community</b>	
Salary Budget: #20-231-100-101-085-045	Dorothy Wetzel, Tara Soto, Dana Aiello, Assmina Morales, Robyn Pullaro, Janelle Luma, Jill Levine, Mary Nattini, Samantha Pecoraro, Tracie Fogu, Tonya Mele
<b>\$11,000 - Washington Community</b>	
Salary Budget: #20-231-100-101-120-045	Christina Fabiano, Jon Poupard, Alexa Costello, Jessica Nowogrodzki, Steve Giordano, Adriana Bonetti Rose Abeal, David Griffin Jr., Alexis Cmielewski
<b>\$11,000 - Woodrow Wilson Community</b>	
Salary Budget: #20-231-100-101-130-045	Mia Torres, Karly Casias, Romalyn Crisostomo, Maria Falzon-Foster, Jhaelin Mira-Bautista, Diana Rickard Donna Weiss, Allison Wilkinson, Erica Bogdan, Patti Havel Smith, Crystal Geraldo
<b>\$11,000 - John M. Bailey Community</b>	
Salary Budget: #20-231-100-101-040-045	Ann Marie Meyers, Dawn Cole-Moon, Marisa Kowalczyk, Megan Sorrenti-Rolon, Andrea Jacome-Garrido, Kathleen Hickey, Colleen Malloy, Miriam Garcia
<b>\$ 7,000 - Nicholas Oresko Community</b>	
Salary Budget: #20-231-100-101-140-045	Samantha Christie, Stephanie Kahle, Nathalie Fuentes, Nancy Jaros, Monica Burnett, Kerry Olander Allison Mastrogiacommo, Dana Lella, Eric Clappys*

**ADOPTED AT BOARD MEETING HELD ON DECEMBER 15, 2025.**

Office of Curriculum & Instruction (cd)

#5 12/2/2025 - 2:10pm

K-L

B12

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY

December 15, 2025

WHEREAS, there is a need in the Bayonne School District for facilitators for the Professional Learning Community Project (PLC) from August 7, 2025 to June 30, 2026, now, therefore, be it,

RESOLVED, that the following ADDITIONAL\* facilitators listed below will organize and run before and/or afterschool Professional Learning Community Projects (PLC) and will be paid \$30.00 per hour by Federal Title IIA funds not to exceed each department's allocation:

ALLOCATION/DEPARTMENT	NAME
<b>\$4,000. ELA:</b>	
Teacher	Samantha Bridgman
Teacher	Vincent Cannon
Teacher	Alexandria Constantine
Teacher	Romalyn Crisostomo
Teacher	Jennie David
Teacher	Jason DeAngelo
Teacher	Priya Jhaveri
Teacher	Angela Laszkow
Teacher	Robert Lombari
Teacher	Lindsay Pondillo
Teacher	Tanya Russell
Teacher	Kristy Sugrue
Teacher	Nicole Suhovic
Teacher	Donna Weiss
Teacher	Stefanie Woods
Teacher	Giselle Torres*
Teacher	Jenna Wilkowski*
Teacher	
Teacher	
<b>\$3,600. Mathematics:</b>	
Teacher	Katie Kim
Teacher	Alyson James
Teacher	Dan Bock*
Teacher	Amy Hunter*
Teacher	
Teacher	
Teacher	
<b>\$1,500. Science:</b>	
Teacher	Gina Morgan
Teacher	Daniel DiDonna
Teacher	Feiby Abdelnoor
Teacher	Gabriel Russotto
Teacher	Komila Patel
Teacher	Larissa Drennan
Teacher	Barbara DeBenedictis
Teacher	

ADOPTED AT BOARD MEETING HELD ON DECEMBER 15, 2025.

Office of Curriculum & Instruction (cd) #2 12/8/2025 10:30am #20-274-100-101-010-037

Kid

B13

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY.

December 15, 2025

WHEREAS, the Bayonne Board of Education is desirous to provide Parent Workshops from September 2025 to June 2026, now, therefore, be it

RESOLVED, that the following ADDITIONAL\* personnel listed below will be presenting the Parent Workshops and will be paid \$30.00 per hour by Title I funds not to exceed the budgeted amount of \$3,500:

#1 Henry E. Harris Community	Margaret Doria, Rose Jacobson, Stamatia Tsakos, <del>Melissa Tomace</del>
#2 Philip G. Vroom Community	Rebecca Wexler, Christine Alvarez, Christine McMahon, Crystal Perez, <b>Martha Hanna*</b>
#3 Dr. Walter F. Robinson Community	Anne Smarz, Fallon Salso, Lauren Timpanaro
#4 Mary J. Donohoe Community	Melissa Tomace, Elizabeth Cortese,
#5 Lincoln Community	Joseph Olesky, Patricia Gonzalez
#6 Horace Mann Community	Catherine Ryan, <del>Martha Hanna</del>
#8 William Shemin Midtown Community	Dorothy Wetzel, Denise DeRocco, Denise Leonard
#9 Washington Community	Christina Fabiano, <del>Elizabeth Cortese</del> , Sandy Wojciechowski, David Griffin, Jr.
#10 Woodrow Wilson Community	Katherine Gregorian, Gina Puchinsky, Alyssa Scudato
#12 John M. Bailey Community	Elaine Serkin, Jane Kelly
#14 Nicholas Oresko Community	Samantha Christie, Nathalie Fuentes, Stephanie Kahle, <b>Rachel Macklin*</b> , <b>Kathleen Ozak*</b>

ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025.

Office of Curriculum & Instruction (cd)#4 12/11/25 9:00am  
Budget: #20-231-200-101-010-034 - \$3,500

KLH

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education in cooperation with colleges and universities has determined that there is a need for the placement of student teachers/junior practicum in our district; now therefore

**BE IT RESOLVED**, that the Bayonne Board of Education approves the recommendation of the Superintendent of Schools and assigns the attached individuals as listed.

**STUDENT TEACHERS ASSIGNED FOR THE 2025 - 2026 SCHOOL YEAR**

LAST NAME	FIRST NAME	COLLEGE
Casiano	Katelin	Seton Hall University
George	Jessica	Rutgers University
Henry	Joseph	Rutgers University
Ishida	Aya	Seton Hall University
Khattab	Hannah	Rutgers University
Nargiso	Philomena	Rutgers University
Nunez	Lauren	William Paterson University
Sendrowski	Angelica	Seton Hall University
Violante	Francesca	Seton Hall Univeristy

**ADOPTED AT THE BOARD MEETING HELD ON December 15, 2025**

12/03/25 – Assistant Superintendent of Personnel – Thomas Fogu, Jr.

TF

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

December 15, 2025

**WHEREAS**, the Bayonne Board of Education will utilize funds under The Literacy Initiative for Families and Thriving Communities (LIFT) Grant, for the FY2026, for the purpose of developing a program that cultivates home-based literacy habits and fosters strong family engagement in children's literacy development, and

**WHEREAS**, the Superintendent of Schools has approved the following staff to be assigned as needed to the LIFT program, at a rate of \$30 per hour, not to exceed four (4) hours per week, (1 hour of instruction plus one hour prep time - two days per week), and

**WHEREAS**, the Superintendent of Schools has approved the following staff to be assigned as needed to the LIFT program translation services, at a rate of \$30 per hour, sharing a combined total of three (3) hours per week, and

**WHEREAS**, the Superintendent of Schools has recommended the appointment of two (2) coordinators to oversee all aspects of the LIFT program, with the coordinators sharing a combined total of four (4) hours per week (two hours per coordinator) as needed at a rate of \$41 per hour.

**THEREFORE, BE IT RESOLVED**, that the following personnel be assigned to the program to be paid from The Literacy Initiative for Families and Thriving Communities (LIFT) Grant:

ACCT# TBD

\*Additional staff may be added as deemed necessary.

LIFT Teachers	LIFT Coordinators	LIFT Translators
Mary McCabe Angelica Rivera Ereny Sami Kerry Weinstein	Alexa Costello Katherine Hester	Sherif Asham Alicia Pineiro

**ADOPTED AT THE BOARD MEETING HELD DECEMBER 15, 2025**

B16

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Superintendent has recommended that the Bayonne Board of Education place the staff member named on the attached Schedule A on paid administrative leave on the effective date listed.

**WHEREAS**, the Board agrees with the Superintendent's recommendation to place the staff member on paid administrative leave on the effective date listed, now therefore

**BE IT RESOLVED**, this 15th day of December 2025, that the staff member named on Schedule A is placed on paid administrative leave on the effective date listed.

**ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025**

**Office of Assistant Superintendent of Personnel**

**SCHEDULE A**

**Staff ID #11064 EFFECTIVE NOVEMBER 20, 2025**

**Staff ID #11248 EFFECTIVE DECEMBER 15, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, each month the Superintendent shall report to the Board of Education all acts of harassment, intimidation and bullying in accordance with the provisions of N.J.S.A. 18A: 17-46, which have occurred during that month for the board to review, now therefore,

**BE IT RESOLVED**, that the Superintendent of Schools, in accordance with N.J.S.A. 18A: 17-46 reports all acts of harassment, intimidation and bullying that took place during **November/December** to the Bayonne Board of Education and the Board accepts the recommendations of the Superintendent of Schools and building administrator.

**ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025**

**H.I.B. – Report to the Board of Education**  
**Month: December**

<b>H.I.B Case #</b>	<b>School</b>	<b>H.I.B. Confirmed</b>
#3	Henry Harris	Yes
#3		No
#5	Dr. Walter F. Robinson	No
#17	Horace Mann	Yes
#18		Yes
#12	William Shemin Midtown Community	No
#15		No
#1	John M. Bailey	No
#2		
#2	Nicholas Oresko	No

**SUMMARIES FOR ALL CONFIRMED CASES ARE REDACTED & ATTACHED.**

B18

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, this Board of Education finds it necessary to make administrative appointments and assignments to meet the current operating needs of the school district; therefore

**BE IT RESOLVED**, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the below named personnel be appointed and/or assigned to the position next to their name;

**BE IT FURTHER RESOLVED**, that this board approve the recommendations of the Superintendent of Schools to appoint/assign the personnel listed below at the salary and effective dates indicated:

**2025-2026 REASSIGNMENTS:**

<b>NAME</b>	<b>From</b>	<b>TO</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>
Hayes, Lyndia	Assistant Principal of Philip G. Vroom School	Assistant Principal of Bayonne High School	No Change	1/2/2026

**ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025**



BAYONNE PUBLIC SCHOOLS

Administration Building

669 Avenue A

Bayonne, New Jersey 07002

Telephone: 201-858-5560

Fax: 201-858-5599

CASTLES

School Business Administrator

**\*\*MONTHLY CHECKS RECEIVED - NOVEMBER 2025\*\***

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
11/12/25	School Employees	Medical insurance	Refund	\$3,950.00
11/12/25	School Employee	Medical insurance - Leave reimbursement	Refund	\$724.57
11/12/25	KPH Healthcare Services	Prescription Rebate	Refund	\$618,983.36
11/12/25	N.J.S.I.G.	Workers compensation - custodial	Refund	\$5,604.66
11/12/25	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,243.28
11/12/25	State of New Jersey	School Based Youth Services Program	Special Programs	\$25,201.00
11/12/25	School Parents	Chromebook reimbursements	Miscellaneous	\$50.00
11/12/25	In-Line Air Conditioning Co. Inc.	Adopt-A-School - Field of Heroes	Special Programs	\$500.00
11/12/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,426.67
11/12/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,567.93
<b>Subtotal</b>				<b>\$663,251.47</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
11/14/25	School Employees	Medical insurance	Refund	\$4,430.00
11/14/25	Bayonne Board of Education	Medical insurance	Refund	\$274,371.03
11/14/25	School Employee	Mentor teacher program	Refund	\$1,000.00
11/14/25	CSM Cost Solutions	Food Services rebate	Miscellaneous	\$865.44
11/14/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$2,897.64
11/14/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$3,789.50
11/14/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$274.00
11/14/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,923.80
11/14/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,288.00
<b>Subtotal</b>				<b>\$294,839.41</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
11/17/25	School Employee	Mentor teacher program	Special Programs	\$1,000.00
11/17/25	Iron Mountain	Paper rebate	Miscellaneous	\$66.48
11/17/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$7,730.00
11/17/25	Community Education	Ice time rental fees	Current O/R	\$4,694.75
11/17/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$5,612.74
11/17/25	Community Education	Adult-Yoga & Aerobics & Facility rental	Current O/R	\$360.00
11/17/25	Community Education	Public Skate - Ice rink	Current O/R	\$2,350.45
<b>Subtotal</b>				<b>\$21,814.42</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
11/19/25	School Employees	Medical insurance	Refund	\$3,750.00
11/19/25	School Employee	Medical insurance - Leave reimbursement	Refund	\$352.76
11/19/25	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,243.28
11/19/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$532.83
11/19/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,214.17
11/19/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$1,537.47
11/19/25	Community Education	Facility rental fees	Current O/R	\$2,850.00
11/19/25	Community Education	Ice time rental fees	Current O/R	\$5,933.00
11/19/25	Community Education	Public Skate - Ice rink	Current O/R	\$1,205.00
<b>Subtotal</b>				<b>\$20,618.51</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
11/21/25	School Employee	Medical insurance - script reimbursement	Refund	\$442.75
11/21/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$9,850.80
<b>Subtotal</b>				<b>\$10,293.55</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
11/21/25	Bayonne Board of Education	Medical insurance	Refund	\$275,263.76
11/21/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$693.00
11/21/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$4,590.38
<b>Subtotal</b>				<b>\$280,547.14</b>

**GRAND TOTAL \$1,291,364.50**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the following reports have been received and reviewed; therefore

**BE IT HEREBY RESOLVED**, that the Bayonne Board of Education accepts these reports as listed below and directs the Board Secretary to file these reports on behalf of this Board;

Board Secretary Report	November 2025
Report of School Monies	November 2025

**BE IT FURTHER RESOLVED**, that pursuant to NJAC 6:23-2.11, we certify that the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts of funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**ADOPTED AT BOARD MEETING HELD DECEMBER 15<sup>th</sup>, 2025**

BOARD OF EDUCATION OF THE CITY OF BAYONNE

HUDSON COUNTY, NEW JERSEY

WHEREAS, claims, payrolls and social security taxes must be paid on behalf of this Board of Education, and

WHEREAS, the claims presented by the Board Secretary be approved and the School Business Administrator is hereby authorized and directed to draw warrants to pay same, now;

BE IT HEREBY RESOLVED, that the warrants forwarded to the Board Secretary and the Board President for signatures be paid, and;

BE IT FURTHER RESOLVED, that the November 14<sup>th</sup>, 2025 – regular payroll and all taxes in the amount of \$7,633,538.78 be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the November 26<sup>th</sup>, 2025 – regular payroll and all taxes in the amount of \$6,668,631.89 be accepted and approved, and now;

BE IT FURTHER RESOLVED, that the purchase orders presented for review at the workshop November 18<sup>th</sup>, 2025 are hereby accepted.

ADOPTED AT BOARD MEETING HELD DECEMBER 15<sup>th</sup>, 2025

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, it has been deemed necessary by the School Business Administrator that with the attached Expense Account Adjustment report in related line accounts and programs categories for the 2025-2026 school years are sufficient to meet the anticipated expenditures; and

**WHEREAS**, the Chief School Administrator has approved that the attached Expense Account Adjustment report for the period **November 2025** of the Bayonne Board of Education; now

**THEREFORE, BE IT RESOLVED**, that this Board of Education accepts and ratifies the attached Expense Account Adjustment report to the line accounts and program categories for the 2025-2026 school year budgets.

**ADOPTED AT BOARD MEETING HELD DECEMBER 15<sup>th</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**DECEMBER 15, 2025**

**WHEREAS**, the Bayonne Board of Education based on the recommendation of the Division of Child Protection and Permanency chooses to send a student (ID # 817330) placed in a resource home located in Washington, New Jersey to attend Harmony Township BOE, Phillipsburg, New Jersey for the 2025-2026 school year;

**WHEREAS**, the Board approves the contracts between Bayonne Board of Education (Sending District) and Harmony Township BOE (Receiving District) for the 2025-2026 school year and authorizes the School Business Administrator to execute said contracts in the name and on behalf of this Board, and

**THEREFORE, BE IT RESOLVED** by the Bayonne Board of Education that the Board President be and is hereby authorized to execute the aforesaid contract and the School Business Administrator is authorized to issue a Purchase Order on behalf of the Bayonne Board of Education; and

**BE IT FURTHER RESOLVED**, that the Bayonne Board of Education that the agreement shall be deemed to be effective

**Harmony Township BOE  
2551 Belvidere Road  
Phillipsburg, NJ 08865**

**\$25,500.00 Annual  
2025-2026 s.y.**

**ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**BE IT RESOLVED** that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 976226	Morris-Union Jointure Comm. DLC	2025-2026 Add'l Related Services	\$12,000	District/IDEA-B Grant
2	Student: 86607	Celebrate the Children	2025-2026 SY Full-time Personal Para.	\$27,510	District/IDEA-B Grant
3	Student: 918931	Mountain Lakes - Lake Drive School	2025-2026 ESY	\$8,070.40	District/IDEA-B Grant
4	Student: 854727	Mountain Lakes - Lake Drive School	2025-2026 ESY	\$8,070.40	District/IDEA-B Grant
5	Student: 823135	Mountain Lakes - Lake Drive School	2025-2026 ESY 1:1: Para	\$8,320.40 \$3,678.00	District/IDEA-B Grant
7	Student: 911134	Mountain Lakes - Lake Drive School	2025-2026 ESY 1:1: Para	\$8,070.40 \$3,678.00	District/IDEA-B Grant
8					District/IDEA-B Grant
9					District/IDEA-B Grant
10					District/IDEA-B Grant

**ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025**

C6

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**December 15, 2025**

**WHEREAS**, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send a Special Education student (ID 838327) placed in a resident home located in Elizabeth, New Jersey to attend Lamberts Mill Academy, in Westfield, New Jersey

**WHEREAS**, it is necessary to obtain transportation for this student; and

**WHEREAS**, Union County Educational Services Commission is the Host District which will provide transportation for the Resident Student. The Bayonne Board of Education, Joiner District, agrees to pay the host district as specified on the contract for the 2025-26 school year, and

**THEREFORE, BE IT RESOLVED** that a contract be given to the below listed:

<b>Union County Educational Services Commission</b>	<b>\$123.21 per diem 25-26 SY</b>
<b>45 Cardinal Drive</b>	
<b>Westfield, NJ</b>	

**ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025**



**BAYONNE BOARD OF EDUCATION**

**THE CITY OF BAYONNE**

**December 15, 2025**

**WHEREAS**, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send Special Education student (s) to the following school for the 2025-26 school year.

**WHEREAS**, Move Me Transportation has been awarded as per the June 10, 2025 Resolution; and

**WHEREAS**, an addendum to the Contract said Route 102, is to include a compensation increase per vehicle to accommodate transporting the students to the following school

**THEREFORE, BE IT RESOLVED** that the below route adds the following cost;

**Move Me Transport, 1806 Highway 35, Oakhurst, NJ**

RT. 102      Pick Up: Bayonne, NJ      \$200.00 Per Diem

Drop off: Windsor Prep High School  
60 W. Midland Ave  
Paramus, NJ

**ADOPTED AT BOARD MEETING HELD DECEMBER 15 2025**

C10

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

December 15, 2025

**WHEREAS**, the Bayonne Board of Education has received approval from the New Jersey Department of Education for the FY2026 Literacy Initiative for Families and Thriving Communities discretionary grant application, now, therefore, be it

**RESOLVED**, that the Bayonne Board of Education does hereby accept approval of the FY2026 Literacy Initiative for Families and Thriving Communities discretionary grant for the total amount of \$55,569 to be expended during the 2026 fiscal year.

**ADOPTED AT BOARD MEETING HELD December 15, 2025**

Office of the Supervisor of ESEA (kh)  
12/8/25 - 10:02 AM *kh*

A large, stylized handwritten signature or set of initials, possibly 'DB', written in black ink.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**December 15, 2025**

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey wishes to provide unique learning opportunities for its students; and

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey understands that said conference will take place from March 13- 16 , 2026 and that select Bayonne High School students (16 Students ) and Chaperones ( 3 Chaperones) will stay at the New York City Hilton Midtown, NY, NY

**Whereas**, this Board of Education of the City of Bayonne , Hudson County, New Jersey offers to bear the following costs associated with participating in the 2026 National Model United Nations Conference in New York City.

- NHSMUN 2026 Delegate Fee - 16 Students - \$2,480
- NHSMUN 2020 Advisor Fee - 3 Chaperones \$ 465
- NHSMUN 2026 Delegation Fee - 1 Delegation - \$95
- NHSMUN 2026 School Fee- 1 School- \$95
- Hotel Rates-
- 4 Student Rooms - \$389 per room per night \$1556x 3 nights -\$4668
- 3 Chaperone Rooms \$329 per room per night \$987 x 3 nights -\$2961

Faculty Meals -\$250x 3=\$750 **Approximate**

Registrants/Chaperones to attend the 2026 National Model United Nations Conference , March 13-16 at the New York City Hilton Midtown

The teacher registrants are:

1. Colleen Rushnak
2. Jesse Wolleon
3. Keri Toomey Chludzinski

The student registrants are:

- TBD

**ADOPTED AT BOARD MEETING DECEMBER 15TH, 2025**

Office of Social Studies  
11/20/2025  
9:50 am

**BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**DECEMBER 15, 2025**

**WHEREAS**, the Board is a party to a special education due process action before the Office of Administrative Law, bearing Agency Reference Number 2026-39776 and OAL Docket No. EDS 16310-25; and

**WHEREAS**, the parties wish to amicably resolve all outstanding disputes pursuant to the terms presented to the Board in the Agreement without the necessity of further proceedings;

**BE IT RESOLVED THAT** the Board of Education approves the Settlement Agreement and Release on the terms and conditions contained therein; and

**BE IT FURTHER RESOLVED THAT** the Board President may sign the Agreement on behalf of the Board.

**ADOPTED AT BOARD MEETING HELD DECEMBER 15, 2025**



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

December 15, 2025

**WHEREAS**, the Bayonne Board of Education of the City of Bayonne, Hudson County, New Jersey as required pursuant to NJSA 18A:11-12, have adopted a policy and approve travel expenditures by district employees using Local, State or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, the Bayonne Board of Education has determined that the training and informational programs sponsored by the ***2026 NJASA TechSpo Conference*** is directly related to and within the scope of district employees duties; and

**WHEREAS**, the Bayonne Board of Education has determined that the training and informational programs sponsored by the ***2026 NJASA TechSpo Conference*** and set forth below is directly related to and within the scope of the listed job title's current responsibilities and professional development; and

**WHEREAS**, the Bayonne Board of Education has determined that participation in the ***2026 NJASA TechSpo Conference*** requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

**WHEREAS**, the Bayonne Board of Education has determined that the school district travel expenditures to the ***2026 NJASA TechSpo Conference*** is in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget, except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

**WHEREAS**, the Bayonne Board of Education approves the mileage reimbursement rate will be equal to that of the federal Internal Revenue Service mileage reimbursement rate; and

**WHEREAS**, the Bayonne Board of Education has determined that participation in the ***2026 NJASA TechSpo Conference*** training and informational program is in compliance with the district policy on travel; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education hereby approves the attendance of the listed school district employee at the **2026 NJASA TechSpo Conference** and the cost of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount, and these fees to be paid by local funds:

Registrants to attend the **2026 NJASA TechSpo Conference** on January 28-30, 2026 at the Harrah's Resort Atlantic City Convention Center, Atlantic City, NJ for a cost of \$380 for a single-day registration and \$610 for a three-day registration and room accommodations not exceeded \$250 a night paid by Local Funds:

Account Number: 11-000-230-590-010-251

Dr. Wachera-Ragland Brown	Chief Academic Officer	Three Day
Dr. Karee McAndrew	Director of Technology	Three Day
Colleen Damian	Technology Facilitator	Three Day
Ralph DeLapa	Network Systems Administrator	Three Day
Vincent Leone	Network Technician	Three Day

**ADOPTED AT BOARD MEETING HELD December 15, 2025.**