

December 15, 2025

6:30PM

Regular Board Meeting

Starting Soon



December 15, 2025

6:30PM

Regular Board Meeting

Now in Session



Recognitions

Student of the Month

Employee of the Month

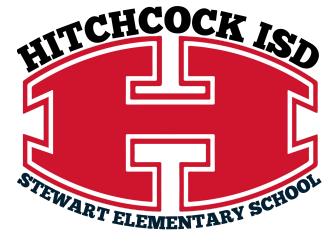
Christmas Card Selection



Student of the Month

Jamaine Spurlock, 4th Grade

Jamaine Spurlock is a standout student at Stewart Elementary. He demonstrates strong character and natural leadership in everything he does. Jamaine shows genuine empathy for others and knows how to advocate for himself and his classmates in respectful, thoughtful ways. He welcomes everyone, builds positive relationships with ease, and has excellent social skills. His sense of humor and quick wit make conversations with him enjoyable for both peers and staff. Jamaine carries himself with confidence and represents our campus with pride. He is a joy to have at Stewart Elementary, and we are grateful for the example he sets each day.



Employee of the Month

Ellen Gonzalez, 3rd Grade Math

Mrs. Gonzalez exemplifies what it means to teach through action. Every day, she shows up for her students wearing multiple hats—mentor, motivator, nurturer, problem-solver, and academic coach—meeting each child exactly where they are and ensuring their needs are fully supported. True to her favorite motto, "All gas. No brakes," Mrs. Gonzalez approaches every challenge with encouragement, patience, and a warm smile that makes her classroom feel safe and welcoming. She celebrates every small win, lifts students through their struggles, and builds confidence that extends far beyond math. Her students light up when they see her, and parents consistently express appreciation for her dedication, communication, and the genuine love she pours into her work.



Christmas Card Selection

Sincere Johnson, 3rd Grade



Congratulations to Sincere Johnson for designing this year's Hitchcock ISD Christmas card! Thank you, Sincere, for sharing your creativity with our district—your design will be seen by families across HISD this holiday season.



Public Participation



Consent Agenda



Superintendent's Report

Principal Reports

Ethel Gaines, Kids First Head Start
Elena Trevino, Hitchcock Primary
Jon Reese, Stewart Elementary
Donette L. Line, Crosby Middle School
Dr. Suzette Neeley, Hitchcock High School



Kids First Head Start

Ethel Gaines, Director

Highlight #1

Head Start is proud to announce "Perfect Attendance for 17 Pre-K 3 Students from August 13, 2025 to November 30, 2025. The old saying is "Every day you're here is a step toward your goals". In class is where the learning happens. Thanks Head Start Parents for supporting our attendance policy. You are the BEST !!!!



Highlight #2

Head Start is proud to announce "Perfect Attendance for 11 Pre-K 4 Students from August 13, 2025 to November 30, 2025. These scholars show up everyday and whether the storm. We say "Show up today, succeed tomorrow". Attendance builds brilliance !!!! Thanks to our Head Start Parents for sending your children to school everyday !!! Watch out Primary, here we come to Kindergarten !!!!



Kids First Head Start

Ethel Gaines, Director

Student Enrollment & Attendance	PK-3	PK-4	TOTAL
Enrollment (Last Month)	102	80	
Attendance (Last Month)	90%	92%	
Enrollment (Current Month)	102	80	
Attendance (Current Month)	92%	92%	

Employee Attendance	# of Employees	# of Days
State Personal Leave Days	5	12
Local Sick Days	20	40
School Business		
TOTAL	25	52

Student Discipline	Referrals	Conferences	Detentions	ISS	OSS	DAEP	CAP
Pre-Kindergarten- 3 Years Old	0	1	0	0	0	0	0
Pre-Kindergarten- 4 Years Old	0	1	0	0	0	0	0



QUESTIONS?



Hitchcock Primary School

Elena Trevino, Principal

Highlight #1

We had 91 students earn perfect attendance for the 1st 9 weeks of school. We awarded one boy and one girl a scooter and one skate set (Maverick not in photo) for having perfect attendance from the drawing. We are so proud of each of our students for being there each and every day of the 1st 9 weeks.



Highlight #2

We did a canned food drive and had over 4,000 cans collected for our 2025 canned food drive. We did have a generous amount donated to our school to help with 5 families in need for Thanksgiving. Our top overall class and 1st place got a pizza party and our 2nd and 3rd place received a popcorn and popsicle party. We are so proud of each of our students for contributing to help our community! The canned goods were donated to His Ministries.



Hitchcock Primary School

Elena Trevino, Principal

Student Enrollment & Attendance	EE	PK	K	1st Grade	2nd Grade	TOTAL
Enrollment (Last Month)	9	54	130	135	128	456
Attendance (Last Month)	83.33%	91.20%	90.64%	93.30%	92.78%	90.25%
Enrollment (Current Month)	8	54	129	132	125	446
Attendance (Current Month)	80.0%	89.0%	91.87%	92.32%	94.19%	89.48%
Students with 3 or more absences	3	3	9	12	9	36
Warning Letters	3	3	9	12	9	36
Truancy Prevention Measures	0	0	0	0	0	0
Pending Court Dates	0	0	0	0	0	0

Employee Attendance	# of Employees	# of Days
State Personal Leave Days	13	35
Local Sick Days	16	23
School Business	1	2
TOTAL	30	60

Student Discipline	Referrals	Conferences	Detentions	ISS	OSS	DAEP	CAP
EE	0	0	0	0	0	0	0
Pre-Kindergarten	3	0	0	0	1	0	0
Kindergarten	25	0	11	0	10	0	0
1st Grade	45	0	24	0	13	0	0
2nd Grade	6	1	6	0	0	0	0



QUESTIONS?



Stewart Elementary School

Jon Reese, Principal

Highlight #1

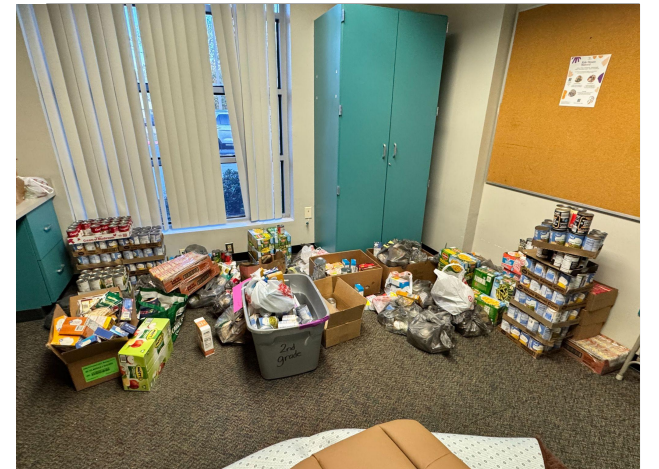
Our Stewart Elementary Bulldogs honored Día de los Muertos by creating beautiful ofrendas—colorful displays celebrating the lives and memories of loved ones who have passed. 🧡

Each student contributed special touches to the display, blending art, culture, and reflection in such a meaningful way. This hands-on learning experience gave our students the chance to appreciate family traditions, celebrate heritage, and share stories that connect us all.



Highlight #2

This month we held our annual canned food drive. This year we had over two-thousand food items donated for us to be able to give to families in need in the community. We also use the leftover food items to stuff the local blessing boxes around Hitchcock as well. Congratulations to Mrs. Gonzales' class for donating the most items, over one-thousand from her class alone!



Stewart Elementary School

Jon Reese, Principal

Student Enrollment & Attendance	3rd Grade	4th Grade	5th Grade	TOTAL
Enrollment (Last Month)	121	119	118	358
Attendance (Last Month)	94%	94%	95%	94%
Enrollment (Current Month)	123	119	119	361
Attendance (Current Month)	94%	94%	94%	94%
Students with 3 or more absences	31	22	28	81
Warning Letters	46	30	39	115
Truancy Prevention Measures	5	5	4	14
Pending Court Dates	2	2	2	6

Employee Attendance	# of Employees	# of Days
State Personal Leave Days	11	20
Local Sick Days	14	19
School Business	3	6
TOTAL	28	45

Student Discipline	Referrals	Conferences	Detentions	ISS	OSS	DAEP	CAP
3rd Grade	15	5	0	6	4	0	0
4th Grade	24	19	0	5	0	0	0
5th Grade	12	8	0	2	2	0	0



QUESTIONS?



Crosby Middle School

Donette L. Line, Principal

Highlight #1

As a middle school, we use competition to motivate student success. We recently celebrated the Top 10 students in each grade level with the highest GPAs, honoring them as 'Superintendent's Scholars.'

During the awards, we challenged students to climb the rankings—encouraging the number two student to aim for the top spot and the number one student to maintain their lead. We consistently remind students to log into Skyward to check their grades, track missing assignments, and calculate their GPAs.



Highlight #2

We held our first annual Crosby's Thanksgiving Parade on the last day of school before the break. Inspired by the Macy's Thanksgiving Day Parade, our version featured large inflatables instead of giant balloons.

The festivities included dancers, cheerleaders, 13 inflatables, and live music with Mr. Morado on guitar and Ms. Saenz on ukulele. The excitement in the hallway was so loud it nearly drowned out our Thanksgiving playlist! We are already planning ways to make the event even better next year.



Crosby Middle School

Donette L. Line, Principal

Student Enrollment & Attendance	6th Grade	7th Grade	8th Grade	TOTAL
Enrollment (Last Month)	101	130	143	374
Attendance (Last Month)	95%	95%	93%	94%
Enrollment (Current Month)	101	130	144	375
Attendance (Current Month)	96%	95%	96%	96%
Students with 3 or more absences	3	2	9	14
Warning Letters	3	2	9	14
Truancy Prevention Measures	3	2	9	14
Pending Court Dates	0	0	0	0

Employee Attendance	# of Employees	# of Days
State Personal Leave Days	6	9
Local Sick Days	22	65
School Business	4	5
TOTAL	32	79

Student Discipline	Referrals	Conferences	Detentions	ISS	OSS	DAEP	CAP
6th Grade	18	0	5	8	4	1	0
7th Grade	12	0	1	5	3	3	0
8th Grade	22	0	6	12	1	3	0



QUESTIONS?



Hitchcock High School

Dr. Suzette Neeley, Principal

CTE – Health Science Program

We are excited to recognize our Health Science teacher, Mrs. Drew Perales, for transforming the program this year. In the past, students took the easier EKG and Phlebotomy tests first and saved the Patient Care Technician exam for the end. This year, Mrs. Perales reversed the order and had students take the hardest test first—and for the first time ever, 100% of them passed on the first attempt. This achievement reflects the students' hard work and Mrs. Perales' strong guidance and structure.



Inspiring Leadership Through Opportunity

Mrs. Corie Jamison led a group of students in two excellent leadership opportunities this year. We had 22 girls attend the Nerdy Girl Conference at College of the Mainland and four students participate in the LEADS Conference. Both events offered meaningful, hands-on experiences that strengthened confidence, leadership skills, and student voice. Mrs. Jamison's guidance and support helped ensure our students were fully engaged, inspired, and empowered to grow as future leaders.



Hitchcock High School

Dr. Suzette Neeley, Principal

Student Enrollment & Attendance	9th Grade	10th Grade	11th Grade	12th Grade	TOTAL
Enrollment (Last Month)	141	153	150	124	568
Attendance (Last Month)	96%	94%	94%	94%	95%
Enrollment (Current Month)	145	153	148	124	570
Attendance (Current Month)	93%	94%	94%	96%	94%
Students with 3 or more absences	58	72	70	42	242
Warning Letters	32	43	47	31	153
Truancy Prevention Measures	34	52	48	32	166
Pending Court Dates	5	3	5	0	13

Employee Attendance	# of Employees	# of Days
State Personal Leave Days	6	13
Local Sick Days	20	33
School Business	14	26
TOTAL	40	72

Student Discipline	Referrals	Conferences	Detentions	ISS	OSS	DAEP	CAP
9th Grade	19	4	3	10	2	0	0
10th Grade	16	5	3	5	3	0	0
11th Grade	5	2	0	2	1	1	0
12th Grade	48	12	9	20	6	1	0



QUESTIONS?



Superintendent's Report

Directors' Reports

Dr. Darryl J. Henson
Superintendent



Directors' Reports

December 2025

Academics– Dr. Keri Launius

This month, we advanced the district's Strong Foundations (SFI/LASO3) implementation through our Region 4 Step-Back meeting, completion of the aligned OER Transition Plan, and the development of district wide Instructional Foundations to ensure consistent, research-based instructional practices. We supported campuses with the administration and analysis of the 18-week benchmarks and facilitated the DEC meeting to address the instructional calendar, DOI updates, and RDA planning for our homeless student population. Additionally, the AST team launched weekly meetings, conducted calibration walks, and collaborated with campus leaders to co-develop the agenda for the districtwide January 5th PD day.



Accountability & Assessment– Megan Stall

All students were verified in TIDE for the December STAAR EOC Retest administration, and the High School CTCs have been trained. The Summit K12 Middle of Year (MOY) assessment was successfully administered to all ESL students to track language progress. Additionally, key professional development was provided to High School teachers on Eduphoria Aware data views and to ESL teachers on the Summit K12 platform. The LASO SFI Plan and the OER Transition Plan were finalized with the Academic Team.



Directors' Reports

December 2025

Athletics – Craig Smith

The Hitchcock Lady Bulldogs basketball team, the only 3A school in the prestigious Peggy Whitley Tournament hosted by Clear Creek ISD, shocked larger programs by winning the entire event. Despite being the smallest school in a field filled with 6A powerhouses, Hitchcock defeated Humble, Pasadena Memorial, Alvin Shadow Creek, Clear Creek, and clinched the championship with a victory over Fort Bend Hightower — a 2024 6A-DII state finalist. Senior Slyiah Johnson earned Tournament MVP honors for her outstanding performance. Coaches Richardson and Sowell expressed immense pride in the team's effort and are excited for the start of district play following the Christmas break.



Child Nutrition – Gina Hengst

In November, we celebrated Thanksgiving with our students, their guests, and District staff by offering a traditional meal of roast turkey & gravy along with all the favorite side items. The warm apple crisp was a big hit! We sent our Playoff bound Bulldog Football Team off with their favorite chocolate chip cookies. Even with a week of time away for Thanksgiving, we served over 46,000 meals to students for the month. Breakfast & Lunch counts are following a positive trend, and Supper numbers continue to dip at HHS and CMS. The students are enjoying new menu options, yet always lean back toward one of their most favorite...Pizza!



Directors' Reports

December 2025

Communications – Jaree Hefner

November was a strong month for strategic storytelling across our district. We produced spotlight features on our LEADS Program and Superintendent Scholars, giving our community a closer look at the academic excellence happening in our classrooms. We've also seen an uptick in coverage from the Galveston Daily News increasing our time spent with media relations. Our social media continues to perform well—we're up 73% in reach compared to last October, and the announcement of Dr. Henson as lone finalist became our highest-performing post to date, reaching nearly 23K people and engaging nearly 5K. Between our own content production and increased media attention, we're making sure the Hitchcock ISD story reaches families both inside and outside our immediate community.



Curriculum – Sarah Saenz

This month we collected data on academic performance and Bluebonnet implementation. We met with teachers and administrators to identify strengths, needs, and celebrate early successes. We collaborated with Bluebonnet Product and Implementation Advisors to analyze trends, review lesson internalization practices, and examine the SFI framework to ensure fidelity and alignment. Additionally, we have supported the development of district 18-week benchmark assessments, working with teachers and stakeholders to ensure alignment with TEA standards. In the coming weeks, we will continue collaborating with PLCs and campus leaders to gather data that will guide support for Bluebonnet implementation, and instructional practices, ensuring all students receive high-quality instruction.



Directors' Reports

December 2025

Finance – Robin Hataway

Ms. Hataway met with the district's financial advisor to discuss our bond capacity in order to make future plans for maintenance and operations for the district. She also met with Region IV's child nutrition staff to determine a path forward for the management of the district's dining services. Trainings were completed for calculating the district's indirect cost rate and Random Moment in Time Studies for SHARS.



Fine Arts – Kelly Brunson

Three outstanding Hitchcock High School singers, Chloe Robinson, Morigan Bowers, and Jasmine Wyatt were selected for the All-Region Choir, showcasing their talent, dedication, and hard work. Jasmine achieved an exceptional milestone by scoring in the top ten of all girls in her classification, earning her a spot to audition for the All-State choir at the AREA audition on January 10th at AC Jones High School. Dr. Berlin worked tirelessly to prepare these choir members for such rigorous auditions, and this next round will determine whether Hitchcock secures its first All-State Choir member in recent memory, an exciting moment for our program and community.



Directors' Reports

December 2025

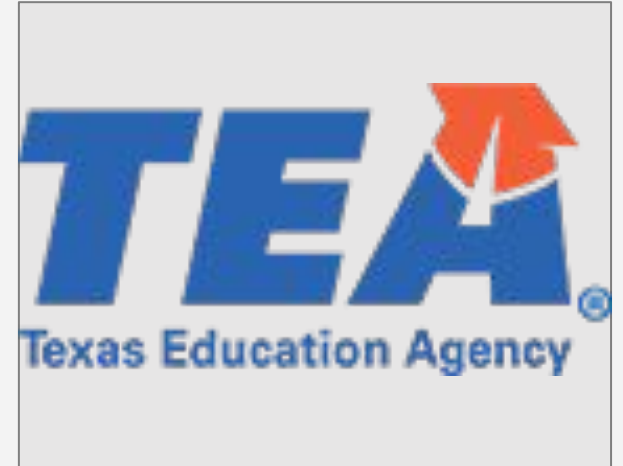
Human Resources & Federal Programs – Patrick Faour

This month our department has been working on diligently on several key projects.

Worked with Mrs. Tuck for the December 12, 2025 PEIMS submission, ensuring the data is error free.

The District of Innovation plan is in the process of being updated, and we are going through the required steps in order to ensure it meets state requirements.

Submitted payment to TEA to process Teacher Incentive Allotment Teacher Recommendations.



Maintenance, Operations, & Technology – Chris Armacost

The maintenance department has been working on HVAC improvements around the district and making sure all exterior equipment is ready for any winter storms.

The Technology and Maintenance departments each efficiently completed over 80 work orders in November.

Meanwhile, the Transportation department managed to transport over 650 students daily.

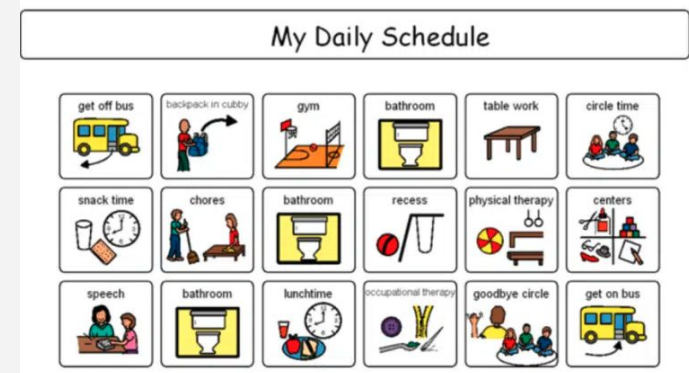


Directors' Reports

December 2025

Special Education – Evangelina Guerra

Recent classroom visits to self-contained special education classes were conducted to observe and gather data on teachers and staff providing structured, individualized instruction aligned with students' IEPs. Conversations with teachers focused on the importance of implementing accommodations, modifications, and behavior supports with fidelity to promote academic, social, and functional growth. Fidelity to the IEP ensures meaningful progress, compliance with IDEA, and the delivery of a Free Appropriate Public Education.



QUESTIONS?



Superintendent's Report

**Annual Training Between Board and Kids First
Head Start Policy Council**

Ethel Gaines

Director, Kids First Head Start



QUESTIONS?



Superintendent's Report

Budget Workshop

Dr. Darryl J. Henson
Superintendent





The Budget **PROCESS** *2026-27*

The Process

The Reality

The Numbers

The Strategy





The Budget **PROCESS**

2026-27



The Process

The district has begun developing the 2026-27 budget

01



The Review

We have reviewed historical spending patterns over last seven years.

02



The Plan

Using percentage-based allocation with conservative revenue projections to account for funding uncertainties.

03



The Goal

Create a student-centered, mission-aligned budget that supports campus-level goals.

04





Financial Reality & LIMITS



The Reality

VATRE failure requires budgeting with our compressed M&O tax rate – demanding greater fiscal conservativeness.

01



The Challenge

Payroll remains our single largest expense and must be carefully managed.

02



The Safeguard

We will cap payroll at 75% of projected revenues – providing flexibility and protecting our operating fund from revenue fluctuations.

03



The Balance

Maintain competitive compensation within Galveston County while ensuring long-term financial stability.

04





Allocations **BY BUDGET CODE**

TEA Function Code	Description	HISD Proposed Allocation (2026-27)	Texas State Average (All ISDs)	Rationale/Focus Area (HISD)	Compared To The State Average We Will Be...
11	Instruction	62.00%	60.00%	Core Mission Priority: Funds direct classroom teaching, teacher salaries, and instructional materials.	Higher
12	Instructional Resources & Media Services	1.00%	1.00%	Maintains and updates library services, textbooks, and essential media/digital resources.	On target
13	Curriculum & Staff Development	1.00%	1.00%	Focuses professional development spending narrowly on high-impact instructional training.	On target
21	Instructional Leadership	2.00%	2.00%	Supports department leads, curriculum coordinators, and efforts to improve teaching quality.	On target
23	School Leadership (Principals/APs)	4.50%	4.00%	Funds campus administrative leadership to ensure effective school-level management and instructional oversight.	Higher





Allocations **BY BUDGET CODE**

TEA Function Code	Description	HISD Proposed Allocation (2026-27)	Texas State Average (All ISDs)	Rationale/Focus Area (HISD)	Compared To The State Average We Will Be...
31	Guidance, Counseling, & Evaluation	3.50%	3.00%	Supports student mental health, academic advising, and required assessment/evaluation services.	Higher
33	Health Services	1.00%	1.00%	Funds school nurses and required student health programs and screenings.	On target
34	Student (Pupil) Transportation	3.50%	3.00%	Covers bus fleet operations, driver payroll, and maintaining safe and efficient student movement.	Higher
36	Extracurricular Activities	2.50%	3.00%	Funds UIL activities, athletics, fine arts, and clubs (like the Robotics Club) to ensure well-rounded student experiences.	Lower
41	General Administration	4.50%	6.00%	Centralized costs for the District, Board, Superintendent, and all Central Administration.	Lower





Allocations **BY BUDGET CODE**

TEA Function Code	Description	HISD Proposed Allocation (2026-27)	Texas State Average (All ISDs)	Rationale/Focus Area (HISD)	Compared To The State Average We Will Be...
51	Plant Maintenance & Operations	11.50%	11.00%	Funds utilities, custodial services, and facility repairs/upkeep to ensure safe, climate-controlled learning environments.	Higher
52	Security & Monitoring Services	1.50%	1.00%	Funds school resource officers, security technology, and emergency preparedness/safety personnel.	Higher
53	Data Processing Services	1.50%	2.00%	Supports core technology, network infrastructure, and critical data management software.	Lower
TOTAL M&O BUDGET		100.00%	100.00%		

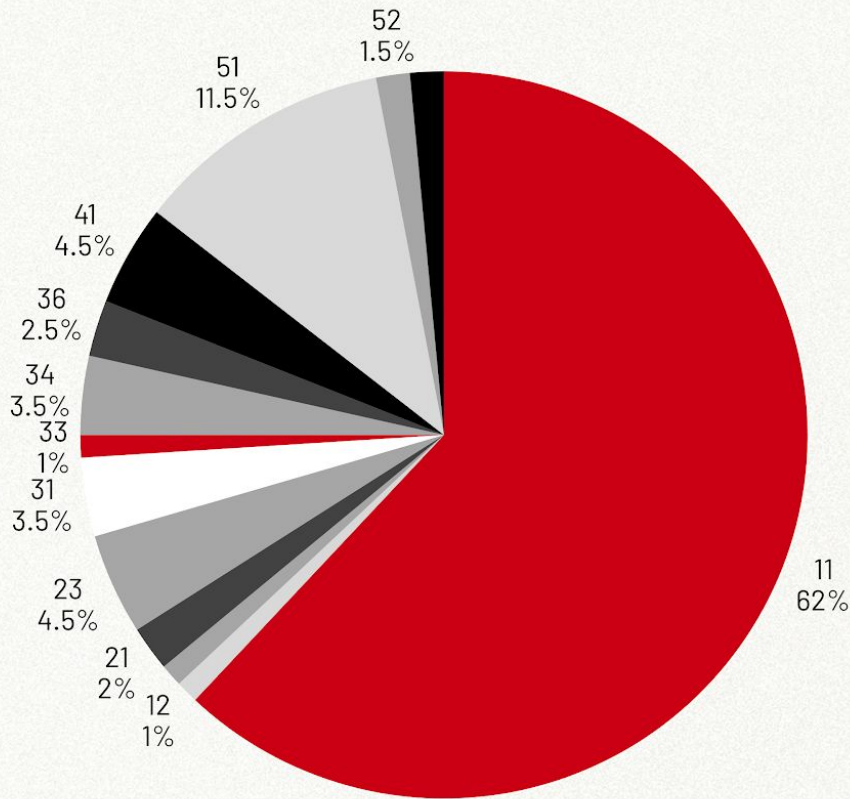




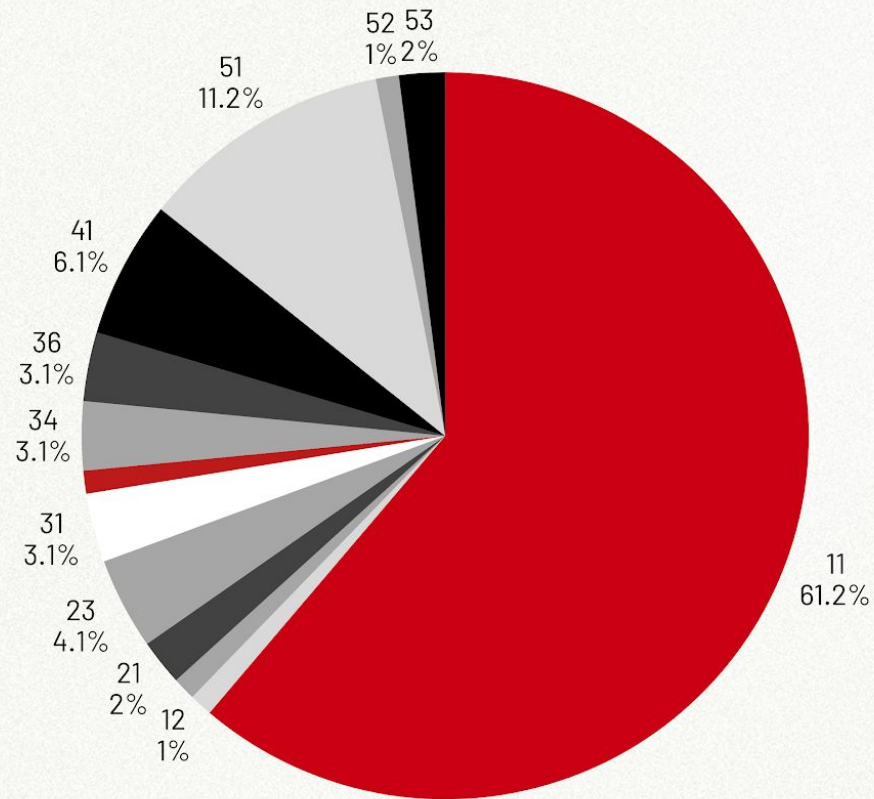
Allocations **BY BUDGET CODE**

LEGEND

11	Instruction
12	Instructional Resources
13	Curriculum & Staff Dev.
21	Instructional Leadership
23	School Leadership
31	Guidance, Counseling, & Evaluation
33	Health Services
34	Student Transportation
36	Extracurricular Activities
41	General Administration
51	Maintenance & Operations
52	Security & Monitoring Services
53	Data Processing Services



**HISD BUDGET PROPOSAL
2026-2027**



**STATE AVERAGE
2026-2027**





Strategic **CONSIDERATIONS**

Beyond The Numbers



The Foundation

Conservative, data-driven enrollment projections drive our budget since state funding follows Average Daily Attendance.

01



The Talent

Competitive compensation to attract and retain high-quality teachers and staff in Galveston County.

02



The Efficiency

Continuous improvement in utilities, transportation, and operations. Built conservatively to buffer legislative uncertainty and unfunded mandates.

03



The Commitment

Full transparency through detailed budget postings. Expenditures will not exceed revenues - respecting the VATRE outcome.

04





The Mission **DRIVES US**

A budget built on fiscal responsibility, strategic planning, and unwavering commitment to student success. Together, we're building a sustainable future for Hitchcock ISD.

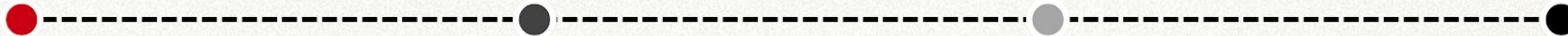
Questions?

The Process

The Reality

The Numbers

The Strategy



QUESTIONS?



Action Item

Financial Report (November 2025)

Robin Hataway
Chief Financial Officer





Hitchcock Independent School District
Monthly Investment Report
November 30, 2025





Hitchcock Independent School District
Monthly Investment Report
November 30, 2025

	GENERAL OPERATING					
	Beginning Balance 10/31/2025	Deposits	Withdrawals	Interest Earned (Fees Charged)	Ending Balance 11/30/2025	Avg Rate of Return
Texas Range General Operating 1127-03 199-00-1103-00-000-000000	1,523,420.33		450,000.00	4,354.79	1,077,775.12	4.13%
Texas First Bank - General Operating 6135 199-00-1110-00-000-000000	422,177.31	2,235,414.14	1,671,456.93	1,243.11	987,377.63	1.00%
Texas Class General Operating 0001 199-00-1104-00-000-000000	13,580,978.74		2,470,722.44	38,357.19	11,148,613.49	4.11%
First Public Gen Op Corporate Overnight Plus 199-00-1105-00-000-000000	440.42			1.50	441.92	4.14%
First Public General Operating Gov Overnight 199-00-1105-00-000-000000	0.45				0.45	3.97%
TexSTAR General Operating 0840311110 199-00-1106-00-000-000000	112,043.55			366.51	112,410.06	3.98%
Prosperity Bank - General Operating 7571 199-00-1110-00-000-000000	7,633.56			0.94	7,634.50	0.15%
Texas First Bank - Accounts Payable 0898 199-00-1110-00-000-000000	89,724.48	397,249.80	463,214.10	(63.45)	23,696.73	1.00%
Texas First Bank - Payroll 3090 863-00-1111-00-000-000000	70,573.22	1,417,739.98	1,471,505.68	(152.97)	16,654.55	1.00%
TexSTAR - QZAB2005 Proceeds 0840311120 199-00-1106-06-000-000000	1,222.79			3.98	1,226.77	3.98%
Texas First Bank - Head Start 5759 205-00-1110-10-000-000000	26,107.34		13,350.15	17.34	12,774.53	1.00%
Prosperity Bank - GGCC 7361 437-00-1110-00-000-000000	145,314.68			17.92	145,332.60	0.15%
Texas First Bank - GGCC 5767 437-00-1110-00-000-000000	1,532,742.96	84,731.35	120,103.42		1,497,370.89	3.51%
First Public GGCC Government Overnight 437-00-1107-00-000-000000	8,732.88			28.48	8,761.36	3.97%
Texas Class GGCC 0012 437-00-1104-00-000-000000	38,984.13			131.80	39,115.93	4.11%
Texas First Bank - Student Activity Funds 1003 865-00-1110-60-000-000000	17,116.25		6,262.13	(4.79)	10,849.33	1.00%
TOTAL GENERAL OPERATING FUND	17,577,213.09	4,135,135.27	6,666,614.85	44,302.35	15,090,035.86	





FOOD SERVICE

	Beginning Balance 10/31/2025	Deposits	Withdrawals	Interest Earned (Fees Charged)	Ending Balance 11/30/2025	Avg Rate of Return
Texas Class Food Service 0011 240-00-1104-00-000-000000	2,352,076.39			7,952.11	2,360,028.50	4.11%
Texas First Bank - Food Service 3157 240-00-1110-00-000-000000	9,930.58	4,495.90	3,085.99	(32.01)	11,308.48	1.00%
TOTAL FOOD SERVICE FUND	2,362,006.97	4,495.90	3,085.99	7,920.10	2,371,336.98	

DEBT SERVICE

	Beginning Balance 10/31/2025	Deposits	Withdrawals	Interest Earned (Fees Charged)	Ending Balance 11/30/2025	Avg Rate of Return
Texas Range I & S 1127-05 599-00-1103-00-000-000000	1,247,262.77			4,232.28	1,251,495.05	4.13%
First Public I & S Corp Overnight Plus 2002 599-00-1105-00-000-000000	262,128.27			890.96	263,019.23	4.14%
Texas Class 2002 Refunding Bonds 0004 599-00-1114-00-000-000000	594,205.34			2,008.94	596,214.28	4.11%
First Public I & S Corporate Overnight Plus 513 599-00-1105-01-000-000000	289,510.49			984.04	290,494.53	4.14%
Texas Class I & S 1997 Refund/2008 BD 0003 599-00-1114-00-000-000000	1,326,851.57			4,485.94	1,331,337.51	4.11%
TexSTAR I & S 97 Refunding Bond 0840333330 599-00-1113-00-000-000000	27,511.87			90.00	27,601.87	3.98%
TexSTAR I & S 2002 Refund Bond 0840333331 599-00-1113-00-000-000000	55,023.66			179.99	55,203.65	3.98%
Texas First Bank - I&S 3124 599-00-1110-00-000-000000	82,721.87	217,580.74		39.26	300,341.87	1.00%
TOTAL DEBT SERVICE FUND	3,885,215.84	217,580.74	0.00	12,911.41	4,115,707.99	

BOND

	Beginning Balance 10/31/2025	Deposits	Withdrawals	Interest Earned (Fees Charged)	Ending Balance 11/30/2025	Avg Rate of Return
Texas Range School Bonds 2022 1127-04 604-00-1103-00-000-000000	2,251,505.17		10,202.12	7,626.28	2,248,929.33	4.13%
Texas Class School Bonds 2022 0010 604-00-1104-00-000-000000	1,661,830.48	1,976,262.00		11,844.95	3,649,937.43	4.11%
TOTAL CONSTRUCTION	3,913,335.65	1,976,262.00	10,202.12	19,471.23	5,898,866.76	





HITCHCOCK ISD GENERAL OPERATING INCOME STATEMENT YEAR-TO-DATE NOVEMBER 30, 2025					
ACCOUNT	DESCRIPTION	BUDGET	ACTIVITY	% COMPLETE	
199 R 00 5711 00 000 0 00 0 00	TAXES M&O CURRENT YEAR	10,873,071.00	519,681.10	5%	
199 R 00 5712 00 000 0 00 0 00	TAX/DELINQUENT PRIOR YEARS	130,000.00	92,960.51	72%	
199 R 00 5719 00 000 0 00 0 00	PENALTIES, INT. AND OTHER TAX	100,000.00	25,572.32	26%	
199 R 00 5739 00 000 0 00 0 00	TUITION	50,000.00	5,710.00	11%	
199 R 00 5742 00 000 0 00 0 00	INTEREST	100,000.00	93,084.93	93%	
199 R 00 5743 00 000 0 00 0 00	RENTAL INCOME	25,000.00	4,950.00	20%	
199 R 00 5749 00 000 0 00 0 00	OTHER REV. FROM LOCAL SOURCES	45,000.00	8,642.04	19%	
199 R 00 5752 00 000 0 00 0 00	ATHLETIC ACTIVITY	45,000.00	61,118.79	136%	
199 R 00 5755 CC 001 0 00 0 00	CREDIT CARD FEES	0.00	44.40	0%	
199 R 00 5811 00 000 0 00 0 00	AVAILABLE SCHOOL FUND	813,181.00	222,074.00	27%	
199 R 00 5812 00 000 0 00 0 00	FOUNDATION FORMULA	10,929,386.00	9,181,560.00	84%	
199 R 00 5931 00 000 0 00 0 00	SHARS REVENUE	85,000.00	4,004.92	5%	
TOTAL REVENUE		23,195,638.00	10,219,403.01	44%	
FUNCTION CODE 11 - INSTRUCTION		12,213,431.00	2,557,928.02	21%	
FUNCTION CODE 12 - LIBRARY		193,784.00	30,030.08	15%	
FUNCTION CODE 13 - CURRICULUM & INSTRUCTIONAL DEVELOPMENT		251,451.00	39,615.01	16%	
FUNCTION CODE 21 - INSTRUCTIONAL LEADERSHIP		50.00	5,594.86	11190%	
FUNCTION CODE 23 - CAMPUS ADMINISTRATION		978,247.00	241,852.27	25%	
FUNCTION CODE 31 - COUNSELORS		437,153.00	85,075.04	19%	
FUNCTION CODE 33 - NURSE		354,198.00	91,539.58	26%	
FUNCTION CODE 34 - TRANSPORTATION		1,314,549.00	277,138.48	21%	
FUNCTION CODE 36 - EXTRACURRICULAR		785,626.02	219,710.59	28%	
FUNCTION CODE 41 - DISTRICT ADMINISTRATION		1,530,582.00	341,979.18	22%	
FUNCTION CODE 51 - MAINTENANCE		3,042,309.00	696,063.90	23%	
FUNCTION CODE 52 - SECURITY		446,078.00	106,715.53	24%	
FUNCTION CODE 53 - TECHNOLOGY		500,353.00	113,792.77	23%	
FUNCTION CODE 71 - DEBT		231,733.00	0.00	0%	
FUNCTION CODE 91 - CONTRACTED INST SERV BETWEEN PUBLIC SCHOOLS		61,197.00	0.00	0%	
FUNCTION CODE 93 - SHARED SERVICE ARRANGEMENTS		400,000.00	139,499.49	35%	
FUNCTION CODE 95 - JUVENILE JUSTICE ALT EDUCATION PROGRAMS		30,000.00	0.00	0%	
FUNCTION CODE 99 - OTHER INTERGOVERNMENTAL CHARGES		150,000.00	37,138.77	25%	
TOTAL EXPENSES		22,920,741.02	4,983,673.57	22%	





HITCHCOCK ISD DEBT SERVICE INCOME STATEMENT YEAR-TO-DATE NOVEMBER 30, 2025				
ACCOUNT	DESCRIPTION	BUDGET	ACTIVITY	% COMPLETE
599 R 00 5711 00 000 0 00 0 00	TAXES-CURRENT YEAR LEVY	4,977,234.00	221,561.29	4%
599 R 00 5712 00 000 0 00 0 00	TAXES-PRIOR YEARS	60,000.00	45,886.64	76%
599 R 00 5719 00 000 0 00 0 00	PENALTY & INTEREST	55,000.00	11,806.98	21%
599 R 00 5742 00 000 0 00 0 00	EARN FM TEMP DEP & INVEST	135,000.00	40,372.06	30%
599 R 00 5829 00 000 0 00 0 00	EXISTING DEBT ALLOTMENT	563,751.00	0.00	0%
599 R 00 5939 00 000 0 00 0 00	FEDERAL REVENUE	12,189.00	0.00	0%
TOTAL REVENUE		5,803,174.00	319,626.97	6%
599 E 71 6511 00 996 0 99 0 00	BOND PRINCIPAL-2015	105,000.00	0.00	0%
599 E 71 6511 04 996 0 99 0 00	BOND PRINCIPAL-2011Q	485,000.00	0.00	0%
599 E 71 6511 05 996 0 99 0 00	BOND PRINCIPAL-2014	165,000.00	0.00	0%
599 E 71 6511 06 996 0 99 0 00	BOND PRINCIPAL-2016	115,000.00	0.00	0%
599 E 71 6511 07 996 0 99 0 00	BOND PRINCIPAL-2018	115,000.00	0.00	0%
599 E 71 6511 08 996 0 99 0 00	BOND PRINCIPAL-2021A	35,000.00	0.00	0%
599 E 71 6511 09 996 0 99 0 00	BOND PRINCIPAL-2021B	140,000.00	0.00	0%
599 E 71 6511 10 996 0 99 0 00	BOND PRINCIPAL-2022	460,000.00	0.00	0%
599 E 71 6521 00 996 0 99 0 00	BOND INTEREST-2015	183,300.00	0.00	0%
599 E 71 6521 04 996 0 99 0 00	BOND INTEREST-2011Q	12,925.00	0.00	0%
599 E 71 6521 05 996 0 99 0 00	BOND INTEREST-2014	685,000.00	0.00	0%
599 E 71 6521 06 996 0 99 0 00	BOND INTEREST-2016	14,188.00	0.00	0%
599 E 71 6521 07 996 0 99 0 00	BOND INTEREST-2018	50,225.00	0.00	0%
599 E 71 6521 08 996 0 99 0 00	BOND INTEREST-2021A	196,400.00	0.00	0%
599 E 71 6521 09 996 0 99 0 00	BOND INTEREST-2021B	242,312.00	0.00	0%
599 E 71 6521 10 996 0 99 0 00	BOND INTEREST-2022	1,785,150.00	0.00	0%
599 E 71 6599 00 996 0 99 0 00	AGENT FEES	10,000.00	2,657.96	27%
TOTAL EXPENSES		4,799,500.00	2,657.96	0%

HITCHCOCK ISD CHILD NUTRITION INCOME STATEMENT YEAR-TO-DATE NOVEMBER 30, 2025				
ACCOUNT	DESCRIPTION	BUDGET	ACTIVITY	% COMPLETE
240 R 00 5742 00 000 0 00 0 00	EARN FM TEMP DEP & INVEST	35,000.00	21,399.23	61%
240 R 00 5751 00 000 0 00 0 00	CAFETERIA DEPOSITS	30,000.00	12,317.34	41%
240 R 00 5829 00 990 0 99 0 00	STATE MATCHING	5,250.00	0.00	0%
240 R 00 5921 00 000 0 00 0 00	NATIONAL SCHOOL BREAKFAST PROG	379,894.00	110,879.16	29%
240 R 00 5922 00 000 0 00 0 00	NATIONAL SCHOOL LUNCH PROGRAM	858,707.00	314,543.04	37%
240 R 00 5923 00 000 0 00 0 00	USDA COMMODITIES	59,987.00	0.00	0%
240 R 00 5939 00 000 0 00 0 00	CACFP/FOOD PROGRAM REV	681,841.00	245,161.72	36%
TOTAL REVENUE		2,050,679.00	704,300.49	34%
240 E 35 6219 00 990 0 99 0 00	PROFESSIONAL SERVICES	15,000.00	0.00	0%
240 E 35 6299 00 999 0 99 0 00	CONTRACTED SERVICES	1,920,361.00	563,525.16	29%
240 E 35 6341 00 001 0 99 0 00	FOOD - HIGH SCHOOL	10.00	18.50	185%
240 E 35 6341 00 042 0 99 0 00	FOOD - MIDDLE SCHOOL	950.00	190.50	20%
240 E 35 6341 00 106 0 99 0 00	FOOD - PRIMARY	175.00	47.50	27%
240 E 35 6395 00 990 0 99 0 00	EQUIPMENT	7,000.00	0.00	0%
240 E 35 6399 00 990 0 99 0 00	GENERAL SUPPLIES, UNDER \$5000	7,000.00	654.68	9%
240 E 35 6499 00 990 0 99 0 00	OTHER OPERATING EXP	34,365.00	1,758.00	5%
TOTAL EXPENSES		1,984,861.00	566,194.34	29%





TAX COLLECTIONS 2025-2026

MAINTENANCE & OPERATIONS 199				
DATE	5711 CURRENT	5712 DELINQUENT	5719 PENALTY & INTEREST	TOTAL
10/29/2025	10,479.95	173.49	21.38	10,674.82
10/30-10/31/25	19,691.59	1,957.81	411.55	22,060.95
11/3/2025	22,684.32	424.76	128.62	23,237.70
11/4/2025	28,874.87	157.10	32.99	29,064.96
11/5/2025	14,885.81	477.82	146.44	15,510.07
11/6-11/7/25	27,782.60	1,238.33	447.65	29,468.58
11/10/2025	98,550.83	268.68	75.79	98,895.30
11/12-11/13/25	61,971.34	1,032.48	351.24	63,355.06
11/14/2025	14,649.09	1,803.18	396.70	16,848.97
11/17/2025	23,578.79			23,578.79
11/18/2025	14,202.67	1,923.36	851.76	16,977.79
11/19/2025	22,596.97	65.12	14.32	22,676.41
11/20/2025	69,499.76	909.23	374.77	70,783.76
11/21/2025	5,045.66	1,076.65	647.17	6,769.48
11/24/2025	56,263.32	523.15	115.09	56,901.56
	490,757.57	12,031.16	4,015.47	

TOTAL MONTHLY TAX COLLECTIONS

\$ 506,804.20

INTEREST & SINKING 599			
5711 CURRENT	5712 DELINQUENT	5719 PENALTY & INTEREST	TOTAL
4,178.21	92.10	11.35	4,281.66
7,850.75	1,027.94	211.61	9,090.30
9,043.83	208.80	57.47	9,310.10
11,511.99	83.41	17.52	11,612.92
5,934.75	254.88	79.86	6,269.49
12,089.57	533.02	165.46	12,788.05
42,884.35	152.38	43.51	43,080.24
26,966.79	516.94	161.22	27,644.95
6,374.55	957.35	210.61	7,542.51
10,260.23			10,260.23
6,180.27	903.20	378.92	7,462.39
9,833.07	34.57	7.61	9,875.25
30,242.77	400.87	148.12	30,791.76
2,195.60	382.71	210.02	2,788.33
24,482.95	277.76	61.11	24,821.82
210,029.68	5,825.93	1,764.39	

\$ 217,620.00



QUESTIONS?



Motion Needed to Initiate Vote



Action Item

OER Transition

Dr. Keri Launius
Executive Director of Academics



Hitchcock **ACADEMICS**

Open Education Resources (OER) Transition Plan for Bluebonnet Learning Instructional Materials



QUESTIONS?



Motion Needed to Initiate Vote



Superintendent's Report

SB 546

Brian Rusk
Chief of Police



QUESTIONS?



Motion Needed to Initiate Vote



Action Item

Board Officer Elections

Dr. Darryl J. Henson
Superintendent



BDAA — Officers and Officials: Duties and Requirements of Board Officers

Legal Framework Local Policy

Reorganization

In addition to the required post-election organization, a board may also organize at other times. *Atty. Gen. Op. MW-531 (1982)*

BDAA — Officers and Officials: Duties and Requirements of Board Officers

Legal Framework Local Policy

Board Officers

The Board shall elect a President, a Vice President, and a Secretary who shall be members of the Board. The Board may assign a District employee to provide clerical assistance to the Board. Officers shall be elected by majority vote of the members present and voting.

→ Vacancy

A vacancy among officers of the Board, other than the President, shall be filled by majority action of the Board.

Term and Duties

Board officers shall serve for a term of one year or until a successor is elected. Officers may succeed themselves in office. Each officer shall perform any legal duties of the office and other duties as required by action of the Board.



QUESTIONS?



Motion Needed to Initiate Vote



December 15, 2025 6:30PM

Board Regular Meeting

Now in Closed Session



December 15, 2025 6:30PM

Regular Board Meeting

Now in Session



December 15, 2025 6:30PM

Regular Board Meeting

Meeting is Over

