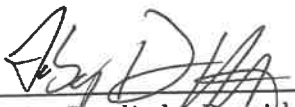


**Memorandum of Understanding
Between
the Mead School District and
the Mead Education Association**


This Memorandum of Understanding sets forth the following understanding between the Mead Education Association and Mead School District #354. This agreement shall not be considered precedent setting by either party.

For the 2025/2026 and 2026/2027 school years the district and association mutually agree to set aside the resource room para educator contract language (Article V. Section 2.H) and continue with the inclusionary resource room para educator staffing allocation model used since the 2022/2023 school year. This agreement is exclusive to resource room para educators for the 2025/2026 and 2026/2027 school years. It does not impact the DLC para educator allocation.

Date: Nov. 24, 2025



Toby Doolittle, President
Mead Education Association



Travis Hanson, Superintendent
Mead School District #354