NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY
PUBLIC MEETING

December 15, 2025

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

> **Public Comments**. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Reorganization Meeting: Monday, January 5, 2026, High School Gymnasium at 6:00 P.M.

NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

December 15, 2025

7:30 p.m.

High School Gymnasium

I. **CALL TO ORDER**

II. ROLL CALL

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____
Student Board Member	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of December 15, 2025 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2025, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

A. Motion to approve the minutes of the Public Work Session of November 13, 2025.

B. Motion to approve the minutes of the Public Meeting of November 13, 2025, as amended.

C. Motion to approve the minutes of the Executive Session of November 13, 2025.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

PERSONNEL

A. RESOLUTION TO REVISE THE SALARY OF SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS FOR THE 2025-2026 SCHOOL YEAR TO ENSURE COMPLIANCE WITH NEW MINIMUM WAGES, EFFECTIVE JANUARY 1, 2026.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the salary of Substitute Paraprofessionals, and Substitute Clerks, for the 2025-2026 school year to ensure compliance with new minimum wages, effective January 1, 2026.

Substitute Classroom Aides	
$15.92/hour – not to exceed 29 hours per week, without benefits	
First Name	**Last Name**
Alison	Altilio
Oliver	Aldea
Nora	Bouayad
Skender	Capani
Michelle	Costello
Gina	Chariss
Evelyn	Cortez
Jean	DeQuinzio
Barbara	Hart
Kerry	Gabriele
Amelia	Herrmann
Veronica	Helms
Mariam	Khalil
Denise	King
Jennifer	Lynch
Katarina	Martinek
Caterina*	Mangiola
Amira	Massoud
Michelle	Neno
Alexandra	Pasquarelli
Andrea	Rivas
Dana	Sabato
Yomari	Segarra
Beatriz	Soares
Rupeet	Teji
Kacy	Willis

Substitute Clerks	
$15.92/hour – not to exceed 29 hours per week, without benefits	
First Name	**Last Name**
Oliver	Aldea
Alison	Altilio
Gina	Charris
Michelle	Costello
Jean	DeQuinzio
Veronica	Helms
Amelia	Herrmann
Barbara	Hart
Cecilia	Faustor
Mariam	Khalil
Denise	King
Leidy	Pinilla
Michelle	Neno
Colleen	Males
Lucy	Rivera
Andrea	Rivas
Beatriz	Soares
Rupeet	Teji
Kacy	Willis

Substitute Lunchroom Aides	
$15.92/hour – not to exceed 29 hours per week, without benefits	
First Name	**Last Name**
Hanan	Abdelhaq
Nora	Bouayad
Gina	Charris
Evelyn*	Cortez
Kerry	Gabriele
Amelia	Herrmann
Mariam	Khalil
Denise	King
Katarina	Martinek

Caterina	Mangiola
Alexandra	Pasquarelli
Andrea	Rivas
Dana	Sabato
Yomari	Segarra

**pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby revise the salary of Paraprofessionals, Substitute Paraprofessionals, and Substitute Clerks for the 2025-2026 school year, to ensure compliance with new minimum wages, effective January 1, 2026.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

B. RESOLUTION TO REVISE THE SALARY OF PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR TO ENSURE COMPLIANCE WITH NEW MINIMUM WAGES, EFFECTIVE JANUARY 1, 2026.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the salary of Paraprofessionals, for the 2025-2026 school year to ensure compliance with new minimum wages, effective January 1, 2026, not to exceed 29 hours per week.

ANTHONY ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Figueroa, Migdalia	Classroom Aide	From $15.75 to $15.92
Navas, Ferely	Classroom Aide and Lunchroom Aide	From $15.49 to $15.92
Perez, Jennipher	Classroom Aide & Lunch Aide	From $15.75 to $15.92
Srinivasappa, Savitha	Classroom Aide & Lunch Aide	From $15.49 to $15.92

ROOSEVELT ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Emma, Mary	Classroom Aide	From $15.75 to $15.92
Lambo, Sheryl	Classroom Aide & Lunch Aide	From $15.75 to $15.92

WASHINGTON ELEMENTARY SCHOOL

Name	Title	Rate of Pay
Dick, Dawn	Classroom Aide	From $15.75 to $15.92
Filgueiras, Hortensia	Classroom Aide & Lunch Aide	From $15.75 to $15.92

VETERANS MIDDLE SCHOOL

Name	Title	Rate of Pay
Plaza, Elva	Lunch Aide	From $15.75 to $15.92

BE IT RESOLVED, that the North Arlington Board of Education hereby revise the salary of Paraprofessionals, for the 2025-2026 school year, to ensure compliance with new minimum wages, effective January 1, 2026.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

D. RESOLUTION TO RESCIND A POSITION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education rescind the employment of full-time Teacher of Spanish at Jefferson Elementary School and Roosevelt Elementary School, **Agustin Francisco**, for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves rescinding the employment of full-time Teacher of Spanish at Jefferson Elementary School and Roosevelt Elementary School, **Agustin Francisco**, for the 2025-2026 school year.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE PARAPROFESSIONAL FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Paraprofessional for the 2025-2026 school year:

Patrick Fischetti, as a **Substitute Classroom Aide** North Arlington Public Schools beginning on or about December 16, 2025 through June 30, 2026, at the hourly rate of $15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Grayson Ryan, as a **Substitute Classroom Aide** North Arlington Public Schools beginning on or about December 16, 2025 through June 30, 2026, at the hourly rate of $15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Agata Slota, as a **Substitute Classroom Aide and Substitute Lunch Aide** North Arlington Public Schools beginning on or about December 16, 2025 through June 30, 2026, at the hourly rate of $15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Alismary Olivares Suarez, as a **Substitute Classroom Aide and Substitute Lunch Aide** North Arlington Public Schools beginning on or about December 16, 2025 through June 30, 2026, at the hourly rate of $15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Paraprofessional for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2025-2026 school year:

Patrick Fischetti, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about December 16, 2025 through on or about June 30, 2026 not to

exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Antonio Infante, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about December 16, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Olga Rodriguez, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about December 16, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Grayson Ryan, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about December 16, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Agata Slota, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about December 16, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Bianca Asaro, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of $140.00 beginning on or about December 16, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

G. RESOLUTION TO APPROVE THE APPOINTMENT OF A RESIDENCY INVESTIGATOR FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Residency Investigator for the 2025-2026 school year:

Robert Tomasko, part-time, **Residency Investigator** at North Arlington Public Schools beginning on or about December 16, 2025 through June 30, 2026, at the hourly rate of $30.00, not

to exceed 600 hours per year, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a Residency Investigator, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

H. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Ali Beh, as a **Football Head Coach,** at North Arlington High School effective on or about November 17, 2025.

Katte Galarza, as a part-time **Job Coach,** at Veterans Middle School effective on or about November 28, 2025.

Madison Fadeski, as a part-time **Special Education Aide,** at Jefferson Elementary School effective on or about November 9, 2025.

Bryan Villatoro, as a part-time **Special Education Aide,** at Anthony Elementary School effective on or about December 23, 2025.

Gina Choinski, as a full-time **Confidential Secretary to the Superintendent,** at North Arlington School District, effective on or about December 8, 2025.

Rose Palermo, as a full-time **Elementary School Teacher,** at Roosevelt Elementary School, (for retirement purposes) effective on or about July 1, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

I. RESOLUTION TO APPROVE THE EMPLOYMENT OF A REGISTERED NURSE FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of a registered nurse for the 2025-2026 school year, as follows:

Ashley Gonzalez, as a full-time **Leave Replacement Registered Nurse**, at Jefferson Elementary School (temporarily replacing Jessica Cholewa) for the period beginning on or about January 19, 2025 through June 30, 2026, at Step 11, BA on the North Arlington Nurse' Salary Guide or $62,220.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to approve the employment of a registered nurse for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

J. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2025-2026 school year:

Paul Brennan, full-time, **School Library Media Specialist** (new position) at North Arlington School District for the period beginning on or about December 16, 2025 through or about June 30, 2026, at Step 3, MA+40 on the North Arlington Teachers' Salary Guide or $70,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Alyssa Velez, full-time, **Leave Replacement School Counselor** (temporarily replacing Nicolette Zamora) at Veterans Middle School for the period beginning on or about March 6, 2026 through or about June 30, 2026, at Step 1, MA on the North Arlington Teachers' Salary Guide or $62,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Chasity Hernandez, as a long-term Substitute Teacher (temporarily replacing Anna Bobok) at North Arlington Public Schools at the per diem rate of $160.00 beginning on or about January 5, 2026 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Chasity Hernandez, full-time, **School Library Media Specialist** (replacing Anna Bobok) at North Arlington School District for the period beginning on or about January 5, 2026 through or about June 30, 2026, at Step 1, MA on the North Arlington Teachers' Salary Guide or $62,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Komal Patel, full-time, **School Psychologist** (replacing Gina Selpe) at North Arlington School District for the period beginning on or about January 5, 2026 through or about June 30, 2026, at Step 4, MA+50 on the North Arlington Teachers' Salary Guide or $74,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

K. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2025-2026 school year.

SACHDEVA, PALAK
Anthony Elementary School
Step 2, MA $63,000.00
(Effective as of April 25, 2026)

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will accrue tenure during the 2025-2026 school year.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

L. RESOLUTION TO APPROVE A REVISED SICK LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Sick Leave of Absence for **KathyAnn Werner**, Secretary at Jefferson Elementary School for the 2025-2026 school year, as follows:

SICK LEAVE OF ABSENCE with pay from on or about October 27, 2025 through on or about January 5, 2026, utilizing 37 sick days.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a revised sick Leave of Absence for **KathyAnn Werner**, Secretary at Jefferson Elementary School for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

M. RESOLUTION TO APPROVE A REVISED SICK LEAVE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Sick Leave for **Mrs. Catrin Brown**, Teacher at Veterans Middle School for the 2025-2026 school year, as follows:

SICK LEAVE with pay September 1, 2025 through January 5, 2026, utilizing 73 sick days.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a revised Sick Leave for **Mrs. Catrin Brown**, Teacher at Veterans Middle School for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

N. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES AND VOLUNTEERS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Coaches and Volunteers at North Arlington High School, for the 2025-2026 school year:

BASEBALL

Paul Marcantuono, Head Baseball Coach at North Arlington High School, for the 2026 Spring season, at a stipend of $8,600.00, includes longevity.

Paul Savage, Assistant Baseball Coach at North Arlington High School, for the 2026 Spring season, at a stipend of $5,500.00, includes longevity.

Eric McKenna, Assistant Baseball Coach at North Arlington High School, for the 2026 Spring season, at a stipend of $5,400.00.

Jason O'Neill, Volunteer Coach at North Arlington High School, for the 2026 Spring season,

Frank Gangi, Volunteer Coach at North Arlington High School, for the 2026 Spring season,

SOFTBALL

Emma Stagg, Head Softball Coach at North Arlington High School, for the 2026 Spring season, at a stipend of $8,300.00.

John Cristiano, Softball Volunteer Coach at North Arlington High School, for the 2026 Spring season.

GIRLS FLAG FOOTBALL COACH

Anthony Marck, Head Girls Flag Football Coach at North Arlington High School, for the 2026 Spring season, at a stipend of $4,000.00.

Ali-Quan Sessoms, Volunteer Coach at North Arlington High School, for the 2026 Spring season.

BOYS VOLLEYBALL COACH

Genevieve Dwyer, Head Boys Volleyball Coach at North Arlington High School, for the 2026 Spring season, at a stipend of $8,300.00.

Helen Antzoulides, Assistant Boys Volleyball Coach at North Arlington High School, for the 2026 Spring season, at a stipend of $5,400.00.

Christina Alberti, Volunteer Coach at North Arlington High School, for the 2026 Spring season.

TRACK COACHES

Kevin Blackford, Track Head Coach, for the 2026 Spring sports season, at a stipend of $8,300.00.

Mia Capobianco, Track Assistant Coach, for the 2026 Spring sports season, at a stipend of $5,400.00.

Joseph Borromeo, Track Assistant Coach, for the 2026 Spring sports season, at a stipend of $5,400.00.

Ryan Marshall, Volunteer Coach, for the 2026 Spring sports season.

GOLF HEAD COACH

Richard Lutz, Golf Head Coach, for the 2026 Spring sports season, at a stipend of $5,700.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of Coaches and Volunteers at North Arlington High School, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

O. RESOLUTION TO APPROVE THE EXTENDED INSTRUCTIONAL SUPPORT (EIS) PROGRAM AND CERTIFICATED STAFF ASSIGNED TO THE PROGRAM.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the Extended Instructional Support (EIS) Program; and

WHEREAS, this program will provide students in grades 1-11 instructional and enrichment opportunities, in a before and after-school setting, during the months of December, January, February, March, April, May and June.

WHEREAS, the following staff members will be facilitating instruction and planning

Name		Title	Rate of Pay	Hours
Pereira	Carla	Teacher-in-Charge	$40 per Hour	Not to Exceed 75 hours
Barber	Jessica	Teacher-in-Charge	$40 per Hour	Not to Exceed 75 hours
Russo	Nicole	Admin-in-Charge	$50 per Hour	Not to Exceed 75 hours
Rodriguez	Jennifer	Admin-in-Charge	$50 per Hour	Not to Exceed 75 hours
Tuorto	Alexandra	Coordinator	$50 per Hour	Not to Exceed 75 hours
Bott	Patrick	Admin-in-Charge	$50 per Hour	Not to Exceed 75 hours
Cutrali	Melissa	Admin-in-Charge	$50 per Hour	Not to Exceed 75 hours
Fash	Bernadette	Admin-in-Charge	$50 per Hour	Not to Exceed 75 hours
Burke	Michael	Admin-in-Charge	$50 per Hour	Not to Exceed 75 hours
Griggs	Marie	Admin-in-Charge	$50 per Hour	Not to Exceed 75 hours
Giammanco	Alicia	Admin-in-Charge	$50 per Hour	Not to Exceed 75 hours
Lopera	Jennifer	EIS Teacher	$40 Per Hour	Not to exceed 150 hours
Prosperi	Gina	EIS Teacher	$40 Per Hour	Not to exceed 150 hours
Deo	Alyssa	EIS Teacher	$40 Per Hour	Not to exceed 150 hours
Andriuoli	Yesenia	EIS Teacher	$40 Per Hour	Not to exceed 150 hours
Morales	Laura	EIS Teacher	$40 Per Hour	Not to exceed 150 hours
Kahwaty	Alyssa	EIS Teacher	$40 Per Hour	Not to exceed 150 hours
Moco	Luis	EIS Teacher	$40 Per Hour	Not to exceed 150 hours

Bouchard	Hannah	EIS Teacher	$40 Per Hour	Not to exceed 150 hours
Triano	Amy	EIS Teacher	$40 Per Hour	Not to exceed 150 hours
Sosa	Bernice	EIS Teacher	$40 Per Hour	Not to exceed 150 hours
Perez	Stephanie	EIS Teacher	$40 Per Hour	Not to exceed 150 hours
Corbett	Jean	EIS Teacher	$40 Per Hour	Not to exceed 150 hours
Lauria	Anna	EIS Teacher	$40 Per Hour	Not to exceed 150 Hours
Ozgur	Bahar	EIS Substitute Teacher	$40 per Hour	Not to exceed 150 hours
Arpaio	Rosanna	EIS Teacher	$40 per Hour	Not to exceed 150 Hours
Phelps	Susan	EIS Teacher	$40 per Hour	Not to exceed 150 Hours
Turkowsky	Stephanie	EIS Teacher	$40 per Hour	Not to exceed 150 Hours
McKenna	Irene	EIS Teacher	$40 per Hour	Not to exceed 150 Hours
Alvarez	Gabriela	EIS Teacher	$40 per Hour	Not to exceed 150 Hours
Vignone	Jeanine	EIS Teacher	$40 per Hour	Not to exceed 150 Hours
Kenny	Dennis	Admin-in-Charge	$50 per Hour	Not to exceed 75 Hours
DiPalma	Elaine	EIS Teacher	$40 per Hour	Not to exceed 150 Hours
Fiore	Gabriel	EIS Teacher	$40 per Hour	Not to exceed 150 Hours

Buchanan	Jillian	EIS Teacher	$40 per Hour	Not to exceed 150 Hours
Volpe	Tina	EIS Teacher	$40 per Hour	Not to exceed 150 Hours
DePalmo	Gabriella	EIS Teacher	$40 per Hour	Not to exceed 150 Hours
Pereira	Carla	EIS Teacher	$40 per Hour	Not to exceed 150 Hours
Urban	Angelica	EIS Teacher	$40 per Hour	Not to exceed 150 Hours

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Mr. Smith _____
Mrs. Gilgallon _____
Mr. Dorsett _____
Mrs. Higgins _____
Mr. McDermott _____

P. RESOLUTION TO RATIFY AND AFFIRM THE REVISED CONTRACT OF A STAFF MEMBER

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms a revised contract for **Marisa Ryan**, Confidential Secretary to the Superintendent, at North Arlington School District effective on or about December 10, 2025 through June 30, 2026.

BE IT RESOLVED that the North Arlington Board of Education ratifies and affirms a revised contract for **Marisa Ryan**, Confidential Secretary to the Superintendent, at North Arlington School District effective on or about December 10, 2025 through June 30, 2026.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

Q. RESOLUTION TO RATIFIES AND AFFIRMS THE REVISED CONTRACT OF A STAFF MEMBER

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms a revised contract for **Jaime Cruz**, Confidential Secretary, at North Arlington School District effective on or about December 10, 2025 through June 30, 2026.

BE IT RESOLVED that the North Arlington Board of Education ratifies and affirms a revised contract for **Jaime Cruz**, Confidential Secretary, at North Arlington School District effective on or about December 10, 2025 through June 30, 2026.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

R. RESOLUTION TO APPROVE A SPEECH PATHOLOGY INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Speech Pathology Internship** for Ms. Grace Alho, with the North Arlington Public Schools, as a requirement of Ms. Alho's program at Seton Hall University from on or about January 5, 2026 through on or about May 31, 2026 (not to exceed 150 hours), Ms. Alho will be assigned to Mr. John Daco, Speech Pathologist, at Veterans Middle School, and will work under the direct supervision of Mr. Michael Burke, Director of Special Education.

BE IT RESOLVED, that the North Arlington Board of Education hereby approve a **Speech Pathology Internship** for Ms. Grace Alho, with the North Arlington Public Schools, as a requirement of Ms. Alho's program at Seton Hall University from on or about January 5, 2026 through on or about May 31, 2026 (not to exceed 150 hours), Ms. Alho will be assigned to Mr. John Daco, Speech Pathologist, at Veterans Middle School, and will work under the direct supervision of Mr. Michael Burke, Director of Special Education.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

S. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Professionals for the 2025-2026 school year:

Denise King, as a part-time, **Special Education Aide** (replacing Bryan Villatoro) at Susan B. Anthony Elementary School beginning on or about December 16, 2025 through June 30, 2026, at the hourly rate of $17.75, not to exceed 29 hours per week.

Jean DeQuinzio, as a part-time, **Classroom Aide** (replacing Anne Kachel) at Jefferson Elementary School beginning on or about December 16, 2025 through June 30, 2026, at the hourly rate of $15.92, not to exceed 29 hours per week.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Paraprofessionals for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

T. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY MEDICAL LEAVE OF ABSENCE (NJFLA) FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, and unpaid Family Medical Leave of Absence (NJFLA), for **Kaitlynn Austin**, Counselor at Veterans Middle School for the 2025-2026 school year, as follows:

MATERNITY LEAVE	with pay March 6, 2026 (birth-date of child) through March 16, 2026, (up to 30 calendar days from birth date), utilizing 7 sick days.
CHILD REARING LEAVE	with pay March 17, 2026 (birth-date of child) through April 30, 2026, (up to 30 calendar days from birth date), utilizing 27 sick days.
UNPAID FAMILY MEDICAL LEAVE (NJFLA)	from on or about May 1, 2026 through on or about June 30, 2026. Not to exceed 12 weeks per year.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Angelica Urban	12/01/2025, 12/02/2025, 12/03/2025, 12/04/2025, and 12/05/2025	Orton-Gillingham Plus Course	Registration Fee: $1,750.00
	Jeanine Vignone	12/01/2025, 12/02/2025, 12/03/2025, 12/04/2025, and 12/05/2025	Orton-Gillingham Plus Course	Registration Fee: $1,750.00
	Jillian Buchanan	12/01/2025, 12/02/2025, 12/03/2025, 12/04/2025, and 12/05/2025	Orton-Gillingham Plus Course	Registration Fee: $1,750.00
	Lauren Buckley	12/08/2025, 12/09/2025, 12/10/2025, 12/11/2025, and 12/12/2025	DREAMS Nurtured Heart Approach Certified Training Intensive (Virtual)	No Cost
	Gabrielle Zeiler	12/08/2025, 12/09/2025, 12/10/2025, 12/11/2025, and 12/12/2025	DREAMS Nurtured Heart Approach Certified Training Intensive (Virtual)	No Cost
	Patrick Bott	12/11/2025	School Safety – Advanced K-12 Behavioral Of BTAM	No Cost
	Alexandra Lum	01/05/2026, 01/06/2026, 01/07/2026, 01/08/2026, and 01/09/2026	Orton-Gillingham Plus Course	Registration Fee: $1,750.00

	Marilyn Martinez	01/07/2026, 01/14/2026, 01/21/2026, 01/28/2026, and 02/04/2026	Orton-Gillingham Plus Course	Registration Fee: $1,750.00
	Zahra Boussalah	01/7/2026, 01/14/2026, 01/21/2026, 01/28/2026, and 02/04/2026	Orton-Gillingham Plus Course	Registration Fee: $1,750.00
	Kenneth Farrell	01/08/2026, 01/15/2026, 01/22/2026, 01/29/2026, and 02/05/2026	Orton-Gillingham Plus Course	Registration Fee: $1,750.00
	Theresa Whalen	01/08/2026, 01/15/2026, 01/22/2026, 01/29/2026, and 02/05/2026	Orton-Gillingham Plus Course	Registration Fee: $1,750.00
	Mary Dulny	01/29/2026	State of the Art SLD Identification: A Comprehensive Approach to Evaluation	Registration Fee: $125.00
	Kelly Hull	1/12/2026 – 1/16/2026	Orton-Gillingham Plus Course	Registration Fee: $1,750.00
	Natalie Coimbra	12/11/2025	Teaching Writing in Small Groups	Registration Fee: $180.00
	Bernadette Fash	3/27/2026	NJPBSIS Leadership Forum 2026	No Cost
	Christine Rotondo	3/27/2026	NJPBSIS Leadership Forum 2026	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

B. RESOLUTION TO APPROVE A DUAL ENROLLMENT AGREEMENT BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND RAMAPO COLLEGE OF NEW JERSEY.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Dual Enrollment Agreement between the North Arlington Board of Education

and the Ramapo College of New Jersey("RCNJ") for the 2025-2026 school year, which offered North Arlington High School students the opportunity to earn college credits while simultaneously fulfilling high school requirements

BE IT RESOLVED that the Board hereby agrees to enter into the Agreement between the Board and RCNJ for the 2025-2026 school year, and agrees to be bound by the terms and conditions.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a donation of furniture (8 chairs and 3 office chairs) from Vermella valued at approximately $10,083.30 to Roosevelt Elementary School.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts a donation of of furniture from Vermella, valued at approximately $10,083.30, to Roosevelt Elementary School.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

297440_NAH_10102025
297909_TJE_10172025

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

B. RESOLUTION TO APPROVE THE CONTRACT FOR PSYCHIATRIC EVALUATIONS BETWEEN ESTHER FRIDMAN, M.D. AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the contract for psychiatric evaluations at $700 per evaluation between Esther Fridman, M.D. and North Arlington Board of Education for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the contract for psychiatric evaluations at $700 per evaluation between Esther Fridman, M.D. and North Arlington Board of Education for the 2025-2026 school year.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. RESOLUTION TO APPROVE THE CONTRACT FOR SERVICES BETWEEN DELTA-T INC. AND NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract between Delta-T Inc., and North Arlington Public Schools, as a vendor of substitute staff members, for the period beginning on or about December 16, 2025 through September 19, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract between Delta-T Inc., and North Arlington Public Schools, as a vendor of substitute staff members, for the period beginning on or about December 16, 2025 through September 19, 2026.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

STUDENTS AND COMMUNITY

A. RESOLUTION ACKNOWLEDGING BREAK THE MOLD FITNESS MR. GEORGE ZAKHARY

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge the contributions of **Mr. George Zakhary**, owner of Break the Mold Fitness; and

WHEREAS, **Mr. Zakhary**, a former graduate of North Arlington High School (97), has graciously welcomed our students to take part in bi-weekly fitness sessions to establish healthy lifestyle routines; and

WHEREAS, **Mr. Zakhary's** expertise in the area of fitness has helped our students embrace a healthy lifestyle, while also providing them with employment opportunities; and

WHEREAS, our students, their parents, and staff members are greatly appreciative of **Mr. Zakhary's** continued commitment to the future of our community; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education acknowledges **Mr. Zakhary**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

B. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. RESOLUTION TO APPROVE A COOPERATIVE SPORTS PROGRAM BETWEEN LYNDHURST HIGH SCHOOL AND NORTH ARLINGTON HIGH SCHOOL IN THE AREA OF LACROSSE FOR THE 2025-2026 AND 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Cooperative Sports Program between Lyndhurst High School and North Arlington High School in the area of Lacrosse for the 2025-2026 and 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved a Cooperative Sports Program between Lyndhurst High School and North Arlington High School in the area of Lacrosse for the 2025-2026 and 2026-2027 school year.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

D. RESOLUTION DECLARING THE MONTH OF JANUARY AS "SCHOOL BOARD RECOGNITION MONTH."

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education declare the month of January as "School Board Recognition Month."

BE IT RESOLVED, that the North Arlington Board of Education declares the month of January as "School Board Recognition Month."

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED,** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

   A. The budget transfers be approved for November 2025 and December 2025.

   B. The Board approves the Board Secretary's Report of October 2025 and November 2025 "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of October 2025 and November 2025 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

   C. The Board accepts the report of the Treasurer of School Monies for October 2025 and November 2025.

   D. The bills and claims for December 2025 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account November 30, 2025 (actual), December 15, 2025 (actual), and December 30, 2025 (estimated).

Date	**Amount**
November 30, 2025	1,203,739.73 (actual)
December 15, 2025	1,187,911.37 (actual)
December 30, 2025	1,125,000.00 (estimated)
Total	**$3,516,651.10**

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

2. MOTION TO APPROVE MANUAL CHECKS

December 2025		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G18261	Delta Dental Plan of NJ	$ 17,127.38
Ck. # G18260	Benecard	108,624.99
Ck. # G18262	Horizon Blue Cross Blue Shield of NJ	367,690.79
Ck. # G18263	Horizon - COBRA	3,466.72
	Total	**$496,909.88**

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

3. MOTION TO APPROVE HAND CHECKS

December 2025	Description	Amount
Ck. #028521	Bright Beginners Academy – November 2025 Tuition	$24,880.80
Ck. #028524	Appletree Preschool – November 2025 Tuition	$24,880.80
Ck. #028523	Sunshine Clubhouse Childcare Center – November 2025 Tuition	$49,761.60

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

4. MOTION AUTHORIZING CANCELLATION OF PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board approve cancellation of prior year Accounts Payable as follows:

Prior Year AP's Cancellations			
Vendor	**Account No.**	**PO #**	**Amount**
PureSan – Jefferson School Summer Custodial Supplies Vendor no longer carries item	11-000-262-610-01-434A	503631	$39.00
		Total	**$39.00**

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
South Bergen Jointure Commission 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	$76,470.00
South Bergen Jointure Commission Contracted Services – 1:1 Aide 2025-2026 Student's Name is on File in the Board Office.	$52,000.00
South Bergen Jointure Commission 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	$65,320.00
LearnWell – Bergen New Bridge Medical Center - CCIS Hospital Instruction Agreement Student's Name is on File in the Board Office.	5 hrs./week $60.65/hr.
LearnWell – Bergen New Bridge Medical Center - CCIS Hospital Instruction Agreement Student's Name is on File in the Board Office.	5 hrs./week $60.65/hr.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0012 to 2512-0020.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

7.A. MOTION TO APPROVE THE PROPOSED PROFESSIONAL SERVICES OF SPIEZLE ARCHITECTURAL GROUP, INC. ASSOCIATED WITH THE ROOSEVELT ELEMENTARY SCHOOL PRE-KINDERGARTEN CLASSROOM ADDITION PROJECT

WHEREAS the Superintendent recommends that the Board approves the professional services of **Spiezle Architectural Group, Inc.** associated with the Roosevelt Elementary School Pre-Kindergarten Classroom Addition Project, as set forth below:

Anticipated Project – 2026/2027 & 2027-2028	Professional Fee	Estimated Cost of Project
Scope of Project: A one-story addition with the structural, electrical and other utility setups and capacity to support a future second floor. **Eight** pre-kindergarten classrooms with toilet rooms, space for two future stair towers, a future elevator and future ductwork chases. **Two** classrooms will be a bid as an alternate. Existing Kindergarten classroom #108 will be modified to create a new corridor connecting the existing building with the new addition. Classroom #108 will receive a new toilet room. Minor sitework including a section of new fencing and new surfacing between the existing building and the basketball court and playground, as well as standard walks and site lighting associated with the addition.		$8,280,000.00 to $9,590,000.00 depending on number of classrooms
Design, documentation, and Bidding Phases	$440,294.00	

Construction Administration and Close Out Phase	$110,074.00	
Site/Civil Engineering	$121,800.00	
Geotechnical Engineering	$7,380.00	
Total Estimated Architectural Fees for Project	**$679,548.00**	

BE IT RESOLVED, the North Arlington Board of Education approves the submission of the Roosevelt Elementary School Pre-Kindergarten Classroom Addition Project to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of an "Other Capital Project" with no state funding and amendment of the long-range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

B. MOTION TO APPROVE THE QUOTE FROM USA GENERAL CONTRACTORS FOR ROOF AND WALL REPAIRS AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, a quote was received from USA General Contractors for roofing and wall repairs at North Arlington High School as follows:

Omnia Partners - Contract #230402-NJ-1390

DESCRIPTION/SCOPE OF WORK	COST
Site A: Set up required safety. At elevator shaft leak location, remove delaminating cover strip and shingles. Install new underlayment and GAF Timberline Oyster Gray Shingles. Deal all metal and concrete seams with white sealant.	
Site B: Scrape away gravel rock as necessary. Furnish and install 3" Retro-Fit Drain. Seal perimeter of roof where scrim is exposed. Re-distribute gravel rock. Install new outlet and downspout in gutter system and direct at roof drain.	
Site C: Clear away all debris. Clean and seal deteriorating caulk along the counter flashing metal. Seal the major cracks in the brick mortar. Seal all roof membrane seams, existing cement repairs and the edge metal tie-in by 3-course method with roof cement and 6" asphalt saturated fabric. Apply aluminum coating.	

Clear away all work-related debris and dispose of off site.	
TOTAL COST	**$15,779.12**

WHEREAS, the Superintendent recommends that the Board approves the quote from **USA General Contractors** in the amount of $15,779.12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **USA General Contractors** for roof and wall repairs at North Arlington High School.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

C. MOTION TO APPROVE THE QUOTE FROM UTP TO SERVICE AND REPLACE EXISTING SECURITY CAMERAS AT NORTH ARLINGTON HIGH SCHOOL, SUSAN B. ANTHONY ELEMENTARY SCHOOL, AND JEFFERSON ELEMENTARY SCHOOL

WHEREAS, a quote was received from UTP to service and replace existing security cameras at North Arlington High School, Susan B. Anthony Elementary School, and Jefferson Elementary School as follows:

PEPPM: 536202-024 Hunterdon County Coop #HCESC-CAT-25-10

DESCRIPTION/SCOPE OF WORK	COST
Furnish and install 4 iPro 1080P outdoor dome cameras – 1 at North Arlington High School, 2 at Susan B. Anthony Elementary School, and 1 at Jefferson Elementary School.	
Furnish and install one network drop cable at North Arlington High School.	
TOTAL COST	**$8,740.00**

WHEREAS, the Superintendent recommends that the Board approves the quote from **UTP** in the amount of $8,740.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **UTP** to service and replace existing security camera at North Arlington High School, Susan B. Anthony Elementary School, and Jefferson Elementary School.

Justification: Emergency replacement of outdoor cameras.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

D. MOTION TO APPROVE THE RENEWAL QUOTE FROM PERRY WEATHER FOR THE LIGHTNING DETECTION OUTDOOR WARNING SYSTEMS (OWS) AT RIP COLLINS ATHLETIC COMPLEX, JAMES ZADROGA MEMORIAL SOCCER FIELD, AND ALLAN PARK

WHEREAS, a renewal quote was received from Perry Weather as follows:

DESCRIPTION/SCOPE OF WORK	COST
(Qty: 1) Software + Outdoor Warning System & Weather Station (OWX) Subscription Bundle – wireless outdoor waring system with weather station – web & mobile app access – free maintenance included	3,097.50
(Qty: 2) Software + Outdoor Warning System (OWS) Subscription Bundle – Wireless outdoor warning system – web & mobile app access – free maintenance included	5,145.00
TOTAL COST	**$8,242.50**

WHEREAS, the Superintendent recommends that the Board approves the renewal quote from **Perry Weather** in the amount of $8,242.50.

WHERAS, this service is proprietary to Perry Weather.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the renewal quote from **Perry Weather** for the Lightning Detection Outdoor Warning System (OWS) at RIP Collins Athletic Complex, James Zadroga Memorial Soccer Field, and Allan Park.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

E. MOTION TO APPROVE THE RENEWAL QUOTE FROM AME, INC. FOR THE SEMI-ANNUAL MAINTENANCE AGREEMENT TO PROVIDE PNEUMATIC SYSTEM MAINTENANCE SERVICES AT NORTH ARLINGTON HIGH SCHOOL, ROOSEVELT ELEMENTARY SCHOOL, WASHINGTON ELEMENTARY SCHOOL, AND JEFFERSON ELEMENTARY SCHOOL

WHEREAS, a renewal quote was received from AME, Inc, as follows:

SCHOOL	DESCRIPTION	COST
High School (5 visits) Roosevelt School (3 visits) Washington School (3 visits) Jefferson School (2 visits)	System pneumatic maintenance, general review of system to verify proper operation, assist maintenance staff in assessing system performance and operation, preferred emergency service, special hourly rate for additional service work, electronic reports are provided upon completion of every inspection.	$23,337.00
TOTAL COST		**$23,337.00**

WHEREAS, the Superintendent recommends that the Board approves the renewal quote from **AME, Inc,** in the amount of $23,337.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the renewal quote from **AME, Inc.** to provide pneumatic system maintenance services at North Arlington High School, Roosevelt Elementary School, Washington Elementary School, and Jefferson Elementary School.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

F. MOTION TO SOLICIT BIDS FOR THE SALE OF A SCHOOL BUS

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorizes the School Business Administrator to solicit bids for the sale of School Bus #10; and

WHEREAS, Bus # 11 is a 2006, 39 passenger, Blue Bird Bus that will be retired by the New Jersey Motor Vehicle Commission in January 2026 due to age and after an already approved two-year extension; and

WHEREAS, the Board is authorizing the School Business Administrator to solicit bids for the sale of the vehicle to be used for purposes other than student transportation.

BE IT RESOLVED, that the North Arlington Board of Education authorizes School Business Administrator to solicit bids for the sale of School Bus #11 as set forth above.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

G. MOTION TO APPROVE THE QUOTE FROM SCHOOL SPECIALTY FOR THE PURCHASE OF CALCULATORS FOR VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from School Specialty as follows:

QUANTITY	DESCRIPTION/SCOPE OF WORK	COST
2	Texas Instruments TI-84 Plus CE Graphing Calculator, Teacher Pack of 10	$4,199.98
30	Texas Instruments TI-108 Solar Power Calculator, Set of 10	2,085.60
9	Texas Instruments TI-34 Multi-View Scientific Calculator Instruction Teacher Kit, Set of 10	2,324.61
	TOTAL COST	**$8,610.61**

WHEREAS, the Superintendent recommends that the Board approves the quote from **School Specialty** in the amount of $8,610.61.

WHEREAS, this purchase is funded through Title I for at risk students.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **School Specialty** for the purchase of calculators for Veterans Middle School.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

H. RESOLUTION TO APPROVE A RENEWAL FOR SERVICES BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND SKR MEDICAL ADVISORS D/B/A AFC URGENT CARE OF LYNDHURST FOR THE 2025-2026 SCHOOL YEAR

WHEREAS, SKR Medical Advisors d/b/a AFC Urgent Care of Lyndhurst submitted a renewal for services with the North Arlington Board of Education to conduct physical examinations and urine drug screenings of students when such examinations and screenings are required under the Board's student substance abuse policy; and

WHEREAS, AFC Urgent Care of Lyndhurst has proposed that it can provide physical examinations at the rate of $125 per examination and urine drug screening at the rate of $50 per test; and

WHEREAS, the Superintendent of School recommends that the North Arlington Board of Education approve a renewal of services between the North Arlington Board of Education and SKR Medical Advisors d/b/a AFC Urgent Care of Lyndhurst for the period from September 1, 2025 to June 30, 2026, to perform the services described above on an as needed basis.

BE IT RESOLVED, that the North Arlington Board of Education approves a renewal of services between the North Arlington Board of Education and SKR Medical Advisors d/b/a AFC Urgent Care of Lyndhurst for the period from September 1, 2025 to June 30, 2026, to provide physical examinations and drug screenings of students when required under the Board's student substance abuse policy at the rate of $125 per physical examination and $50 for urine drug screening as set forth in the proposal.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

I. MOTION TO APPROVE THE QUOTE FROM ALLIED FIRE & SAFETY FOR EMERGENCY SPRINKLER REPAIRS AT WASHINGTON ELEMENTARY SCHOOL AND SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, a quote was received from Allied Fire & Safety as follows:

DESCRIPTION/SCOPE OF WORK	COST
Washington School: Insufficient amount of spare sprinkler heads in spare head cabinet to be replenished.	$3,360.00
Susan B, Anthony School: Replace 8" OS&Y control valve, Replace painted pendent sprinkler head in Room 218. Lower sprinkler head in cafeteria below drop ceiling for proper spray pattern coverage. Replace 2 missing outer escutcheon plates. Replenish insufficient amount of spare sprinkler heads in	$9,970.00

spare head cabinet. Replace missing handle assembly on the standpipe cabinet in stairwell of 2nd floor. Diagnostic costs fire pump controller contactors	
TOTAL COST	**$13,330.00**

WHEREAS, the Superintendent recommends that the Board approves the quote from **Allied Fire & Safety** in the amount of $13,330.00.

WHEREAS, this purchase is being funded through Title I for at risk students.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Allied Fire & Safety** for the emergency sprinkler repairs at Washington Elementary School and Susan B. Anthony Elementary School.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Robert Dorsett and Edward Smith
Jefferson School	Robert Dorsett and Scott Hughes
Roosevelt School	George McDermott and Scott Hughes
Washington School	Michele Higgins and Edward Smith
Veterans Middle School	George McDermott and Michele Higgins
High School	George McDermott, Michele Higgins, and Edward Smith
INSTRUCTION AND PROGRAM	Michele Higgins, Chairman Scott Hughes, Co-Chairman
OPERATIONS	George McDermott, Chairman Robert Dorsett, Co-Chairman
GOVERNANCE	Michele Higgins, Chairman Scott Hughes, Co-Chairman

FISCAL MANAGEMENT Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY George McDermott, Chairman
Robert Dorsett, Co-Chairman

PERSONNEL Edward Smith, Chairman
George McDermott, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

Time recessed:_____ Time reconvened:_____

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of December 15, 2025 adjourned at _____p.m.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

SD/at