SALINAS UNION HIGH SCHOOL DISTRICT

CLASSIFIED EMPLOYEE SALARY SCHEDULE FOR 2023-2024

RGE	STEP A		STEP B		STEP C		STEP D		STEP E		STEP F	
NO.	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR
11	3, 195	18. 43	3, 354	19. 35	3, 520	20. 31	3, 698	21. 34	3, 884	22. 41	4, 076	23. 52
12	3, 273	18. 88	3, 439	19. 84	3, 609	20. 82	3, 790	21. 87	3, 981	22. 97	4, 181	24. 12
13	3, 357	19. 37	3, 523	20. 33	3, 700	21. 35	3, 888	22. 43	4, 077	23. 52	4, 287	24. 73
14	3, 440	19. 85	3, 611	20. 83	3, 792	21. 88	3, 982	22. 97	4, 182	24. 13	4, 388	25. 32
15	3, 527	20. 35	3, 703	21. 36	3, 889	22. 44	4, 081	23. 54	4, 289	24. 74	4, 498	25. 95
16	3, 612	20. 84	3, 794	21. 89	3, 984	22. 99	4, 185	24. 14	4, 392	25. 34	4, 611	26. 60
17	3, 704	21. 37	3, 891	22. 45	4, 082	23. 55	4, 290	24. 75	4, 503	25. 98	4, 727	27. 27
18	3, 798	21. 91	3, 985	22. 99	4, 187	24. 16	4, 393	25. 34	4, 615	26. 63	4, 847	27. 96
19	3, 894	22. 47	4, 086	23. 57	4, 292	24. 76	4, 505	25. 99	4, 731	27. 29	4, 965	28. 64
20	3, 989	23. 01	4, 189	24. 17	4, 400	25. 39	4, 620	26. 65	4, 849	27. 98	5, 092	29. 38
21	4, 087	23. 58	4, 294	24. 77	4, 509	26. 01	4, 734	27. 31	4, 971	28. 68	5, 220	30. 12
22	4, 190	24. 17	4, 403	25. 40	4, 621	26. 66	4, 852	27. 99	5, 097	29. 41	5, 351	30. 87
23	4, 296	24. 79	4, 511	26. 03	4, 736	27. 32	4, 973	28. 69	5, 224	30. 14	5, 484	31. 64
24	4, 404	25. 41	4, 623	26. 67	4, 854	28. 00	5, 098	29. 41	5, 353	30. 88	5, 624	32. 45
25	4, 512	26. 03	4, 737	27. 33	4, 978	28. 72	5, 226	30. 15	5, 487	31. 66	5, 760	33. 23
26	4, 626	26. 69	4, 855	28. 01	5, 101	29. 43	5, 355	30. 89	5, 626	32. 46	5, 904	34. 06
27	4, 739	27. 34	4, 979	28. 73	5, 228	30. 16	5, 490	31. 67	5, 763	33. 25	6, 051	34. 91
28	4, 862	28. 05	5, 106	29. 46	5, 360	30. 92	5, 629	32. 48	5, 907	34. 08	6, 206	35. 80
29	4, 982	28. 74	5, 232	30. 19	5, 492	31. 69	5, 771	33. 29	6, 057	34. 94	6, 359	36. 69
30	5, 109	29. 48	5, 363	30. 94	5, 632	32. 49	5, 913	34. 11	6, 209	35. 82	6, 517	37. 60
31	5, 234	30. 20	5, 494	31. 70	5, 774	33. 31	6, 062	34. 97	6, 364	36. 72	6, 681	38. 54
32	5, 365	30. 95	5, 634	32. 50	5, 916	34. 13	6, 212	35. 84	6, 523	37. 63	6, 849	39. 51
33	5, 498	31. 72	5, 776	33. 32	6, 064	34. 99	6, 368	36. 74	6, 684	38. 56	7, 020	40. 50
34	5, 638	32. 53	5, 920	34. 15	6, 216	35. 86	6, 525	37. 64	6, 853	39. 54	7, 196	41. 52
35	5, 779	33. 34	6, 068	35. 01	6, 370	36. 75	6, 688	38. 59	7, 024	40. 52	7, 376	42. 55
36	5, 922	34. 17	6, 221	35. 89	6, 532	37. 69	6, 859	39. 57	7, 199	41. 53	7, 558	43. 60
37	6, 070	35. 02	6, 375	36. 78	6, 691	38. 60	7, 027	40. 54	7, 378	42. 57	7, 748	44. 70
38	6, 223	35. 90	6, 534	37. 70	6, 861	39. 58	7, 203	41. 56	7, 563	43. 63	7, 941	45. 81
39	6, 378	36. 80	6, 696	38. 63	7, 033	40. 58	7, 383	42. 60	7, 754	44. 74	8, 139	46. 96
40	6, 536	37. 71	6, 866	39. 61	7, 209	41. 59	7, 569	43. 67	7, 945	45. 84	8, 341	48. 12
41	6, 700	38. 65	7, 036	40. 59	7, 388	42. 62	7, 757	44. 75	8, 144	46. 99	8, 554	49. 35
42	6, 868	39. 62	7, 211	41. 60	7, 573	43. 69	7, 952	45. 88	8, 346	48. 15	8, 765	50. 57
43	7, 041	40. 62	7, 392	42. 65	7, 762	44. 78	8, 148	47. 01	8, 559	49. 38	8, 985	51. 84
44	7, 218	41. 64	7, 576	43. 71	7, 958	45. 91	8, 353	48. 19	8, 769	50. 59	9, 210	53. 14
45	7, 397	42. 68	7, 766	44. 80	8, 154	47. 04	8, 563	49. 40	8, 989	51. 86	9, 438	54. 45
46	7, 580	43. 73	7, 962	45. 94	8, 361	48. 24	8, 775	50. 63	9, 213	53. 15	9, 674	55. 81
47	7, 769	44. 82	8, 159	47. 07	8, 566	49. 42	8, 996	51. 90	9, 445	54. 49	9, 917	57. 21
48	7, 966	45. 96	8, 365	48. 26	8, 784	50. 68	9, 221	53. 20	9, 681	55. 85	10, 166	58. 65
49	8, 166	47. 11	8, 570	49. 44	9, 002	51. 94	9, 452	54. 53	9, 923	57. 25	10, 421	60. 12
50	8, 369	48. 28	8, 789	50. 71	9, 227	53. 23	9, 685	55. 88	10, 170	58. 67	10, 680	61. 62

Longevity: 3% attainable at completion of 10 years of service, amounts to 3% of Step F of the Salary Schedule.
Longevity: 3% attainable at completion of 15 years of service, amounts to 6% of Step F of the Salary Schedule.
Longevity: 4% attainable at completion of 20 years of service, amounts to 10% of Step F of the Salary Schedule.
Longevity: 4% attainable at completion of 25 years of service, amounts to 14% of Step F of the Salary Schedule.
Longevity: 4% attainable at completion of 30 years of service, amounts to 18% of Step F of the Salary Schedule.

This salary schedule is based on an 8-hour, 12-month work year.

EFFECTIVE 9/1/2014, EMPLOYEE PAY OWN PERS

Board Approved: 5/14/2024

6.45% increase retroactive to July 1, 2023 on regular salary and extra hours
One-time, off-schedule $2,500 payment to promote employee retention

Revised 6/20/2024
Effective 7/1/2023
Board Approval 6/25/2024

	Salinas Union High School District
	Classified Employee Salary Schedule for 2025-2026
Range	**Classification/Job Title**
11	Cadet Bus Driver, Food Service Assistant I, Food Service/Infant Center, Infant Care Center Aide
12	Child Care Giver I
13	Food Service Assistant II, Supervision/Intervention Center Aide
15	Visual and Performing Arts (VAPA) Instructional Assistant
16	Bus Attendant, Health Technician, Special Education Clerk, Special Education Para Educator I, Vocational Lab Assistant
17	Custodian I, English Learner (EL) Para Educator, English Learner Support Technician
18	Attendance Clerk II, Department Clerk I, Grounds Maintenance I, Instructional Resource Clerk II, Office Assistant I, Registrar Clerk
19	Grounds Maintenance II, Library Technician I, Special Education Para Educator II, Warehouse/Delivery Driver
20	Attendance Clerk III, Counseling Assistant I, Department Clerk II, Instructional Resource Clerk III, Office Assistant II, Positive Behavioral Intervention and Support (PBIS) Clerk, Vocational Lab Specialist – Auto Shop
21	Assessment Center Technician, Community Liaison, Heavy Equipment Operator, Library Technician II, Migrant Family Services Advocate, Registrar II
22	Account Clerk I, Administrative Assistant I, Child Care Giver II, Counseling Assistant II, English Learner and Community Engagement Liaison, Special Education Para Educator III
23	Attendance Technician, Bus Driver, Career Center Technician, Lead Custodian, Research and Assessment Technician, Security-Safety Officer, Specialized Transportation: Van Driver
24	Account Clerk II, Administrative Assistant II, Computer Operator Support Technician, Department Administrative Assistant, Fleet Apprentice Technician, General Maintenance Assistant I, Registrar III, Swimming Pool Maintenance Technician
25	Attendance Specialist, Homeless and Foster Youth Liaison, Senior Administrative Assistant IV
26	Account Technician I, Instrumental Specialist/Accompanist, Parent and Community Engagement Liaison, Security-Safety Lead Officer
27	Associated Student Body (ASB) Finance Clerk, Bus Driver/Instructor, Head Custodian
28	Migrant Youth Advocate, Student Activities Coordinator
29	Account Technician II, Facilities Planning Technician, General Maintenance II, Painter, Student Information Technician
30	Interpreter/Translator, Interpreter/Translator – English/Spanish/Mixteco
31	Fleet Master Technician, Student Data Application Support Specialist, Student Information System Specialist
32	Lead Interpreter/Translator Specialist, Licensed Vocational Nurse (LVN)
33	Electrician, Glazier/Locksmith, HVAC Technician, Job Placement Specialist, Lead Carpenter, Lead Painter, Plumber, Vocational Evaluator
34	General Maintenance III, Information Technology Support Technician
37	Applications Support Technician, District Attendance Support Specialist
38	General Maintenance IV
39	Certified Occupational Therapy Assistant (COTA)
43	Student Information Analyst
44	Information Technology Computer Systems Technician
46	Data Analyst
47	Information Technology Systems Technician