

**SIDE LETTER BETWEEN THE CAMBRIDGE SCHOOL COMMITTEE AND THE
CAMBRIDGE LIAISONS INVESTED IN FAMILIES & EDUCATION AFSCME/AFL-CIO
(LIFE/AFSCME) REGARDING A JOINT WORKING GROUP ON FAMILY ENGAGEMENT**

The Cambridge School Committee and the Cambridge Liaisons Invested in Families and Education AFSCME/AFL-CIO (LIFE/AFSCME) have agreed to enter into a side letter which provides the following:

There shall be a Joint Working Group on Family Engagement. This Joint Working Group shall consist of four (4) members of the Family Liaison union designated by the Family Liaisons and four (4) administrators designated by the Superintendent to provide input and review feedback on the direction, purpose, focus and alignment of family engagement within the Cambridge Public Schools at both the district and school-based level to help facilitate safe and welcoming schools and to remove barriers to family engagement, develop shared understandings of the roles of family liaisons and the goals of family engagement and to evaluate the success of the family engagement work within the Cambridge Public Schools. Additionally, in light of the continued evolution of the role of Family Liaisons, this Joint Working Group will provide input and review feedback regarding the duties and responsibilities of family liaisons in connection with updating and revision of Job descriptions for Family Liaisons and evaluation instruments for family liaisons. This Joint Working Group shall be co-chaired jointly by one individual designated by the Family Liaisons and by the Chief Talent Officer or a designee. This Joint Working Group shall be advisory to the Superintendent of Schools. Final determination on these matters remains the sole discretion of the Superintendent of Schools. The members of the Joint Working Group on Family Engagement will be identified and determined by no later than September 15, 2024 and the first meeting of the Joint Working Group will be held by October 15, 2024 with the goal being that the work of the Joint Working Group will be completed by no later than November 30, 2025.

The meeting frequency of this Joint Working Group shall be bi-monthly or at any other frequency mutually agreed to by the co-chairs. The work of this Joint Working Group on Job Descriptions shall expire at the end of the term of this collective bargaining agreement. In other words, this side letter shall become null and void as of the last date of the collective bargaining agreement (i.e., even if the parties are still negotiating a successor collective bargaining agreement this provision will be eliminated as of the last date of the successor collective bargaining agreement).

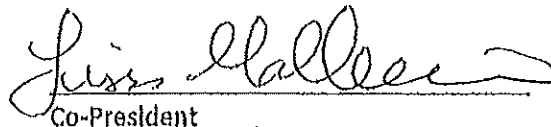
CAMBRIDGE SCHOOL COMMITTEE

**CAMBRIDGE LIAISONS INVESTED
IN FAMILIES & EDUCATION
AFSCME/AFL-CIO (LIFE/AFSCME)**

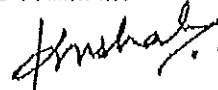


Katherine Christo
Executive Secretary to the School Committee

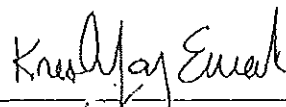
C24-173 6/28/24
Order Number Date



Co-President



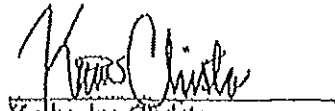
Negotiating Committee



Negotiating Committee

This Agreement is entered into this day of June 28, 2024.

FOR THE CAMBRIDGE SCHOOL COMMITTEE

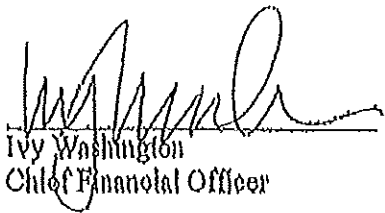


Katherine Christa
Interim Executive Secretary to the
Cambridge School Committee

C.24-173 6/28/24
Order Number Date

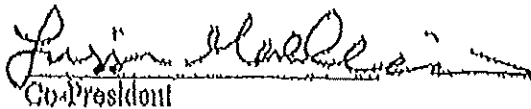


David Murphy
Interim Superintendent of Schools

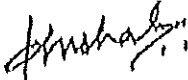


Ivy Washington
Chief Financial Officer

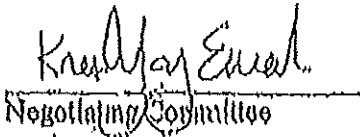
FOR THE CAMBRIDGE LIAISONS INVESTED IN FAMILIES AND EDUCATION
AFSCME/APL-CIO (LIFE/AFSCME)



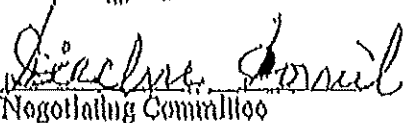
Co-President



Negotiating Committee



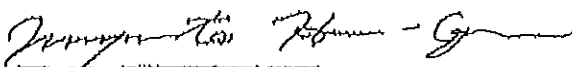
Negotiating Committee



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