



**Monday, December 15, 2025**  
**Hand Carry Agenda Docket Special Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT  
 ADMINISTRATIVE OFFICES  
 HEMPSTEAD, NEW YORK 11550  
 BOARD OF EDUCATION  
 SPECIAL MEETING**

## **A. OPENING OF MEETING**

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<b>Subject</b>	<b>1. Pledge of Allegiance</b>
Meeting	Dec 15, 2025 - Hand Carry Agenda Docket Special Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

<b>Subject</b>	<b>2. Moment of Silence</b>
Meeting	Dec 15, 2025 - Hand Carry Agenda Docket Special Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

## **B. INFORMATIONAL**

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<b>Subject</b>	<b>1. Informational</b>
Meeting	Dec 15, 2025 - Hand Carry Agenda Docket Special Meeting
Category	B. INFORMATIONAL
Access	Public
Type	Information

**The Board of Education Upcoming Meeting is:**

**Work Study Meeting** - Wednesday, January 7, 2026 @ 6:30 pm.

**Regular Meeting** - Wednesday, January 14, 2026 @ 6:30 pm. *There will be public participation.*

**Location: A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550**

**You may watch this meeting livestream at: [www.hempsteadschools.org](http://www.hempsteadschools.org)**

## **C. WAIVER OF POLICY #2342**

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<b>Subject</b>	<b>1. Waiver of Policy # 2342</b>
Meeting	Dec 15, 2025 - Hand Carry Agenda Docket Special Meeting
Category	C. WAIVER OF POLICY #2342
Access	Public
Type	Action

### **Waiver of Policy # 2342**

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the December 16, 2025, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the December 15, 2025, meeting.

## **D. APPROVAL OF HAND CARRY AGENDA DOCKET**

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<b>Subject</b>	<b>1. Approval of the HAND CARRY Docket</b>
Meeting	Dec 15, 2025 - Hand Carry Agenda Docket Special Meeting
Category	D. APPROVAL OF HAND CARRY AGENDA DOCKET
Access	Public
Type	Action (Consent)

### **Approval of the Hand Carry Docket**

*The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

## **E. PERSONNEL**

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<b>Subject</b>	<b>1. RESIGNATIONS</b>
Meeting	Dec 15, 2025 - Hand Carry Agenda Docket Special Meeting
Category	E. PERSONNEL
Access	Public
Type	Action

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignation from the following professional personnel for personal or retirement purposes:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Amy Lo Eff. 1/9/2026	School Psychologist Barack Obama	Resignation for personal reasons.
Hilary Bailey Eff. 12/14/2025	Per Diem Substitute Teacher District	Resignation for personal reasons.

**Subject****2. PROFESSIONAL APPOINTMENTS**

Meeting	Dec 15, 2025 - Hand Carry Agenda Docket Special Meeting
Category	E. PERSONNEL
Access	Public
Type	Action

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following PROFESSIONAL Personnel:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Sandra Diaz Eff. 1/5/2026 4 Year Probationary Period, Eff. 1/4/2030 Childhood Education (Grade 1-6) Initial, Eff. 09/26/2024 Bilingual Education Extension, Initial, Eff. 09/26/2024	Elementary Teacher (Bil) David Paterson	Lv. 1, St. 5 \$67,048 - Prorated Purpose: To fill vacant position. Replacing: Y. LanFranco, retired 11/30/2025. Board Action: 11/20/2025
Kristen Howe Eff. 1/5/2026 4 Year Probationary Period, Eff. 1/4/2030 Early Childhood Education (Birth-Grade 2) Professional, Eff. 03/29/2022	Elementary Teacher Prospect School	Lv. 7, St. 5 \$80,677 - Prorated Purpose: To fill vacant position. Replacing D. Curial Gaffney, retired Eff. 12/31/2025. Board Action: 11/20/2025

**Subject****3. ACADEMIC INTERVENTION SERVICES (AIS)**

Meeting	Dec 15, 2025 - Hand Carry Agenda Docket Special Meeting
Category	E. PERSONNEL

Access Public

Type

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS Academy at ABGS Middle School, effective January 5, 2026 to April 14, 2026, (Monday, Tuesday, and/or Wednesdays. ) Administrators and Clericals from 4:05pm-6:05pm. Teachers from 3:05pm -5:05pm and Teaching Assistants from 3:05pm-5:35pm.  
(Source of funding - Title I)

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Lisaura Moreno	Administrator	\$99.62/hr.
Damaris Hardial	Administrator -Sub	\$99.62/hr.
Joseph Thornton	Administrator - Sub	\$99.62/hr.
Aaron Johnson	Administrator - Sub	\$99.62/hr.
Pamela Green	Administrator -Sub	\$99.62/hr.
Dearl Topping	Math Teacher	\$58.79/hr.
Neclisha Davis	Math Teacher	\$58.79/hr.
Betuel Oliva	Math Teacher	\$58.79/hr.
Vanessa Lee James	English Language Arts Teacher	\$58.79/hr.
Mishka Fox	English Language Arts Teacher	\$58.79/hr.
Jennifer Terranova	English Language Arts Teacher	\$58.79/hr.
Stephen Lux	English as a New Language Teacher	\$58.79/hr.
Boris Crespo	Science Teacher	\$58.79/hr.
Elizabeth Swiatkowski	Science Teacher	\$58.79/hr.
Michael Malatesta	Science Teacher (Biology)	\$58.79/hr.
Michael Valente	Social Studies Teacher	\$58.79/hr.
Sendy Rivas	Social Studies Teacher	\$58.79/hr.
Wendy Stone	Special Education Teacher	\$58.79/hr.
Michelle Smith	Special Education Teacher	\$58.79/hr.
Marquetta Tuitt	Teaching Assistant	\$35/hr.
Adriane Turner	Teaching Assistant	\$35/hr.
Arlett Abreu	Clerical	Contractual Hourly Rate
Sadia Batool	Clerical - Sub	Contractual Hourly Rate
Rena Davis	Clerical - Sub	Contractual Hourly Rate
Patricia Barnes	Clerical - Sub	Contractual Hourly Rate
Joel Klimaszewski	Clerical - Sub	Contractual Hourly Rate

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy at ABGS Middle School, effective January 10, 2026 to June 13, 2026, (Saturday only. Administrators and Clericals from 8:00am-1:00pm. Teachers - 9:00am-12:30pm and Teaching Assistants - 8:00am-1:00pm.  
Source of funding - Title I

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Lisaura Moreno	Administrator	\$99.62/hr.
Damaris Hardial	Administrator -Sub	\$99.62/hr.

Joseph Thornton	Administrator - Sub	\$99.62/hr.
Aaron Johnson	Administrator - Sub	\$99.62/hr.
Pamela Green	Administrator -Sub	\$99.62/hr.
Dearl Topping	Math Teacher	\$58.79/hr.
Wendy Eisner	Social Studies Teacher	\$58.79/hr.
Estaré Alston	Social Studies Teacher - Sub	\$58.79/hr.
Vanessa Lee James	English Language Arts Teacher	\$58.79/hr.
Boris Crespo	Science Teacher	\$58.79/hr.
Michael Malatesta	Science Teacher (Biology)	\$58.79/hr.
Marquietta Tuitt	Teaching Assistant	\$35/hr.
Katherine Foskey	Teaching Assistant	\$35/hr.
Sheila Williams	Teaching Assistant	\$35/hr.
Arlett Abreu	Clerical	Contractual Hourly Rate
Sadia Batool	Clerical - Sub	Contractual Hourly Rate
Rena Davis	Clerical - Sub	Contractual Hourly Rate
Patricia Barnes	Clerical - Sub	Contractual Hourly Rate
Joel Klimaszewski	Clerical - Sub	Contractual Hourly Rate

**Subject 4. AFTER SCHOOL PROGRAM(S)**

Meeting Dec 15, 2025 - Hand Carry Agenda Docket Special Meeting

Category E. PERSONNEL

Access Public

Type

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the following After School programs (Empire, Leaps, 21<sup>st</sup> Century, My Brothers Keeper, My Sisters Keeper, AIS, and Girls On The Run), effective December 16, 2025 through May 30, 2026 (Monday - Friday, 4:05PM - 7:05PM) (Not to exceed 15 hours per week) (Source of funding: Empire, Leaps, 21<sup>st</sup> Century, My Brothers Keeper, My Sisters Keeper, AIS, and Girls On The Run)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Venesia Heyward Eff. 12/16/25	Administrator - Sub Rhodes Academy	\$99.62/hr.

**Subject 5. CLUB ADVISORS**

Meeting Dec 15, 2025 - Hand Carry Agenda Docket Special Meeting

Category E. PERSONNEL

Access Public

Type Action

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISOR** during the 2025-2026 school year. Clubs cannot exceed 1 hour per week unless approved by central office and will be compensated at the HCTA contractual rate.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Heather Scott Eff. 12/16/2025	Detention Teacher Rhodes Academy	\$58.79/hr.
William Scarfogliero Eff. 12/16/2025	Detention Teacher - Sub Rhodes Academy	\$58.79/hr.

**Subject 6. 7. P.L.U.S PROFICIENCY IN LANGUAGE AND UNIVERSAL SUPPORT PROGRAM**

Meeting Dec 15, 2025 - Hand Carry Agenda Docket Special Meeting

Category E. PERSONNEL

Access Public

Type

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **P.L.U.S PROFICIENCY IN LANGUAGE AND UNIVERSAL SUPPORT PROGRAM** for the 2025-2026 school year, effective December 16, 2025 - May 30, 2026. (Tuesdays and Thursdays, ABGS Middle School: 3:05 p.m. - 5:05 p.m. and Hempstead High School: 2:30 p.m. - 4:30 p.m. and/or 3:50 p.m. - 5:50 p.m., (Source of funding - Title III))

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sendy Rivas Eff. 12/16/25	Social Studies Middle School	\$58.79/hr.

## **F. CIVIL SERVICE**

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**Subject 1. RESIGNATIONS**

Meeting Dec 15, 2025 - Hand Carry Agenda Docket Special Meeting

Category F. CIVIL SERVICE

Access Public

Type Action

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the **RESIGNATION** from the following **CIVIL SERVICE** personnel for **PERSONAL/RETIREMENT** purposes:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Richard Jackman Eff. 12/10/25	Security Aide, F/T High School	Letter of resignation received for personal reasons.

Evelyn Rodriguez  
Eff. 12/12/25

School Monitor, P/T  
Joseph McNeil

Letter of resignation received for personal reasons.

Jordan Lewis  
12/12/25

Cleaner, F/T  
David Paterson

Letter of resignation received for personal reasons.

## **G. ADJOURNMENT**

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