

## FRHSD DAILY SUBSTITUTE RATES

| <u>Position</u>                             | <u>Daily Rate</u>       | <u>Notes</u>                                                                                                                   |
|---------------------------------------------|-------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| <b>Substitute Teacher</b>                   | <b>\$150</b>            | Position requires substitute certificate, or teacher's Standard Certificate/CE/CEAS certificate                                |
| <b>School Nurse Substitute</b>              | <b>\$250</b>            | Position requires current RN Nursing License and either a Substitute Certificate or School Nurse Certificate                   |
| <b>Paraprofessional Substitute</b>          | <b>\$120</b>            | Position requires Official Transcripts showing minimum of 60 credits/or Passing of Praxis ParaPro exam                         |
| <b>Clerical Substitute</b>                  | <b>\$120</b>            | No Certificate Required                                                                                                        |
| <b>School Community Liaison Officer</b>     | <b>\$120</b>            | No Certificate Required                                                                                                        |
| <b>Certified Athletic Trainer</b>           | <b>\$48/Per Hour</b>    | Position requires a current NJ Athletic Trainer License and either a substitute certificate or NJ Athletic Trainer Certificate |
| <b>Substitute Bus Driver</b>                | <b>\$28/Per Hour</b>    | CDL License, Student endorsement, passenger endorsement and clean driver's record is required                                  |
| <b>Sub. Transportation Paraprofessional</b> | <b>\$15.92/Per Hour</b> | No Certificate Required                                                                                                        |
| <b>Sub. Custodian</b>                       | <b>\$19.50/Per Hour</b> | No Certificate Required                                                                                                        |

All substitute staff must meet the above qualifications and receive criminal history clearance to work in the Freehold Regional High School district prior to starting in the schools.

All substitute staff must attend an orientation prior to starting in the schools.

Payment is rendered for each pay cycle in the sequent cycle. Days worked from the 1<sup>st</sup> of the month through the 15<sup>th</sup> of the month will be paid on the last date of that month. Days worked from the 16<sup>th</sup> of the month to the last day of the month will be paid on the 15<sup>th</sup> of the following month.