

2025-2026
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000

The YouTube access link to the live meeting broadcast will be available under “Announcements” at www.skusd.k12.ca.us prior to 7:00 p.m.

Wednesday,
December 17, 2025

Meeting Location:
2601 Rosamond Blvd., Rosamond, CA 93560
Closed Session 4:40 p.m., Open Session 7:00 p.m.

Board of Trustees

Mario Gutierrez, President
Robert Vincelette, Vice President
Sunni Hepburn, Clerk
Adrienne Rendon, Member
Justin Wright, Member
Aliyah Finch, Student Board Member

Superintendent

Barbara Gaines

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES

Wednesday, December 17, 2025

Closed Session: 4:40 p.m., Open Session 7:00 p.m.

Location: 2601 Rosamond Blvd.,
Conference Room, Rosamond, CA

I. Call to order – (time)

1. Comments from the public pertaining to closed session items:

II. Closed session

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ TIME: _____

A. Reinstate Expulsion for Student #56-24-25 4:40 p.m.

B. Reinstate Expulsion for Student #72-24-25 5:00 p.m.

C. Reinstate Expulsion for Student #69-24-25 5:20 p.m.

D. Reinstate Expulsion for Student #65-24-25 5:40 p.m.

E. Conference with Labor Negotiator; District Negotiator: Barbara Gaines, Robert Irving
Employee Organization: California School Employee Association / Rosamond Teacher Association

F. Discussion of Student Matters: Education Code sections 35146 and 48918(c)

G. Public Employment: Certain Personnel Matters: Government Code § 54957.1(a)(5)
DISCIPLINE/Dismissal/Release/Assignment/Reassignment/Complaint

Any action taken in closed session will be reported publicly at the end of the closed session as required by Government Code Section 54954.5.

III. Reconvene into open session at: _____
TIME

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette,

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___ TIME: _____

Hepburn, Rendon, Wright, Finch

IV. Action determined in closed session:

A. Student Petition for Reinstatement #56-24-25

_____ to deny re-instatement

_____ to permit re-instatement

_____ to permit conditional enrollment in a traditional school program or another education program

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

B. Student Petition for Reinstatement #72-24-25

_____ to deny re-instatement

_____ to permit re-instatement

_____ to permit conditional enrollment in a traditional school program or another education program

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

C. Student Petition for Reinstatement #69-24-25

_____ to deny re-instatement

_____ to permit re-instatement

_____ to permit conditional enrollment in a traditional school program or another education program

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

IV. Action determined in closed session (Continued):

D. Student Petition for Reinstatement #65-24-25

_____ to deny re-instatement

_____ to permit re-instatement

_____ to permit conditional enrollment in a traditional school program or another education program

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

V. Procedural Issues: A recording of this meeting is being made and shall be kept for 30 days as a public record (as applicable).

A. Pledge of Allegiance led by: _____

B. Roll Call - Members Present:

_____ Mario Gutierrez, President _____ Robert Vincelette, Vice President _____ Sunni Hepburn, Clerk

_____ Adrienne Rendon, Member _____ Justin Wright, Member _____ Aliyah Finch, Student Board Member

C. Approve the agenda

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette, Hepburn,

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___

Rendon, Wright, Finch

VI. General: Board of Trustees Organizational Meeting

A. Election of Board Officers – *Gaines*

President

Moved by _____, seconded by _____ to nominate _____ for President of the Board.

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette, Hepburn,

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___

Rendon, Wright, Finch

B. Vice President

Moved by _____, seconded by _____ to nominate _____ for Vice President of the Board.

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette, Hepburn,

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___

Rendon, Wright, Finch

C. Clerk

Moved by _____, seconded by _____ to nominate _____ for Clerk of the Board.

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette, Hepburn,

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___

Rendon, Wright, Finch

D. County Representative

Moved by _____, seconded by _____ to nominate _____ for Representative who shall have one vote for each member to be elected to the County Committee on School District Organization.

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch

SECOND: Gutierrez, Vincelette, Hepburn,

VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___

Rendon, Wright, Finch

VI. General (Continued):

E. County Alternate Representative

Alternate Representative: Moved by _____, seconded by _____ to nominate _____ for Alternate Representative.

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
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F. Antelope Valley School Board Association Representative

Moved by _____, seconded by _____ to nominate _____ for Antelope Valley School Board Association Representative.

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
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G. 2026 Board Sub Committee Volunteer Assignments:

INFORMATIONAL

- | | | | |
|----------------------------|-----------------|----------|-----------------------|
| 1. Budget: | _____ , _____ , | Current: | Gutierrez, Vincelette |
| 2. Board Policy: | _____ , _____ , | Current: | Hepburn, Gutierrez |
| 3. Curriculum: | _____ , _____ , | Current: | Vincelette, Rendon |
| 4. Athletics: | _____ , _____ , | Current: | Vincelette, Rendon |
| 5. Projects & Planning: | _____ , _____ , | Current: | Gutierrez, Wright |
| 6. Discipline Review: | _____ , _____ , | Current: | Hepburn, Rendon |
| 7. Calendar: | _____ , _____ , | Current: | Vincelette, Rendon |
| 8. Information Technology: | _____ , _____ , | Current: | Vincelette, Wright |
| 9. Safety & Security: | _____ , _____ , | Current: | Rendon, Wright |

VII. Reports and Communications

INFORMATIONAL

- A. RTA report: CSEA report:
- B. Student Board Member: *Aliyah Finch*
- C. CBO Report: *Robert Irving*
- D. Assistant Superintendent, Instruction and Curriculum: *Dr. Larry Mendez*
- E. Assistant Superintendent, Special Education, Pupil Personnel: *Sheryl Taylor*
- F. Associate Superintendent, Human Resources: *Leanne Hargus*
- G. Superintendent Report: *Barbara Gaines*
- H. Board Member Communications:
- I. Sub-Committee Communications/Updates:

Comments from the Public: Members of the public may address the Board on any item within the jurisdiction of the Board by submitting presentation requests to the secretary or an email. Members of the public are strongly urged not to mention personnel by name and are reminded that they do not have immunity from legal action if personnel is named. The Board may limit each speaker to 3 minutes with a total of 20 minutes per topic.

VIII. Consent items A-L

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- A. Ratify December MIDA \$6,862.16
- B. Approve Purchase Orders 260568-260585, Purchase Vouchers 260675-260728
- C. Approve Earth Systems Work Order #SWO-25-174 RES Sinkhole Evaluation – \$9,000
- D. Approve KCSOS MOU County Level Services for K-6th Students
- E. Approve KCSOS Agreement SPED & Kern County Consortium SELPA Districts
- F. Approve KCSOS MOU Credentialing Programs – \$275,000
- G. Approve My’Unique Anderson Speech & Language Services for Two (2) Days/Week – \$15,000
- H. Approve Cash Donation of \$478 to RHECC Junior Class for Prom Expenses – *Rosamond Chamber*
- I. Approve KCSOS MOU Kern County Tobacco-Use Prevention Education Tier 2 Consortium Funding
- J. Approve TMS/RHECC Cadet Non-Commissioned Officer School San Luis Obispo January 16-18, 2026
- K. Approve RHECC Senior Graduation Bash at Universal Studios May 28-29, 2026
- L. Approve RHECC Senior Trip to Disneyland May 8-9, 2026

IX. General

- A. Presentation Regarding Proposed Trustee Area Plans (*Attachments: Presentation by Demographer, Proposed Maps) – Pafford* **PRESENTATION**
- B. Second Public Hearing Pursuant to Elections Code Section 10010(a)(2) to Receive Public Input Regarding the Content of Draft Trustee Area Maps and Proposed Sequence of Elections (*Attachment: Public Hearing Notice) – Gaines* **INFORMATIONAL**

Recess Business Meeting/**Open** Public Hearing: Time: _____

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

Public Hearing Comments:

Close Public Hearing/Reconvene into Regular Session: Time: _____

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- C. Board Discussion Regarding the Content of Draft Trustee Area Maps and Sequence of Elections and Possible Direction to Demographer – *Gaines* **DISCUSSION**

X. Business and Operations

- A. First Interim Report – *Irving* **PRESENTATION**
- B. Certify “District” First Interim Report with Positive Certification – *Irving* **ACTION**

The District Board of education shall certify in writing whether or not the District is able to meet its financial obligations for the remainder of the fiscal year and, based on current forecasts, for two subsequent fiscal years. The certifications shall be classified as positive, qualified, or negative, pursuant to standards and criteria adopted by the State Board of Education (Education Code 33127).

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

X. Business and Operations (Continued)

- C. Approve the Memorandum of Understanding (MOU) and Agreement by and between the California School Employees Association (CSEA) and its Rosamond Chapter #587 and the Southern Kern Unified School District Concerning Modifying Article 4 Health and Welfare Program – *Gaines* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- D. Approve Resolution 25-26-06 Impoundment of Local Tax Revenues to Anticipate Pending Claims and/or Litigation – *Irving* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- E. Approve Resolution 25-26-07 Regarding Annual and Five-Year Accounting of Development Fees for 2024-2025 Fiscal Year in the Following Fund or Account: Fund 25 Capital Facilities Fund (Government Code Sections 66001(d) and 66006(b)) – *Irving* ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___	

- F. Assembly Bill 1390 was passed by Governor Gavin Newsom on October 11, 2025:
In a school district in which the average daily attendance for the prior school year was 10,000 or less, but more than 1,000, each regular member of the city board of education or the governing board of the school district who attends all meetings held may receive as compensation for the regular member's services a sum not to exceed one thousand two hundred dollars (\$1,200) in any month.

Southern Kern Unified School District will increase the Board of Trustee stipend to eight hundred dollars (\$800) effective January 1, 2026. Board of Trustees have two (2) options:

Option 1: To select the \$800 stipend

Option 2: To select Health Benefits – *Gaines*

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright	SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright
VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___	

Roll Call Vote:	Yes	No
Mario Gutierrez	<input type="checkbox"/>	<input type="checkbox"/>
Robert Vincelette	<input type="checkbox"/>	<input type="checkbox"/>
Sunni Hepburn	<input type="checkbox"/>	<input type="checkbox"/>
Adrienne Rendon	<input type="checkbox"/>	<input type="checkbox"/>
Justin Wright	<input type="checkbox"/>	<input type="checkbox"/>

XI. Personnel Items

A. Approve the following listed personnel items – *Hargus*

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Villasano, Jessica	12/12/2025	---	Food Service Worker	WES	Termination
Balderas, Denise	12/19/2025	---	Paraeducator, Classroom	RES	Resign
Velasquez, Alexis	12/19/2025	---	Paraeducator, Classroom	RES	Resign
Partida, Anabel	12/18/2025	\$5 \$26.61	Food Service Delivery/Bus Driver	CN/TRANS	Promotion
Barrios, Albadilia	12/22/2025	\$9 \$25.00	Paraeducator, Special Education/ Custodian	RHECC	Transfer
Cabrera, Francisco	12/18/2025	\$1 \$18.02	Custodian	RHECC	Hire
Diaz, Sharon	12/11/2025	\$1 \$19.81	Campus Safety Officer	TMS	Salary Correction
Klein, Tiffany	12/11/2025	\$1 \$19.81	Campus Safety Officer	RES	Salary Correction
Cruz, Daniel	12/11/2025	\$1 \$19.81	Campus Safety Officer	TMS	Salary Correction

<u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Eslick, Christina	01/12/2026	C4/S1 \$34,008.20 Prorated	Intervention Teacher	RES/WES	Hire
Kurfess, Jennifer	01/05/2026	\$504.07	ELOP Winter Intersession Teacher- 6 th -8 th Grade	RES	Hire

<u>CERTIFICATED/ADMINISTRATIVE STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u>					
<u>EMPLOYEE</u>	<u>DATE</u>	<u>SALARY</u>	<u>POSITION</u>	<u>SITE</u>	<u>STATUS</u>
Shemenski, Meagan	11/13/2025	4% \$2,311.08	Dance Force Instructor (Ballroom)	TMS	Hire

<u>VOLUNTEERS FOR 2025-2026 SCHOOL YEAR</u>			
Cynthia Monterosso	Fredy Monterosso	Johana Olmedo	Sandra Trujillo

XII. Adjournment

ACTION

MOTION: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch
 VOTE: YEAS ___ NAYS ___ ABSENT ___ ABSTAIN ___ PREFERENTIAL STUDENT VOTE ___ TIME: _____

SECOND: Gutierrez, Vincelette, Hepburn, Rendon, Wright, Finch