R.E. TOBLER
Elementary School
6510 Buckskin Avenue * Las Vegas, Nevada 89108 702-799-4500

Amy Godinez, Principal Kimberly Todd, Assistant Principal

School Organization Team Meeting

Agenda10/8/20 3:30-4:30 Google Meet

This meeting agenda is posted publicly on the school website at toblerelementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call the office at 702-799-4500 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and District staff. Speakers that are disruptive will be asked to leave the meeting.

Welcome & Roll Call

- **New Items**
  - FUNCTION OF THE SCHOOL ORGANIZATIONAL TEAM. Comments from the principal explaining the function of the School Organizational Team and scope of the Team's advisory authority.
  - SELECTION OF CHAIR. Discussion and action on selection of the School Organizational Team Chair.--Mashelia Moore
  - SELECTION OF VICE CHAIR. Discussion and action on selection of the School Organizational Team Vice Chair.--Robert Williams
  - MINUTES. Discussion and possible action on the designation of an individual to be responsible for taking minutes during School Organizational Team meetings--Kim Todd
  - AGENDAS. Discussion and possible action on assigning responsibility for creating agendas for School Organizational Team meetings.
  - MEETING ANNOUNCEMENTS. Discussion and possible action on assigning responsibility for posting meeting announcements and agendas on the school website.
  - School Performance Plan
    - Overview

Goal 1 - ELA

Increase the percentage of proficient students in ELA (18/19) from 43.75% to 48.75% by 2021 as measured by state summative assessments and reported on the Nevada School Performance Framework.

ELA Measurable Objective 1

Increase percentage of students at the 61st percentile or higher in math from 35% on the winter 19/20 MAP assessment to 37% on the winter 20/21 MAP assessment.

ELA Measurable Objective 2
Increase percentage of students at the 61st percentile or higher in math from 35% on the winter 19/20 MAP assessment to 40% on the spring 20/21 MAP assessment.

Goal 2 - Math
Increase the percentage of proficient students in Math from 35.7% in 18/19 to 40% by 2021 as measured by state summative assessments and reported on the Nevada School Performance Framework.

Math Measurable Objective 1
Increase percentage of students at the 61st percentile or higher in math from 30% on the winter 19/20 MAP assessment to 32% on the winter 20/21 MAP assessment.

Math Measurable Objective 2
Increase percentage of students at the 61st percentile or higher in math from 30% on the winter 19/20 MAP assessment to 35% on the spring 20/21 MAP assessment.

Action Steps
* Continue PD on effective Professional Learning Communities (PLCs) models in order to establish and maintain high-quality PLCs
* Provide opportunities for coaching cycles aligned to PLC process
* Collaborative, long-range planning
* Administration, RBG3 specialist, and SB178 strategist will provide professional development and coaching coaching on best practices. Teachers will then implement best practices, and administration will observe and provide feedback.
*Teachers will participate in instructional rounds to see different instructional techniques and implement those techniques.

- Entire Plan

6/6 voting members voted to approve the School Performance Plan

6/6 voting members agreed to meet the third Thursday of each month at 3:30

- **General Discussion**

  TEAM NORMS. Discussion on norms that the Team will establish to guide behavior of members and the public.

    - Come with mindset of kids' learning/SEL comes first; keep all RET kids in mind; treat each other with respect
    - Cause for removal from SOT: If 3 meetings are missed w/o notification, member is removed from Team
  - MEETING PROCEDURES. Discussion of procedures that the Team will follow during meetings.
    - Informal Protocols preferred by this year's SOT members: raise hands or thumbs-up/thumbs down to show agreement/disagreement
    - Passing motions: Majority rules
  - AGENDA PLANNING. Items for Future Agendas
  - FUTURE MEETINGS. Discussion and possible action regarding the dates and times of future meetings.
- **Information**
  - Next Meeting: November 19, 2020 at 3:30
  - Other Items Discussed:
    - School Pictures
      1. How passionate is the school community about taking fall pictures?
    - We do not yet know when we will return face-to-face
      1. School Board of Trustees to discuss during tonight's meeting (not a voting item today)
- **Items for Discussion Next Meeting:**
  - Ideas for Family Involvement during Distance Ed
    - Think about ideas for virtual family events
- **Public Comment Period (20 minutes maximum allotted)**