



THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE OF TULSA
COUNTY, OKLAHOMA

MINUTES OF THE REGULAR MEETING OF MONDAY, NOVEMBER 3, 2025

A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma, was held on Monday, November 3, 2025, commencing at 5:33 p.m., in the Cheryl Selma, room, ground floor, at the Charles C. Mason Education, 3027 S. New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S., § 311 (A)(5), and by posting the agenda and recommendations of the Superintendent of Schools in prominent public view in the enclosed glass display case at the main door of the Charles C. Mason Education Service Center on October 31, 2025, at 3:50 p.m. and at tulsaschools.org at 3:15 p.m., pursuant to the provisions of Title 25, O.S., § 311 (A)(9).

Present: Stacey Woolley,
E'Lena Ashley,
John Croisant,
Susan Lamkin,
Kyra Carby,
Calvin Moniz,
and Sarah Smith

Absent:

A. OPENING EXERCISES

1. Call to order and confirm that a quorum of the Board is present.
2. Remind those wishing to address the Board, sign with the clerk -5 minutes limit.
3. Flag salute

B. SUPERINTENDENT'S CORRECTION TO AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

There were no minutes submitted for approval.

E. CONSENT AGENDA

Motion and vote to approve items on the consent agenda

Moved by: Calvin Moniz

Seconded by: John Croisant

Aye Stacey Woolley, John Croisant, Susan Lamkin,
Kyra Carby, Calvin Moniz, and Sarah Smith

Nay E'Lena Ashley

Carried 6-1

Board Member Stacey Woolley withheld her support for consent items on the agenda pertaining to the Chief Financial Officer services to be provided to the Oklahoma State Department of Education, the related services agreement, associated contractor services and employee stipends. Specifically, her vote is NAY on the following items: E. 7 and E.17. Additionally, her vote is NAY for the stipends/temporary payments to Kathi Hayward and George Stoeppelwerth on agenda item E.8 of the Consent Agenda.

DEPUTY SUPERINTENDENT

1. Routine Fieldtrips

[2025.11.03.DS - Routine Fieldtrips.docx](#) 

Approve routine field trips. Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

2. Transfr, Inc

[2025.11.03.DS - Transfr, Inc..docx](#) 

Approve the Pilot Program agreement with Transfr, Inc. to provide virtual reality-based training in support of the Choose

Aerospace program at East Central High school for the 2025-2026 school year.

3. Realityworks, Inc. -4240 Grant

[2025.11.03.DS - Realityworks, Inc..docx](#) 

Approve the purchase of medical assistant simulation supplies from Realityworks, Inc. for the Health Science Career Exploration Program at Will Rogers High School.

4. Tulsa Technology - (Tulsa Tech)

[2025.11.03.DS-Tulsa Technology \(Tulsa Tech\).docx](#) 

Approve the Memorandum of Understanding with Tulsa Technology Center School District No. 18 to provide academic, career, and technical education opportunities for Tulsa Public Schools students for the 2025-2026 school year.

FINANCIAL SERVICES

5. Encumbrance Report

[2025.11.3 -FIN-New Encumbrance & Chg Orders 10.24.25 - 10.30.25.pdf](#) 

Approve the New Encumbrance & Chg Orders (will be added to final agendaz)

6. School Uniforms

[2025.11.03-FIN-SOL MGMT-School Uniforms.docx](#) 

Purchase school uniforms as needed from ELD Apparel, LLC and Wholesale Schoolwear, Inc for students in need.

7. Dwayne Thompson

[2025.10.27-FIN-SOL MGMT-Dwayne Thompson.docx](#) 

Enter into contract with Dwayne Thompson to provide interim financial leadership and advisory services.

TALENT MANAGEMENT

8. RSI

[2025.11.3 -TM -RSI.final2.pdf](#) 

Approve Routine Staffing Items

9. Creates & Deletes

[2025.11.3 -TM -Creates&Deletes. final1.pdf](#) 

Approve Creates, Deletes & Updates

10. Symetra Renewal

[11.3.25 TM Symetra Life Insurance Renewal Submission Form .docx](#) 

Renew the agreement with Symetra Life Insurance to provide life insurance and long-term disability to eligible district employees. The term of the renewal is January 2026 through January 2027.

11. Non Union Administration

[11.03.2025TM Non Union admin agreement.docx](#) 

Approve salary adjustments for individuals in certified and support positions who were hired prior to July 1, 2025, and not covered by a collective bargaining agreement for the 2025-2026 school year, an adjustment of 1.5 percent (plus career increments and adjustments) will apply to all such employees hired prior to July 1, 2025, and shall be paid during the 2025-2026 school year. This recommendation does not include principal positions.

TEACHING AND LEARNING

12. Team Academics Smore Renewal

[25.11.3-T&L-TeamAcademicsSmoreRenewal.docx](#) 

Enter into a subscription agreement with SchoolStatus, LLC (formerly Fireplace, Inc.) for the Smore for Teams platform purchased for use in designing and distributing newsletters to staff and families during the 2025-2026 fiscal year.

13. Amendment IEP Service Agreements

[25.11.3-T&L-AmendmentIEPServiceAgreements.docx](#) 

Amend Item F. 37 on the July 14, 2025 agenda that authorized Tulsa Public Schools to enter into Individualized Education Plan (IEP) Service Agreements with Oklahoma school districts to include Tulsa Classical Academy.

14. Unidos Se Puede Program

[25.11.3-T&L-UnidosSePuedeProgram.docx](#) 

Renew the agreement with Oklahoma State University for middle school students and families to participate in the Unidos Se Puede (United We Can) family-based intervention program during the 2025-2026 fiscal year.

INFORMATION TECHNOLOGY

15. Shure IntelliMix Systems

[2025.11.03-IT-IntelliMix systems for conference rooms.docx](#) 

Purchase Shure IntelliMix systems from Piraino Consulting, Inc. to equip the conference rooms as part of the virtual communication upgrade initiative.

16. Alarm monitoring services

[2025.11.03-IT-Alarm monitoring services.docx](#) 

Renew services with Graybar Inc., to provide monthly alarm monitoring service for district fire and intrusion systems.

SUPERINTENDENT

17. Interlocal Cooperation Agreement

[2025.11.3-Supt- Interlocal Cooperation Agreement - OSDE.docx](#) 

Enter into an agreement with Oklahoma State Department of Education to share leadership, operational and financial services of TPS CFO, Ms. Kristin Stephens.

F. PUBLIC COMMENT ON ACTION AGENDA

G. ACTION AGENDA - Motion and vote on each recommendation

H. BOARD MEMBER REPORTS

I. STAFF REPORTS

1. Drop Out and College Remediation Report to include discussion among board, superintendent, and staff.

J. CITIZENS' COMMENTS

1. Speaker #1 - Questions, comments, concerns regarding the annual TPS 2025 standardized test results.

K. SUPERINTENDENT'S REPORT/PRESENTATION

L. OTHER NON ROUTINE ITEMS REQUIRED BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, November 17, 2025 at 5:30 p.m.

O. ADJOURNMENT

This meeting was adjourned at 6:12 p.m.



Attorney for the School
District



President, Board of Education



Superintendent of Schools



Clerk, Board of Education