

Learning For All...Whatever It Takes

ANNUAL WEBSITE REPORT
24-25

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The Revised School Code MCL 380.620 requires each intermediate school district to post information on its website by December 31 of each year beginning in 2006.

The information is broken into the following categories:

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1. General Information

ISDs serve as a central support system for all public, charter and non-public schools that operate within their district. There are 56 Intermediate School Districts (ISDs) or Regional Education Service Agencies (RESAs) in the state of Michigan. No two are exactly alike. Each bases its work on the specific needs of its constituent public school districts. All offer leadership, programs, and services in the areas of instruction, career and technical education, special education, technology, and business related functions. Heritage Southwest serves four K-12 school districts, and one non-public school within Cass County.

	FY 2024-2025
Total Budget	26,978,100
Pupil FTE	5992.92
ISD Employees	201
Constituent Districts, PSA, Nonpublic Schools	5

2. Travel Information

As ISDs seek to provide leadership, programs and services to their constituents, staff seek out best practices, gain state and national educational perspectives, gather knowledge and skill levels that reflect the latest trends, innovations, and challenges. This requires more travel to conferences and training than you would typically experience in a K-12 school district.

The Heritage Southwest Intermediate School District did not have any board member or administrator participate in work related travel that exceeded \$4,995.

3. Contract Information

ISDs occasionally enter into contracts with vendors to perform specific services that would not be cost effective or reasonable for the ISD to provide on its own. ISDs must follow state requirements for seeking competitive bids on some purchases. Below are the contracts required to be reported under this section.

Subject Matter	Cost	Competitively Bid?	Signed by	Position
Transportation Building	4,232,502	yes	Andy Hubbard	Superintendent

4. Contract Modification Information

Any contract modifications in excess of \$25,000 for the {23-24 school year are detailed below.

Modification Description	Additional Amount	Revised Total
None		

5. Salaries, Expense Account, and Supplemental Compensation Information

ISD employees are typically categorized by classification. All classifications are normally established according to demands of the position, level of responsibility, job functions performed, credentials and skills required, etc. Each classification falls into at least one established salary schedule, which takes into account such factors as seniority in position or in similar positions, comparison to similar jobs elsewhere in the community, cost of living factors, etc. In addition, some classifications require travel inside and outside of the ISD, attendance at meetings, and attendance at workshops and conferences. Expenses for these activities are strictly limited in a budget approved annually by the ISD Board of Education.

Position	Salary	Expense Account	Reimbursed Expenses	Supplemental Compensation
Superintendent	170,321			21,315
CFO	148,624			
Asst. Superintendent	140,868			

6. Fiber Optic or Cable Equipment and Operating System Software for Fiber Optic or Cable Equipment Networks

Many ISDs utilize fiber networks which benefit students and the community. These high capacity broadband networks interconnect districts, improve the delivery of Internet, instructional, and administrative resources while reducing overall costs. Through partnerships, ISDs, local schools, county and other governmental units, and Central Police Dispatch (911), have access to fiber wide-area networks that are more affordable for all partners.

Funding Source	Expenditures for Fiber Optic or Cable Equip. or OS Software
No expenditures for fiber optic or cable equipment or operating system software for fiber optic or cable equipment networks.	

7. Public Relations, Polling, Lobbying, and Legal Services

The 57 intermediate school districts (ISDs) or regional educational service agencies (RESAs) were created by the legislature in 1962 to bring about quality and equitable educational opportunities to students and schools throughout the state. Because public education is funded and regulated by the state and federal government, it is necessary for ISDs to use some resources to fund activities that promote public accountability, research, and government communications. The guiding principle for all activities of this nature is to advocate for the children we serve.

Vendor	Services	Amount
Thrun Law Firm PC	legal	17,322.00
Clark Hill PLC	legal	799.00

8. IRS Tax Form 1099's in Excess of \$25,000

Cost savings can often be realized by contracting with individuals for limited, specialized projects. For the fiscal year 2023-2024, the following projects and services were accomplished under contracts that exceeded \$25,000:

Name	Amount	Projects	Services
None			

9. Certain ISD Expenditures

Every organization requires leadership. ISDs within the State of Michigan have been charged by the Governor and the Michigan Department of Education to communicate, train, support, and lead educational initiatives defined by the state and federal government. Most recently these include, but are not limited to, the following: No Child Left Behind, newly enacted high school graduation requirements, the Michigan School Improvement Framework, and the new Grade Level Content Expectations for the core subjects. ISDs are required by law to meet the individual and specialized needs of students within our region including the areas of Title I, Special Education, and Career and Technical Education.

Category	Amount	% of Budget
Administrative costs	689,299	2.56
Legal services	18,121.00	.07

10. Motor Vehicle Information

Because ISDs serve numerous districts, sometimes covering large geographic areas, certain vehicles might be provided for specific transportation needs.

Motor Vehicles	Purpose
No1 05 FORD F-250	Buildings and grounds use
No2 09 FORD F-350	Buildings and grounds use
No3 24 FORD F-250	Buildings and grounds use
13-2 13 GRANDCARAVAN(Be)	Student transportation
13-4 13 GRANDCARAVAN(W)	Student transportation
15-2 15 GRANDCARAVAN(W)	Student transportation
15-3 15 GRANDCARAVAN(Be)	Student transportation
15-4 15 GRANDCARAVAN(Gy)	Student transportation
16-1 16 GRANDCARAVAN(Gy)	Student transportation
16-2 16 GRANDCARAVAN(Gy)	Student transportation
17-3 17 GRANDCARAVAN(W)	Student transportation
17-4 17 GRANDCARAVAN(W)	Student transportation
17-5 17 GRANDCARAVAN(W)	Student transportation
17-6 17 GRANDCARAVAN(W)	Student transportation
17-7 17 GRANDCARAVAN(W)	Student transportation
19-1 19 Ford Transit Van(Gy)	Student transportation
19-2 19 GRANDCARAVAN(Gy)	Student transportation
19-3 19 GRANDCARAVAN(By)	Student transportation
19-4 19 GRANDCARAVAN(By)	Student transportation
19-5 19 Ford Transit Van(W)	Student transportation
19-6 19 Ford Transit Van(W)	Student transportation
19-7 19 Ford Transit Van(W)	Student transportation
20-1 20 Ford Transit Van(W)	Student transportation
20-2 20 GRANDCARAVAN(Gy)	Student transportation
20-3 20 GRANDCARAVAN(Gy)	Student transportation
23-1 23 Ford Transit Van(W)	Student transportation
23-2 23 Ford Transit Van(W)	Student transportation
23-3 23 Ford Transit Van(W)	Student transportation