



SCHOOL COMMITTEE

(Official Report)

Regular Meeting

December 20, 2016

Called for 6:00 PM in the Dr. Henrietta S. Attles Meeting Room, Cambridge Rindge and Latin School, 459 Broadway, Cambridge, for the purpose of discussing any and all business that may properly come before the Committee.

Members Present: Ms. Bowman, Ms. Dexter, Mr. Fantini, Mr. Harding (ABSENT), Ms. Kelly (ABSENT), Ms. Nolan, and Mayor Simmons

Also present: Student School Committee Member Paul Sullivan

Mayor Simmons in the Chair.

A quorum of the School Committee being present, the Chair called the meeting to order at 6:15 PM.

1. Public Comment:

There being no one signed up to speak during public comment, on a motion by Ms. Bowman, seconded by Ms. Nolan, it was voted to close public comment.

2. Student School Committee Report:

Paul Sullivan reported that this Friday students will be meeting from different affinity groups in the school to talk about various ways to address the recent hate crimes which happened in the school and to form a lasting coalition so that if it happens again, it will be a preventive measure instead of a reactive measure. These meetings will take place twice a year. A group of students from different clubs in the school are assembling after holiday break to create a common list of terms and definitions to use for incidents of sexual abuse and harassment. Paul also shared that the students are excited for the school break.

3. Presentation of the Records for Approval:

On a motion by Mr. Fantini, seconded by Ms. Bowman, it was voted to accept the Minutes of the following meetings as presented:

- Regular Meeting – December 6, 2016
- Roundtable Meeting on World Language – December 6, 2016

4. Reconsiderations: None

5. Unfinished Business/Calendar:

On a motion by Ms. Nolan, seconded by Mr. Fantini, it was voted to bring forward Calendar **item #16-297** for discussion.

#16-297, Motion by Ms. Dexter, that whereas the School Committee has asked the administration to bring forward, in January, recommendations for JK-3 class sizes; and whereas class size should be considered along with other school- and classroom-level staffing and student supports; the School Committee requests that the Superintendent bring forward, during the January budget meetings, a set of

comprehensive recommendations for elementary school staffing for FY18, including recommendations for JK-3 class sizes and the allocation, across schools, of general education paraprofessionals, intervention teachers, social workers, specialist teachers, co-teachers, and other school-based professionals who work directly with students and/or teachers.

Mayor Simmons indicated that she would like to place **item #16-297** on file. Ms. Nolan suggested that we refer this to the Budget Sub-Committee. She indicated that we get this information every year in the budget recommendation. Ms. Bowman noted that this is very similar to a motion we already passed regarding class size. She is not sure why we are adding another layer to this. Ms. Dexter noted it doesn't make sense to talk only about class size without talking about other staffing. Her motion is looking for something comprehensive. We had a discussion on formulas last year on whether paraprofessionals are distributed fairly. This is about not starting with maintenance staffing but asking the Superintendent for his new recommendations going forward. On a voice vote, **item #16-297** was removed from the Calendar and placed on file.

On a motion by Mr. Fantini, seconded by Ms. Nolan, it was voted to bring forward Calendar **item #16-226** for discussion.

#16-226, Motion by Mayor Simmons, whereas it is incumbent that the School Committee Members adopt a uniform method to be identified by the general public, addressed via roll call, and recorded for public record; and

Whereas, the School Committee formally adopted a process by which members are to be addressed by colleagues and identified by and for the general public during both School Committee and Sub-Committee Meetings via nameplate, CPSD letterhead, and signature; and

Whereas, it has long been recognized that the creation of a more inclusive method will aid the committee with reinforcing norms, establishing continuity, and executing the business of the people; and

Further, that the School Committee convene a preliminary discussion on how members are to be identified, addressed, and recorded for public record. (Dexter, 9-6-16)

Mayor Simmons suggested referring **item #16-226** to a future 2017 retreat of the School Committee. Mayor Simmons shared that she has talked to Vice-Chair Fantini and the Superintendent about planning another retreat in January. Ms. Nolan suggested referring **item #16-226** to the Governance Sub-Committee. Mayor Simmons responded that her thoughts were to have the first part of the retreat be training with just the Members and the second part could be a meeting with the Superintendent and his staff. On a voice vote, **item #16-226** was removed from the Calendar and referred to a 2017 School Committee Retreat.

6. Awaiting Reports: None

7. Superintendent's Agenda:

7a. Presentations: None

7b. Innovation Agenda:

7c. Consent Agenda:

On a motion by Mr. Fantini, seconded by Ms. Bowman, it was voted to move the entire Consent Agenda forward for discussion and adoption. On the following roll call, **items #16-301 and #16-302**, were adopted: Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly ABSENT; Ms. Nolan YEA; Ms. Bowman YEA; Ms. Dexter YEA; Mayor Simmons YEA

#16-301, Special Needs Contracts for Day and Residential Program Services not Available from the Cambridge School Department, that the School Committee award contracts to the

institutions as detailed in the list in amounts not to exceed the shown rates, having been approved by the Operational Services Division of the Commonwealth of Massachusetts, funds to be provided from the General Fund Budget and/or Grant Fund Budget.

| | <u># Active Contracts</u> | <u>Amount</u> |
|----------------|---------------------------|---------------|
| Day | 2 | \$127,120.72 |
| Residential | 1 | \$ 47,071.66 |
| 45 Day Program | 0 | |
| Total | 3 | \$173,192.38 |

#16-302, Approval of Gifts to Cambridge Public Schools: that the School Committee accept and approve the following gifts and receipts as described.

1. An in-kind donation to the district of 20 Chromebooks for the students and their families impacted by the fire in East Cambridge on December 3. This donation is made by HiQ Computers, a Medford-based IT service company, in partnership with Lenovo Group, an IT manufacturer headquartered in Morrisville, NC.
2. A \$100.00 unrestricted donation to the Cambridge Rindge and Latin School made from Northeastern University in appreciation of CRLS student participation in surveys conducted by Northeastern as part of an NSF grant they received. Funds will be used to purchase supplies.

8. Non-Consent Agenda:

9. School Committee Agenda (Policy Matters/Notifications/Requests for Information):

On a motion by Mr. Fantini, seconded by Ms. Nolan, it was voted to move the entire School Committee Agenda forward for discussion and adoption. All items were removed by Mr. Fantini.

#16-303, Motion by Ms. Dexter, that whereas the School Committee strives to engage the community inclusively so we can benefit from the diversity of views in Cambridge; and whereas the budget is the Committee's most important annual policy document; the School Committee and administration will work together to provide childcare and snacks at the budget hearing scheduled for Tuesday, January 17, 6:00 pm. Furthermore, the Committee asks the administration to work with the city's Community Engagement Team to publicize the hearing and childcare availability to all CPS parents and Cambridge residents, as the administration has done for prior hearings.

Ms. Nolan shared that this motion follows on a motion we looked at in the past. She indicated that she supports this and that it would be a good way to see if it increases the number of citizen participation at the public hearings on the budget. She asked if this was just for this public hearing on the budget or others as well. Mr. Fantini suggested referring this to the Budget Sub-Committee Co-Chairs. Ms. Dexter indicated that she did contact the Co-Chairs of the Budget Sub-Committee but they haven't gotten back to her. Mayor Simmons noted that she would support Mr. Fantini's suggestion or place this on the Calendar. She would like to hear the Budget Sub-Committee Co-Chairs comments on this. Mayor Simmons placed items **#16-303** on the Calendar.

#16-304, Motion by Budget Sub-Committee Co-Chairs, Richard Harding and Kathleen Kelly, that the Cambridge School Committee FY2018 Budget Planning Calendar be revised to reschedule the educator public hearing and the budget retreat projections and five year forecast to January 11, 2017. The educator public hearing will begin at 3:30 pm and is anticipated to end by 5:00 pm. The budget retreat will begin at 5:30 pm and is anticipated to end by 7:30 pm.

Mr. Harding noted that the date of this Educator Public Hearing was changed so that it would be more appropriate since the CEA had its own professional development on the originally scheduled day. He added that he would like to encourage as many educators as possible to come to give their comments.

Ms. Nolan asked if we could include some of our partners in the budget retreats. Mr. Harding indicated that he and Ms. Kelly will work with Clare Spinner, CFO, to make our partners aware and also noted that Ms. Spinner has already reached out to them. Ms. Nolan shared that we have struggled to find the optimal time for public hearings and asked if Saturday hearings increase the number of participants. She added that we should evaluate this at the end of budget season to see the best way to increase public participation. Mr. Harding noted that they have had a conversation to think about getting the maximum amount of participation by individuals. Most public hearings have high participation when you have a hot issue on the agenda. Mr. Harding indicated that we do our best to be as transparent as possible to give as many opportunities to the public as possible. Ms. Bowman asked about people feeling that they can have access or input. She asked how we are framing the conversation for the public to know so that they don't come with a false sense of expectations. Mr. Harding noted that we will hear many different things; we have the duty to guide though our goals and our mission to do the best for our students. All of the testimony and the concerns should be given equal weight and consideration. Mr. Harding added that this is the Superintendent's first budget in Cambridge and hopefully we come to some compromise of what we believe is right. Ms. Dexter asked about arranging an interpreter for any deaf faculty who attend the public hearings on the budget. Although Mr. Harding indicated that he doesn't know who would be able to make arrangements for that, he would be willing to work with someone on making those accommodations happen. Dr. Salim shared that he could do this through the union leadership and ask if any accommodations are needed. On a voice vote, **item #16-304** was adopted.

#16-305, Motion by Mr. Fantini, that the Cambridge Public Schools partner with the City to find ways to support/fund the weekend backpack program due to the anticipated loss of State funds.

Mr. Fantini noted that this funding has been vetoed by the Governor and that the City Council is taking the lead on this and he wants to bring this to the attention of the School Committee. He indicated how much the program is valued and it is a wonderful effort on behalf of the Food for Free Program.

Mr. Harding added that a more impactful way to handle this would be to send a formal letter from the Committee to the Cambridge legislative delegation. Ms. Nolan also asked to add the Committee's concern for any other programs cut under Section 9C which involve Cambridge. Mr. Fantini also added that a letter be sent to the Governor as well expressing the Committee's disappointment in these cuts. On a motion by Mr. Harding, seconded by Mr. Fantini, on a voice vote, the following amendment to **#16-305** was adopted: in addition, that the School Committee write a letter to the Cambridge Legislative Delegation and the Governor expressing the Committee's concern about the cut in funding for the weekend backpack program as well as cuts to any other programs involving Cambridge under Section 9C of the State Finance Law.

On a motion by Mr. Fantini, seconded by Ms. Nolan, on a voice vote, **#16-305** was adopted as amended: **#16-305, Motion by Mr. Fantini**, that the Cambridge Public Schools partner with the City to find ways to support/fund the weekend backpack program due to the anticipated loss of State funds. In addition, that the School Committee write a letter to the Cambridge Legislative Delegation and the Governor expressing the Committee's concern about the cut in funding for the weekend backpack program as well as cuts to any other programs involving Cambridge under Section 9C of the State Finance Law.

Mayor Simmons asked that a couple of Members be designated to craft this letter and provide it to the Executive Secretary to send out.

#16-306, Motion by Ms. Dexter, that whereas Cambridge Public Schools strives to provide equitable opportunities to learn; whereas Cambridge Rindge and Latin High School offers numerous extracurricular activities to enhance student learning; and whereas the CPS administration and School Committee strive to make data-informed decisions; the School Committee requests a report from the CPS administration on the demographics of extracurricular participation at CRLS based on data from the current or previous school year. The Committee requests this report by April 15, 2017, or sooner.

Ms. Dexter indicated that this is a follow up to some of the public comment heard about creating intramural sports. She shared that it would be a good idea to know how many students are benefitting from our current sports programs. We need disaggregated information on our extracurricular participation

and this would be good to know in terms of equity. It also follows on a measurement of data. Ms. Dexter noted that she would value hearing from Ms. Gashaw and Ms. Kelly and since they are absent tonight, she would like to place **item #16-306** on the Calendar. Mr. Harding asked for clarification on extracurricular activities. Ms. Dexter responded that extracurricular activities would be those school sponsored activities for which we have an official record. Mr. Fantini added that the point really is to have every student engaged in an extracurricular activity. He questioned how difficult it would be to obtain this data. Ms. Nolan agrees it would be helpful to have information and asked how this would fit into our priorities. Ms. Nolan noted that at one time there was a requirement for CRLS students to be involved in some extracurricular activity but she is not sure if that was ever tracked or where we stand with that issue. Ms. Bowman would like to know how this fits into the visioning work of the district. She added that we should ask why we are doing this which is important to know before we ask people to do labor intensive work.

Paul Sullivan noted that from a student's perspective, most students would support this motion. The students talk about demographics within clubs and how students often self segregate into different extracurricular activities. He indicated that this is more of a school climate or school culture issue and not a policy issue so he wondered what the School Committee's role would be.

Mayor Simmons asked that Dr. Salim give his opinion on this motion. Dr. Salim noted that this is something they would explore with the students and school leadership regarding out of school time and not just extracurricular activities. There is a broader question regarding this. He noted that they have worked with the Agenda for Children and the upper schools.

Item #16-306 was placed on the Calendar by Ms. Dexter.

On a motion by Ms. Bowman, seconded by Ms. Nolan, on a voice vote **item #16-307**, the report of the November 29, 2016 Buildings and Grounds Sub-Committee was accepted as presented. Ms. Bowman, Chair of the Buildings and Grounds Sub-Committee, shared that she was excited to hear the voices of the many young people who attended this sub-committee meeting.

Meeting of the Buildings & Grounds Sub-Committee
School Committee Conference Room
Tuesday, November 29, 2016
5:30 PM – 7:30 PM

Called for the purpose of reviewing budget implications for providing feminine hygiene products in all CPS buildings, an update on Motion #16-266 - Review of the current renovation project and five-year contingency planning regarding CPS capacity concerns and updates on review of leasing/rental policies for the district. It is anticipated that this meeting will end by 7:30 PM.

Members Present: Ms. Bowman, Chair; Mr. Fantini, Ms. Nolan

Also present: Mr. Maloney, Chief Operating Officer; Claire Spinner, Chief Financial Officer; Mr. Lane, Director of Plant Maintenance; Student Representatives Mari Gashaw and Paul Sullivan; Dan Monahan, CEA President; Jean Cummings, Reporter

A quorum of the Sub-Committee being present, Ms. Bowman called the meeting to order at 5:40 PM. Ms. Bowman read the call of the meeting; the agenda was passed out.

Ms. Bowman turned the meeting over to Mr. Maloney who began with an update, referencing his handout of Revised Operating Estimates of Sanitary Products, (on file in the School Committee office). He explained that almost all of the bathrooms have a dispenser and waste materials disposals. Although these dispensers are programmed for a charge, they have not been in use since the renovations to CRLS were completed. The current practice is that if students are in need of a product, they go to their dean or the nurse's office. The machines can be adjusted by plant maintenance to dispense products free of charge, if that is the will of the Committee. We have zero funds for this project for this year, we don't

know what the total cost will be, however, going by the chart handout, there is an operating cost estimate of \$145,728.00 per year for products at .60 cents each. This includes both summer and school year usage for students and staff. There will be capital and maintenance costs for the elementary and upper schools, excluding the Amigos school. There are no capital costs for the high school. There is no knowledge of loss numbers, i.e. taking what is wanted instead of what is needed. The funding will come from education money. Mr. Tynes, CRLS Asst. Principal, Mr. Smith, CRLS Principal and Ms. DeAndrade, Lead Health teacher, have spoken to Mr. Maloney about this issue and support it. Mr. Maloney has to reach out to the Elementary and Upper school principals. The Health Alliance has been invited to this discussion as well.

The floor was opened for public comment.

- Sophie Harrington, Junior at CRLS, stated it takes 15- 20 minutes to leave class, get a free sanitary product from a nurse or dean's office, go to and use a bathroom, then get back to class. She was able to get 520 signatures on a petition for sanitary products to be available in bathrooms for female students. Since males are not made to pay for any sanitary product, i.e. toilet paper, soap, etc, it is not fair to make females pay for pads or tampons which are also sanitary products. The Rindge building has two bathrooms on the 2nd floor that female students have made tampons and pads accessible for student use.
- Juliette Low-Fleury, CRLS student, stated many students use preferred brands and would rather have their own supplies, unless it is an emergency. She supports the products being in the bathrooms, it can be uncomfortable to go to a male secretary in your learning community for such a private purpose.
- Patricia Harrington, parent, believes the numbers are too high on the spreadsheet. She feels the students should be focused on education instead of sanitary products. She suggests asking a company of the cost and trying a pilot for a 6 month period. She does not believe dispensers need to be used. She expects it can be done for \$20,000.00.

Public comment was closed.

Ms. Bowman thanked everyone for coming to the meeting and stated that when it comes to boys and men, all of their biological needs are naturally taken care of within our school settings without a second thought; it should also be the case that young ladies and girls have free access to supplies for all of their biological functions so they can focus on education instead of health needs.

Mari Gashaw shared that it is important to have sanitary products in all bathrooms to accommodate our trans students. She also asked that we be mindful of using non-gender language and be inclusive of all students. Ms. Bowman stated she will reach out again to the Health department for language from a medical rather than gender perspective.

Ms. Nolan stated she agrees the cost appears too high. She would also like to try it as a non district wide small pilot, and she doesn't want to wait until next year. As an emergency based product, it needs to be given our full attention. She expected this to be for students and not include staff, maybe the CEA president can provide information from staff members. Ms. Nolan also stated that the CRLS school council needs to be part of this conversation.

Mr. Fantini mentioned it is good to see so many students here, and suggested a small working group of parents, students and the health department to move the small pilot forward.

Ms. Bowman stated she does not want the pilot to be at the high school, she would rather see it at an upper school, where girls are still learning their bodies. She would like the health professionals to be a part of this learning process.

Paul Sullivan commented that he doesn't believe students will abuse the privilege of having free products by taking a surplus. It was mentioned that it would most likely only happen if there was a home based need that is not being met and that issue can also be worked on by including health centers for access beyond school hours.

There will be a motion from this Sub-Committee to the full Committee for consideration of what a good pilot will look like during this school year and look at something for FY 2018.

Mr. Fantini suggested the Buildings and Grounds Sub-Committee instruct the Superintendent to direct the principals to form a working group of students, parents, health professionals and staff to get this pilot started.

Mr. Fantini suggested students and staff send emails to Ms. Bowman for feedback to guide us.

Ms. Harrington suggested tampons be put into all bathrooms (staff, boys and girls) and see what happens. Ms. Nolan asked Mr. Maloney if this is possible.

Mr. Maloney stated that a pilot should mimic the reality of what will really happen to get a measure of what the actual demand would be. One month is not a pilot, three months are needed. Mr. Maloney also stated it is not just Cambridge students that are involved in this. CPS provides programs for children that live in neighborhoods outside of Cambridge. He believes it would be easier to work on the high school first and then include the lower grades.

Paul Sullivan informed the students that they are welcome to come to the Dec. 6th Regular meeting and speak at public comment.

Next agenda item – capacity concerns

Mr. Maloney gave updates stating he will be meeting tomorrow, November 30th, at City Hall for capital budget requests. There are the façade and the roof projects at the Fletcher Maynard, there is an ongoing boiler project at the Baldwin, and a boiler replacement project at the Amigos that will begin ASAP, and then the windows at some schools will need to be replaced. It will be a huge project. CPS received a million dollars from the City to remove asbestos tiles in three buildings. All buildings have card swipe access, however this access is not at all doors.

During the first full week in December, the Massachusetts School Building Authority, (MSBA) will rank our buildings. We will be compared to schools across the state. Since Cambridge Public Schools are in better shape than most schools by contrast, we don't usually get funding.

Ms. Bowman asked about current renovations, maintenance and the next renovation. Ms. Nolan added, we have put a lot of money in the shiny new buildings and some could use a medium upgrade, perhaps we can ask for mid range funding.

Mr. Maloney stated that windows and HVAC are of vital importance, but cosmetic improvements are important too. We need to install two more bathrooms at the high school. Looking into the future, we may need portable classrooms, however we are not there yet. Next big project, after the Tobin, would be at the Vassal Lane. Mr. Maloney stated that the big issue for the School Committee will be deciding what we want to do next.

Ms. Spinner spoke on the last item on the agenda, Policy Updates. She passed out a draft Facilities Rental Policies and Procedures along with some partial existing policies on community use of school facilities, (on file in the School Committee office). Ms. Bowman asked that Ms. Spinner highlight some of this information now, and they will read the rest later. She directed us to (in the draft) highlighted in yellow, language that is not anywhere in our current policies. Commercial use was explained. Under rental categories, she would like to examine some changes. Currently, we have two categories, consisting of Resident and Non Resident. This is a problem because everyone can come up with a

resident to fill out the paperwork. Do we want three categories? Ms. Spinner explained that the Wellesley model was used a lot for her work on this. She suggests we be transparent and publish what our categories are and that these categories need to be clear. A decision needs to be made on how many categories we really want. Auditoriums will also need to have tech people along with the custodial staff. Security will need to be present during certain hours and events. The time frame for completion for the new policy should be finished by the upcoming spring.

Mr. Fantini left the meeting at 6:45 PM
Ms. Nolan would like to talk about deferred maintenance at the next meeting.
Ms. Nolan motioned, Ms. Bowman seconded to adjourn.
Meeting adjourned at 7:20 PM

Dosha Beard
Confidential Secretary to the School Committee

Documents Submitted > (on file in the School Committee office)

- Agenda
- Revised Operating Estimates of Sanitary Products
- Draft Facilities Rental Policies and Procedures

10. Resolutions:

On a motion by Ms. Dexter, seconded by Ms. Nolan, on a voice vote, the following was adopted:

That the School Committee goes on record as expressing its appreciation to members of the City of Cambridge's Community Engagement Team as follows:

The Cambridge School Committee extends its appreciation to all members of the City of Cambridge's Community Engagement Team for their work supporting Cambridge parents. In particular, the CET has been offering workshops in a variety of languages to explain the U.S. education system to culturally- and linguistically-diverse families whose children are enrolled in the Cambridge Public Schools, thus contributing to a more inclusive public school system. The School Committee understands the importance and challenge of this work. We are fortunate to live in a city with a strong commitment to linguistic and cultural inclusion, and to have such a talented and creative Community Engagement Team.

11. Announcements:

Ms. Dexter shared that last week she chaired a wonderful School Climate Sub-Committee meeting. She added that it was audio recorded if any Member who couldn't attend would like to listen to the meeting.

Mr. Harding added that he wanted to take the time to publically thank the Mayor and her office staff, the City Manager and his office staff and our fire and police departments and anyone else involved in the remarkable recovery from the tragic York Street fire. Mayor Simmons also acknowledged Dr. Salim and his staff and the other School Committee Members for their help in this recovery. Mayor Simmons shared that the night of the event that the Red Cross was right there and along with our custodial staff set up 60 cots in the War Memorial building which did not have to be used since every family was situated in a hotel or with a family member. Mayor Simmons also acknowledged the Mass. Boston Housing Committee and other agencies that made sure that every family had a place to go. She added that they have raised an amount close to a million dollars and that the City is still working on dispersing the money to these families. She is humbled to be working in such an extraordinary City. She noted that Isaiah Thomas of the Boston Celtics, who is a Cambridge resident, hosted a party for these families at the Sonesta and it was great to have everyone come together. Mayor Simmons acknowledges everyone who had a hand in this recovery effort. Mr. Fantini thanked the Mayor for her extraordinary leadership during this time and shared that he is proud of the City and proud of her leadership.

Mayor Simmons reminded everyone of the Many Helping Hands which is held on M.L. King, Jr.'s birthday and that they are always looking for volunteers.

Mayor Simmons also reminded everyone of the laying of the wreath ceremony at the Cambridge Public Library on Pearl Street which is on the first Sunday in January. This was started by the African American History Society.

Mayor Simmons invited Dr. Salim to make some remarks. Dr. Salim made reflections on the response to the recovery of the York Street fire. From the school perspective, he noted that this was about helping to meet the needs of individuals. He shared that our school department staff worked really hard in conjunction with the City departments. Students had transportation to and from school each day and had an outpouring of support when they returned to school.

Dr. Salim also noted that they had a tough period in which they had to respond to some hateful graffiti that happened at the high school. With Principal Smith and his staff, they responded quickly to reject hate and to affirm the school's value of opportunity, diversity and respect. This allowed us to deepen our dialogue around these issues and will be an ongoing conversation. He noted that the greatest successes have been working with the student leaders to create a culture to affirm and celebrate our values and reject displays of hate. It is also about working with our curriculum to have social justice be an integral part.

Mayor announced that the School Committee met in Executive Session at 5:30 pm this evening and no votes were taken.

Ms. Nolan congratulated Ms. Beard, School Committee confidential secretary, on her wonderful performance in the Black Nativity which Ms. Nolan attended over the weekend.

Mayor Simmons wished everyone a happy and healthy holiday season.

12. Late Orders: None

Distributed Back-up Documents/Handouts: None

E-mail communications received:

- ✓ Email from Jen Zacks re severe issues in second grade at Amigos
- ✓ Email from Lauren Gibbs re not video or audio taping the budget talks is no good
- ✓ Email from Anita D. McClellan re time for district, community leaders to step up
- ✓ Email from Lauren Gibbs re please put Facing History and Ourselves back in middle schools
- ✓ Email from Jackie Cefola re public forum, bystander/upstander training
- ✓ Email from Julie Craven re please put Facing History and Ourselves back in middle schools
- ✓ Email from Jamie Lichtenstein re adopt Facing History and Ourselves curriculum
- ✓ Email from Gayle Sherman re Superintendent meeting this Monday
- ✓ Email from Ruthann Rudel re Discussions re CRLS "leveling up" plans for 9th grade English and History
- ✓ Email from Finale Doshi-Velez re addressing achievement gap at CPS
- ✓ Email from Sarah Block re budget request FY18
- ✓ Email from Jennifer Kay Goodman re Facing History and Ourselves

The communications are on file in the Office of the Executive Secretary to the School Committee and can be viewed.

On a motion by Mr. Fantini, seconded by Ms. Bowman, it was voted to adjourn the Regular Meeting (7:20 PM).

Judith T. Martin
Executive Secretary to the School Committee