

SCHOOL COMMITTEE

(Official Report)

Regular Meeting

August 11, 2015

Called for 4:00 PM in the Dr. Henrietta S. Attles Meeting Room, Cambridge Rindge and Latin School, 459 Broadway, Cambridge, for the purpose of discussing any and all business that may properly come before the Committee.

Members Present: Ms. Cronin, Mr. Fantini, Mr. Harding, Ms. Kelly, Ms. Nolan, Mr. Osborne,
Mayor Maher

Mayor Maher in the Chair.

A quorum of the School Committee being present, the Chair called the meeting to order at 4:10 PM.

1. Public Comment:

The following individuals were heard:

- Jake Crutchfield, River St., re superintendent's search community meetings
- Will MacArthur, Shea Road, read an article written by Charlotte Rosenblum for the CRLS Register Forum regarding dress code policy; he noted that there are double standards in the dress code rules at CRLS

On a motion by Mr. Fantini, seconded by Ms. Kelly, it was voted to close public comment.

1a. Public Hearing: Approval of Revisions to the Rights and Responsibilities Handbook

The Chair announced that the Public Hearing on the Approval of Revisions to the Rights and Responsibilities Handbook would be opened prior to voting on #15-153 Superintendent's Recommendation: Approval of Revisions to Rights & Responsibilities Handbook (Second Reading).

2. Student School Committee Report: None

3. Presentation of the Records for Approval:

On a motion by Ms. Kelly, seconded by Ms. Cronin, it was voted to accept the Minutes of the following meetings as presented:

- Roundtable Meeting – June 9, 2015
- Special Meeting – June 9, 2015
- Regular Meeting – June 16, 2015
- Special Meeting – July 1, 2015
- Special Meeting – July 14, 2015
- Special Meeting – July 28, 2015

4. Reconsiderations: None

5. Unfinished Business/Calendar:

The Members passed over the following unfinished business:

#15-114, Report of the Meeting of the May 20, 2015 Building & Grounds and Curriculum & Achievement Joint Sub-Committees, C15-151, 6/2/15 (Nolan)

On a motion by Ms. Cronin, seconded by Mr. Fantini, it was voted to refer the following unfinished business to the Curriculum and Achievement Sub-Committee:

Motion by Ms. Cronin, that the School Committee approve the Articles of Agreement of the Shore Educational Collaborative pursuant to M.G.L. c. 40 as outlined in the document. C15-204, 6/16/15 (Fantini)

6. Awaiting Reports: None

7. Superintendent's Agenda:

7a. Presentations:

Social Emotional Learning: Making Caring Common

Dr. Luba Falk Feigenberg,
Making Caring Common Project
HGSE
Dr. Carolyn L Turk,
Deputy Superintendent

The Chair invited Dr. Feigenberg and Dr. Turk to begin the presentation on Social Emotional Learning: Making Caring Common.

Dr. Turk gave the background on the proposed plan to strengthen and support Social and Emotional Learning (SEL) efforts across the district through a CPS partnership with Harvard Graduate School of Education's Making Caring Common Project which focuses on Tier 1 and Tier 2 students. Dr. Feigenberg gave an overview on the scope of work for "CPSD-Making Caring Common Partnership" (on file in the School Committee office) which includes developing, implementing and evaluating a framework for social-emotional learning (SEL) across the district. Harvard will provide consultation to the district-level SEL Steering Committee, provide professional development and training, offer targeted programmatic support and technical assistance, and provide evaluation support for the Cambridge Public schools. A select group of schools will be identified as Early Adopter schools. These schools will work with Harvard more intensively and will receive training, will implement strategies and practices to promote SEL, and will participate in the data collection to show the process and outcomes of this partnership. All training opportunities and resources will be open and available to teachers and schools around the district in the first year of implementation. Dr. Feigenberg noted that she would serve as Project Director, Stephanie Jones would serve as the Project Advisor and Rick Weissbourd would advise as needed. Dr. Feigenberg and Dr. Turk explained the budget and timeline for the project and indicated that the total project cost is \$200,000 (\$125,000 contract for professional development to Harvard and \$75,000 in in-kind services from the contractor). Dr. Turk indicated that the funds to cover this contract were coming from social emotional learning funding from the previous year that was not used and carried over as well as from funds allocated for the district social worker position which was approved in the 2015-16 budget.

The Members expressed the following concerns:

- How involved was the CEA (union representation) in developing this model
- Need to include all staff in this project
- Why aren't we addressing Tier 3 students
- Why wasn't the Committee consulted in appropriating funds to a new project
- How would progress be measured
- Need a strategic layout of how we are going to address each tier in the district
- What are the criteria for an early adopter school
- What is the timeline

- What is the capacity to train our people to train others
- We don't have the district social worker we approved in the budget

Dr. Turk indicated that she would continue to reach out to Claude Jacob of the Health department and Ellen Semonoff of the Human Services department on "mapping" services to support Tier 3 students and noted that we should have a districtwide protocol.

Mayor Maher thanked Dr. Feigenberg for a precise and easy to understand presentation. He noted that this is an emerging need in the district and urged the Members to go forward since the contract work would be starting in August and to also continue the dialogue with Tier 3.

Mr. Fantini moved suspension of the Rules, seconded by Ms. Kelly, to bring forward for adoption **#15-182**, Contract award, that the School Committee award a contract to the following vendor for professional development, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Harvard Graduate School of Education, 14 Appian Way, Cambridge, for the period August 15, 2015 to June 30, 2016, in the amount of \$125,000.00.

The Rules having been suspended for the purpose stated **#15-182** was brought forward. On the following roll call, **#15-182** failed of adoption: Mr. Osborne NAY; Ms. Cronin PRESENT NOT VOTING; Mr. Fantini YEA; Mr. Harding NAY; Ms. Kelly NAY; Ms. Nolan PRESENT NOT VOTING; Mayor Maher YEA.

7b. Innovation Agenda:

7c. Consent Agenda:

The Chair opened the **Public Hearing** on the Approval of Revisions to the Rights and Responsibilities Handbook.

There being no one signed up to speak on the Approval of Revisions to the Rights and Responsibilities Handbook, on a motion by Mr. Fantini, seconded by Ms. Cronin, it was voted to close the public hearing.

Mr. Harding moved, seconded by Ms. Kelly, to bring forward **#15-153**, Approval of Revisions to Rights and Responsibilities Handbook for discussion and adoption.

#15-153, Approval of Revisions to Rights and Responsibilities Handbook, that the School Committee approve the revisions to the Rights and Responsibilities Handbook for the Cambridge Public Schools as detailed in the document (second reading). Ms. Cronin asked questions on attendance related to students who have mental health issues, in-school suspensions and academic accommodations. Ms. Cronin requested that the word "timely" be added to the following sentence in Section 21.2: "Any student who is expelled or suspended from school for more than ten (10) consecutive days, whether in school or out of school, shall have the opportunity to receive education services that will enable the student to make academic progress toward meeting state and local requirements through the school wide education service plan that is developed by the principal/head of upper school." Ms.

MacFarlane responded to Ms. Cronin's questions and concerns. On the following roll call, item **#15-153** was adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA; Ms. Nolan YEA; Mayor Maher YEA.

Mr. Harding moved, seconded by Ms. Nolan to bring forward Superintendents Recommendations **#15-154 to #15-160** for discussion and adoption. Ms. Cronin removed **#15-156**. Ms. Kelly removed **#15-159**.

On the following roll call, items **#15-154, #15-155, #15-157, #15-158 and #15-160** were adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA; Ms. Nolan YEA; Mayor Maher YEA.

#15-154, Approval of Revision to Equal Educational Opportunities Policy, that the School Committee approve the revision to the Equal Educational Opportunities Policy for the Cambridge Public Schools as detailed in the document (second reading).

#15-155, Approval of Revision to Student Dismissal Precautions Policy, that the School Committee approve the revision to the Student Dismissal Precautions Policy for the Cambridge Public Schools as detailed in the document (second reading).

#15-157, Approval of Non-Discrimination on the Basis of Gender Identity Policy, that the School Committee approve the Non-Discrimination on the Basis of Gender Identity Policy for the Cambridge Public Schools as detailed in the document (second reading).

#15-158, Approval of Anti-Cyberbullying Policy, that the School Committee approve the Anti-Cyberbullying Policy for the Cambridge Public Schools as detailed in the document (first reading).

#15-160, Approval of revisions to Smoking on School Premises, Prohibition Against Tobacco Use in School Buildings and Tobacco Use on School Property by Staff Members Policies, that the School Committee approve the revisions to the Smoking on School Premises, Prohibition Against Tobacco Use in School Buildings and Tobacco Use on School Property by Staff Members Policies as detailed in the document (first reading).

The Chair asked that Dr. Greer, Assistant Superintendent for Student Services; Dr. Huizenga, Assistant Superintendent for Curriculum and Instruction; Ms. MacDonald, Assistant Superintendent for Elementary Education and Ms. MacFarlane, Legal Counsel, come forward for questions by the Members related to the Consent Agenda.

Ms Cronin moved, seconded by Mr. Fantini, to bring forward Superintendents Recommendations **#15-161 and #15-162** for discussion and adoption:

On the following roll call, item **#15-161** was adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA with the exception of three (3) contracts for Beacon High School for which Ms. Kelly was recorded as PRESENT NOT VOTING; Ms. Nolan YEA; Mayor Maher YEA. **#15-161**, Day & Residential Program Services not available from the Cambridge School Department, that the School Committee award contracts to the institutions as detailed on the list in the amounts not to exceed the shown rates, having been approved by the Operational Services Division of the Commonwealth of Massachusetts, funds to be provided from the General Fund Budget and/or Grant Fund Budget.

	<u># Active Contracts</u>	<u>Amount</u>
Day	115	\$8,735,687.96
Residential	12	\$2,327,468.97
45 Day Program	<u>0</u>	<u>N/A</u>
Total	127	\$11,063,156.93

On the following roll call, item **#15-162** was adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA; Ms. Nolan YEA; Mayor Maher YEA.

#15-162, Approval of Gifts/Miscellaneous Receipts to Cambridge Public Schools, that the School Committee accept and approve the following gifts and receipts as described.

1. \$175.00 to the Cambridgeport School, \$25.00 to the Kennedy Longfellow School and \$25.00 to the Cambridge Rindge and Latin School made from Target for the general support of each school.

2. \$523.99 to the Kennedy Longfellow School made from O'Connor Portraiture, Inc., as commission for student portraits. Funds will be used for the general support of the school.
3. \$2,757.32 to the Peabody School from book fair receipts, to be appropriated in support of the library.

Mr. Fantini moved, seconded by Mr. Harding, to bring forward Superintendents Recommendations **#15-163 to #15-190** for discussion and adoption. Ms. Nolan removed **#15-165, #15-166, #15-167, #15-168, #15-180, #15-183, and #15-189**. Ms. Cronin removed **#15-171**. Mr. Osborne removed **#15-172**.

On the following roll call, items **#15-163, #15-164, #15-169, #15-170, #15-173 through #15-179, #15-181, #15-184 through #15-188, and #15-190** were adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA; Ms. Nolan YEA; Mayor Maher YEA.

#15-163, Contract Award, that the School Committee award a contract to the following vendor for Professional Services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Public Consulting Group, 148 State Street, 10th Floor, Boston, for the period September 1, 2015 to August 31, 2016, in the amount of \$100,000.00.

#15-164, Contract Award, that the School Committee award a contract to the following vendor for professional development, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Integrated Learning Academy, 109 Oak Street, Suite G-10, Newton, for the period July 1, 2015 to June 30, 2016, in the amount of \$103,040.00.

#15-169, Contract Award, that the School Committee award a contract to the following vendor for volunteer placement, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge School Volunteers, 459 Broadway, Cambridge, for the period July 1, 2015 to June 30, 2016, in the amount of \$176,365.00.

#15-170, Contract Award, that the School Committee award a contract to the following vendor for Provision of Certified Nursing Assistant (CNA)/Health Aide, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

All Star Staffing, 15 Court Square, Boston, for the period July 1, 2015 to June 30, 2016 in the amount of \$34,000.00.

#15-173, Contract Award, that the School Committee award a contract to the following vendor for dairy products, funds to be provided from the Food Service Revolving Fund, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Garelick Farms, LLC, 626 Lynnway, Lynn, for the period September 1, 2015, to August 31, 2016, in the amount of \$150,000.00

#15-174, Contract Award, that the School Committee award a contract to the following vendor for fresh produce, funds to be provided from the Revolving Fund, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

A. Russo and Sons, Inc., 560 Pleasant Street, Watertown, for the period September 1, 2015 to August 31, 2016, in the amount of \$110,000.00.

#15-175, Contract Award, that the School Committee award a contract to the following vendor for fresh produce, funds to be provided from the Revolving Fund, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Baldor, 204 Second Street, Chelsea, for the period September 1, 2015 to August 31, 2016, in the amount of \$34,000.00.

#15-176, Contract Award, that the School Committee award a contract to the following vendor for fresh produce, funds to be provided from the Food Service Revolving Fund, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Costa Fruit & Produce, PO Box 843009, Boston, for the period September 1, 2015 to August 31, 2016, in the amount of \$34,000.00.

#15-177, Contract Award, that the School Committee award a contract to the following vendor for food service paper products, funds to be provided from the Food Service Revolving Fund, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Mansfield Paper Company, 380 Union Street, West Springfield, for the period August 1, 2015 to July 31, 2016, in the amount of \$130,000.00.

#15-178, Contract Award, that the School Committee award a contract to the following vendor for groceries, funds to be provided from the Food Service Revolving Fund, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Thurston Foods, Inc., 30 Thurston Drive, Wallingford, CT, for the period September 1, 2015 to August 31, 2016 in the amount of \$550,000.00.

#15-179, Contract Award, that the School Committee award a contract to the following vendor for software license & maintenance, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Heartland Payment Solutions, 90 Nassau Street, Princeton, NJ, for the period July 1, 2015 to June 30, 2016 in the amount of \$31,000.00.

#15-181, Contract Award, that the School Committee award a contract to the following vendor to develop & maintain school gardens in elementary & middle schools, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

City Sprouts, 678 Massachusetts Ave, Cambridge, for the period September 1, 2015 to August 31, 2016, in the amount of \$100,000.00.

#15-184, Contract Award, that the School Committee award a contract to the following vendor for supply and delivery of fresh meat, funds to be provided from the Revolving Fund, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Mayflower Poultry Co., Somerville Live Poultry, Inc., 621 Cambridge, for the period September 1, 2015 to August 31, 2016, in the amount of \$67,035.50.

#15-185, Contract Award, that the School Committee award a contract to the following vendor for Summer College Immersion Program & Summer Literacy Program, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge Housing Authority, 362 Green Street, Cambridge, for the period July 1, 2015 to June 30, 2016, in amount of \$54,325.00.

#15-186, Contract Award, that the School Committee award a contract to the following vendor for computer hardware, license & maintenance fees, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

PJ Systems d/b/a HiQ Computers, 25 Drydock Avenue, Boston, for the period July 1, 2015 to June 30, 2016, in the amount of \$50,000.00.

#15-187, Contract Award, that the School Committee award a contract to the following vendor for assessment, diagnostic & liaison services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge Health Alliance, 1493 Cambridge Street, Macht Bldg., Room 306, Cambridge, for the period September 1, 2015 to June 30, 2016, in the amount of \$136,000.00.

#15-188, Contract Award, that the School Committee award a contract to the following vendor for specialized student support services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Perkins School for the Blind, 175 North Beacon Street, Watertown, for the period September 1, 2015 to June 30, 2016, in the amount of \$34,775.00.

#15-190, Contract Award, that the School Committee award a contract to the following vendor for document management services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

New England Archives Center, 624 Hampden Street, Holyoke, for the period July 1, 2015 to June 30, 2016, in the amount of \$55,123.20.

Mr. Fantini moved, seconded by Ms. Cronin, to bring forward Superintendents Recommendations **#15-191 to #15-202** for discussion and adoption. Ms. Cronin removed **#15-196**. Ms. Nolan removed **#15-198 and #15-199**. On the following roll call, items **#15-191 through #15-195, #15-197, #15-200 through #15-202** were adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA; Ms. Nolan YEA; Mayor Maher YEA. Ms. Nolan asked that specifics be given on **#15-198** regarding the allocation of Title 1 funds. On the following roll call, items **#15-196, and #15-198 through #15-199** were adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA; Ms. Nolan YEA; Mayor Maher YEA.

#15-191, Grant Award, that the School Committee accept and approve the grant award in the amount and for the period indicated:

CFCE, for the period July 1, 2015 to June 30, 2016, in the amount of \$277,700.00. Project/Grant SC16851.

Description: This CFCE grant supports pre-school-aged children and their families through a collaboration between CPS and the City of Cambridge DHSP's Center for Families. Together they provide a seamless network of programs that are responsive to diverse families, including: conducting ongoing outreach, information, and referrals; providing family literacy-based play groups and community-wide activities; partnering with public schools and community-based programs to support Kindergarten registration and screening; providing family education and support services; and engaging families in supporting early childhood development through utilization of the ASQ screening tool and follow-up activities and referrals to address challenges early. In CPS, the grant funds 1.40 FTEs, including the grant supervisor, Project Coordinator, Early Childhood Specialist, and Family Support Specialist. Over 50% of the grant is subcontracted to the Center for Families, supporting many types of specialist positions.

#15-192, Grant Award, that the School Committee accept and approve the grant award in the amount and for the period indicated:

Breakfast in the Classroom-EOS Foundation, for the period September 1, 2015 to June 30, 2016, in the amount of \$12,500.00. Project/Grant SC16129.

Description: This new grant will support a school-wide universal free after the bell breakfast in the classroom program at Fletcher Maynard Academy. Funds will be used for supplies and training.

#15-193, Grant Award, be adopted as follows: that the School Committee accept and approve the grant award in the amount and for the period indicated:

USDA Fresh Fruit & Vegetable Program, for the period September 1, 2015 to June 30, 2016, in the amount of \$28,458.00. Project/Grant SC16858.

Description: Funded by the US Department of Agriculture, this grant provides for fresh fruit and vegetable snacks to be served in the early afternoon, 5 days a week, to the students at the Fletcher-Maynard and Kennedy Longfellow schools. The grant supports food purchases and temporary salaries for staff to prepare and distribute the fruits and vegetables.

#15-194, Grant Award, that the School Committee accept and approve the grant award in the amount and for the period indicated:

Food Services Program Appropriation, for the period July 1, 2015 to June 30, 2016, in the amount of \$1,200,000.00. Project/Grant SC00402.

Description: Food Services revenue is generated throughout the year from school breakfast and lunch programs, including Federal and State school lunch program reimbursements, as well as receipts from paid meals. Revenue is deposited to the Food Services Revolving Fund, which supports expenditures related to providing a breakfast and lunch program for students throughout the school year. At the beginning of each year, a recommendation is put forth to the School Committee to initially appropriate the Food Services Revolving Fund to reflect approximately 90% of Federal and State revenues received in the prior year.

#15-195, Grant Award, that the School Committee accept and approve the grant award in the amount and for the period indicated:

McKinney Vento Homeless Students, for the period of September 1, 2015 to August 31, 2016, in the amount of \$30,000.00. Project/Grant SC16707.

Description: This grant provides referral services and emergency supplies for homeless children and their families, scholarships for summer camps and training by CPS and community partner agency staff for various school staff, including vice principals and principals, so they will better understand the issues facing homeless children and families and be able to contribute to their success at accessing services.

#15-196, Grant Award, that the School Committee accept and approve the grant award in the amount and for the period indicated:

Perkins Occupational Education Vocational Skills, for the period September 1, 2015 to August 31, 2016, in the amount of \$84,559.00. SC16606.

Description: This Perkins grant supports 0.67 of the salary and benefits of a new Computer Science teacher in the RSTA program. It also provides for training stipends and instructional technology.

#15-197, Grant Award, that the School Committee accept and approve the grant award in the amount and for the period indicated:

Special Education IDEA Allocation, for the period September 1, 2015 to August 31, 2016, in the amount of \$2,574,869.00. SC16605.

Description: The purpose of this Federal Entitlement Grant Program is to provide funds to ensure that eligible students with disabilities receive a free and appropriate public education that includes special education and related services designed to meet their individual needs. Of this funding, 99.6% will be used for out-of-district tuition for students and .4% for professional development. (Note: amount requested is less than allocation as the membership fee of \$3,000.00 to Mass Urban Project is paid directly by DESE.)

#15-198, Grant Award, that the School Committee accept and approve the grant award in the amount and for the period indicated:

Title I Distribution Increase, for the period September 1, 2014 to June 30, 2016, in the increased amount of \$4,986.00 to a total of \$993,397.00 (from \$988,411.00). SC15604.

Description: This increase of \$4,986.00 in the FY15 Title I Allocation will specifically support printing costs for schoolwide compacts and food for parent/child events. Rollover funds in the FY15 Title I grant remain available for expenditure through June 30, 2016.

#15-199, Grant Award, that the School Committee accept and approve the grant award in the amount and for the period indicated:

Title I Distribution, for the period September 1, 2015 to August 31, 2016, in the amount of \$1,237,496.00. SC16604.

Description: Seven elementary schools are eligible for Title I services in FY16. These funds will provide academic, instructional, and support services for all low-achieving students in either reading or math, professional development activities for staff, support for parent involvement activities, as well as supplies and materials. Grant funds support 2.25 FTEs for the Program Coordinator (.90), secretary (.60), and Family Liaison (.75), plus 7.4 FTEs for teachers in the Title I schools. Twenty percent of the grant is reserved to provide additional support for students as well as professional development in the district's Level 2 and Level 3 schools. In addition, 1% of the grant supports family engagement activities. The grant also serves eligible Cambridge students attending private schools.

#15-200, Grant Award, that the School Committee accept and approve the grant award in the amount and for the period indicated:

Title II-A/Teacher Quality, for the period September 1, 2015 to August 31, 2016, in the amount of \$387,332.00. SC16731.

Description: This grant program aims to increase student achievement through a comprehensive district initiative that focuses on the preparation, training, recruitment and retention of highly qualified educators. Grant funds will provide a 1.0 FTE Program Manager for Teacher Development who will coordinate the New Teacher Induction and Mentoring programs and all other professional development and training programs in the district. This grant will also support stipends for the mentoring program for new teachers as well as a 1.0 FTE district-wide ELA coach. Participating private schools are served in proportion to their enrollment.

#15-201, Grant Award, that the School Committee accept and approve the grant award in the amount and for the period indicated:

Expanded Learning time, for the period July 1, 2015 to June 30, 2016, in the amount of \$658,440.00. SC16829.

Description: This grant will provide 300 additional hours of instruction/year for all students at the Fletcher-Maynard and ML King schools. The funding supports stipends for additional working hours for Teachers and Assistant Teachers; FTEs include a .54 Project Coordinator and 1.37 FTEs for Assistant Teachers.

#15-202, Grant Award, that the School Committee accept and approve the grant award in the amount and for the period indicated:

21st Century Community Learning, for the period September 1, 2015 to August 31, 2016, in the amount of \$165,000.00. SC16854/855.

Description: The three year 21st Century Community Learning Center grant is entering its 2nd year of implementation. The Putnam Avenue Upper School (PAUS)/East End House (EEH) Out-of-School-time (OST) Partnership Program will continue to focus on engaging with and addressing the needs of at-risk PAUS students, assisting them with meeting their learning and developmental goals and contributing to meeting CPS Improvement Goals. A .66 FTE Data and Grant Projects Specialist will provide administrative support to fulfill all grant requirements and deadlines, including attending periodic statewide and regional meetings, administering data collection tools including surveys and other site-based assessments, and preparing grant reports.

Mr. Harding moved, seconded by Mr. Fantini, for suspension of the Rules, to give notice in accordance with the provisions of Chapter II, Section 10, of the Rules of the School Committee, of his intention at the next Regular Meeting of the School Committee to move reconsideration of the vote taken previously which failed of adoption on item **#15-182**, Recommendation: Contract Award, Harvard Graduate of Education, Professional Development. The Rules were suspended for the purpose indicated.

The Chair returned to the regular order of business.

8. Non-Consent Agenda:

#15-156, Approval of Revisions to Physical Restraint Policy, that the School Committee approve the revisions to the Physical Restraint Policy for the Cambridge Public Schools as detailed in the document (second reading). Ms. Cronin asked if another adult needs to be present when a child is restrained. Ms. MacFarlane responded that there is not a mandated requirement that two people conduct the restraint and/or that another observe the restraint but there is the requirement that a report be filed. Dr. Greer agreed with Ms. MacFarlane's response and also noted that sometimes a student may be in imminent danger and at that point needs to be restrained and cannot wait for a second person to be present. Mr. Harding asked about restraint training and techniques. On the following roll call, item **#15-156** was adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA; Ms. Nolan YEA; Mayor Maher YEA.

#15-159, Approval of Revision to Student Dress Code Policy, that the School Committee approve the Revision to the Student Dress Code Policy for the Cambridge Public Schools as detailed in the document (first reading). Ms. Kelly asked about the history of the student dress code policy and asked if the community comes to an agreement or understanding of what a student dress code is supposed to accomplish. Ms. MacFarlane responded that this policy has been on the books for many years. Categories of sexual orientation and protective categories were adopted in 2011. She noted that this policy hasn't had a full rework since 2001. Mr. Fantini moved, seconded by Ms. Kelly, that **#15-159** be referred to the high school principal to make revisions with student input. On a voice vote, **#15-159** was referred to CRLS Principal Damon Smith.

#15-165, Contract Award, that the School Committee award a contract to the following vendor for professional development, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Marilyn Friend, Inc., 415 Pisgah Church Road, Box 355, Greensboro, NC, for the period July 1, 2015 to June 30, 2016, in the amount of \$44,250.00.

Ms. Nolan asked for the total cost paid to this consultant over the past years. She asked for the measureable outcomes, how much longer we will be hiring this consultant and when will we be able to do this work internally. Dr. Greer responded to Ms. Nolan's questions noting that last year's contract was \$43,500 and this year is \$44,250. Dr. Greer reviewed the scope of work outlined in the contract which

she indicated will assist OSS in program enhancement and improvement. Dr. Greer distributed the OSS strategic plan program enhancement document (on file in School Committee office). Dr. Greer indicated that she would look at the measurable outcomes to determine when the last year of this consultant work would be. Ms. Nolan indicated that there is a missing box under objective 2 measurable outcomes on the OSS strategic plan program enhancement document. Ms. Cronin inquired about co-teaching for which Dr. Greer indicated that co-teaching is a part of this work toward the continuum of services. On the following roll call, item **#15-165** was adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA; Ms. Nolan YEA; Mayor Maher YEA.

#15-166, Contract Award, that the School Committee award a contract to the following vendor for instructional materials, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

TCi Brings Learning Alive, P.O. Box 1327, Rancho Cordova, CA, for the period July 1, 2015 to June 30, 2016, in the amount of \$39,240.00

Ms. Nolan asked how this fits into our curriculum and how this request came about. Dr. Turk responded that this is a curriculum software package. Dr. Huizenga provided additional background and indicated that this request comes from the Curriculum Review team. On the following roll call, item **#15-166** was adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly ~~ABSENT~~ YEA; Ms. Nolan YEA; Mayor Maher YEA. Ms. Kelly asked for and received unanimous consent to be recorded in the affirmative on all missed roll call votes.

#15-167, Contract Award, that the School Committee award a contract to the following vendor for professional development, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

IDEAL Consulting Services, Inc., P.O. Box 3211, Westport, for the period August 30, 2015 to June 30, 2016 in the amount of \$94,390.00.

Ms. Nolan asked what has been paid over the past years to IDEAL and indicated that at \$3,000 a day we need to justify this work with measurable outcomes. She also asked at what point does this ensure that we can do the work ourselves and when will all staff be involved. Dr. Turk indicated that this work is specific to RTI expansion in all of our schools. A draft report with specifics of progress being made in the schools will be sent out. Dr. Huizenga indicated that IDEAL's 2013 contract was for \$42,000 and the second year was \$94,000. Ms. Gerber, Principal of the Kennedy/Longfellow School, indicated her support of IDEAL's work and that of its president, Dr. Parker. A handout of Tiered System of Support – Professional Development (IDEAL Consulting) was given out (on file in the School Committee office). Ms. MacDonald indicated that the intent of this contract was never to have Dr. Parker work with every single school and noted that this is the second year that we are implementing RTI in every single school. She said that the intent with Dr. Parker was that he would go deeper with three (3) schools: Kennedy/Longfellow, Haggerty and Fletcher/Maynard Academy. Even though this work has been with 3 schools, it has had significant district implications. We have adopted a screener now. This year the work will be transitioned to other schools through the principals and staff of these 3 schools. Mr. Osborne noted that this rate is extremely high. Mr. Fantini asked if this vendor is considered sole source or has this contract been put out for bid. Ms. Fasulo, Assistant Director of Finance, indicated that professional development is exempt from the bid process. Mr. Fantini placed item **#15-167** on the Calendar and referred it to the Superintendent to renegotiate a fairer rate for these consulting services.

#15-168, Contract Award, that the School Committee award a contract to the following vendor for professional development, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

ReThink, 19 W 21 Street, Suite 403, New York, NY, for the period September 1, 2015 to June 30, 2016, in the amount of \$31,450.00

Dr. Greer noted that RETHink is a curriculum program and professional development is embedded in it. It was started as a small pilot in 2011 with our special start program. This program is targeted to our most significantly impaired students. It teaches teachers instructional and behavioral techniques. It is a very discreet program. On the following roll call, item **#15-168** was adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA; Ms. Nolan YEA; Mayor Maher YEA.

#15-171, Contract Award, that the School Committee award a contract to the following vendor for educational support, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Cambridge Housing Authority, 362 Green Street, Cambridge, for the period September 1, 2015 to June 30, 2016, in the amount of \$100,000.00.

Ms. Cronin asked how many students we are serving by approving this contract and do we know the actual level of need. Dr. Turk responded that the level of need is assessed by the workforce which takes a look at all of the housing units where school aged children reside and makes a determination in terms of the number of students who fall in the grade 8 to 12 range and we base the funding to match the need. The need has increased over the years. We have 200-250 students in the rotation of programming that is available through the workforce. Dr. Turk shared some of the program highlights of CHA including a matched college deposit only savings account. On the following roll call, item **#15-171** was adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA; Ms. Nolan YEA; Mayor Maher YEA.

#15-172, Contract Award, that the School Committee award a contract to the following vendor for educational services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Breakthrough Cambridge, CRLS, 459 Broadway, Cambridge, for the period July 1, 2015 to June 30, 2016, in the amount of \$71,910.00.

Mr. Osborne wanted to clarify that it is no longer Breakthrough Cambridge, but Breakthrough Greater Boston. On the following roll call, item **#15-172** was adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA; Ms. Nolan YEA; Mayor Maher YEA.

#15-180, Contract Award, that the School Committee award a contract to the following vendor for educational services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

Today's Students/Tomorrow's Teachers, 333 Westchester Ave., Ste. S208, White Plains, NY, for the period July 1, 2014, to June 30, 2015, in the amount of \$30,000.00

Ms. Allen was asked to clarify why this invoice for TSTT is before the Committee now for services that were performed during the last fiscal year. Ms. Allen indicated that the contract period ran from September, 2014 through June, 2015 and the invoice was just received. She noted that this invoice speaks specifically for services rendered for school year 2014-15. Ms. Allen noted that we are not continuing with the program this year since she didn't feel the program was moving as quickly as she would like to see. On the following roll call, item **#15-180** was adopted: Mr. Osborne NAY; Ms. Cronin YEA; Mr. Fantini ~~NAY~~ YEA; Mr. Harding YEA; Ms. Kelly ~~PRESENT NOT VOTING~~ YEA; Ms. Nolan ~~PRESENT NOT VOTING~~; Mayor Maher YEA. Mr. Fantini and Ms. Kelly asked for and received unanimous consent to change their vote and be recorded in the affirmative for **#15-180**.

Mr. Fantini placed **#15-183** on the Calendar, Contract Award, that the School Committee award a contract to the following vendor for assessment management system software implementation & maintenance, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

SchoolCity, Inc., 2900 Lakeside Drive, Suite 270, Santa Clara, CA, for the period: August 12, 2015 to June 30, 2016 in the amount of \$18,500.00; July 1, 2016 to June 30, 2017 in the amount of \$32,500.00; July 1, 2017 to June 30, 2018 in the amount of \$32,500.00. Total contract: \$83,500.00.

Mr. Fantini placed **#15-189** on the Calendar, Contract Award, that the School Committee award a contract to the following vendor for educational support services, funds to be provided from the General Fund Budget, Chapter 30B of the laws of the Commonwealth of Massachusetts having been complied with:

uAspire, 31 Milk Street, Suite 900, Boston, for the period September 1, 2015 to June 30, 2016, in the amount of \$25,000.00.

9. School Committee Agenda (Policy Matters/Notifications/Requests for Information):

The following was adopted on a voice vote: **#15-203, Motion by Mr. Harding**, that the School Committee request the Superintendent to report back on the feasibility of requiring all Cambridge Public School students to have a dental examination prior to enrollment in the CPS. (Pre K/ Kindergarten). Further that the requirement allow for certain exemptions (such as religious) that the administration can consider when developing the new policy

#15-204, Motion by Mr. Harding, that the School Committee request the Superintendent to report back on the status of the School Committee Order (C14-225) to explore the feasibility of developing a financial literacy course for students at CRLS. Dr. Turk informed the Members that there is a one semester course offered at RSTA for grades 10, 11, and 12 in financial literacy. Ms Cronin offered a friendly amendment, which Mr. Harding accepted, to add the following wording "that the Superintendent explore the feasibility of developing a life skills course for students at CRLS." On a voice vote, **#15-204, Motion by Mr. Harding**, was adopted as amended: That the School Committee request the Superintendent to report back on the status of the School Committee Order (C14-225) to explore the feasibility of developing a financial literacy course for students at CRLS. Also, that the Superintendent explore the feasibility of developing a life skills course for students at CRLS.

Mr. Fantini moved to waive the reading of **Motion #15-205** and to refer it to the Mayor, seconded by Ms. Cronin. On a voice vote the following was referred to the Mayor: **#15-205, Motion by Ms. Cronin**, that, whereas, the School Committee currently meets the first and third Tuesday of every month, is guided by an agenda set by both the Superintendent and the School Committee, to maintain an orderly processing of school business, and

Whereas, the current agenda achieves this end, the School Committee recommends the current agenda be revised to include an opportunity to recognize noteworthy achievements of Cambridge Public School students, teachers, principals and administrators at the beginning of each meeting.

Further, that the School Committee recommends the current schedule structure be reviewed to create greater opportunity for discussion of topical issues that come before the School Committee.

In an effort to expedite consideration of this motion, the School Committee recommends this matter be referred to the Mayor for consideration.

The following motion was placed on the Calendar by Mr. Fantini: **#15-206, Motion by Ms. Nolan**, that whereas the investment in outside consultants and in professional development has been a large portion of the district budget, that the School Committee conduct a review of how the effectiveness of all such expenditures is measured. Further that the review be done in conjunction with the administration and be completed by December 2015.

#15-207, Motion by Mr. Harding and Mr. Osborne, that the School Committee develop a STEM Task Force that would consist of members of the Committee, the bio-tech and life science fields, innovation

and mathematics experts, and educators and citizens to examine the following potential opportunities and areas:

- Researching current models and best practices in STEM education
- Developing an inventory of local and national STEM initiatives in public education
- Research and develop a potential STEM career pathway model to the Cambridge Public School students

Further that the School Committee and Superintendent set up a roundtable or visioning session prior to the development of the 2016 budget recommendation.

Mr. Harding asked for correction of a typographical error to change the word “to” to “for” as follows: Research and develop a potential STEM career pathway model ~~to~~ for the Cambridge Public School students.

Ms. Cronin noted that this work is already in progress and asked if it should be referred to the Curriculum Sub-Committee. Mr. Harding indicated that some similar work is going on by the city side and he indicated that he would like to formalize the connection to the city side so that this may become one. Mayor Maher offered that it would be appropriate to form a STEAM/STEM advisory committee on the school side to get input. Ms. Kelly indicated her preference for it to be called “STEAM” since much of it is related to the Arts department. Ms. Nolan offered a friendly amendment to strengthen this motion by adding the following: “Further that the Task Force would work in collaboration with the City STEAM Office”. Mr. Harding accepted Ms. Nolan’s friendly amendment. On a voice vote, **#15-207**, was adopted as amended: **#15-207, Motion by Mr. Harding and Mr. Osborne**, that the School Committee develop a STEM Task Force that would consist of members of the Committee, the bio-tech and life science fields, innovation and mathematics experts, and educators and citizens to examine the following potential opportunities and areas:

- Researching current models and best practices in STEM education
- Developing an inventory of local and national STEM initiatives in public education
- Research and develop a potential STEM career pathway model for the Cambridge Public School students

Further that the Task Force would work in collaboration with the city STEAM office.

Further that the School Committee and Superintendent set up a roundtable or visioning session prior to the development of the 2016 budget recommendation.

Mr. Fantini moved, seconded by Ms. Kelly, the adoption of **#15-208 and #15-209**. On the following roll call, **#15-208 and #15-209** were adopted: Mr. Osborne YEA; Ms. Cronin YEA; Mr. Fantini YEA; Mr. Harding YEA; Ms. Kelly YEA; Ms. Nolan YEA; Mayor Maher YEA.

#15-208, Invoice for \$6,688.00 from Massachusetts Association of School Committees (MASC) for 2015-16 annual dues.

#15-209, Invoice for \$4,165.00 from National School Board Association (NSBA) for 2015-16 annual dues.

10. Resolutions: None

11. Announcements:

Ms. Nolan inquired about the process for directing the public to the website for the Superintendent’s Search. She asked if there would be additional time for the public’s input in September. The Mayor noted that there will be ample opportunity for the public to be involved well into September. Ms. Cronin asked if there is a way to have an announcement put on various schools listservs regarding the survey.

Ms. Mallon noted that information would be going out to the family liaison listserv for all the schools. Surveys will also be mailed out to CPS families.

12. Late Orders:

On a motion by Mr. Harding, seconded by Mr. Osborne, it was voted that the School Committee send a resolution of sympathy and respect to the family of Mary Sealey.

On a motion by Mr. Fantini, seconded by Ms. Cronin, it was voted to adjourn (7:50 PM).

Judith T. Martin
Executive Secretary to the School Committee

Distributed Back-up Documents (copies on file in the School Committee office):

- OSS Strategic Plan Program Enhancement
- Tiered System of Support – Professional Development (IDEAL Consulting)