

Regular Meeting Minutes

Date: December 12, 2025
Time: 3:06 pm
Location: 1718 Yale Blvd SE
 Albuquerque, New Mexico 87106

Regular Meeting	X	Special Meeting	
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I. Call to Order

The meeting was called to order at **3:20 PM MST**

II. Roll Call

Board Member in Attendance

BOARD MEMBERS	Present	Absent
Bruce Langston, President	X	
Pam Kissoondyal, Vice President	X	
Liza Knight, Treasurer		X
Andee Hendee, Secretary	X	
Tami Hill		X
Mikal Belicove	X	

Others in Attendance

JoAnn Mitchell, CEO/Founder	X	
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III. APPROVAL OF AGENDA

Member Kissoondyal motioned to accept the agenda as written. Member Hendee seconded.

The agenda for the meeting was read and approved as presented.					
YEA	3	NAY	0	ABSTAIN	0

IV. MAS Branding

- a. Beginning in January, MAS will be launching a refined and unified branding

initiative that reflects the excellence, growth, and strong identity of our organization. This effort goes beyond visuals, it is about clearly and consistently communicating who we are, what we stand for, and the high standards we uphold for our students, families, staff, and community. The updated MAS branding will create a cohesive and professional presence across all campuses and platforms, strengthening recognition and pride while honoring the foundation already in place. This thoughtful rollout is designed to support campuses with clear guidance and alignment, ensuring a smooth transition and a shared voice. As MAS continues to lead at both the state and national levels, this branding initiative reinforces our commitment to excellence, unity, and a future-focused vision.

V. PREVIOUS MINUTES

Member Langston has motioned to approve the previous minutes for November. Member Hendee seconded.

The approval of previous minutes for the meeting was read and approved as presented.					
YEA	3	NAY	0	ABSTAIN	0

VI. CEO REPORT

- a. The CEO shared that Mikal Belicove is actively supporting and sharing the MAS branding, helping to elevate the organization's visibility and recognition. MAS recently received notification of its selection among U.S. Top Schools, ranking 13th in the state of New Mexico for the Yale campus, 16th for OC, and receiving recognition at the elementary level as well. These acknowledgments reflect the strong academic performance and continued commitment to excellence across campuses. The CEO also noted that the upcoming IA assessment is scheduled for next Wednesday, and leadership continues to focus on shifting and tightening school culture to support both staff and students. Results from the most recent staff satisfaction survey were exceptionally strong, with 93% overall satisfaction and 92% of staff indicating their intent to return. MAS achieved the some of the highest staff satisfaction results in the nation compared to others taking the same assessment, highlighting a positive and healthy organizational culture. Teacher retention remains strong, and overall staff morale reflects a positive and supportive work environment.

The approval of the CEO Report was approved as presented.					
YEA	3	NAY	0	ABSTAIN	0

VII. AUDIT AND FINANCE REPORTS

- a. Ms. Mitchell provided an update on behalf of the Audit and Finance Committee, reporting that the audit has been officially closed. There was one finding, which the organization formally disagreed with. While details are limited in what can be

shared publicly, additional information can be provided as appropriate. Member Langston shared that the MAS board has been invited by the Public Education Commission (PEC) to attend the upcoming gala. While Member Langston will respectfully decline the invitation, the board has been invited to attend, and a headcount is being requested to assist with food and event planning.

VIII. BARS

- a. The financials, including the BARS reports were reviewed and financials remain in good standing. One BAR was presented.

BAR #1: 542-000-2526-0013-I

Member Hendee to review and approved the bar. Member Langston seconded.

The approval of the one BAR was approved as submitted.					
YEA	3	NAY	0	ABSTAIN	0

REQUEST FOR NEW AGENDA ITEMS OR NEW BUSINESS

- a. The next meeting is scheduled for Thursday, January 22, 2025 at 3:00 PM.
- b. Mr. Langston called for adjournment of the meeting at 3:25 PM.