



REGULAR SCHOOL BOARD MEETING AGENDA

Monday, December 15, 2025 ✧ 6:00 p.m.

Central Office Boardroom

1720 Oak Street, Milton Wa 98354

1. **Call to Order and Verification of Quorum** ▶ *Ilesha Ki' Laurencio*
2. **Flag Salute** ▶ *Ilesha Ki' Laurencio*
3. **Land Acknowledgement** - Fife Public Schools acknowledges that we are on the traditional ancestral lands of the Puyallup Tribe of Indians. We honor with gratitude the land itself and the Puyallup Tribe. This acknowledgement serves as a first step in honoring our nearest tribal neighbors and partners who have inhabited this region since time immemorial, and to whom we give thanks for allowing us passage to their lands. We shall intentionally create inclusive and respectful partnerships that honor Indigenous cultures, histories, identities, socio-political realities, and continued existence. ▶ *Ilesha Ki' Laurencio*
4. **Additions or Deletions to the Agenda** ▶ *Kevin Alfano*
5. **Student/Staff Recognition** ▶ *Early Learning Center*
6. **Open Public Comments** ▶ **Current Agenda Items Only** ▶ *Ilesha Ki' Laurencio*
7. **ACTION Approval of Minutes** ▶ *Board*
 - A. [Regular Meeting](#) of November 24, 2025
 - B. [Special Meeting](#) of December 10, 2025
8. **ACTION** Annual Organization of School Board by Roll Call Vote ▶ *Ilesha Ki' Laurencio*

President

Call for nominations for Board President to serve in the calendar year 2026.

Please cast your vote when your name is called. (Roll Call Vote)

- ▷ Bjorkman
- ▷ Palmer Yee
- ▷ Reid
- ▷ Hale
- ▷ Ki' Laurencio

Vice President

Call for nominations for Board Vice President to serve in the calendar year 2026.

Please cast your vote when your name is called. (Roll Call Vote)

- ▷ Bjorkman
- ▷ Palmer Yee
- ▷ Reid
- ▷ Hale
- ▷ Ki' Laurencio

9. Business and Fiscal Services

- A. **ACTION** Approval of Vouchers and Payroll for the Month of December ▶ *Board*
- B. **ACTION** Approval of [Resolution 25-25](#); Authorization of the Superintendent to execute a real estate purchase and sale agreement to acquire the Nellie Aldridge property ▶ *Kevin Alfano*

10. General Business

- A. **ACTION** FHS Baseball Tournament; Ridgefield, Washington; March 20th - 21st, 2026 ▶ *Paige Carroll*

- B. [School Strategic Direction](#) ▶ *Columbia Junior High School*
- C. [School Strategic Direction](#) ▶ *Fife High School*
- D. First Reading [Policy 1400](#); Meeting Conduct, Order of Business, and Quorum ▶ *Kevin Alfano*
- E. **ACTION** Approval of Second Reading [Policy 3425](#); Accommodating Students with Adrenal Insufficiency ▶ *Rachel Dickson*
- F. **ACTION** Approval of Second Reading [Policy 5050](#); Contracts ▶ *Lillie Torres*

11. **ACTION Consent Agenda** ▶ *Board*

- A. [Enrollment Report](#)
- B. [Resolution No. 25-24](#) ▶ Surplus Property
- C. [2025-2026 Extracurricular Stipends](#)
- D. **New Hires**
 - ▶ Jacqueline Haworth, Kitchen Assistant, Columbia Junior High - November 24, 2025
 - ▶ Halanah Leon Guerrero, Kitchen Assistant, Fife Elementary - November 7, 2025
 - ▶ Eiman Arafat, Behavior Support Technician, Discovery Primary - January 5, 2026
- E. **Resignation**
 - ▶ LaShell Lowe, Paraeducator SPED Life Skills, Surprise Lake Middle School - November 25, 2025
- F. **Retirements**
 - ▶ Kristine Fuls, Teacher, Hedden Elementary - August 31, 2026
 - ▶ Julia Schlumpf, Special Education/Life Skills Teacher, Discovery Primary - June 30, 2026
- G. **Donations**
 - ▶ \$200.00 to FHS Drama to pay for headphone from Columbia Booster Club
 - ▶ \$200.00 to FHS Wrestling from Gary Rogers
 - ▶ \$100.00 to FHS FFA Livestock from Laura Poor
 - ▶ FHS Girls Flag Football
 - ▶ \$50.00 from the following:
 - ▶ Shella Nguyen
 - ▶ Rick Cole
 - ▶ Breanne McKenzie
 - ▶ Kate McKenzie
 - ▶ Ricci Guzman
 - ▶ Benji Aguinaldo
 - ▶ FHS Student Asst Fund/Winter Wishes
 - ▶ \$1,000.00 from Lexus of Tacoma at Fife
 - ▶ \$700.00 from Jacob Connaway
 - ▶ \$200.00 from the following:
 - ▶ Kanon Electric, Inc.
 - ▶ Keri Garcia
 - ▶ Kelli Sasser
 - ▶ \$100.00 from the following:
 - ▶ Kelli Sasser
 - ▶ Alicia Moore
 - ▶ Kelby Berg
 - ▶ Denise Christofferson
 - ▶ \$75.00 from Linda Disney/FME Chamber
 - ▶ \$50.00 from the following:
 - ▶ Cori Guilford
 - ▶ Ken Brinkerhoff
 - ▶ Jennifer Pazaruski
 - ▶ FHS Food Drive
 - ▶ \$100.00 from Susan G. Grab
 - ▶ \$50.00 from Kelby Berg
 - ▶ **Total: \$3,875.00**

Individuals with disabilities who may need a modification to participate in a school board meeting should contact the Superintendent's Office (253-517-1000) no later than three days before a regular meeting and as soon as possible in advance of a special meeting so that arrangements for the modification can be made.

12. **Open Public Comments** ▶ *Ilesha Ki' Laurencio*
13. **Student Representative Comments**
14. **Board Member Comments**
15. **Superintendent Comments**
16. **Adjournment**

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