

**SYCAMORE COMMUNITY SCHOOLS  
ADMINISTRATIVE SALARY RANGE**

Board Approved 4/23/25



| GROUP | ADMIN POSITION             | WORK DAYS               | P/U on P/U STRS/SERS | SALARY RANGE |           |
|-------|----------------------------|-------------------------|----------------------|--------------|-----------|
|       |                            |                         |                      | Minimum      | Maximum   |
| A     | Treasurer                  | Per Employment Contract |                      |              |           |
|       | Superintendent             | Per Employment Contract |                      |              |           |
| B     | Assistant Superintendent   | 260                     | 14.00%               | \$135,000    | \$165,000 |
|       | Assistant Treasurer        | 260                     | 10.00%               | \$110,000    | \$140,000 |
| C     | Executive Director         | 260                     | 12.00%               | \$125,000    | \$155,000 |
|       | Principal (9-12)           | 260                     | 11.00%               | \$122,000    | \$152,000 |
| D     | Director                   | 260                     | 10.00%               | \$90,000     | \$120,000 |
|       | Principal (7-8)            | 260                     | 11.00%               | \$110,000    | \$135,000 |
|       | Principal (5-6)            | 260                     | 11.00%               | \$110,000    | \$130,000 |
|       | Principal (K-4)            | 260                     | 11.00%               | \$110,000    | \$125,000 |
|       | Associate Principal (9-12) | 260                     | 10.00%               | \$110,000    | \$135,000 |
|       | Athletic Director          | 260                     | 10.00%               | \$110,000    | \$135,000 |
| E     | Assistant Director         | 260                     | 10.00%               | \$90,000     | \$115,000 |
|       | Assistant Principal (9-12) | 260                     | 10.00%               | \$90,000     | \$115,000 |
| F     | Assistant Principal (K-8)  | 260                     | 10.00%               | \$90,000     | \$115,000 |
|       | Supervisor                 | 260                     | 10.00%               | \$90,000     | \$115,000 |

2025-2026 - Administrators will receive a 3% increase to their base salary. There will be no adjustment to pay range maximum. For employees who have reached the maximum of their salary range, the base salary increase will be capped at the range maximum.

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**Beginning 2025-2026:**

- \* Coordinator Position is Changing to Supervisor
- \* Assistant Principal (k-12) and Supervisor positions move from 215 to 260 work days
- \* Assistant Principal (k-12) and Supervisor positions minimum salary range move to \$90,000
- \* Added Associate Principal (9-12)