

**SYCAMORE COMMUNITY SCHOOLS
EXEMPT SALARY RANGE**



Board Approved: 6/25/25

GROUP	EXEMPT POSITION	WORK DAYS	SALARY RANGE	
			Minimum	Maximum*
A	EMIS Supervisor	260	\$65,000	\$85,000
	Payroll Supervisor	260	\$65,000	\$85,000
	Operations Supervisor	260	\$65,000	\$85,000
	Transportation Supervisor	260	\$65,000	\$85,000
	Support Services Supervisor	260	\$65,000	\$85,000
	Student Success Supervisor	260	\$65,000	\$85,000
B	Associate to the Superintendent	260	\$55,000	\$75,000
	Associate to the Treasurer	260	\$55,000	\$75,000
C	Technology Operations Supervisor	260	\$50,000	\$70,000
	Secretary to HS Principal	260	\$50,000	\$70,000
	Human Resources Specialist	260	\$50,000	\$70,000
	Child Nutrition Specialist	260	\$50,000	\$70,000
	District Registrar	260	\$50,000	\$70,000
D	Sports Information Supervisor	260	\$45,000	\$65,000
	Child Nutrition Field Supervisor	260	\$45,000	\$65,000
	District Associate	260	\$45,000	\$65,000
	Custodial Supervisor*	260	\$45,000	\$65,000
E	Child Nutrition Secretary	232	\$40,000	\$55,000
	Building/Dept Exempt Secretary *	232,260	\$40,000	\$60,000
	Transportation Dispatcher *	260	\$40,000	\$55,000
	Child Nutrition Supervisor 6-8	187	\$35,000	\$50,000
	Child Nutrition Supervisor - HS *	180	\$40,000	\$55,000
	Child Nutrition Supervisor - K-4 *, St. Cecilia CNS, Paraprofessional, Parent Mentor	187	\$20,000	\$45,000
F	Occupational & Physical Therapist	185	\$85,331	\$117,332

* POSITION PAID BASED ON HOURLY RATE, ELIGIBLE FOR OVERTIME PAY

2025-2026 - Employees will receive a 3% increase to their base salary. For employees who have reached the maximum of their salary range, their salary will be capped at the range maximum. A \$1,000.00 longevity stipend will be given to employees after 20 years of service who have reached the salary cap in Sycamore.

Beginning 2025-2026:

- * Added "Support Services Supervisor"
- * Added "Child Nutrition Specialist"
- * Child Nutrition Supervisor - HS range change to \$40,000 - \$55,000
- * Creation of EHG/JH Supervisor Range - \$35,000 - \$50,000
- * Child Nutrition Supervisor - K-8 *, Paraprofessional range change to (k-4) and add St. Cecilia \$20,000-\$45,000
- * Added Parent Mentor