

Child Nutrition

Employees hired prior to 7/1/92

Steps	2022-23	2023-24	2024-25	2025-26
1	\$14.49	\$15.09	\$15.69	\$16.29
2	\$14.82	\$15.42	\$16.02	\$16.62
3	\$15.13	\$15.73	\$16.33	\$16.93
4	\$15.43	\$16.03	\$16.63	\$17.23
5	\$15.77	\$16.37	\$16.97	\$17.57
6	\$16.11	\$16.71	\$17.31	\$17.91
7	\$16.42	\$17.02	\$17.62	\$18.22
8	\$16.76	\$17.36	\$17.96	\$18.56
9	\$17.07	\$17.67	\$18.27	\$18.87
10	\$17.39	\$17.99	\$18.59	\$19.19
11	\$17.49	\$18.09	\$18.69	\$19.29
12	\$17.49	\$18.09	\$18.69	\$19.29
13	\$17.82	\$18.42	\$19.02	\$19.62
14	\$17.82	\$18.42	\$19.02	\$19.62
15	\$17.82	\$18.42	\$19.02	\$19.62
16	\$18.13	\$18.73	\$19.33	\$19.93
17	\$18.13	\$18.73	\$19.33	\$19.93
18	\$18.13	\$18.73	\$19.33	\$19.93
19	\$18.46	\$19.06	\$19.66	\$20.26
20	\$18.46	\$19.06	\$19.66	\$20.26
22		\$19.36	\$19.96	\$20.56
25	\$18.76	\$19.66	\$20.26	\$20.86
27		\$19.96	\$20.56	\$21.16

Increase 2023-24	\$0.60
Increase 2024-25	\$0.60
Increase 2025-26	\$0.60

Child Nutrition Leader

Employees hired prior to 7/1/92

Steps	2022-23	2023-24	2024-25	2025-26
1	\$16.00	\$16.60	\$17.20	\$17.80
2	\$16.36	\$16.96	\$17.56	\$18.16
3	\$16.71	\$17.31	\$17.91	\$18.51
4	\$17.05	\$17.65	\$18.25	\$18.85
5	\$17.41	\$18.01	\$18.61	\$19.21
6	\$17.77	\$18.37	\$18.97	\$19.57
7	\$18.12	\$18.72	\$19.32	\$19.92
8	\$18.47	\$19.07	\$19.67	\$20.27
9	\$18.83	\$19.43	\$20.03	\$20.63
10	\$19.19	\$19.79	\$20.39	\$20.99
11	\$19.29	\$19.89	\$20.49	\$21.09
12	\$19.29	\$19.89	\$20.49	\$21.09
13	\$19.64	\$20.24	\$20.84	\$21.44
14	\$19.64	\$20.24	\$20.84	\$21.44
15	\$19.64	\$20.24	\$20.84	\$21.44
16	\$19.98	\$20.58	\$21.18	\$21.78
17	\$19.98	\$20.58	\$21.18	\$21.78
18	\$19.98	\$20.58	\$21.18	\$21.78
19	\$20.34	\$20.94	\$21.54	\$22.14
20	\$20.34	\$20.94	\$21.54	\$22.14
22		\$21.24	\$21.84	\$22.44
25	\$20.64	\$21.54	\$22.14	\$22.74
27		\$21.84	\$22.44	\$23.04

Increase 2023-24	\$0.60
Increase 2024-25	\$0.60
Increase 2025-26	\$0.60

CNS Leader
Employees Hired After 6/30/92

Steps	2022-23	2023-24	2024-25	2025-26
1	\$18.13	\$18.73	\$19.33	\$19.93
2	\$18.28	\$18.88	\$19.48	\$20.08
3	\$18.43	\$19.03	\$19.63	\$20.23
4	\$18.58	\$19.18	\$19.78	\$20.38
5	\$18.73	\$19.33	\$19.93	\$20.53
6	\$18.88	\$19.48	\$20.08	\$20.68
7	\$19.03	\$19.63	\$20.23	\$20.83
8	\$19.18	\$19.78	\$20.38	\$20.98
9	\$19.33	\$19.93	\$20.53	\$21.13
10	\$19.48	\$20.08	\$20.68	\$21.28
11	\$19.73	\$20.33	\$20.93	\$21.53
12	\$19.88	\$20.48	\$21.08	\$21.68
13	\$20.03	\$20.63	\$21.23	\$21.83
14	\$20.18	\$20.78	\$21.38	\$21.98
15	\$20.33	\$20.93	\$21.53	\$22.13
16	\$20.48	\$21.08	\$21.68	\$22.28
17	\$20.63	\$21.23	\$21.83	\$22.43
18	\$20.78	\$21.38	\$21.98	\$22.58
19	\$20.93	\$21.53	\$22.13	\$22.73
20	\$21.08	\$21.68	\$22.28	\$22.88
22		\$21.98	\$22.58	\$23.18
25	\$21.38	\$22.28	\$22.88	\$23.48
27		\$22.58	\$23.18	\$23.78

Increase 2023-24 \$0.60
Increase 2024-25 \$0.60
Increase 2025-26 \$0.60

Secretary

Steps	2022-23	2023-24	2024-25	2025-26
1	\$17.83	\$18.43	\$19.03	\$19.63
2	\$18.38	\$18.98	\$19.58	\$20.18
3	\$18.95	\$19.55	\$20.15	\$20.75
4	\$19.50	\$20.10	\$20.70	\$21.30
5	\$20.05	\$20.65	\$21.25	\$21.85
6	\$20.61	\$21.21	\$21.81	\$22.41
7	\$21.17	\$21.77	\$22.37	\$22.97
8	\$21.71	\$22.31	\$22.91	\$23.51
9	\$22.28	\$22.88	\$23.48	\$24.08
10	\$22.82	\$23.42	\$24.02	\$24.62
11	\$22.92	\$23.52	\$24.12	\$24.72
12	\$22.92	\$23.52	\$24.12	\$24.72
13	\$23.48	\$24.08	\$24.68	\$25.28
14	\$23.48	\$24.08	\$24.68	\$25.28
15	\$23.48	\$24.08	\$24.68	\$25.28
16	\$24.01	\$24.61	\$25.21	\$25.81
17	\$24.01	\$24.61	\$25.21	\$25.81
18	\$24.01	\$24.61	\$25.21	\$25.81
19	\$24.59	\$25.19	\$25.79	\$26.39
20	\$24.59	\$25.19	\$25.79	\$26.39
22		\$25.49	\$26.09	\$26.69
25	\$24.89	\$25.79	\$26.39	\$26.99
27		\$26.09	\$26.69	\$27.29

Increase 2023-24 \$0.60
 Increase 2024-25 \$0.60
 Increase 2025-26 \$0.60

Secretary
Employees hired after 7/1/98

Steps	2022-23	2023-24	2024-25	2025-26
1	\$19.29	\$19.89	\$20.49	\$21.09
2	\$19.44	\$20.04	\$20.64	\$21.24
3	\$19.59	\$20.19	\$20.79	\$21.39
4	\$19.74	\$20.34	\$20.94	\$21.54
5	\$19.89	\$20.49	\$21.09	\$21.69
6	\$20.04	\$20.64	\$21.24	\$21.84
7	\$20.19	\$20.79	\$21.39	\$21.99
8	\$20.34	\$20.94	\$21.54	\$22.14
9	\$20.49	\$21.09	\$21.69	\$22.29
10	\$20.64	\$21.24	\$21.84	\$22.44
11	\$20.89	\$21.49	\$22.09	\$22.69
12	\$21.04	\$21.64	\$22.24	\$22.84
13	\$21.19	\$21.79	\$22.39	\$22.99
14	\$21.34	\$21.94	\$22.54	\$23.14
15	\$21.49	\$22.09	\$22.69	\$23.29
16	\$21.64	\$22.24	\$22.84	\$23.44
17	\$21.79	\$22.39	\$22.99	\$23.59
18	\$21.94	\$22.54	\$23.14	\$23.74
19	\$22.09	\$22.69	\$23.29	\$23.89
20	\$22.24	\$22.84	\$23.44	\$24.04
22		\$23.14	\$23.74	\$24.34
25	\$22.54	\$23.44	\$24.04	\$24.64
27		\$23.74	\$24.34	\$24.94

Increase 2023-24 \$0.60
Increase 2024-25 \$0.60
Increase 2025-26 \$0.60

**Educational Assistant
Category One
Employees Hired after 7/1/98**

Steps	2022-23	2023-24	2024-25	2025-26
1	\$18.51	\$19.11	\$19.71	\$20.31
2	\$18.66	\$19.26	\$19.86	\$20.46
3	\$18.81	\$19.41	\$20.01	\$20.61
4	\$18.96	\$19.56	\$20.16	\$20.76
5	\$19.11	\$19.71	\$20.31	\$20.91
6	\$19.26	\$19.86	\$20.46	\$21.06
7	\$19.41	\$20.01	\$20.61	\$21.21
8	\$19.56	\$20.16	\$20.76	\$21.36
9	\$19.71	\$20.31	\$20.91	\$21.51
10	\$19.86	\$20.46	\$21.06	\$21.66
11	\$20.11	\$20.71	\$21.31	\$21.91
12	\$20.26	\$20.86	\$21.46	\$22.06
13	\$20.41	\$21.01	\$21.61	\$22.21
14	\$20.56	\$21.16	\$21.76	\$22.36
15	\$20.71	\$21.31	\$21.91	\$22.51
16	\$20.86	\$21.46	\$22.06	\$22.66
17	\$21.01	\$21.61	\$22.21	\$22.81
18	\$21.16	\$21.76	\$22.36	\$22.96
19	\$21.31	\$21.91	\$22.51	\$23.11
20	\$21.46	\$22.06	\$22.66	\$23.26
22		\$22.36	\$22.96	\$23.56
25	\$21.76	\$22.66	\$23.26	\$23.86
27		\$22.96	\$23.56	\$24.16

Increase 2023-24	\$0.60
Increase 2024-25	\$0.60
Increase 2025-26	\$0.60

**Delivery Driver/Child Nutrition/
Maintenance Helper**

Steps	2022-23	2023-24	2024-25	2025-26
1	\$19.37	\$19.97	\$20.57	\$21.17
2	\$20.02	\$20.62	\$21.22	\$21.82
3	\$20.68	\$21.28	\$21.88	\$22.48
4	\$21.32	\$21.92	\$22.52	\$23.12
5	\$21.96	\$22.56	\$23.16	\$23.76
6	\$22.61	\$23.21	\$23.81	\$24.41
7	\$23.26	\$23.86	\$24.46	\$25.06
8	\$23.89	\$24.49	\$25.09	\$25.69
9	\$24.54	\$25.14	\$25.74	\$26.34
10	\$25.20	\$25.80	\$26.40	\$27.00
11	\$25.30	\$25.90	\$26.50	\$27.10
12	\$25.30	\$25.90	\$26.50	\$27.10
13	\$25.94	\$26.54	\$27.14	\$27.74
14	\$25.94	\$26.54	\$27.14	\$27.74
15	\$25.94	\$26.54	\$27.14	\$27.74
16	\$26.58	\$27.18	\$27.78	\$28.38
17	\$26.58	\$27.18	\$27.78	\$28.38
18	\$26.58	\$27.18	\$27.78	\$28.38
19	\$27.23	\$27.83	\$28.43	\$29.03
20	\$27.23	\$27.83	\$28.43	\$29.03
22		\$28.13	\$28.73	\$29.33
25	\$27.53	\$28.43	\$29.03	\$29.63
27		\$28.73	\$29.33	\$29.93

Increase 2023-24 \$0.60
 Increase 2024-25 \$0.60
 Increase 2025-26 \$0.60

**Delivery Driver/Child Nutrition/
Maintenance Helper
Employees hired after 7/1/98**

Steps	2022-23	2023-24	2024-25	2025-26
1	\$20.78	\$21.38	\$21.98	\$22.58
2	\$20.93	\$21.53	\$22.13	\$22.73
3	\$21.08	\$21.68	\$22.28	\$22.88
4	\$21.23	\$21.83	\$22.43	\$23.03
5	\$21.38	\$21.98	\$22.58	\$23.18
6	\$21.53	\$22.13	\$22.73	\$23.33
7	\$21.68	\$22.28	\$22.88	\$23.48
8	\$21.83	\$22.43	\$23.03	\$23.63
9	\$21.98	\$22.58	\$23.18	\$23.78
10	\$22.13	\$22.73	\$23.33	\$23.93
11	\$22.38	\$22.98	\$23.58	\$24.18
12	\$22.53	\$23.13	\$23.73	\$24.33
13	\$22.68	\$23.28	\$23.88	\$24.48
14	\$22.83	\$23.43	\$24.03	\$24.63
15	\$22.98	\$23.58	\$24.18	\$24.78
16	\$23.13	\$23.73	\$24.33	\$24.93
17	\$23.28	\$23.88	\$24.48	\$25.08
18	\$23.43	\$24.03	\$24.63	\$25.23
19	\$23.58	\$24.18	\$24.78	\$25.38
20	\$23.73	\$24.33	\$24.93	\$25.53
22		\$24.63	\$25.23	\$25.83
25	\$24.03	\$24.93	\$25.53	\$26.13
27		\$25.23	\$25.83	\$26.43

Increase 2023-24 \$0.60
 Increase 2024-25 \$0.60
 Increase 2025-26 \$0.60

**Groundskeeping/
Maintenance Helper**

Steps	2022-23	2023-24	2024-25	2025-26
1	\$18.38	\$18.98	\$19.58	\$20.18
2	\$19.03	\$19.63	\$20.23	\$20.83
3	\$19.67	\$20.27	\$20.87	\$21.47
4	\$20.35	\$20.95	\$21.55	\$22.15
5	\$20.99	\$21.59	\$22.19	\$22.79
6	\$21.61	\$22.21	\$22.81	\$23.41
7	\$22.28	\$22.88	\$23.48	\$24.08
8	\$22.93	\$23.53	\$24.13	\$24.73
9	\$23.57	\$24.17	\$24.77	\$25.37
10	\$24.22	\$24.82	\$25.42	\$26.02
11	\$24.32	\$24.92	\$25.52	\$26.12
12	\$24.32	\$24.92	\$25.52	\$26.12
13	\$24.97	\$25.57	\$26.17	\$26.77
14	\$24.97	\$25.57	\$26.17	\$26.77
15	\$24.97	\$25.57	\$26.17	\$26.77
16	\$25.61	\$26.21	\$26.81	\$27.41
17	\$25.61	\$26.21	\$26.81	\$27.41
18	\$25.61	\$26.21	\$26.81	\$27.41
19	\$26.24	\$26.84	\$27.44	\$28.04
20	\$26.24	\$26.84	\$27.44	\$28.04
22		\$27.14	\$27.74	\$28.34
25	\$26.54	\$27.44	\$28.04	\$28.64
27		\$27.74	\$28.34	\$28.94

Increase 2023-24 \$0.60
 Increase 2024-25 \$0.60
 Increase 2025-26 \$0.60

**Groundskeeping/
Maintenance Helper
Employees hired after 7/1/98**

Steps	2022-23	2023-24	2024-25	2025-26
1	\$19.83	\$20.43	\$21.03	\$21.63
2	\$19.98	\$20.58	\$21.18	\$21.78
3	\$20.13	\$20.73	\$21.33	\$21.93
4	\$20.28	\$20.88	\$21.48	\$22.08
5	\$20.43	\$21.03	\$21.63	\$22.23
6	\$20.58	\$21.18	\$21.78	\$22.38
7	\$20.73	\$21.33	\$21.93	\$22.53
8	\$20.88	\$21.48	\$22.08	\$22.68
9	\$21.03	\$21.63	\$22.23	\$22.83
10	\$21.18	\$21.78	\$22.38	\$22.98
11	\$21.43	\$22.03	\$22.63	\$23.23
12	\$21.58	\$22.18	\$22.78	\$23.38
13	\$21.73	\$22.33	\$22.93	\$23.53
14	\$21.88	\$22.48	\$23.08	\$23.68
15	\$22.03	\$22.63	\$23.23	\$23.83
16	\$22.18	\$22.78	\$23.38	\$23.98
17	\$22.33	\$22.93	\$23.53	\$24.13
18	\$22.48	\$23.08	\$23.68	\$24.28
19	\$22.63	\$23.23	\$23.83	\$24.43
20	\$22.78	\$23.38	\$23.98	\$24.58
22		\$23.68	\$24.28	\$24.88
25	\$23.08	\$23.98	\$24.58	\$25.18
27		\$24.28	\$24.88	\$25.48

Increase 2023-24 \$0.60
 Increase 2024-25 \$0.60
 Increase 2025-26 \$0.60

Head Mechanic

Steps	2022-23	2023-24	2024-25	2025-26
1	\$23.64	\$24.24	\$24.84	\$25.44
2	\$24.23	\$24.83	\$25.43	\$26.03
3	\$24.83	\$25.43	\$26.03	\$26.63
4	\$25.42	\$26.02	\$26.62	\$27.22
5	\$26.04	\$26.64	\$27.24	\$27.84
6	\$26.63	\$27.23	\$27.83	\$28.43
7	\$27.23	\$27.83	\$28.43	\$29.03
8	\$27.83	\$28.43	\$29.03	\$29.63
9	\$28.43	\$29.03	\$29.63	\$30.23
10	\$29.04	\$29.64	\$30.24	\$30.84
11	\$29.14	\$29.74	\$30.34	\$30.94
12	\$29.14	\$29.74	\$30.34	\$30.94
13	\$29.74	\$30.34	\$30.94	\$31.54
14	\$29.74	\$30.34	\$30.94	\$31.54
15	\$29.74	\$30.34	\$30.94	\$31.54
16	\$30.33	\$30.93	\$31.53	\$32.13
17	\$30.33	\$30.93	\$31.53	\$32.13
18	\$30.33	\$30.93	\$31.53	\$32.13
19	\$30.92	\$31.52	\$32.12	\$32.72
20	\$30.92	\$31.52	\$32.12	\$32.72
22		\$31.82	\$32.42	\$33.02
25	\$31.22	\$32.12	\$32.72	\$33.32
27		\$32.42	\$33.02	\$33.62

Increase 2023-24	\$0.60
Increase 2024-25	\$0.60
Increase 2025-26	\$0.60

Lead Maintenance Technician

Steps	2022-23	2023-24	2024-25	2025-26
1	\$21.14	\$21.74	\$22.34	\$22.94
2	\$21.78	\$22.38	\$22.98	\$23.58
3	\$22.38	\$22.98	\$23.58	\$24.18
4	\$23.02	\$23.62	\$24.22	\$24.82
5	\$23.66	\$24.26	\$24.86	\$25.46
6	\$24.28	\$24.88	\$25.48	\$26.08
7	\$24.91	\$25.51	\$26.11	\$26.71
8	\$25.55	\$26.15	\$26.75	\$27.35
9	\$26.17	\$26.77	\$27.37	\$27.97
10	\$26.82	\$27.42	\$28.02	\$28.62
11	\$26.92	\$27.52	\$28.12	\$28.72
12	\$26.92	\$27.52	\$28.12	\$28.72
13	\$27.55	\$28.15	\$28.75	\$29.35
14	\$27.55	\$28.15	\$28.75	\$29.35
15	\$27.55	\$28.15	\$28.75	\$29.35
16	\$28.18	\$28.78	\$29.38	\$29.98
17	\$28.18	\$28.78	\$29.38	\$29.98
18	\$28.18	\$28.78	\$29.38	\$29.98
19	\$28.81	\$29.41	\$30.01	\$30.61
20	\$28.81	\$29.41	\$30.01	\$30.61
22		\$29.71	\$30.31	\$30.91
25	\$29.11	\$30.01	\$30.61	\$31.21
27		\$30.31	\$30.91	\$31.51

Increase 2023-24	\$0.60
Increase 2024-25	\$0.60
Increase 2025-26	\$0.60

**Lead Maintenance
Technician
Employees hired after 7/1/98**

Steps	2022-23	2023-24	2024-25	2025-26
1	\$24.23	\$24.83	\$25.43	\$26.03
2	\$24.38	\$24.98	\$25.58	\$26.18
3	\$24.53	\$25.13	\$25.73	\$26.33
4	\$24.68	\$25.28	\$25.88	\$26.48
5	\$24.83	\$25.43	\$26.03	\$26.63
6	\$24.98	\$25.58	\$26.18	\$26.78
7	\$25.13	\$25.73	\$26.33	\$26.93
8	\$25.28	\$25.88	\$26.48	\$27.08
9	\$25.43	\$26.03	\$26.63	\$27.23
10	\$25.58	\$26.18	\$26.78	\$27.38
11	\$25.83	\$26.43	\$27.03	\$27.63
12	\$25.98	\$26.58	\$27.18	\$27.78
13	\$26.13	\$26.73	\$27.33	\$27.93
14	\$26.28	\$26.88	\$27.48	\$28.08
15	\$26.43	\$27.03	\$27.63	\$28.23
16	\$26.58	\$27.18	\$27.78	\$28.38
17	\$26.73	\$27.33	\$27.93	\$28.53
18	\$26.88	\$27.48	\$28.08	\$28.68
19	\$27.03	\$27.63	\$28.23	\$28.83
20	\$27.18	\$27.78	\$28.38	\$28.98
22		\$28.08	\$28.68	\$29.28
25	\$27.48	\$28.38	\$28.98	\$29.58
27		\$28.68	\$29.28	\$29.88

Increase 2023-24 \$0.60
 Increase 2024-25 \$0.60
 Increase 2025-26 \$0.60

Maintenance/Mechanic

High School

Steps	2022-23	2023-24	2024-25	2025-26
1	\$19.65	\$20.25	\$20.85	\$21.45
2	\$20.32	\$20.92	\$21.52	\$22.12
3	\$20.99	\$21.59	\$22.19	\$22.79
4	\$21.64	\$22.24	\$22.84	\$23.44
5	\$22.30	\$22.90	\$23.50	\$24.10
6	\$22.97	\$23.57	\$24.17	\$24.77
7	\$23.64	\$24.24	\$24.84	\$25.44
8	\$24.28	\$24.88	\$25.48	\$26.08
9	\$24.94	\$25.54	\$26.14	\$26.74
10	\$25.63	\$26.23	\$26.83	\$27.43
11	\$25.73	\$26.33	\$26.93	\$27.53
12	\$25.73	\$26.33	\$26.93	\$27.53
13	\$26.38	\$26.98	\$27.58	\$28.18
14	\$26.38	\$26.98	\$27.58	\$28.18
15	\$26.38	\$26.98	\$27.58	\$28.18
16	\$27.04	\$27.64	\$28.24	\$28.84
17	\$27.04	\$27.64	\$28.24	\$28.84
18	\$27.04	\$27.64	\$28.24	\$28.84
19	\$27.70	\$28.30	\$28.90	\$29.50
20	\$27.70	\$28.30	\$28.90	\$29.50
22		\$28.60	\$29.20	\$29.80
25	\$28.00	\$28.90	\$29.50	\$30.10
27		\$29.20	\$29.80	\$30.40

Increase 2023-24	\$0.60
Increase 2024-25	\$0.60
Increase 2025-26	\$0.60

**Maintenance Repairperson/
Building & Grounds**

Steps	2022-23	2023-24	2024-25	2025-26
1	\$19.37	\$19.97	\$20.57	\$21.17
2	\$20.02	\$20.62	\$21.22	\$21.82
3	\$20.68	\$21.28	\$21.88	\$22.48
4	\$21.32	\$21.92	\$22.52	\$23.12
5	\$21.96	\$22.56	\$23.16	\$23.76
6	\$22.61	\$23.21	\$23.81	\$24.41
7	\$23.26	\$23.86	\$24.46	\$25.06
8	\$23.89	\$24.49	\$25.09	\$25.69
9	\$24.54	\$25.14	\$25.74	\$26.34
10	\$25.20	\$25.80	\$26.40	\$27.00
11	\$25.30	\$25.90	\$26.50	\$27.10
12	\$25.30	\$25.90	\$26.50	\$27.10
13	\$25.94	\$26.54	\$27.14	\$27.74
14	\$25.94	\$26.54	\$27.14	\$27.74
15	\$25.94	\$26.54	\$27.14	\$27.74
16	\$26.58	\$27.18	\$27.78	\$28.38
17	\$26.58	\$27.18	\$27.78	\$28.38
18	\$26.58	\$27.18	\$27.78	\$28.38
19	\$27.23	\$27.83	\$28.43	\$29.03
20	\$27.23	\$27.83	\$28.43	\$29.03
22		\$28.13	\$28.73	\$29.33
25	\$27.53	\$28.43	\$29.03	\$29.63
27		\$28.73	\$29.33	\$29.93

Increase 2023-24 \$0.60
 Increase 2024-25 \$0.60
 Increase 2025-26 \$0.60

Mechanic

Steps	2022-23	2023-24	2024-25	2025-26
1	\$21.85	\$22.45	\$23.05	\$23.65
2	\$22.43	\$23.03	\$23.63	\$24.23
3	\$23.02	\$23.62	\$24.22	\$24.82
4	\$23.61	\$24.21	\$24.81	\$25.41
5	\$24.20	\$24.80	\$25.40	\$26.00
6	\$24.79	\$25.39	\$25.99	\$26.59
7	\$25.36	\$25.96	\$26.56	\$27.16
8	\$25.95	\$26.55	\$27.15	\$27.75
9	\$26.53	\$27.13	\$27.73	\$28.33
10	\$27.12	\$27.72	\$28.32	\$28.92
11	\$27.22	\$27.82	\$28.42	\$29.02
12	\$27.22	\$27.82	\$28.42	\$29.02
13	\$27.81	\$28.41	\$29.01	\$29.61
14	\$27.81	\$28.41	\$29.01	\$29.61
15	\$27.81	\$28.41	\$29.01	\$29.61
16	\$28.39	\$28.99	\$29.59	\$30.19
17	\$28.39	\$28.99	\$29.59	\$30.19
18	\$28.39	\$28.99	\$29.59	\$30.19
19	\$28.98	\$29.58	\$30.18	\$30.78
20	\$28.98	\$29.58	\$30.18	\$30.78
22		\$29.88	\$30.48	\$31.08
25	\$29.28	\$30.18	\$30.78	\$31.38
27		\$30.48	\$31.08	\$31.68

Increase 2023-24 \$0.60
 Increase 2024-25 \$0.60
 Increase 2025-26 \$0.60

Mechanic

Employees Hired after 7/1/98

Steps	2022-23	2023-24	2024-25	2025-26
1	\$24.16	\$24.76	\$25.36	\$25.96
2	\$24.31	\$24.91	\$25.51	\$26.11
3	\$24.46	\$25.06	\$25.66	\$26.26
4	\$24.61	\$25.21	\$25.81	\$26.41
5	\$24.76	\$25.36	\$25.96	\$26.56
6	\$24.91	\$25.51	\$26.11	\$26.71
7	\$25.06	\$25.66	\$26.26	\$26.86
8	\$25.21	\$25.81	\$26.41	\$27.01
9	\$25.36	\$25.96	\$26.56	\$27.16
10	\$25.51	\$26.11	\$26.71	\$27.31
11	\$25.76	\$26.36	\$26.96	\$27.56
12	\$25.91	\$26.51	\$27.11	\$27.71
13	\$26.06	\$26.66	\$27.26	\$27.86
14	\$26.21	\$26.81	\$27.41	\$28.01
15	\$26.36	\$26.96	\$27.56	\$28.16
16	\$26.51	\$27.11	\$27.71	\$28.31
17	\$26.66	\$27.26	\$27.86	\$28.46
18	\$26.81	\$27.41	\$28.01	\$28.61
19	\$26.96	\$27.56	\$28.16	\$28.76
20	\$27.11	\$27.71	\$28.31	\$28.91
22		\$28.01	\$28.61	\$29.21
25	\$27.41	\$28.31	\$28.91	\$29.51
27		\$28.61	\$29.21	\$29.81

Increase 2023-24	\$0.60
Increase 2024-25	\$0.60
Increase 2025-26	\$0.60

Behind the Wheel Training

Steps	2022-23	2023-24	2024-25	2025-26
1	\$19.61	\$20.21	\$20.81	\$21.41
2	\$20.52	\$21.12	\$21.72	\$22.32
3	\$21.42	\$22.02	\$22.62	\$23.22
4	\$22.31	\$22.91	\$23.51	\$24.11
5	\$23.19	\$23.79	\$24.39	\$24.99

Increase 2023-24 \$0.60
Increase 2024-25 \$0.60
Increase 2025-26 \$0.60

Custodian

Steps	2022-23	2023-24	2024-25	2025-26
1	\$16.08	\$16.68	\$17.28	\$17.88
2	\$16.74	\$17.34	\$17.94	\$18.54
3	\$17.41	\$18.01	\$18.61	\$19.21
4	\$18.08	\$18.68	\$19.28	\$19.88
5	\$18.73	\$19.33	\$19.93	\$20.53
6	\$19.40	\$20.00	\$20.60	\$21.20
7	\$20.05	\$20.65	\$21.25	\$21.85
8	\$20.71	\$21.31	\$21.91	\$22.51
9	\$21.38	\$21.98	\$22.58	\$23.18
10	\$22.05	\$22.65	\$23.25	\$23.85
11	\$22.15	\$22.75	\$23.35	\$23.95
12	\$22.15	\$22.75	\$23.35	\$23.95
13	\$22.81	\$23.41	\$24.01	\$24.61
14	\$22.81	\$23.41	\$24.01	\$24.61
15	\$22.81	\$23.41	\$24.01	\$24.61
16	\$23.46	\$24.06	\$24.66	\$25.26
17	\$23.46	\$24.06	\$24.66	\$25.26
18	\$23.46	\$24.06	\$24.66	\$25.26
19	\$24.12	\$24.72	\$25.32	\$25.92
20	\$24.12	\$24.72	\$25.32	\$25.92
22		\$25.02	\$25.62	\$26.22
25	\$24.42	\$25.32	\$25.92	\$26.52
27		\$25.62	\$26.22	\$26.82

Increase 2023-24	\$0.60
Increase 2024-25	\$0.60
Increase 2025-26	\$0.60

Custodian

Employees hired after July 1, 1998

Steps	2022-23	2023-24	2024-25	2025-26
1	\$17.43	\$18.03	\$18.63	\$19.23
2	\$17.58	\$18.18	\$18.78	\$19.38
3	\$17.73	\$18.33	\$18.93	\$19.53
4	\$17.88	\$18.48	\$19.08	\$19.68
5	\$18.03	\$18.63	\$19.23	\$19.83
6	\$18.18	\$18.78	\$19.38	\$19.98
7	\$18.33	\$18.93	\$19.53	\$20.13
8	\$18.48	\$19.08	\$19.68	\$20.28
9	\$18.63	\$19.23	\$19.83	\$20.43
10	\$18.78	\$19.38	\$19.98	\$20.58
11	\$19.03	\$19.63	\$20.23	\$20.83
12	\$19.18	\$19.78	\$20.38	\$20.98
13	\$19.33	\$19.93	\$20.53	\$21.13
14	\$19.48	\$20.08	\$20.68	\$21.28
15	\$19.63	\$20.23	\$20.83	\$21.43
16	\$19.78	\$20.38	\$20.98	\$21.58
17	\$19.93	\$20.53	\$21.13	\$21.73
18	\$20.08	\$20.68	\$21.28	\$21.88
19	\$20.23	\$20.83	\$21.43	\$22.03
20	\$20.38	\$20.98	\$21.58	\$22.18
		\$21.28	\$21.88	\$22.48
25	\$20.68	\$21.58	\$22.18	\$22.78
		\$21.88	\$22.48	\$23.08

Increase 2023-24	\$0.60
Increase 2024-25	\$0.60
Increase 2025-26	\$0.60

Transportation

Steps	2022-23	2023-24	2024-25	2025-26
1	\$20.17	\$20.77	\$21.37	\$21.97
2	\$20.68	\$21.28	\$21.88	\$22.48
3	\$21.20	\$21.80	\$22.40	\$23.00
4	\$21.73	\$22.33	\$22.93	\$23.53
5	\$22.25	\$22.85	\$23.45	\$24.05
6	\$22.77	\$23.37	\$23.97	\$24.57
7	\$23.31	\$23.91	\$24.51	\$25.11
8	\$23.83	\$24.43	\$25.03	\$25.63
9	\$24.35	\$24.95	\$25.55	\$26.15
10	\$24.88	\$25.48	\$26.08	\$26.68
11	\$24.98	\$25.58	\$26.18	\$26.78
12	\$24.98	\$25.58	\$26.18	\$26.78
13	\$25.50	\$26.10	\$26.70	\$27.30
14	\$25.50	\$26.10	\$26.70	\$27.30
15	\$25.50	\$26.10	\$26.70	\$27.30
16	\$26.02	\$26.62	\$27.22	\$27.82
17	\$26.02	\$26.62	\$27.22	\$27.82
18	\$26.02	\$26.62	\$27.22	\$27.82
19	\$26.55	\$27.15	\$27.75	\$28.35
20	\$26.55	\$27.15	\$27.75	\$28.35
22		\$27.45	\$28.05	\$28.65
25	\$26.85	\$27.75	\$28.35	\$28.95
27		\$28.05	\$28.65	\$29.25

Increase 2023-24	\$0.60
Increase 2024-25	\$0.60
Increase 2025-26	\$0.60

Van Drivers

MOU: Inclusion of Van Drivers and Van Routes/Trips

STEPS	2023-24	2024-25	2025-26
1	\$20.21	\$20.81	\$21.41
2	\$20.36	\$20.96	\$21.56
3	\$20.51	\$21.11	\$21.71
4	\$20.66	\$21.26	\$21.86
5	\$20.81	\$21.41	\$22.01
6	\$20.96	\$21.56	\$22.16
7	\$21.11	\$21.71	\$22.31
8	\$21.26	\$21.86	\$22.46
9	\$21.41	\$22.01	\$22.61
10	\$21.56	\$22.16	\$22.76
11	\$21.81	\$22.41	\$23.01
12	\$21.96	\$22.56	\$23.16
13	\$22.11	\$22.71	\$23.31
14	\$22.26	\$22.86	\$23.46
15	\$22.41	\$23.01	\$23.61
16	\$22.56	\$23.16	\$23.76
17	\$22.71	\$23.31	\$23.91
18	\$22.86	\$23.46	\$24.06
19	\$23.01	\$23.61	\$24.21
20	\$23.16	\$23.76	\$24.36
22	\$23.31	\$23.91	\$24.51
25	\$23.46	\$24.06	\$24.66
27	\$23.61	\$24.21	\$24.81

Increase 2023-24

\$0.60

Bd Approved 1/10/24

Increase 2024-25

\$0.60

Increase 2025-26

\$0.60