Strategy Map

• Our Core

VISION

By providing equitable access to a world class education, every Oklahoma City Public Schools student will graduate ready to fulfill their unique purpose in a healthy, vibrant community.

MISSION

Every day, Oklahoma City Public Schools will ignite a passion for learning in every child, invite families to engage, and inspire respectful and trusting relationships with our diverse community.

MOTTO

Ignite Passion. Instill Pride.

4 ORGANIZATIONAL CORNERSTONES

- Great Learning
- Great People
- Great Systems
- Great Culture

• Our Drivers

- *Belonging, Safety & Well-being*
- *Educator Efficacy*
- *Aligned Theory of Action*
- *Targeted Professional Development*
- *Student-Teacher Relationships*

• Our Focus

STUDENT OUTCOMES - 5 YEAR GOALS

①	②	③
4th Grade Reading	**8th Grade Math**	**11th & 12th Grade Postsecondary Opportunities**

OUTPUTS - PREDICTIVE MID-CYCLE MEASURES

1A Kindergarten Reading Achievement	2A 3rd Grade Math Growth	3A 8th Grade Pre-Postsecondary Enrollment
1B 1st Grade Reading Growth	2B 5th Grade Math Growth	3B 9th Grade Success in Algebra 1 & English I
1C 3rd Grade Reading Achievement	2C 7th Grade Math Growth	3C 11th & 12th Grade Postsecondary Enrollment

INPUTS - STRATEGIC PRIORITIES

Curriculum & Assessment • Instructional Monitoring & Support • Data-Informed Collaboration & Planning	Attract, Hire & Retain Math Teachers • Curriculum & Assessment • Data-Informed Collaboration & Planning	Data-Informed Collaboration & Planning via Dashboards • Individualized Advising • Develop Transformative Teachers

• Our Values

LIFE SKILLS

Cultivating essential skills for life and learning.

LITERACY INSTRUCTION & ENGAGEMENT

Strong early literacy instruction, ensuring a lifelong pursuit of knowledge.

ADVANCED LEARNING ACCESS

Opportunities for academic acceleration and challenge.

FAIR ACCESS TO ENRICHING OPPORTUNITIES

Program equity in fine arts, extracurriculars, academic rigor & instructional support.

• Our Commitment

STUDENTS GRADUATE READY FOR

Employment
Enlistment
Enrollment

PROFILE OF A GRADUATE

- Goal-oriented and future-focused
- Resilient and self-aware
- Academically prepared and motivated
- Collaborative leader and effective communicator
- Civic-minded and culturally aware
- Ethical and compassionate
- Socially and emotionally aware

• Our Objective

*OKCPS will be the **First Choice** school district for Oklahoma City families.*

Future Driven 2030

Strategic Roadmap Final.indd 1 12/2/25 5:01 PM

Oklahoma City PUBLIC SCHOOLS

District SNAPSHOT













OKCPS AT A GLANCE

Established in 1889

31,145

TOTAL STUDENTS ENROLLED



OUR DISTRICT SPANS OVER 135 SQUARE MILES

OKCPS FUNDING

ANNUAL OPERATING BUDGET

$369,231,000

HISTORIC 2022 BOND

$955M in funding

400+ projects

66 schools impacted

DISTRICT DEMOGRAPHICS

HISPANIC
56.9%

BLACK
19.4%

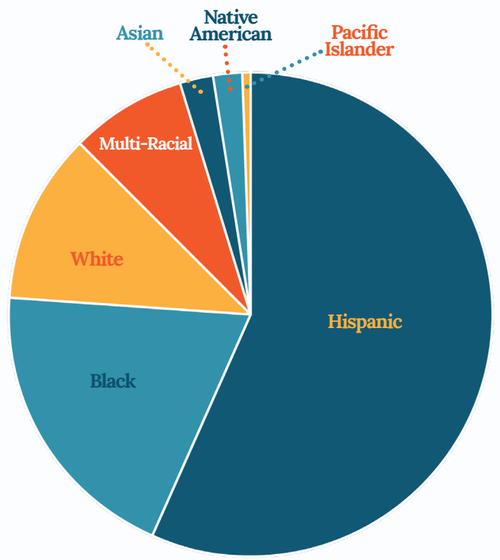
WHITE
11.3%

MULTI-RACIAL
7.9%

ASIAN
2.2%

NATIVE AMERICAN
1.9%

PACIFIC ISLANDER
0.4%



BOARD OF EDUCATION & SUPERINTENDENT

SUPERINTENDENT
Dr. Jamie Polk

BOARD CHAIR
Paula Lewis

DISTRICT 2 + VICE CHAIR
Lori Bowman

DISTRICT 1
Carole Thompson

DISTRICT 3
Jessica Cifuentes

DISTRICT 4
Dana Meister

DISTRICT 5
Mike Shelton

DISTRICT 6
Juan Lecona

DISTRICT 7
Meg McElhaney

90%
ECONOMICALLY DISADVANTAGED

45.5%
ENGLISH LANGUAGE LEARNERS

15%
STUDENTS ON IEP

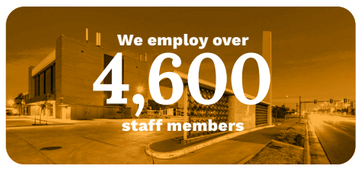
11.5%
IDENTIFIED GIFTED & TALENTED

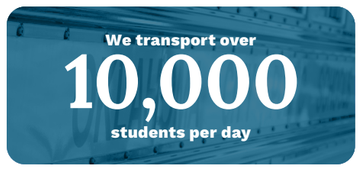
















UPDATED 12/1/25 ..... **DATA AS OF 10/1/25**

Strategic Roadmap Final.indd 2 12/2/25 5:01 PM