

2025 - 2026 SCHOOL YEAR

TEAMSTERS 3 AND NON-REPRESENTED CLASSIFIED STAFF working at Secondary Schools

Workdays T3 = 181, Holidays = 11

Total Paid Days T3 = 192

09T3SCND

August 2025

S	M	T	W	T	F	S
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Aug. 26, 2025 - Equity Symposium

All Teamsters 3 employees are expected to attend the Equity Symposium - see Section 18.4 of the T3 CBA. All other classified employees, not assigned to work Aug. 26, are highly encouraged to attend. Compensation for those unassigned to work, will be on extra service contract upon submitting proper documentation of attendance.

September 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Number of Workdays in Each Month

20

IMPORTANT DATES TO REMEMBER:

Aug. 26: Highline Equity Symposium
Sept. 3: First Day of School

March 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

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October 2025

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Oct. 10: Non-workday-No school PK-12

Nov. 11: Veteran's Day Holiday
Nov. 27 & 28: Thanksgiving Holidays

Dec. 22, 23, 29, 30 : Non-workdays - Winter Break
Dec. 24, 25, 26, 31: Winter Holidays

April 2026

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

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November 2025

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Jan. 1: New Year's Holiday
Jan. 2: Non-workday - Winter Break
Jan. 19: Martin Luther King Jr. Holiday
Jan. 30: Non-workday -No School 6-12

Feb. 13: Non-workday - Mid-Winter Break
Feb. 16: President's Day Holiday

May 2026

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

19

December 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Apr. 6-10: Non-workdays - Spring Break

May 25: Memorial Day Holiday
May 26: Non-workday unless school make-up day is needed.

Jun. 17: Last Day of School
Jun. 19: Non-workday (Juneteenth)

June 2026

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

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January 2026

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 18, 22-30: Non-workdays unless school make-up days are required.

Jul. 1 - 31: Non-workdays

Aug. 1 - 31: Non-workdays

July 2026

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

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February 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

August 2026

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

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Workdays/Paid

Holidays/Paid

Non-Workdays/Unpaid

School make-up days if needed