

2025 - 2026 SCHOOL YEAR

Residential Outdoor Educators and Outdoor Education Specialists

Workdays = 181 Holidays = 11

Total Paid Days = 192

09WASKTM

August 2025

S	M	T	W	T	F	S
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Aug. 26, 2025 - Equity Symposium

All employees assigned to work on Aug. 26 are expected to attend the Equity Symposium. Additionally, all Teamsters 3 employees are required to attend - see Section 18.4 of the T3 CBA. All other classified employees, not assigned to work Aug. 26, are highly encouraged to attend. Compensation for those unassigned to work, will be on extra service contract upon submitting proper documentation of attendance.

September 2025

S	M	T	W	T	F	S	20
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

Number of Workdays in Each Month

S	M	T	W	T	F	S	22
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					

March 2026

IMPORTANT DATES TO REMEMBER:

Aug. 26: Highline Equity Symposium

Sept. 1, 2: Non-workdays

Sept. 3: First Day of School

Sept. 18, 22: Non-workdays

Sept. 20, 21: Workdays-Leadership Training

Oct. 27: Non-workday

Nov. 1: Workday-Leadership training

Nov. 10: Non-workday

Nov. 11: Veteran's Day Holiday

Nov. 27 & 28: Thanksgiving Holidays

Dec. 22, 23, 29, 30: Non-workdays-Winter Break

Dec. 24, 25, 26, 31: Winter Holidays

Jan. 1: New Year's Holiday

Jan. 2: Non-workday - Winter Break

Jan. 9, 16, 23, 30: Non-workday

Jan. 19: Martin Luther King Jr. Holiday

Feb. 6, 13, 20, 27: Non-workdays

Feb. 16: President's Day Holiday

May 25: Memorial Day Holiday

Jun. 17: Last Day of School

Jun.: 18-30: Non-workdays

Jul. 1 - 31: Non-workdays

Aug. 1 - 31: Non-workdays

October 2025

S	M	T	W	T	F	S	22
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

April 2026

S	M	T	W	T	F	S	22
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30			

November 2025

S	M	T	W	T	F	S	17
						1	
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30							

May 2026

S	M	T	W	T	F	S	20
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							

December 2025

S	M	T	W	T	F	S	15
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

June 2026

S	M	T	W	T	F	S	13
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

January 2026

S	M	T	W	T	F	S	15
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

July 2026

S	M	T	W	T	F	S	0
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

February 2026

S	M	T	W	T	F	S	15
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	

August 2026

S	M	T	W	T	F	S	0
						1	
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

Workdays/Paid

Holidays/Paid

Non-Workdays/Unpaid

School make-up days if needed