

Caprock Academy Board of Directors
Tuesday, November 11, 2025
Regular Business Meeting at 6:00 p.m.
Caprock Academy - 714 24 1/2 Rd, Grand Junction, CO 81505

Meeting can be viewed virtually via Zoom.

In order to attend the meeting via video conference, use the link below:

In order to attend the meeting by phone, dial the number below and follow the prompts:

Join Zoom Meeting

<https://us02web.zoom.us/j/86350206719?pwd=eUJYZkZZZnNmN1pVcWh3dHE3clZaQT09>

Meeting ID: 863 5020 6719

Passcode: 707033

If you are attending virtually and have a public comment, please fill out the Board Meeting Public Comment form located on the Board of Directors page on the school's website no later than one hour prior to the start of the meeting. During the public comment period, any forms submitted will be read aloud by a board member.

All virtual participants will be muted by the host.

Mission: We help all students achieve their highest academic and character potential, using proven accelerated academic programs while providing a safe environment.

I. Pledge

II. Call to Order: Dave Carlo, CABOD Vice-President @ 6.00pm

III. Vision

Vision: Strengthening the community through the involvement of parents, educators and community leaders working together to provide an environment that fosters academic excellence and develops strong character in our students. We shape global citizens who set life goals and practice lives of service and virtue.

IV. Presentation of Excellence: Mr. Diers

Mr. Diers made a presentation regarding the 'instructional rookie staff' and explained how well they are all doing in their first year in the school. Mr. Diers mentioned the following people: Chrissy Wesolowski, Amber Stevenson, Abby Kiedinger, Laurie Whiteman, Tracy Arledge, Brittany Sears, Megan Wood, Kirsten Anderson, Chance Ballegeer, Tonya Combs, Lucas Cosby, Kim Christensen, Katie Smith, Lyndon Marshall, Ellisjah Jackson, Jennie Stevens, Julie Geisen-Ritchey, Sergio Pineda, Christine Santisteban, Declan Atwell, Tori Rucker, Holly Hartmann. This is a lot of new faces in school this year and they deserve a celebration for joining a new school, and working in a new system.

V. General Public Comments

There were 3 public comments:

1 – Devron Skinner (HS Student Council President) made the 1st comment. She thanked the Student Council (STUCO) and student body for joining today. She stated that there are plans by the deans to join MS and HS student councils together to improve school culture. HS student council believe that without defined boundaries it will impact the HS culture and will have other negative impacts. All other extra-curricular organizations have separations between MS and HS due to maturity gaps and differences of interests. Keeping STUCO separate is easier as it allows the HS students to be immersed in the student body, communicate easily and keep the interests appropriate. They have systems and people already in place, that have worked well for years. Keeping STUCO to just HS allows them to maintain the STUCO culture and keep boundaries set. Agreements have been made with Mr. Butcher about how they can maintain boundaries, while working with 7th & 8th grade. STUCO will plan a leadership workshop with NJHS and MS to mentor them in creating school spirit and a stronger culture. MS and HS will have separate spirit weeks when NJHS will have the tools to organize their own. STUCO will aim to include MS in 2 pep rallies per year and STUCO positions will be reserved for elected HS members only. She finished by thanking Mr Butcher and the school body.

2 – Mr. Butcher made the second comment. He wanted to thank STUCO for the cooperation and Devron Skinner for her presentation.

3 – Roy Synder made the 3rd comment. Roy came to talk about the dress code. He states the restrictions have an impact on education and students ability to learn. He states the rules are unfair. He mentions that instructional time is lost due to being pulled out of class waiting for parent to bring correct clothes or serving detention. Any dress code issues should be addressed out of class or first thing in the morning, and a slip provided to tell each teacher, so students don't keep getting reprimanded for the same dress code issue that day.

Members of the public may address the Board during this portion of the agenda on any topic. **Please fill out the check-in form prior to the start of the meeting indicating your interest in addressing the board.** This comment period is not limited to items on the agenda. **Public Comments are limited to three (3) minutes and the total general public comment time is limited to twenty (20) minutes total.** The Board reserves the right to limit or end public comment that it deems to be defamatory, insulting, abusive, or does not comply with character expectations of the Caprock community. Please note that this Public Comment time is separate and distinct from a parent's opportunity to seek Board review of a matter concerning a specific student and a particular class and/or a specific circumstance of administration of a policy (see the Family Handbook, Grievance Policy SE8.5). Similarly, this opportunity is separate and distinct from a Caprock employee requesting Board review of a specific employment matter (see the Employee Handbook, Grievance Policy E 15.0).

VI. Consent Agenda

- i. Consent Agenda (CABOD Members may request any item(s) be removed to be considered in full at meeting)
 - i. October 21, 2025 regular board meeting minutes
 - ii. PTO
 - iii. CASAC
 - iv. Treasurer's Report

A motion was made to approve the consent agenda as submitted. 1st Ryan Schramm, 2nd Randy Wilkens. **Motion Carried.**

VII. Financial

- i. Consideration and possible approval of August 2025 Financial Reports as submitted
- ii. Consideration and possible approval of 2024-2025 Audited Financial Statement as submitted

August financials were not submitted correctly last month, so are presented again tonight to approve. Motion to approve August financials as submitted. 1st Ryan Schramm, 2nd Joe Goodwin. **Motion Carried.**

Please see this link for the 2024-2025 Audited Financial Statement document:

[https://resources.finalsite.net/images/v1762460894/caprockacademyorg/fzzel2dkrys0tfk7u
ptm/2025CaprockFinancials.pdf](https://resources.finalsite.net/images/v1762460894/caprockacademyorg/fzzel2dkrys0tfk7uptm/2025CaprockFinancials.pdf)

The audit was straight forward, no reclassifications or major issues.

Motion to approve the audited financial statement. 1st Ryan Schramm, 2nd Jenna Coffman
Motion Carried.

VIII. Old Business Discussion

- i. Committee updates
 - i. Strategic planning

The editable version was sent to Mr. Diers and changes were made. The new version is to be sent to Alicia for correction and we should get that back in about 1 month.

- ii. HOS Hiring committee

6 resumes have been received. 5 went to the committee. The other was not qualified. 1 of those 5 was rejected last month. There are 4 left to review this week.

IX. Old business Action

- i. Policy XX Disclosure of Information to Federal Immigration Authorities

Motion to approve Disclosure of Information to Federal Immigration Authorities policy as submitted.
1st Jenna Coffman, 2nd Ryan Schramm. **Motion Carried.**

ii. Policy XX Library Resources Policy

Motion to approve Library Resources Policy as submitted. 1st Ryan Schramm, 2nd Jenna Coffman.
Motion Carried.

iii. Policy E 12.0 Conflict of Interest

Motion to approve Conflict of Interest Policy as submitted. 1st Joe Goodwin, 2nd Ryan Schramm. **Motion Carried.**

iv. Policy SE 26.0 Lunches and Snacks

Motion to approve Lunches and Snacks policy as submitted. 1st Ryan McCulley, 2nd Ryan Schramm.
Motion carried.

X. New Business Discussion

i. HOS update

No update made beyond what Mr. Diers already mentioned regarding his presentation of excellence earlier.

ii. Board dashboard

More information has been provided and more detail given regarding discipline data etc. Information will be corrected for next month and changes made. The overall suspensions are reduced. Detentions are increasing to try and keep kids in school. Mr. Pineda does in-school detention community service, making kids accountable for their behavior. Mrs. Arledge stated that Caprock removed code yellow calls, a dean is now called to classrooms and teachers were given a discipline matrix to use as an alternative.

Mr. Carlo mentioned that there is a difference in student enrollment numbers. There are differing numbers due to current enrollment verses the October count value.

iii. Enrollment Report

There have been some changes in enrollment numbers since the last meeting. Enrollment is still active, all grades will still be admitted.

iv. Policy E 8.0 Work Environment

This policy has been updated and made more relevant and the outdated details removed.

v. Policy E 8.2 Anti-Violence

Suggestions were made to define the term 'weapon' with a legal definition. It was also suggested that re-adding the law enforcement statement should be made. Mr. McCully mentioned to add a statement that would allow a security officer to carry a weapon if required, so if Caprock did decide to make that happen, the policy wouldn't need to be changed again. It is also suggested to remove the word 'concealed' and just state weapon and to also add that failure to comply with this policy will result in disciplinary actions.

This should be returned to the Governance Committee for changes. Mr. McCully will provide more details regarding changes.

vi. Policy SE 19.0 Enrollment/waitlist

Other schools in the area start enrollment on January 1st. We didn't start until February, so were a month later than everyone else. The date on this policy was brought forward to align with the other schools in the area. This policy now reflects what Caprock will adhere to going forward. Ms. Coffman asked if there is any means to notify public of this date change. Mr. Diers explained how there is a new advertising campaign being launched to notify public of Kindergarten open houses, general enrollment and all school open houses that are planned for the coming months. Caprock is not a school with boundaries. Caprock is a school of choice, so advertising is essential. All schools across the state and nation have declining enrollment numbers, so we need to make the school known. All information is the same, except the date. That is the only change that has been made.

Motion to return Policy E 8.2 Anti-Violence to the Safety & Security Committee and then the Governance Committee before being read again next month. Motion is also to bring Policy SE 19.0 Enrollment/waitlist and Policy E 8.0 Work Environment back to the board in December for approval. 1st Ryan Schramm, 2nd Ryan McCulley. **Motion Carried.**

XI. New Business Action

Mr. Diers stated that the USO show this week on Thursday and Friday. Also on Friday is the Caprock craft fair. Both of these events will bring attention to the school. Everyone is welcome to attend. All fall sports have completed and now winter sports have begun.

XII. Future Agenda Items

Mr. Wilkens would like to add an initial review of the Investment Policy to next months agenda.

XIII. Adjourn @ 7:46pm. 1st Ryan Schramm, 2nd Ryan McCulley. Motion Carries.

Before adjourning, policies XX Disclosure of Information to Federal Immigration Authorities, XX Library Resources Policy, E 12.0 Conflict of Interest Policy and SE 26.0 Lunches and Snacks Policy were read aloud.