

Pascack Valley Regional High School District Board of Education

Pascack Hills High School – Pascack Hills Auditorium

Regular Meeting – 7:30 p.m.

AGENDA December 15, 2025

Meeting Regulations

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

All regular meetings will be live-streamed for viewing purposes only to the Pascack Valley Regional High School District [YouTube](#) channel.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Cynthia Kirk.
28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

Notice: With advance notice, we can provide personal assistance for those with disabilities. Please contact 201-358-7005 x21005.

Copies of all public meeting agendas are online on the district website:

<http://www.pascack.org>

I. CALL TO ORDER AND ROLL CALL

Mrs. Gini Varghese, President

Ms. Elizabeth Calderone

Ms. Gia Guzman

Mrs. Stephanie Huang

Ms. Katie Keller

Mrs. Kristin Martin

Mr. James Stankus

Ms. Debra Stephans, Vice President

Mr. Michael Weaver

Mr. Dirk Phillips, Interim Superintendent

Ms. Cynthia Kirk, Business Administrator/
Board Secretary

Student Representatives:

Stephanie Yeung - PHHS

Madeline Wu - PVHS

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

The Vision of the Pascack Valley Regional High School District:

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.

III. **PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER**

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on July 2, 2025.

IV. **STUDENT RECOGNITION**

Bergen Record Athlete of the Week, September 4, 2025, Football

WHEREAS, Adam Shaw, a senior at Pascack Valley High School, was named The Bergen Record Athlete of the Week on September 4, 2025, for Football. Adam was specifically recognized for his noteworthy performance against Union City. Adam concluded his exceptional high school career with 2,436 passing yards and 20 touchdowns. In just three games this fall season, Adam recorded 3 sacks and 46 tackles.

NOW THEREFORE BE IT RESOLVED, that the Pascack Valley Regional High School District Board of Education recognizes and commends Adam for his outstanding achievement.

Bergen Record Athlete of the Week, September 12, 2025, Girls Soccer

WHEREAS, Allie Polyniak, a senior at Pascack Valley High School, was named The Bergen Record Athlete of the Week on September 12, 2025, for Girls Soccer. She served as team captain her senior year, leading the team to the sectional final.

NOW THEREFORE BE IT RESOLVED, that the Pascack Valley Regional High School District Board of Education recognizes and commends Allie for her outstanding achievement.

Bergen Record Athlete of the Week, October 17, 2025, Volleyball

WHEREAS, Madeline Romero, a senior at Pascack Valley High School, was named The Bergen Record Athlete of the Week on October 17, 2025, for Volleyball. Madeline was recognized for assisting the Panthers in advancing to the Bergen County championship bracket quarterfinals. Madeline concluded her impressive high school career with 1,014 digs.

NOW THEREFORE BE IT RESOLVED, that the Pascack Valley Regional High School District Board of Education recognizes and commends Madeline for her outstanding achievement.

Bergen Record Athlete of the Week, November 14, 2025, Volleyball

WHEREAS, Eva Myers, a senior at Pascack Hills High School, was named The Bergen Record Athlete of the Week on November 14, 2025, for Volleyball. Eva was specifically recognized for her performance during the team's state playoff debut. Eva recorded 225 kills, 35 aces, 19 blocks, and a 280 hitting percentage in her senior season, and concluded her accomplished high school career with 364 kills, 44 blocks, 117 digs, and 53 aces.

NOW THEREFORE BE IT RESOLVED, that the Pascack Valley Regional High School District Board of Education recognizes and commends Eva for her outstanding achievement.

All Region Team, Girls Soccer

WHEREAS, Allie Polyniak, a senior at Pascack Valley High School, was named to the Fall East All-Region Team for Girls Soccer. She has impressively surpassed 150 career points over four seasons, ending the year with 24 goals and 13 assists.

NOW THEREFORE BE IT RESOLVED, that the Pascack Valley Regional High School District Board of Education, recognizes and commends Allie for her outstanding achievement.

First Team All County

WHEREAS, the following students were selected to the First Team All County:

Allie Polyniak	Girls Soccer	PVHS
Kylie DeVincenzo	Gymnastics, All-Around	PVHS
Hope Gasperino	Gymnastics, All-Around	PVHS
Courtney Greve	Gymnastics, Beam	PVHS
Sydney Flanz	Gymnastics, Uneven Bars	PHHS
Keira O’Cathain	Cross Country	PVHS

NOW THEREFORE BE IT RESOLVED, that the Pascack Valley Regional High School District Board of Education recognizes and commends these students for their outstanding achievements.

V. PRESENTATION

Annual Audit Report - Brian Gibbons, Auditor, Nisivoccia LLP

VI. ROUTINE MATTERS

Interim Superintendent’s Report:	Dirk Phillips
Negotiation Committee Report for 11/19/2025	Gini Varghese
Finance Committee Report for 12/4/2025	Kristin Martin
Policy Committee Report for 12/9/2025 (attached)	James Stankus
Governance Committee Report for 12/15/2025	Gini Varghese
Student Reports:	
Pascack Hills High School	Stephanie Yeung
Pascack Valley High School	Madeline Wu

VII. MINUTES

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

November 17, 2025	Regular Meeting	7:30 p.m.
November 17, 2025	Executive Meeting	8:30 p.m.

Moved by: Choose an item ▾ Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VIII. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in, and state their name, town of residence, and which agenda item(s) they are referencing.

IX. POLICY

Consent Agenda for Items 1-3

1. District Technology Plan

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the district Technology Plan for 2025-2028 (attached).

2. BOE Bylaws, Policies, and Regulations - First Reading

First reading of the following Pascack Valley Regional High School District Board of Education bylaws, policies, and regulations:

Name of Policy or Regulation	Policy / Regulation Number
Resource Materials - Revised	P 2530
Resource Materials - Revised	R 2530
Library Material (M) New	P 2535
Library Material (M) New	R 2535

Public Complaints - Revised Previously named: Public Complaints and Grievances	P 9130
Public Complaints - Revised Previously named: Public Complaints and Grievances	R 9130
Student Use of Vehicles - Revised	P 5514
School District Travel Procedures (M) Revised	R 6471

3. **Harassment, Intimidation, and Bullying Executive Report**

RESOLVED that the Pascack Valley Regional High School District Board of Education approve action taken pursuant to HIB Report:

- a. Possible HIB incident #297693 PV (attached)

Moved by: Choose an item ▾ Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X. **EDUCATION**

Consent Agenda Items 1-2:

1. **Out of District Placement**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the out-of-district placement of student ID# 813444, per the student’s IEP, at Holmstead School from 10/9/25-6/17/26. The tuition will be at the pro-rated cost of \$380.04 per day, with a total for the 156 days of \$59,286.24.

2. **Home Instruction**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve an extension for hospital tutoring for student ID# 813444 provided by LearnWell, from 10/10/25 to 11/30/25 per the student’s IEP. The instruction is \$63.85 per hour for 10 hours a week.

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve home instruction for student ID #812692, per the student’s IEP for the 2025-2026 school year, for the following dates: 11/17/25, 11/19/25, 11/20/25, 11/26/25, & 11/28/25. The student has been placed at GenPsych. Silvergate Prep will provide educational instruction. Billing is \$55.00 per hour for a total of 10 hours per week.

Moved by: Choose an item ▾ Seconded by: Choose an item ▾

VOTE									
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XI. HUMAN RESOURCES

WHEREAS, the interim superintendent, after considering the recommendation of his administrative staff, which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district,

BE IT HEREBY RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individuals to the positions indicated, as provided by the budget, in accordance with terms of the employment specified:

Note: Appointment of new personnel to the district is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
2. A medical examination, including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants’ employment history within the statutory time period.

Consent Agenda for Items 1-19

1. **Resignations**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation (attached) of Marianne Simak, Executive Secretary - Main Office at Pascack Hills High School, for the purpose of retirement, effective June 30, 2026.

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation (attached) of Natalie Macke, Science Teacher at Pascack Hills High School, for the purpose of retirement, effective June 30, 2026.

2. **New Hire**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individual to the position indicated:

Name	Position	Account Number	Salary	Effective Date
Mary Regina McCormack	Interim Assistant Director - Park Academy	50-000-219-104-12-000	\$500 per diem without benefits	December 17, 2025 - June 17, 2026

3. **Interim Superintendent of Schools Employment Contract**

BE IT RESOLVED that the Board of Education authorizes the submission of the proposed Interim Superintendent of Schools Employment Contract to the Office of the Executive County Superintendent for review and approval, as required by N.J.S.A. 18A:7-8 and N.J.A.C. 6A:23A-3.1.

BE IT FURTHER RESOLVED that the Board President and Business Administrator/Board Secretary are authorized to take all necessary steps to complete this submission.

4. **Leave Replacement - Extension**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the extension of the following individual's long-term leave replacement while employee ID# 2713 is on leave during the 2025-2026 school year:

Name	Position	Salary	Effective Date
Michele Olszewski-Garcia	Leave Replacement World Language Teacher	\$500 per diem, without benefits	From: August 25, 2025 - December 1, 2025 To: August 25, 2025 - December 9, 2025 Shadow day: December 10, 2025 at the daily substitute rate of \$150

5. **Leave of Absences**

a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leaves of absence:

Employee ID#	Position	Request
2281	PHHS Special Education Teacher	Total Leave Period: April 20, 2026 - November 4, 2026 Using 34 sick days NJFLA/FMLA: June 8, 2026 - November 4, 2026

b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
1899	PVHS Math Teacher	Total Leave Period: March 9, 2026 - June 17, 2026, and December 3, 2026 - December 23, 2026 Using 24 sick days NJFLA/FMLA: April 20, 2026 - June 17, 2026, and December 3, 2026 - December 23, 2026

- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
1913	PHHS Math teacher	Total Leave Period: May 4, 2026 - November 18, 2026 Using 32 sick days NJFLA/FMLA: August 27, 2026 - November 18, 2026

- d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
1561	PVHS English Teacher	Total Leave Period: February 18, 2026-June 30, 2026 Using 32 sick days NJFLA/FMLA: April 13, 2026 - June 30, 2026

6. **Additional Periods**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional sixth-period assignment for the 2025-2026 school year:

- a. **Milestones:**

Name	Department	FY/S1/S2	Course Name - Additional Period
Zabrina Kearns	Special Education	S2	Special Education Teacher/Transition Coordinator
Zabrina Kearns	Special Education	S2	Special Education Teacher/Transition Coordinator

- b. PHHS

Name	Department	FY/S1/S2	Course Name - Additional Period
Melissa Comitto	PHHS LLD Program	S2 (2 times per week) \$2,750	Spanish Conversation & Culture

7. Additional Period - Temporary Coverage

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional sixth-period assignment while employee ID# 1561 is on leave, 2/18/2026-6/17/2026 (10 days and 14 weeks):

Name	Subject	School	Total payment
Valerie Mattessich	AP Language & Composition	PVHS	\$4,500
Valerie Mattessich	21st Century Journalism and Media	PVHS	\$4,500
Diana Galka	Honors Advanced 21st Century Journalism and Media	PVHS	\$4,500
Brett Conrad	AP Language & Composition	PVHS	\$4,500
Matthew Morone	AP Language & Composition	PVHS	\$4,500

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional sixth-period assignment while employee ID# 1470 is on leave, 12/8/2025-1/5/2026 (3 days and 2 weeks):

Name	Subject	School	Total payment
Dayna Lane	Study Skills 9	PVHS	\$745
Craig Buckley	Study Skills 9	PVHS	\$745
Deena Mahmoud	Study Skills 11/11/12	PVHS	\$745
Christopher Guinta	World History	PVHS	\$745
Deborah Ragone	CP US History	PVHS	\$745

- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional sixth-period assignment while employee ID# 1626 is on leave, 12/9/2025-1/9/2026 (6 days and 2 weeks for two classes per week):

Name	Subject	School	Total payment
Annette Molino	Culinary Arts 1 (p.1)	PVHS	\$470
Annette Molino	Culinary Arts 1 (p.3)	PVHS	\$470
Nicole Alpern	Culinary Arts 1 (p.6)	PVHS	\$470
Nicole Alpern	Culinary Arts 2 (p.7)	PVHS	\$470

8. **Additional Hours**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Lauren Patasnik as the A/V Technician for Board of Education meetings for the 2025-2026 school year when Scott Jones is unable to attend. Ms. Patasnik will be compensated at \$51.00 per hour.

9. **Co-curricular Appointments**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following co-curricular appointments for the 2025-2026 school year:

Name	Activity	Position	Stipend
Tina Rauscher	PVHS Newspaper	Advisor	From: \$5,423 To: \$3,199.57 (.59)
Diana Galka	PVHS Newspaper	Advisor	\$2,223.43 (.41)
Danielle Christianson	PHHS Spring Musical	Assistant Director Stage Manager	\$3,633
Joseph Christianson	PHHS Spring Musical	Assistant Director, Pit Director & Conductor	\$3,633
Evan Cerqueira	PHHS Spring Musical	Assistant Director Music Director	\$3,633
Dawn Cardona	PHHS Spring Musical	Assistant Director Producer	\$1,453.20 (.40 split)
Elijah James Furlong	PHHS Spring Musical	Assistant Director Choreographer	\$2,179.80 (.60 split)

10. **Athletic Resignations**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept with regret, the resignation of Ken Del Santo, PVHS Assistant Ice Hockey Coach, for the 2025-2026 school year.

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, accept with regret, the resignation of John Dinkey, PHHS Assistant Softball Coach, for the 2025-2026 school year.

11. Athletic Appointments

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following athletic appointments for the 2025-2026 school year:

Name	Team	Position	Stipend/Step
Chris Nerkizian	PVHS Boys Lacrosse	Assistant Coach	\$7,338/3
Edward Pikulski	PVHS Ice Hockey	Assistant Coach	From: \$3,669/3 (.50) To: \$7,338/3

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve PVHS spring season athletic appointments (attached) for the 2025-2026 school year.

12. Game Help - PVR Staff

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent authorizes staff members in the Pascack Valley Regional High School District to work Game Help, in accordance with the hourly or per-event rates set forth within the PVREA Association Contract, for the 2025-2026 school year.

13. Game Help - Non-Staff

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, authorizes the following individuals to work Game Help, in accordance with the hourly or per-event rates set forth within the PVREA Association Contract, pending the receipt of all necessary paperwork for the 2025-2026 school year:

Robert Buccino, PHHS	Matthew Miller, PHHS	Craig Nielson, PVHS
Roger Caron, PHHS	Kevin Moran, PHHS	Steve Savianeso, PVHS
Scott Ehalt, PHHS	Thomas Murray, PHHS	Nick Triano, PVHS
Tyler Henry, PHHS	Niko Pieratos, PHHS	
Allison Mende, PHHS	Peter Santoli, PHHS	

14. Volunteers

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following volunteers pending the receipt of all necessary paperwork for the 2025-2026 school year:

Name	School	Activity
Stephanie Buckley	PHHS	International Thespian Society
Nicholas Culver	PHHS	Theater Program
Mike Haemmerle	PHHS	Wrestling
Peter Santoli	PHHS	Wrestling
Manas Swain	District	Robotics
Steve Mertz	District	Robotics
Constantin Radu	District	Robotics
Amit Dave	District	Robotics

15. Testing Support

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to receive payment for coordinating the 2024-2025 AP Exams:

Name	School and Title	Payment
Jordan Kapp	PVHS Coordinator	\$250.00
Frank Cherichello	PHHS Co-coordinator	\$166.66
Steve Casamento	PHHS Co-coordinator	\$166.66
Cristina Schneider	PHHS Co-coordinator	\$166.66

16. Proctors

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the hours for the following staff members to proctor placement testing for students who require extended time, January 2026.

Name	# of Hours	Rate
Tracy Recine	1.5	\$51
Jamie Marootian-Miller	1.5	\$51
Leah Jerome	1.5	\$51
Chris Volk	1.5	\$51

17. Chaperones

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Ms. Joanne Wells as nurse chaperone for the board approved overnight PVHS music trip to Honolulu, HI, scheduled from March 26 - 31, 2026.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following chaperones to attend the regional band and choir events at the rate of \$80 per event, with additional compensation at \$40 per hour prorated after the first two hours.

Name	Event	School	Date	Timeframe
Margarita Elkin	Bergen County Choir Auditions	PHHS	10/28/2025	3:30 p.m. - 9:30 p.m.
Margarita Elkin	Regional Choir Auditions	PHHS	1/10/2026	8:00 a.m. - 3:00 p.m.
Margarita Elkin	Bergen County Choir Rehearsal	PHHS	1/13/2026	3:30 p.m. - 9:30 p.m.
Margarita Elkin	Regional Choir Rehearsal	PHHS	2/11/2026	4:00 p.m. - 9:00 p.m.
Margarita Elkin	All-State Rehearsal & Concert	PHHS	2/22/2026	9:00 a.m. - 5:00 p.m.

Name	Event	School	Date	Timeframe
Ryan Dore	Bergen County Band Auditions	PHHS	12/2/2025	4:00 p.m. - 8:00 p.m.
Ryan Dore	Region Band Auditions	PHHS	1/10/2026	8:00 a.m. - 3:00 p.m.
Ryan Dore	Region Jazz Auditions	PHHS	3/16/2026	4:00 p.m. - 8:00 p.m.
Ryan Dore	Intermediate Region Band Auditions	PHHS	2/7/2026	8:00 a.m. - 3:00 p.m.

- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following chaperones to attend the all-state jazz and regional choir events at the rate of \$80 per event, with additional compensation at \$40 per hour prorated after the first two hours.

10/28/25	Bergen County Choir Auditions	Argine Safari	3:30pm-9:30pm
12/2/25	Bergen County Band Auditions	Craig Yaremko	4:00pm- 8:00pm
1/10/26	Region Band Auditions	Craig Yaremko	8:00am-3:00pm
1/10/26	Regional Choir Auditions	Argine Safari	8:00am-3:00pm
1/13/26	Bergen County Choir Rehearsal	Argine Safari	3:30pm-9:30pm
2/7/26	Intermediate Region Band Auditions	Craig Yaremko	8:00am-3:00pm

2/11/26	Regional Choir Rehearsal	Argine Safari	4:00pm-9:00pm
2/22/26	All State Rehearsal & Concert	Argine Safari	9:00am-5:00pm
3/16/26	Region Jazz Auditions	Craig Yaremko	4:00pm-8:00pm

18. **Substitutes**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following substitutes for the district for the 2025-2026 school year:

Name	Position	Type
Gabriella Cardona	Classroom Teacher	New
Valentina Cannao	Classroom Teacher	New
Evan Cequeira	Classroom Teacher	New
Albert Spechar	Custodian	New
Joanne Wells	Nurse	New

19. **Region II - Learning Disability Teacher Consultant (LDTTC)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the following Learning Disability Teacher Consultant (LDTTC) for Region II, effective on or about January 5, 2026, for the 2025-2026 school year.

Learning Disability Teacher Consultant (LDTTC)	Evaluation Rate	Hourly Rate for attending CST Meetings
Ariana Ayes	\$450	\$80

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XII. FINANCE
Consent Agenda for Items 1 – 23

1. Approval of Bills

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve bills as follows:

Budget Expenditures as of December 15, 2025	\$2,564,095.71
Payroll as of November 26, 2025	\$1,823,799.99
Payroll as of December 15, 2025	\$1,787,479.82
Total	\$6,175,375.52

2. Secretary’s and Treasurer’s Financial Reports

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the Secretary’s and Treasurer’s unaudited 2025-2026 financial reports, which are in agreement, reflecting the district’s financial activities for the period October 2025.

3. Ratification of Board Secretary’s Monthly Certification – Budgetary Line Item Status

RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of October 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2-11(c)4 that the Pascack Valley Regional High School District Board of Education certifies that, as of October 2025, after review of the Board Secretary’s and Treasurer’s monthly financial report, in the minutes of the Board each month that no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b).4.

4. Approval of the Following Reports

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following reports:

a. Cafeteria Account	October 2025
b. e-Learning Account	October 2025
c. Capital Project Account	October 2025
d. Student Government Account – PH	October 2025
e. Student Government Account – PV	October 2025

5. **Transfers**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve transfers for the month of October 2025.

6. **Travel Pre-Authorizations**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the pre-authorization travel expenses for professional development or school trips (attached):

Name	Professional Development or School Trip
Thomas DeRosa	Using Explanation and Argument to Assess Student Learning
Thomas DeRosa	Making Crosscutting Concepts Explicit (NGSS Workshop 2025-2026)
Cheryl Jiosi	NJ School Boards Association Presents
Cynthia Kirk	NJ School Boards Association Presents
Jimena Ladino	2026 FLENJ Annual Conference
Tracy Leigh	NJASA TECHSPO 2026
Dirk Phillips	NJASA TECHSPO 2026
Washington Pico	NJASA TECHSPO 2026
Axelle Sandt	NECTFL Northeast Conference

7. **Acceptance of Final Audit for the Year Ended June 30, 2025**

RESOLVED that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, accept the findings with no audit recommendations expressed by the auditing firm of Nisivoccia & Company, LLP as cited in their reports entitled:

1. Annual Comprehensive Financial Report (ACFR) for the Fiscal Year Ended June 30, 2025
2. Auditors' Management Report on Administrative Findings – Financial Compliance and Performance Year Ending June 30, 2025
3. Audit Synopsis

8. **Award Contract - Iron Mountain Mechanical, LLC - PH Room 104 HVAC Replacement**
WHEREAS, the Pascack Valley Regional High School District Board of Education advertised for bids for the Pascack Hills High School Room 104 HVAC Replacement Project (“Project”);

WHEREAS, after advertising for bids, the Board received several bids for the Project; and

WHEREAS, Iron Mountain Mechanical, LLC, submitted a proposal that complies in all material respects, in the amount of \$341,655; and

WHEREAS it is the Board’s desire to award the contract to Iron Mountain Mechanical, LLC.

NOW, THEREFORE, BE IT RESOLVED that the Board awards the contract for this Project to Iron Mountain Mechanical, LLC, in the amount of \$341,655;

BE IT FURTHER RESOLVED that the Board hereby directs the Board Attorney to draft the Agreement with the successful contractor consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project, and further authorizes the Board President and the Board Secretary to execute such Agreements and any other documents necessary to effectuate the terms of this Resolution.

9. **Capital Reserve Withdrawal - PH Room 104 HVAC Project**
RESOLVED that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve a capital reserve withdrawal in the amount of \$96,805.00 for the Pascack Hills Room 104 HVAC Project.
10. **Change Order #001 - Drill Construction Co., Inc. - Milestones Project**
RESOLVED that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve change order 001 submitted by Drill Construction Co, Inc. of West Orange, New Jersey. Change order 001 is an increase in the amount of \$13,590.00, for the sanitary line and roof leader connections associated with the Milestones project..

Original Contract Sum	\$212,500.00
Previously Authorized Change Orders	\$0.00
Increase by Change Order #001	13,590.00
New Contract Sum including Change Order #001	\$226,090.00

11. **Change Order #001 - Arco Construction, Inc. - PH C-Wing Roof Replacement**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve change order 001 submitted by Arco Construction, Inc. of West Caldwell, New Jersey. Change order 001 is a decrease in the amount of \$10,000.00 for the unused project allowance associated with the Pascack Hills C-Wing Roof Replacement. Furthermore, this change order has been reviewed and approved by Architect Robert Donahue.

Original Contract Sum	\$489,000.00
Previously Authorized Change Orders	\$0.00
Decrease by Change Order #001	-10,000.00
New Contract Sum including Change Order #001	\$479,000.00

12. **Approve Contract with CJ Vanderbeck & Son, Inc. - Boiler Repair at Pascack Hills**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve a contract with CJ Vanderbeck & Son, Inc. of Paterson, New Jersey for the boiler repair at Pascack Hills High School in the amount of \$54,900.00 through Educational Data Services Inc. of Saddle Brook, New Jersey. EDS Bid Number 12731.

13. **Agreement and Addendum - U.Hub dba NAVER BAND (attached)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement and addendum between Pascack Valley Regional High School District Board of Education and U.Hub dba NAVER BAND.

14. **Bergen County Special Services Sound Solutions**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Bergen County Special Services Sound Solutions to provide a Central Auditory Processing Evaluation for student ID# 813180, per student's IEP, at a rate not to exceed \$2,200.00 for the 2025-2026 school year.

15. **The Rockleigh - Pascack Valley High School Prom (attached)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with The Rockleigh for the Pascack Valley High School prom to be held on June 9, 2026.

16. **IDEA FY 2025-2026 Amendment**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the submission of the IDEA, Part B grant amendment for 2025-2026 to include 2024-2025 carryover funds of \$27,756 to be set aside for non-public schools.

17. **Use of Funds - AI Grant Focusing on Augmented Reality & Virtual Reality**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the hours for the following staff members from the AI Grant focusing on Augmented Reality and Virtual Reality:

Name	# of Hours	Rate
Scott Jones	16	\$51

18. **Second Year Renewal - Natural Gas Supply**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the second year renewal of a three year contract for natural gas supply with UGI Energy Services from December 2024 to December 2026 through a competitive bid conducted by the Alliance for Competitive Energy Services (ACES).

19. **Pascack Valley High School – 1ST Annual Report for School Bus Emergency Evacuation Instruction Drill for School Bus Riders for the 2025-2026 School Year**

RESOLVED that the Pascack Valley Regional Board of Education, pursuant to the Administrative Code (NJAC 6A:27-11.2), and at the recommendation of the interim superintendent, approve the following completed school bus emergency evacuation drill:

For Pascack Valley High School, 200 Piermont Ave Hillsdale, NJ 07642

The first of two annual drills for bus riders for the 2025-2026 school year was conducted on Tuesday November 25, 2025, at 7:15 a.m. – 7:30 a.m.

Evacuation drill was held in front of Pascack Valley High School.

Route Numbers: Routes 9, 10, 11, 12

Tom Gallione, Assistant Principal of Pascack Valley High School along with drivers Ana Roman and Javier Diaz conducted the Emergency Evacuation Drill.

20. **Independent Child Study Team Therapy Evaluations and/or Services - Joint Agreement Between Region II and Non-Member Districts - Northern Valley Regional High School**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement between Region II and the Non-Member District, Northern Valley Regional High School District for Independent Child Study Team Therapy Evaluations and/or Services for the 2025 – 2026 school year.

21. Special Education Transportation - Region II - Bids

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education awarded special education transportation contract 2612 to J&W Financial for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
2612	Sage, Rochelle Park	287	100	287.00	35,875.00

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education awarded special education transportation contract 109 to Triumph Invalid Coach for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
2613	Hopestone Academy	275	45	320.00*	40,000.00*
2614	Windsor Bergen	295	55	350.00*	44,450.00*

*includes cost of aide

22. Special Education Transportation - Region II - Revised Parent Contract from August 25, 2025 Meeting

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract to The Parent for route #LS2526 for the 2025-26 school year.

Route #	Route	Per Diem	Insurance Premium	Annual Cost
LS2526	Ridge Ranch	80.00	776.00	16,776.00

23. Special Education Transportation - Region II - Renewal Revision from August 25, 2025 Meeting

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education renew special education transportation contract 2533 to Spring Trans LLC for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
2533	Chancellor Ac.	238.21	60	238.21	7,860.93

Moved by: Choose an item ▾ Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XIII. **OLD BUSINESS**
Monthly Suspension Report (attached)

XIV. **NEW BUSINESS**

XV. **COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name and town of residence.

XVI. **MOTION TO ENTER INTO EXECUTIVE SESSION**

The Pascack Valley Regional High School District Board of Education will meet in the Media Center at Pascack Hills High School, 225 W. Grand Ave., Montvale, NJ, for the purpose of recessing to a closed Executive Meeting.

WHEREAS, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

WHEREAS, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Executive Session”) from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such an Executive Session; and

WHEREAS, the Board has found the action described below to be necessary and proper;
NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
2. The subject matter to be discussed is as follows:
 - a. Legal Matters
If needed, the subject of executive session will be stated in the verbal motion
3. The Board will not return to the Regular Board Meeting, will take no action, and will adjourn from executive session.
OR
4. Official action may or may not be taken when the board reconvenes to Public Session

XVII. **ADJOURNMENT**

Notice: With advance notice, we can provide personal assistance for the disabled. Please contact 201-358-7005.

Moved by: Choose an item ▾ Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					