

**Lincoln Unified School District
2025-2026 Classified Salary Schedule**

	A	A	B	B	C	C	D	D	E	E
	HOURLY	Monthly	B Hourly	Monthl	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
9			\$ 19.26	\$3,339	\$20.27	\$ 3,511	\$21.27	\$ 3,683	\$22.34	\$ 3,871
10			\$ 19.76	\$3,425	\$20.78	\$ 3,599	\$21.79	\$ 3,778	\$22.86	\$ 3,961
11	\$ 19.31	\$ 3,344	\$ 20.27	\$3,511	\$21.28	\$ 3,686	\$22.34	\$ 3,872	\$23.48	\$ 4,066
12	\$ 19.76	\$ 3,425	\$ 20.78	\$3,599	\$21.80	\$ 3,781	\$22.88	\$ 3,965	\$24.04	\$ 4,168
13	\$ 20.27	\$ 3,511	\$ 21.29	\$3,689	\$22.34	\$ 3,872	\$23.49	\$ 4,069	\$24.65	\$ 4,271
14	\$ 20.81	\$ 3,607	\$ 21.80	\$3,781	\$22.89	\$ 3,969	\$24.05	\$ 4,169	\$25.24	\$ 4,376
15	\$ 21.30	\$ 3,691	\$ 22.34	\$3,872	\$23.51	\$ 4,074	\$24.65	\$ 4,271	\$25.89	\$ 4,488
16	\$ 21.80	\$ 3,781	\$ 22.95	\$3,974	\$24.05	\$ 4,169	\$25.26	\$ 4,380	\$26.53	\$ 4,598
17	\$ 22.38	\$ 3,881	\$ 23.54	\$4,078	\$24.66	\$ 4,273	\$25.89	\$ 4,488	\$27.19	\$ 4,713
18	\$ 22.95	\$ 3,974	\$ 24.09	\$4,179	\$25.28	\$ 4,382	\$26.54	\$ 4,603	\$27.90	\$ 4,837
19	\$ 23.55	\$ 4,081	\$ 24.66	\$4,274	\$25.91	\$ 4,489	\$27.22	\$ 4,719	\$28.59	\$ 4,955
20	\$ 24.10	\$ 4,181	\$ 25.29	\$4,383	\$26.57	\$ 4,606	\$27.90	\$ 4,837	\$29.28	\$ 5,071
21	\$ 24.66	\$ 4,274	\$ 25.91	\$4,489	\$27.22	\$ 4,719	\$28.60	\$ 4,956	\$30.00	\$ 5,201
22	\$ 25.34	\$ 4,390	\$ 26.59	\$4,608	\$27.93	\$ 4,842	\$29.30	\$ 5,076	\$30.75	\$ 5,332
23	\$ 25.95	\$ 4,501	\$ 27.23	\$4,722	\$28.63	\$ 4,965	\$30.06	\$ 5,208	\$31.54	\$ 5,465
24	\$ 26.59	\$ 4,608	\$ 27.94	\$4,844	\$29.30	\$ 5,076	\$30.75	\$ 5,332	\$32.29	\$ 5,596
25	\$ 27.23	\$ 4,722	\$ 28.63	\$4,965	\$30.06	\$ 5,208	\$31.55	\$ 5,471	\$33.14	\$ 5,744
26	\$ 27.97	\$ 4,848	\$ 29.31	\$5,081	\$30.81	\$ 5,341	\$32.33	\$ 5,603	\$33.94	\$ 5,884
27	\$ 28.64	\$ 4,969	\$ 30.08	\$5,213	\$31.59	\$ 5,477	\$33.15	\$ 5,745	\$34.83	\$ 6,035
28	\$ 29.37	\$ 5,091	\$ 30.81	\$5,341	\$32.39	\$ 5,612	\$34.00	\$ 5,891	\$35.69	\$ 6,188
29	\$ 30.14	\$ 5,223	\$ 31.59	\$5,477	\$33.17	\$ 5,748	\$34.84	\$ 6,038	\$36.60	\$ 6,340
30	\$ 30.82	\$ 5,342	\$ 32.40	\$5,617	\$34.04	\$ 5,900	\$35.69	\$ 6,188	\$37.50	\$ 6,501
31	\$ 31.60	\$ 5,481	\$ 33.21	\$5,755	\$34.86	\$ 6,043	\$36.60	\$ 6,341	\$38.43	\$ 6,663
32	\$ 32.45	\$ 5,619	\$ 34.04	\$5,900	\$35.72	\$ 6,195	\$37.52	\$ 6,506	\$39.40	\$ 6,830
33	\$ 33.26	\$ 5,762	\$ 34.87	\$6,045	\$36.61	\$ 6,345	\$38.43	\$ 6,663	\$40.42	\$ 7,005
34	\$ 34.06	\$ 5,907	\$ 35.74	\$6,199	\$37.53	\$ 6,508	\$39.39	\$ 6,825	\$41.45	\$ 7,181
35	\$ 35.70	\$ 6,189	\$ 37.33	\$6,471	\$39.04	\$ 6,767	\$40.82	\$ 7,077	\$42.70	\$ 7,400
37	\$ 36.64	\$ 6,352	\$ 38.52	\$6,675	\$40.41	\$ 7,004	\$42.43	\$ 7,355	\$44.59	\$ 7,729
38	\$ 37.57	\$ 6,511	\$ 39.47	\$6,843	\$41.45	\$ 7,181	\$43.49	\$ 7,540	\$45.70	\$ 7,923
39	\$ 38.54	\$ 6,681	\$ 40.48	\$7,013	\$42.44	\$ 7,355	\$44.58	\$ 7,724	\$46.87	\$ 8,121
41	\$ 40.20	\$ 6,967	\$ 42.11	\$7,299	\$44.09	\$ 7,640	\$46.22	\$ 8,009	\$48.49	\$ 8,407
42	\$ 41.85	\$ 7,253	\$ 43.74	\$7,584	\$45.71	\$ 7,925	\$47.86	\$ 8,295	\$50.16	\$ 8,691
43	\$ 42.50	\$ 7,370	\$ 44.87	\$7,776	\$46.83	\$ 8,116	\$50.44	\$ 8,741	\$51.70	\$ 8,959
44	\$ 44.58	\$ 7,728	\$ 46.50	\$8,060	\$48.47	\$ 8,400	\$50.60	\$ 8,771	\$52.89	\$ 9,168

HEALTH CAP- 1/1/26 \$1075 a month (\$12,900 a year prorated)

**Longevity pay shall be prorated for employees working less than full-time.*

\$25 per month increase in salary for employees who have served the District continuously for 10 years

\$35 per month increase in salary for employees who have served the District continuously for 15 years

\$45 per month increase in salary for employees who have served the District continuously for 20 years

\$65 per month increase in salary for employees who have served the District continuously for 25 years

\$75 per month increase in salary for employees who have served the District continuously for 30 years

Professional Growth Program:

Upon accumulation of each nine (9) semester units of pre-approved course work, an employee shall be awarded one Professional Growth Award. Each award shall be equal to \$17 per month for each full-time employee, effective July 1, 1998. Part-time employees shall be granted a prorated portion of the \$17 per month for each award

revised 2/12/20 - 2.63.% increase effective 7.1.19

revised 6/28/21 - remove range 8 revised 11/1/21 - remove 9 and 10 A

revised 2/23/22 - 5% retro to 7.1.21

revised - Board date- 10.19.22 - 7% retro to 7.1.22

revised - Board date- 11.15.23 - 8.22% retro to 7.1.23

revised - Board date- 12.18.24 -1.07% retro to 7.1.24

revised - Board date- 11.5.25 - 4.3% retro to 7.1.25 (two year, 25-26 & 26-27)