

Lincoln Unified School District 2025-2026 CERTIFICATED SALARY SCHEDULE						
	A	B	C	D	E	F
	A(BA)	B(BA+15)	C(BA+30)	D(BA+45)	E(BA+60)	F(BA+75)
1	\$67,742	\$67,985	\$68,360	\$68,740	\$69,118	\$70,067
2	\$67,985	\$68,360	\$68,740	\$69,118	\$70,067	\$73,286
3	\$68,360	\$68,740	\$69,118	\$70,067	\$73,286	\$76,505
4	\$68,740	\$69,118	\$70,067	\$73,286	\$76,505	\$79,724
5	\$69,118	\$70,067	\$73,286	\$76,505	\$79,724	\$82,946
6	\$70,067	\$73,286	\$76,505	\$79,724	\$82,946	\$86,162
7	\$73,286	\$76,505	\$79,724	\$82,946	\$86,162	\$89,381
8	\$76,505	\$79,724	\$82,946	\$86,162	\$89,381	\$92,793
9	\$79,724	\$82,946	\$86,162	\$89,381	\$92,793	\$96,200
10			\$89,381	\$92,793	\$96,200	\$99,607
11				\$96,200	\$99,607	\$103,016
12					\$103,016	\$106,423
13						\$109,832
14						\$111,095
15						\$112,352
16						\$113,618
17						\$114,881
18						\$116,146
19						\$117,406
20						\$118,983
21						\$120,560
22						\$122,139
23						\$124,034
24						\$125,928
25						\$127,822
26						\$131,655
187 contracted days						
Master's Degree = 2.5% of A1			\$1,693.55			
Doctorate Degree = 2.75% of A1			\$1,862.91			
Special Education teachers = 3.0% of A1			\$2,032.26			
Dual Language teachers = 2.5% of A1			\$1,693.55			
Psychologists shall have their salary placement multiplied by a factor of 1.15						
Speech Language Pathologist shall have their salary placement multiplied by a factor of 1.15						
Nurses shall have their salary placement multiplied by a factor of 1.10						
Counselors shall have their salary placement multiplied by a factor of 1.05 effective 2/24						
CTE teachers without a BA - at 10 years 1.2%, at 15 years 1.5%, 20 years 2.0 and 25 years 2.5% (cumulative,						
Revised May 22, 2019 -additional 3.5% retro to 7/1/18						
May 22, 2019 - no change to salary schedule - additional 2.63% applied to health cap						
Revised 5.18.22 increased 5.07% retro to 7/1/21						
Revised 4.19.23 increase 7% retro to 7/1/22-add 2 days with EE (and LL ends 27/28)						
Revised 1.17.24 increase 8.22% retro to July, 2023						
Revised 4.21.25 increase 1.07% retro to 7.1.24						
Revised 11/18/25 increase 4.3% retro to 7.1.25						