

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT
Clark County, Ohio

BOARD OF EDUCATION MEETING
December 11, 2025
6:30 p.m.
Clark-Shawnee Local Administrative Offices

AGENDA

I. OPENING

- A. Call to Order**
- B. Roll Call** ___DeHart ___Galbreath ___Garrett ___Page ___Pierce
- C. Pledge of Allegiance**
- D. Acceptance of Agenda**

Motion by:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

Second by:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

Roll Call:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

- E. Presentation of Maute-Schmunk Scholarship Recipients**

II. REQUEST AND CONCERNS OF THE GENERAL PUBLIC

Reminders Concerning Public Participation

The Board welcomes and encourages the public to communicate with the Board on educational issues and school matters of community interest. The Board values public comment on such matters and seeks to provide the public with a meaningful opportunity to express points relative to such matters. Please note that the purpose of public participation is to give the public an opportunity to provide such comments, but the purpose is not for the Board to respond to any such comments. The Board will take all comments that are of an appropriate nature relative to educational issues and school matters of community interest under advisement and will respond in a manner the Board deems appropriate.

Please be advised that public participation may not be repetitive, obscene, and/or comments that constitute a true threat. Any such comments may be interrupted, warned, or terminated by the Board's presiding officer, and the Board's presiding

officer may seek removal of any participant who does not observe reasonable decorum.

Also please be advised that public participation may not exceed three (3) minutes in length per participant. If you have a comment and/or question after the public participation period has closed, please submit your comment/question to the board in writing. Individuals desiring to participate in the public participation period must register on the sign-in sheet prior to the start of the meeting.

III. ROUNDTABLE

F. CTC Update

Mr. David DeHart will update board of education members on the activities of the Career Technology Center.

G. Assistant Superintendent Update

Mr. Adam Billet, Assistant Superintendent, will provide an update to the Board of Education.

H. Superintendent Update

Mr. Brian Kuhn, Superintendent, will provide an update to the Board of Education.

Administrative Reports/Action Items

The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.

IV. TREASURER'S REPORT

ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that items I through L are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

Motion by:

Mr. DeHart *Mr. Galbreath* *Ms. Garrett* *Dr. Page* *Mrs. Pierce*

Second by:

Mr. DeHart *Mr. Galbreath* *Ms. Garrett* *Dr. Page* *Mrs. Pierce*

I. Signing of the Minutes of the Previous Meeting

- J. **Permission to transfer from the 003-0000 PI Fund to the 034-9018 Maintenance Fund in the amount of \$171,908.**
- K. **Fund to Fund Transfer**

Mr. Tom Faulkner, Treasurer, is requesting permission to transfer \$4745.41 from 584-9025 (Title IV) to 572-9025 (Title I).

Recommendation: To approve the above request.

L. Acceptance of Donations

- True North Giving Pump Program in the amount of \$851.29.

Roll Call:

 Mr. DeHart *Mr. Galbreath* *Ms. Garrett* *Dr. Page* *Mrs. Pierce*

V. LOCAL SUPERINTENDENT’S REPORT

ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL
 Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that items M through O are adopted by separate motions unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

Motion by:

 Mr. DeHart *Mr. Galbreath* *Ms. Garrett* *Dr. Page* *Mrs. Pierce*

Second by:

 Mr. DeHart *Mr. Galbreath* *Ms. Garrett* *Dr. Page* *Mrs. Pierce*

M. Employment

Support Staff

Ms Gina Beckel as Preschool Route Bus Driver for the 2025-2026 school year, effective August 26, 2025.

Ms Peggy Bowers as Preschool Route Bus Driver for the 2025-2026 school year, effective August 26, 2025.

Ms Lindsey Estridge as Preschool Route Bus Driver for the 2025-2026 school year, effective August 26, 2025.

Mrs. Jamie Jackson as Enon Preschool Route Bus Driver for the 2025-2026 school year, effective September 2, 2025.

Mrs. Jan Lyons as Preschool Route Bus Driver for the 2025-2026 school year, effective August 26, 2025.

Mrs. Jodie Noffke as Preschool Route Bus Driver for the 2025-2026 school year, effective September 21, 2025.

Mr. Steven Williams as Mid-Day Route Bus Driver for the 2025-2026 school year, effective September 21, 2025.

Recommendation: To employ the above individual provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

N. Non-Paid Leave

Mrs. Alycia Stein, Teacher, has requested non-paid leave on December 17-19, 2025.

Recommendation: To approve the above request.

O. Reduction In Force—Classified (Preschool Route Bus Driver)

WHEREAS, Ohio Revised Code Section 3319.172 and Clark-Shawnee Local School District Board of Education Policy 413 (“Policy 4131”) provide for the Clark-Shawnee Local School District Board of Education’s (“Board”) ability to layoff, abolish and/or reduce in force nonteaching employees for any reason set forth in Ohio Revised Code Section 3319.17 (B) (1); and

WHEREAS, Ohio Revised Code Sections 3319.17 (B) (1), 3319.172 and Policy 4131 authorize the Board to make reductions in force in nonteaching employees for financial reasons; and

WHEREAS, Ohio Revised Code Sections 3319.17 (B) (1), 3319.172 and Policy 4131 authorize the Board to make reductions in force in nonteaching employees due to a decrease in pupil enrollment; and

WHEREAS, Ohio Revised Code Section 3319.17.2 and Policy 4131 provide that the Board shall order such reductions in force based upon recommendation of the Superintendent, who, within each pay classification affected, shall give preference to nonteaching employees under continuing contracts, then on the basis of seniority; and

WHEREAS, pursuant to Ohio Revised Code Sections 3319.17.2 and 3319.17, as well as Policy 4131, the Board has determined that it is necessary to reduce in force a nonteaching position in the District due to a decrease in pupil enrollment and financial reasons, with such reduction in force to be effective at the end of the contract day on December 18, 2025 pursuant to spread pay for the 2025-2026 contract year; and

WHEREAS, the Superintendent has determined that the pay classification affected by the reduction in force is Preschool Route Bus Driver;

NOW, THEREFORE BE IT RESOLVED, that pursuant to Ohio Revised Code Sections 3319.172 and 3319.17, and Policy 4131, the Clark-Shawnee Local School District Board of Education hereby orders the reduction in force of nonteaching employee Bus Driver, Mrs. Jamie Jacson with such action to be effective at the end of the contract day on December 18, 2025 pursuant to spread pay for the 2025-2026 contract year; and

BE IT FURTHER RESOLVED that the Clark-Shawnee Local School District Board of Education hereby directs the District Treasurer to issue written notice of same to the affected nonteaching employee forthwith with accompanying explanation of any rights and/or reconciliations required.

Recommendation: To approve the above Reduction in Force.

Roll Call:

 Mr. DeHart **Mr. Galbreath** **Ms. Garrett** **Dr. Page** **Mrs. Pierce**

MISCELLANEOUS ITEMS FOR BOARD ACTION

ACCEPTANCE OF CONSENT CALENDAR – Miscellaneous

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that items P through T are adopted by separate motions unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

Motion by:

 Mr. DeHart **Mr. Galbreath** **Ms. Garrett** **Dr. Page** **Mrs. Pierce**

Second by:

 Mr. DeHart **Mr. Galbreath** **Ms. Garrett** **Dr. Page** **Mrs. Pierce**

P. Business Advisory Council with Clark County ESC

WHEREAS, Ohio Revised Code Section 3313.82 requires the board of education of each school district to appoint a business advisory council, except that a school district that has entered into an agreement under section 3313.843 of the Revised Code to receive any services from an educational service center is not required to appoint a council if the school district and educational service center agree that the educational service center's council will represent the business of the district; and

WHEREAS, the Clark-Shawnee Local School District Board of Education ("Board") is in an agreement under Ohio Revised Code Section 3313.843 to receive services from the Clark County Educational Service Center for the 2025-2026 school year; and

WHEREAS, the Clark County Educational Service Center (“Center”) has appointed a business advisory council for Clark County school districts for the 2025-2026 school year; NOW, THEREFORE BE IT RESOLVED, that the Clark-Shawnee Local School District Board of Education (“Board”) hereby authorizes and agrees that the business advisory council for the Clark County Educational Service Center (“ESC”) will represent the business of the Clark-Shawnee Local School District for the 2025-2026 school year;

BE IT FURTHER RESOLVED that through this authorization and agreement, the Board expects that the business advisory council for the ESC will advise and provide recommendations to the Board on matters specified by the Board including, but not necessarily limited to, the delineation of employment skills and the development of curriculum to instill these skills, changes in the economy and in the job market, and the types of employment in which future jobs are most likely to be available, and suggestions for developing a working relationship among businesses, labor organizations, and educational personnel.

Recommendation: To approve the above resolution.

Q. Board Policies

Mr. Brian Kuhn, Superintendent, is recommending approval of policies 1422, 1422.02(RESCIND), 1623, 1662 (RESCIND), 2260, 2260.01, 2266, 2430.02, 2431, 3122, 3122.02 (RESCIND), 3123, 3130, 3362 (RESCIND), 4122, 4122.02 (RESCIND), 4123, 4162, 4162.01, 4362 (RESCIND), 5130, 5136, 5200, 5223, 5410, 5517, 6109, 6152, 6830, 7540.02, 7541 (RESCIND), 8300, 8305, 8400, 8462, 8600, 8600.04, 8640, 8650, & 9270.

Recommendation: To approve the above policies.

R. OSBA Membership Renewal

Mr. Brian Kuhn, Superintendent, is recommending renewal of the board’s OSBA membership.

Recommendation: To approve the above membership renewal.

S. Resolution to Participate in the OSBA Legal Assistance Fund

WHEREAS, the Clark-Shawnee Local Board of Education (“Board”) wishes to support the efforts of other boards of education to obtain favorable judicial decisions: and

WHEREAS, the Ohio School Boards Association (“OSBA”) Legal Assistance Fund (“LAF”) has been established for this purpose;

NOW, THEREFORE BE IT RESOLVED, the Board hereby resolves to participate in the OSBA LAF for calendar year 2026 and authorizes the Treasurer to pay the LAF \$250.00.

Recommendation: To approve the above resolution.

T. Resolution to Proceed with the Proposition of an Income Tax Levy

WHEREAS, the Board at its meeting on November 20, 2025 determined that it is necessary to raise annually additional revenues of \$2,944,796 for the purpose of current expenses; and

WHEREAS, the Tax Commissioner of the State of Ohio has estimated and certified the property tax rate and the income tax rate required in order to produce such additional revenues; and

WHEREAS, the income tax rate, rounded to the nearest one-fourth of one percent as required by law, is 1.00% per annum;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Clark-Shawnee Local School District, Clark County, Ohio, a majority of all of the members thereof concurring, that:

Section 1. Pursuant to Ohio Revised Code Sections 5748.02 and 5748.03, it is hereby determined to be necessary to proceed with the proposition of levying an income tax on the school district income of individuals residing in the School District (the "Income Tax"). The Income Tax shall be at the rate of 1.00% per annum, shall be for the purpose of current expenses, shall take effect and begin to be levied on January 1, 2027, and shall be levied for 5 years.

Section 2. The income that shall be subject to the Income Tax is the taxable income of individuals as defined in Ohio Revised Code Section 5748.01(E)(2).

Section 3. The question of levying the Income Tax shall be submitted to all of the electors of the entire School District at the election to be held on May 5, 2026. All of the territory of the School District is located in Clark County, Ohio.

Section 4. The form of the ballot to be used at said election shall be substantially as follows:

Shall an annual income tax of 1.00% on the earned income of individuals residing in the school district be imposed by the Clark-Shawnee Local School District, for 5 years, beginning January 1, 2027, for the purpose of current expenses?

	FOR THE TAX
	AGAINST THE TAX

Section 5. The Treasurer of the School District is hereby directed to certify a copy of this Resolution to the Board of Elections of Clark County, Ohio, not later than February 4,

2026.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Recommendation: To approve the above resolution.

Roll Call:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

U. Executive Session

For the Board to adjourn to executive session for the purpose of considering the appointment of a public official of the school district pursuant to ORC 121.22(G)(1).

Motion by:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

Second by:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

Roll Call:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

TIME IN: _____

TIME OUT: _____

V. Upcoming Regular Board Meeting Schedule

January 8, 2026 at 6:30 PM—Clark-Shawnee Administrative Offices

- The Annual Tax Budget Hearing will take place during this meeting.

Adjournment

Roll Call:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

Motion by:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

Second by:

___Mr. DeHart ___Mr. Galbreath ___Ms. Garrett ___Dr. Page ___Mrs. Pierce

TIME ADJOURNED: _____

W. Report Section

1. Meeting Minutes
2. Financial Data
3. Discipline Reports
4. Board Policies

Mr. Brian Kuhn
Superintendent
December 11, 2025