AGENDA
MERCED COUNTY BOARD OF EDUCATION
December 15, 2025

REGULAR BOARD MEETING

Merced County Office of Education - 632 West 13th Street, Merced CA 95341 – Board Room
The meeting begins at 3:00 p.m.

[These proceedings may be recorded.]

I. Open

A. Call to Order at _____ PM by Chairperson _____

B. Roll Call:

Dennis Hanks, Chairperson	_____
Geneva Brett, Vice Chairperson	_____
Frank Fagundes, Member	_____
Rodrigo Espinosa, Member	_____
Ryan Heller, Member	_____

C. Others Present: _____

II. Flag Salute - Pledge of Allegiance to the Flag

III. Annual Reorganization

A. Nomination and Selection of Chairperson for 2026

Motion by_____ Seconded by_____ Vote_____

B. Nomination and Selection of Vice Chairperson for 2026

Motion by_____ Seconded by_____ Vote_____

IV. Presentation:

A. Presentation of Plaques to MCOE Outstanding Classified, Certificated, and Management Employees for the Quarter ending December 2025

1. Classified Employee: Antonietta Bernal, Superintendent's Office
2. Classified Employee: Ceci Perez, Educational Services
3. Certificated Employee: Daisy Aguilar, Special Education
4. Management Employee: Joseph Oh, Special Education

V. Consent Agenda: Items listed under the Consent Agenda are considered to be routine administrative functions and will be acted on by the Board in one motion and one vote. Any items under the Consent Agenda may be discussed; however, if the item needs further clarification and discussion, it may be removed from the Consent Agenda at the request of the Board or the Superintendent and considered separately. Information concerning Consent Agenda items will be provided to each Board member for study before the meeting. It is understood that the Superintendent recommends approval of all consent items unless otherwise noted. *(Board Bylaw 9322)*

A. Minutes of Regular Meeting on November 17, 2025

B. Retirement Resolution:
   1. **Resolution No. 2025-40** Honoring Susan Camargo

Motioned by _____ Seconded by _____ Vote _____

VI. Written Communications

A. Correspondence Received By Chairperson

B. Correspondence Received By Board Members

C. Correspondence Received By Superintendent

VII. Call for Public Comments on Agenda & Non-Agenda Items

During this portion of the agenda, the public is invited to address the Board on any item of interest that is within the Board's jurisdiction *(Education Code 35145.5; Government Code 54954.3)*. The Board shall conduct no discussion, deliberation, or action on any item not appearing on the posted agenda, except as authorized by law raised (*Education Code 35145.5, Government Code 54954.2)*. Members of the public are limited to five minutes on each topic or agenda item, and public participation cannot exceed 20 minutes total for each topic or agenda item *(Government Code 54954.3; Board Bylaw 9322 & 9323)*.

VIII. Future Agenda Items

A. Selection of new Board of Representatives to serve in January:

- Outstanding Employee Selection Committee *[Frank]*
- Merced County School Boards Association Executive Committee (MCSBA) (2-year term) *[Geneva]*
- Head Start Policy Council (2-year term) *[Tim]*
- Merced County Committee on School District Organization (4-year term) *[Geneva]*

IX. Superintendent's and Board Members' Report (Information/Discussion Only)

A. Board Member's Report *(if any)* — Board Members

B. Superintendent's Report — Steve M. Tietjen
   1. Report on the 2025 CSBA Annual Education Conference and Trade Show held December 3-5, 2025, in Sacramento.

X. Business Items for Action

A. Schelby Agriculture Scholarship for 2025-2026 — Steve M. Tietjen, *County Superintendent*

It is recommended that the Board of Education review the Schelby Agriculture Scholarship for 2025-2026, approve payment of $200 to Merced College Foundation, and authorize Merced College Foundation to select a Recipient

Motioned by _____ Seconded by _____ Vote _____

B. Resolution and Letter of Agreement - Federal Building/Bell Station — Steve M. Tietjen, *County Superintendent*

It is recommended that the Board of Education approve **Resolution No. 2025-41** and the Memorandum of Agreement approving the purchase of the former Merced Federal Building/Bell Station.

Motioned by _____ Seconded by _____ Vote _____

C. Salary Increases for Two Unrepresented Employees

Martin Fregoso
Deputy Superintendent-Bus. Services

Policy 4151/4251/4351 and Education Code section 1302 requires:
"The county superintendent of schools shall not increase by ten thousand dollars ($10,000) or more the salary or bonus of any employee of the MCOE unless the matter is brought to the attention of the county board of education for its discussion at a regularly scheduled public meeting of the county board of education."
The Superintendent presents for the Board's discussion, if any, proposed increase of $10,000 or more in salary for the positions listed.

It is recommended that the Board of Education approve the compensation increases for the following two positions: Payroll Supervisor and Financial Services Supervisor. The recent salary study identified that these two positions were 48% and 35% below the mean for like positions in the comparable agencies.

Motioned by _____ Seconded by _____ Vote _____

D. 2025-2026 First Interim Report

Martin Fregoso
Deputy Superintendent-Bus. Services

It is recommended that the Board of Education approve the First Interim Report and the Criteria and Standards Review and authorize the Certification of the Interim Report.

1. Approval of First Interim Report
   i. Form 01I-School Services General Fund Budget Revisions
   ii. Form 09I-Charter School Fund Budget Revisions
   iii. Form 11I-Adult Education Fund Budget Revisions
   iv. Form 12I-Child Development Budget Revisions

2. Approval of Criteria and Standards Review, Form 01CSI

3. Authorize the County Superintendent to sign the Certification of Interim Report (CI)

Motioned by _____ Seconded by _____ Vote _____

Adjournment: _____ PM

Motioned by _____ Seconded by _____ Vote _____

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(Government Code 54954.2) (Board Bylaw 9320 & 9322)

Availability of Documents for Public Inspection: Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the Merced County Office of Education to all or a majority of the members of the Merced County Board of Education less than 72 hours prior to that meeting are available for public inspection in the Superintendent's Office at the Merced County Office of Education, 632 West 13th Street, Merced, CA 95341, during normal business hours. The agenda is made available on our website: www.mcoe.org *(Government Code 54957.5) (Board Bylaw 9320 & 9322)*