FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
December 7, 2022

I. The December 7, 2022 Reorganization Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:10 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Kimberly Kinsey, James McKendree, Jason Moschgat, Richard Pavic, and Stephen Thompson. Absent: Joshua Hyland and Patricia Wilson.

Others in attendance were Jeffrey Boyer, David Gates, William Brotz, Molly O'Neil, Travis Robison, Jessica Maxwell, Adam Barbe, Administrators; Attorney Carl Beard, Jr. Solicitor; Lynn Bennett, FAEA; Susan Sheesley, PSEA-R; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

1. Board

Election of Temporary President

Section 402 of the Pennsylvania School Code " . . . there shall be elected from the holdover members a temporary president, and the secretary of the Board shall act as secretary of such meeting."

BD-12-12/22 Mr. Moschgat made a motion, seconded by Mr. Thompson, to elect Richard Pavic as Temporary President of the Board. The motion passed unanimously by a roll call vote.

Election of President

BD-13-12/22 Mr. Moschgat nominated Susan Boyle to serve as President of the Board.

BD-14-12/22 Mr. Moschgat made a motion, seconded by Dr. McKendree to close nominations. The motion passed unanimously by a roll call vote.

BD-15-12/22 Mr. Thompson made a motion, seconded by Dr. McKendree, to elect Susan Boyle as President of the Board. The motion passed unanimously by a roll call vote.

Election of Vice President

BD-16-12/22 Mr. Moschgat nominated Richard Pavic to serve as Vice President of the Board.

BD-17-12/22 Mr. Moschgat made a motion, seconded by Dr. McKendree, to close nominations. The motion passed unanimously by a roll call vote.

BD-18-12/22 Mr. Thompson made a motion, seconded by Dr. McKendree, to elect Richard Pavic as Vice President of the Board. The motion passed unanimously by a roll call vote.

Nomination of GJCTC Representative and Alternate Representative

BD-19-12/22 Mrs. Boyle nominated Stephen Thompson to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2022 through November 2023.

BD-20-12/22 Mr. Pavic nominated Susan Boyle to serve as the alternate representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2022 through November 2023.

BD-21-12/22 Dr. McKendree made a motion, seconded by Mr. Pavic, to close nominations. The motion passed unanimously by a roll call vote.

Mr. Pavic made a motion, seconded by Mr. Moschgat, to approve BD-22-12/22 and BD-23-12/22.

Election of GJCTC Representative and Alternate Representative

BD-22-12/22 Elect Stephen Thompson to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2022 through November 2023.

BD-23-12/22 Elect Susan Boyle to serve as the alternate representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2022 through November 2023.

The motion passed unanimously by a roll call vote.

Election of PSBA Liaison

BD-24-12/22 Mr. Pavic nominated Susan Boyle as PSBA Liaison.

BD-25-12/22 Mr. Pavic made a motion, seconded by Mr. Moschgat to close nominations. The motion passed unanimously by a roll call vote.

BD-26-12/22 Mr. Pavic made a motion, seconded by Mr. Thompson, to elect Susan Boyle as PSBA Liaison. The motion passed unanimously by a roll call vote.

IBD-08-12/22 Act 18 of 2019 Mandated School Director Training:

-- Newly elected and appointed School Board Directors
  - successful completion of five training hours
-- Reelected School Board Directors
  - successful completion of three training hours

Mr. Himes made a motion, seconded by Mr. Pavic, to approve BD-27-12/22 through BD-31-12/22.

BD-27-12/22

Approve the following Board Meeting Dates:

PUBLIC NOTICE

Pursuant to the provisions of Act 175 of the 1974 General Assembly of the Commonwealth of Pennsylvania, notice is hereby given that the regular meetings of the Ferndale Area Board of Education will be held in the Board Room of the Ferndale Area Elementary School, 100 Dartmouth Avenue, Johnstown, PA 15905, as follows:

2023 Board Meeting Schedule	
Board Meeting "Workshop" Dates Wednesdays	Board Meeting "Voting" Dates Wednesdays
6 PM Start Time	6 PM Start Time
January 18	January 25
February 15	February 22
March 15	March 22
April 12	April 19
May 17	May 24
June 7	June 14
No Meeting	No Meeting
August 16	August 23
September 20	September 27
October 18	October 25
November 8	November 15
December 6 – Combined Workshop/Voting Meeting – 6 PM	

BD-28-12/22

Elect the Law Firm of Beard Legal Group as the District's Legal Counsel with Attorney Carl P. Beard representing the Firm for 2023 with fees as follows:

-- $175 per hour for general school related work, labor, negotiations, special education, and litigation matters. No yearly retainer is required.

BD-29-12/22	Approve, as read, the First Reading of Revised Policy No. 011 Principles for Governance and Leadership.
BD-30-12/22	Approve the Ferndale Area School District Chain of Communication Matrix, as presented.
BD-31-12/22	Approve the December 7, 2022 Board Meeting Consent Agenda. (BD-32-12/22 through IST-02-12/22).
BD-32-12/22	Approve the Minutes of the November 16, 2022 Board Meeting, as presented.
BG-13-12/22	Approve the request of the "Ferndale Borough Recreation," Responsible Officer Owen Hofecker, to use the Junior High Gymnasium and batting cage for an elementary baseball/softball clinic program for students in K4 through 6th grade, January 21, 2023 through March 18, 2023, Saturdays, 9:00 a.m. - 11:30 a.m.; providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
IE-21-12/22	Students and staff will be dismissed two hours early on Thursday, December 22, 2022 for the Christmas Holiday. Classes will resume on Tuesday, January 3, 2023.
IE-22-12/22	Several Seniors will have the opportunity to participate in the PAS class at Penn Highlands for this spring. This is a collaboration between the Office of Vocational Rehabilitation (OVR) and Penn Highlands Community College. Students must complete an application process through OVR and be eligible for the course. The class starts Tuesday, February 28, 2023 and runs until Tuesday, April 25, 2023, from 8:30 a.m. - 10:30 a.m. The District will provide transportation to the students.
F-17-12/22	Approve the General Fund and Cafeteria Bills.
IF-13-12/22	Budget schedule review:
	By April 19, 2023 — Preliminary Budget Printing and Availability for Public Inspection Preliminary Budget Public Notice
	By May 24, 2023 — Board Meeting -- "Adoption of Preliminary/Tentative Budget"
IF-14-12/22	Receipts and disbursements.

ST-38-12/22	Approve eight students participation in the Forensics Competition at Forest Hills High School on December 5, 2022. Cost: Transportation: $205.00. (District)
IST-02-12/22	Received a $200 donation from the Holiday Inn, Johnstown, in appreciation of our students' window painting.
	Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
2.	Buildings and Grounds
	Mr. Thompson made a motion, seconded by Mr. Moschgat, to approve BG-14-12/22 and BG-15-12/12.
BG-14-12/22	Approve releasing a Request for Proposal related to the "Renew America's Schools Grant Program" for energy improvements.
BG-15-12/22	Approve an agreement with H.F. Lenz Company, Johnstown, to provide engineering services related to HVAC upgrades at the Junior/Senior High School Complex, pending Solicitor review.
	Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
3.	Cafeteria
	None.
4.	Education
	Mr. Thompson made a motion, seconded by Mr. Himes, to approve E-32-12/22 and E-33-12/22.
E-32-12/22	Review and approve the FASD Health and Safety Plan (Jeffrey Boyer)

E-33-12/22	Approve a Memorandum of Understanding between Ferndale Area School District and Community Action Partnership of Cambria County (CAPCC) Early Childhood Programs to provide effective services for children and families served. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
IE-23-12/22	Director of Education Report (William Brotz)
IE-24-12/22	Elementary and High School Highlights Report. (Molly O'Neil, Travis Robison)
5.	Finance Mr. Pavic made a motion, seconded by Dr. McKendree, to approve F-18-12/22 through F-20-12/22.
F-18-12/22	Approve authorization of the Administration to submit grant proposals for federal and state government agencies and to all other funding sources for the 2023-2024 fiscal year.
F-19-12/22	Authorize a new set of Bank Depository signatures for newly-elected officers. (No action needed)
F-20-12/22	Approve David Gates, Business Manager, to invest District Funds in Certificates of Deposit with First National Bank. Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
6.	Personnel Mr. Thompson made a motion, seconded by Mr. Himes, to approve P-38-12/22 and P-39-12/22.
P-38-12/22	Employ Christina Fosbrink, Business, Computer and Information Technology Teacher for the 2022-2023 school year, at an annual prorated salary of $50,350 with full benefits, pending all appropriate paperwork. Starting date January 3, 2023.

P-39-12/22	Employ Arron Stayrook, Maintenance Technician/ Custodian, at a stipend of $14.00 per hour with full benefits, pending all appropriate paperwork. Starting date to be determined.
	Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
7.	Student Activities
	Mr. Pavic made a motion, seconded by Mrs. Kinsey, to approve ST-39-12/22 through ST-44-12/22.
	Approve the following coaches for the 2023-2024 fall sports season:
ST-39-12/22	*Andrea Ardary, Head Varsity Girls' Volleyball Coach. Salary is based on the Coaches Contract.
ST-40-12/22	*Liana Roland, Assistant Varsity Girls' Volleyball Coach. Salary is based on the Coaches Contract.
ST-41-12/22	*Veronica Shorto, Head Junior High Girls' Volleyball Coach. Salary is based on the Coaches Contract.
ST-42-12/22	*Asiaonna Cassick, Assistant Junior High Girls' Volleyball Coach. Salary is based on the Coaches Contract.
ST-43-12/22	*Daniel Endler, Head Varsity Golf Coach. Salary is based on the Coaches Contract.
ST-44-12/22	Approve all Ferndale Area students be admitted free to home athletic events. Adults - $4.00. (Previously approved August 25, 2021 - $1.00 for students and $4.00 for adults.)
	Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.

8.	Workshops/Conferences
	Mr. Himes made a motion, seconded by Mr. Pavic, to approve the following workshops/ conferences:
W-08-12/22	Alyssa Potasnik, Michelle Sendek, Teachers; *Pennsylvania Educational Technology and Expo and Conference*, February 12-15, 2023, Kalahari Resort. Cost: Registration for each: $284.00. Shared Lodging: $515.00. Meals for each: $150.00. Substitute for two for three days: $440.00. Total Cost: $1,923.00. (District)
W-09-12/22	Veronica Shorto, Teacher; *Pennsylvania Educational Technology Expo and Conference*; February 12-15, 2023. Kalahari Resort. Cost: Substitute for three days: $270.00. (District)
	Record vote for the motion: Boyle, Himes, Kinsey, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Hyland and Wilson. The motion carried.
VII.	Adjournment
	Mr. Thompson made a motion, seconded by Mr. Pavic to adjourn the meeting at 6:45 p.m. All were in favor.